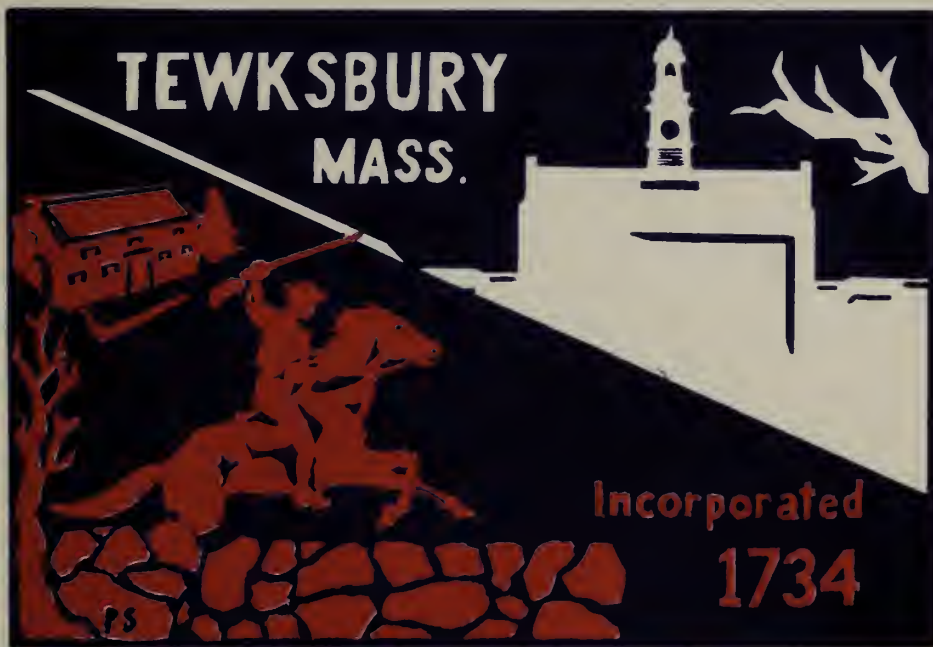


1975



AMERICAN REVOLUTION BICENTENNIAL

1776 - 1976 2201



Peg Stetson, Sculptor, designed the Tewksbury Bicentennial Flag, which she has incorporated in the design for our 1975 Town Report. In a statewide competition, her design was chosen from among one thousand entries, for the Official Massachusetts Bicentennial medal. This medal has been included in a special issue of the 13 original states by both the Franklin Mint and the Medallic Art Co. She has won many blue ribbons in sculpture competitions. Peg received her training from Lillian Cooper of Lowell and Mico Kaufman of Tewksbury.



TOWN OF TEWKSBURY

FOR THE YEAR ENDING DECEMBER 31

1975

All photos shown in this report have been obtained through the courtesy and cooperation of the Merrimack Valley Advertiser, Tewksbury Town Crier and Tewksbury Police Officers; Fred Sullivan, Warren Layne and Robert Haines under the direction of Sgt. Philip Bradanick, and the Tewksbury Bicentennial Commission.

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In Memoriam

JOHN J. COONEY

Died January 25, 1976

Served:
Board of Appeals
Heath Brook School Building Committee
Planning Board
First Board of Water Commissioners

1945-1975



JOHN E. McCARTHY

Died February 27, 1976

Served:
D.P.W. Motor Equip. Repair Foreman

1952-1976

FRANCIS P. SHERLOCK

Died July 2, 1975

Served:
Park Commissioner

1947-1968





Biograph Jury List
Town Officers Elections
Town Committees
Town Meeting Warrants
Annual and Specials

GENERAL GOVERNMENT

Biograph

Town:
Tewksbury, Massachusetts

County:
Middlesex, ss.

Location:
At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

Population:
1950 - 7,505; 1960 - 15,902;
1965 - 18,079; 1970 - 22,755;
1974 - 22,893 1975 - 24,048

Land Areas:
20.70 square miles;
10,798.5 acres assessed

6. *Density:*
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.

7. *Climate:*
Mean annual precipitation - 43.40 inches.
Mean temperature - in January, 26.6 degrees;
in July, 73.7 degrees.

8. *Elevation:*
Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.

9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

Elected Officers

Selectmen

Joseph J. Whelan*	. . . . .	1976
Neil Niven, Jr.	. . . . .	1976
Frank A. Antonelli	. . . . .	1977
Norman O. Boudreau	. . . . .	1977
Joseph A. McNeil	. . . . .	1978

Board of Health

James W. Lennox*	. . . . .	1976
Michael Daley	. . . . .	1977
Charles E. Coldwell	. . . . .	1978

Assessors

John J. Nolan	1976
Lewis Tremblay*	1977
Victor N. Cluff	1978

Town Clerk

John E. Hedstrom	1978
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Treasurer and Collector

William J. O'Neill	1978
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Auditor

Thomas J. Berube	1976
------------------	-----------	------

Moderator

Alan M. Qua	1976
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Planning Board

George B. Donovan	1976
Joseph A. Doherty*	1977
Dave E. Cook	1978
George R. Kelly	. . . . .	1979
Edward A. Flanagan	. . . . .	1980

School Committee

Joseph W. Lipchitz*	. . . . .	1976
H. Bailey Trull	. . . . .	1976
Edward L. Irwin	. . . . .	1977
James W. Sullivan	. . . . .	1977
John P. Downing	. . . . .	1978

School Committee - Regional Tech.

Wilson E. Brazile	. . . . .	1976
Richard Griffin	. . . . .	1977

Housing Authority

Roland J. Roy	. . . . .	1976
Walter Bradford	. . . . .	1978
Mary Delaney	. . . . .	1978
Robert Flucker	. . . . .	1979
Victor N. Cluff	. . . . .	1980

Trust Fund Commissioners

Thomas P. Kelley	. . . . .	1976
Frederick M. Carter	. . . . .	1977
Frederick C. Achin	. . . . .	1978

Library Trustees

Howard McGlaufflin	. . . . .	1977
Richard Sullivan	. . . . .	1976
Edward J. Sheehan	. . . . .	1976
George R. Collins	. . . . .	1977
Wilson E. Brazile	. . . . .	1978
Dorothy Fitzgerald	. . . . .	1978

Appointive Officers

Executive Secretary:

Ruth Aubert

Animal Inspector:

James Manley

Appraisers:

Board of Selectmen

Attendance Officer:

Walter J. Jop, Sr.

Board of Appeals:

John A. Williams*	. . . . .	1976
Anthony J. Coviello	. . . . .	1977
Robert A. Greenleaf	. . . . .	1978

Associate Members:

Rosemary Dzwilewski
Frederick L. Simon
Ruth Ann Budrewicz
Kenneth Monahan

Board of Health Physician:

Dr. P. David McLaughlin

Board of Registrars:

Frederick M. Montague 1976
Thomas J. Casey 1977
Joseph A. Killeen* 1978
John E. Hedstrom, Clerk

Building Inspector:

William D. Granfield

Cemetery Officer:

John Collins

Civil Defense Director:

Warren Ray

Constables:

Philip Bradanick
Wilson E. Brazile
Alfred Handley
Harold Morang
Peter Routsis
Armand Soucy

Dog Officer:

William Lipp

Fence Viewers:

James Millward
Warren Scholl
Kenneth Stackhouse

Fire Chief:

William Chandler

Health Director:

William R. McMenimen

Highway Superintendent:

Richard F. O'Neill

Librarian:

Elisabeth Desmarais

Milk Inspector:

William R. McMenimen

Personnel Board:

John A. Williams 1976
John W. Adams 1977
Allan DeForest 1977
John P. Carr 1978
Stephen Catalano 1978
Majorie Hubbard 1978

Plumbing & Gas Inspector:

David R. Sargent

Police Chief:

John J. Sullivan

Public Works Superintendent:

John Condon (Resigned 1-30-76)

Sealer of Weights & Measures:

Frank J. Sullivan, Jr.

Superintendent of Schools:

John J. Wynn

Town Counsel:

Charles J. Zaroulis

Town Historian:

Loella Dewing

Veteran's Agent:

Ward Davis

Veteran's Burial Indigent:

H.L. Farmer & Son
Tewksbury Funeral Home

Veteran's Grave Officer:

Leslie Collins

Water Superintendent:

Charles F. Kent

Wire Inspector:

Hugh Merrill

Weighers:

William J. Bulger
Thomas J. Powers

Appointed Committees

Bicentennial Commission:

Mary Lou Anderson
Rita Brousseau
Michael Daley
Loella Dewing
Roger Drane
Elizabeth Hewitt
Eleanor Ingaharro*
Maureen Kelley
Margaret Kolesar
Matthew McGillick
John McLellan
Mary Novo

Community Action Committee:

Lawrence Camerlengo*
Rose Chambers
Rose Connors
Barbara Desharnais
Walter Gosselin
Marguerita Harrington
Winifred Leahy
Mary McDonald
Robert McDonald
Mary Reed
Geraldine Sheedy
Bernice Sprague
Rev. Eugene Watson

Conservation Commission:

George R. Kelly* 1976
Marc LeBaron 1976
Angelo S. Zammuto 1976
Thomas W. Hill, Jr. 1977
Dr. John Mallett 1977
Stanley M. Pelczar 1977
Robert A. Fowler 1978
Philip Lussier 1978
Michael Daley Associate

Council on Aging:

Leonard H. Bagley
Mary Daly
Elizabeth Graham
George A. McDermott
Robert McDonald
Rev. Edward O'Sullivan OMI
Jean Ray
Mary L. Smith
Florinda Sullivan
Hetta Thompson
Joseph J. Whelan*

Dog Complaint Committee:

Gerald Carrigg
Robert Ryan

Ecology Committee:

Dawn Clark
Robert Collins
Leonard DiGiorgio
Ronald Eddy
Paul Fansel
Alvin Franklin
Rose M. Klausen
James Lennox
John Williams
Angelo Zammuto

Finance Committee:

John J. Sawyer 1976
John Drew 1976
Thomas P. Budrewicz 1977
Wilfred Daly 1977
John J. Kelly, Jr. 1977
Albert Daley* 1978
William J. Hurton 1978
Lawrence Kelley 1978
James V. Sacramone 1978

Historic Commission:

Judith Creamer 1976
Maureen Kelly* 1976
Darlene Bachellor 1978
Rosemary Wilson 1978

Industrial Commission:

John K. Eaton 1976
John J. Belton 1977
Allan DeForest 1978
Leo P. Flibotte 1978
Paul Allen 1980

Insurance Study Committee:

Neil Niven, Jr.
William O'Neill
John Sawyer
James Sullivan

Long-Range School Planning Committee:

School Committee -
Dave E. Cook
Stanley Pelczar
All Members Planning Board
Conservation Committee

Mapping Committee:

Joseph A. Doherty*
Robert Fowler
George R. Kelly
Joseph A. McNeil
John J. Nolan

At-Large Conservation Committee
Planning Board
Board of Selectmen
Board of Assesors.



Operation Friendship

Municipal Building Committee

Kenneth Alley	. . . . .	1976
Walter L. Maguire	. . . . .	1976
Leon Belanger*	. . . . .	1977
Lawrence J. Driscoll, Jr.	. . . . .	1978
John R. Sughrue	. . . . .	1978

Northern Middlesex Area Commission:

Norman O. Boudreau	Selectmen
Edward Flanagan	. . . . .	Planning Bd.
James W. Lennox	. . . . .	Bd. of Health
Albert J. Daley	. . . . .	Alternate

Patriotic Activities Committee:

Gary Ballou
Paul Curran
Michael J. Daley*
Benjamin V. Dzilewski
Paul E. Gilligan
Eleanor Ingaharro

Recreation Commission:

Richard Morris	1976
William Perrin	. . . . .	1977
Kathleen Kinsella	. . . . .	1978
Sylvio C. Maglio	. . . . .	1979
Richard Barrelle*	. . . . .	1980

Water Study Committee:

Norman Boudreau
Albert Daley
Nelson MacArthur
Dr. John C. Mallett
Paul McAskill
William McMenimen
Joseph A. McNeil

SPECIAL GOVERNMENT DISTRICTS
Massachusetts 5th Congressional District

Senators in Congress:

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE EDWARD W. BROOKE (R)
Senate Office Building, Washington

Representative in Congress:

PAUL F. TSONGAS
House of Representatives, Washington, D.C.

State Government:

Fifth Essex Senatorial District
WILLIAM X. WALL (R)
Senate Offices: State House, Boston

Twenty-Eight Middlesex Dist. of General Court:
House of Representatives, State House,
Boston

JAMES J. GAFFNEY, III
Home Address:
60 East Street, Tewksbury

COUNTY GOVERNMENT:

Commissioners:

Michael E. McLaughlin, Chairman
S. Lester Ralph
John L. Danehy

Jury List 1975

Rosemary Abate	36 Grasshopper Lane	Secretary
William S. Abbott	19 Babicz Road	C.P.A.
Helene M. Ahern	29 Euclid Road	Nurse's Aide
Mary E. Albert	9 Deering Drive	Housewife
William G. Albert	9 Deering Drive	Engineer
James Anderson	263R Chandler Street	Stock Clerk
Frank A. Antonelli	14 Davis Road	Representative
Frank J. Antonelli	14 Davis Road	Student
Ronald F. Antonelli	14 Davis Road	Assistant Buyer
Darrell A. Ashdown	32 Hinckley Street	Salesman
Lillian F. Ballou	836 Main Street	Housewife
Joseph Ballou	836 Main Street	Retired
John C. Barker	1144 Livingston Street	New England Telephone
Delores M. Barlow	19 Easement Road	Housewife
Joseph J. Bartashy, Jr.	42 Hill Street	Mechanic
Joseph E. Bastable	767 Chandler Street	Guidance Director
David J. Beattie	10 Louis Road	Community Relations Director
Dorothy L. Beattie	8 Chester Circle	Office
Patricia Beattie	8 Chester Circle	Teacher
Thomas Beattie	8 Chester Circle	Manager
Bernard T. Bennett	22 Court Street	Lineman
Stephen Berecz	249 Astle Street	Salesman
Barbara Bernardi	180 Pine Street	Housewife
Leonard C. Bernat	1428 Andover Street	Maintenance
Emile Bernier	518 Chandler Street	Retired
Henry E. Bickford	160 Cardigan Road	Auto Body Man
Henry J. Blute, Jr.	29 Marie Street	Plastics
Gertrude C. Bolduc	97 Georgia Road	Housewife
Henry E. Borrazzo	187 Kendall Street	Banker
Robert A. Bosia	80 Ballard Street	Postal Clerk
Theresa M. Bourque	285 Maple Street	Housewife
Rose Boyer	19 Amos Street	Housewife
Ronald C. Browder	13 Babicz Road	Assistant Treasurer
Virginia C. Browder	13 Babicz Road	Executive Secretary
William R. Burris	2196 Main Street	Maintenance Mechanic
Frank J. Camacho	55 Elm Avenue	Maintenance
Robert Carbone	21 Carleton Road	Technician
Ruth L. Cardeleen	4 Florence Avenue	Housewife
Arthur J. Carew, Sr.	20 Grasshopper Lane	Mailman
Edward J. Casazza	3 Brook Street	Electrical Technician
Ruth M. Casey	33 Anthony Road	Housewife
Thomas J. Casey	33 Anthony Road	Safety Inspector
Joseph A. Chanley	45 Morningside Drive	Pipefitter
Joseph O. Chevalier	67 Kearsage Street	Truck Driver
Nancy H. Clayman	125 Charles Drive	Registered Nurse
John S. Coleman	120 Deering Drive	Manager
Muriel Coleman	120 Deering Drive	Housewife
Thomas E. Conlon	35 Grasshopper Lane	Mailman
Daniel J. Conner	220 Madison Avenue	Operations Engineer
Ralph L. Conserva	17 Chester Street	Tele. Engineer
David Cook	10 Babicz Road	Clerk
Robert Cook	10 Babicz Road	Police Officer
Hannah P. Corliss	14 Kevin Street	Housewife

Arthur W. Coviello, Sr.	8 Lloyd Road	Postal Clerk
Frank C. Criscitello	2 John Street	Retired
Bruce Crockett	35 Arlington Street	Self-employed
Margaret G. Cronin	6 Kneeland Road	Student
Edward P. Crowley	28 Kent Street	Route Manager
Marie C. Cunningham	33 Dubuque Avenue	Nurse
Roy H. Curseaden	612 Chandler Street	Salesman
Robert A. Cusolito	12 March Road	Postal Worker
Michael J. Daley	61 Carleton Road	Teacher
Hugh M. Danehy	11 Charlotte Road	Engineer
Dennis DeDeo	10 Jay Street	Retired
Albert Dellucci	59 Heather Row	Student
Kenneth F. DeRaffale	21 Lancaster Drive	Salesman
Albert V. DeStefano	210 Cart Path Road	Teacher
Steven John DeStefano	1166 Livingston Street	Computer Operator
John A. DelRossi	20 John E. Smith Drive	Accountant
Matilda H. DiGiorgio	10 Champion Street	Housewife
Frederick J. Doherty	35 Anthony Road	Supervisor
James E. Doherty	122 Adams Road	Banker
Barbara Dong	19 Bridge Street	Counter girl
Eleanor G. Dooley	121 County Road	Housewife
Harold F. Driscoll, Jr.	9 Ash Street	Lineman
Lawrence P. Driscoll	75 Arkansas Road	Firefighter
Joan M. Dunlevy	61 John Street	Registered Nurse
Marie G. Durgan	18 Amos Street	Housewife
Charles P. Dyjak	20 David Morris Road	Research Physicist
Adolph W. Ebinger	4 Amos Street	Manager
Barbara A. Ellsworth	106 Florence Avenue	Secretary
Roger L. Ernst	43 Anthony Road	Grocery Clerk
John J. Fader	1044 Andover Street	Salesman
Lawrence H. Fahy, Jr.	6 Brook Street	Route Manager
Richard F. Fallon, Sr.	72 Heath Street	Syrup Man
Martha A. Feran	975 Livingston Street	Housewife
Harry E. Finn	67 Algonquin Drive	Salesman
Carol R. Folio	181 Cardigan Road	Insurance Underwriter
Jacquiline M. Fougere	101 John Street	Homemaker
Ann E. Ferguson	215 Charles Drive	Housewife
Alice C. Freitas	3 Cleghorn Lane	Housewife
Gilbert A. Gagne	12 Cobleigh Drive	Engineer
Thomas P. Gallagher	3 Edith Drive	Supervisor
Norman E. Gay	1 Darby Street	Brinks
Francis J. Gay, Sr.	279 Chandler Street	Engineer
Loretta R. Geiger	61 Geiger Drive	Real Estate
Anthony J. Gizzi	333 Foster Road	Catering
Dorothy E. Gizzi	333 Foster Road	Housewife
John F. Gleason	1764 Main Street	Insurance Broker
William D. Glencross	167 Deering Drive	Production Manager
Joseph K. Gorski	165 Astle Street	Post Office Employee
Holly C. Grano	10 Bruce Street	Housewife
Charles E. Gray	1502 Main Street	Foreman
Roland H. Gray	958 Andover Street	Railroad Engineer
Arthur L. Griswold	11 Armistice Road	Postal Clerk
Ronald E. Groves	88 County Road	Sheet Metal Worker
Thomas A. Grower	10 Easement Road	Mailman
John H. Hadden	240 Cardigan Road	Community Fireman
Paul F. Hanke	9 Charlotte Road	Carpenter
Howard Hall	25 Cardigan Road	Lawyer
Judith R. Hallisey	62 Lincoln Road	Housewife
William D. Hallisey	2 Baldwin Street	Engineering Consultant

Joseph Hamilton	36 Anthony Road	Oil Driver
Anne Hancock	14 Kneeland Road	Housewife
Ellen M. Harris	71 Bradford Road	Housewife
John F. Hays	160 County Road	Foreman
Norma L. Heider	326 Foster Road	Housewife
Paul F. Heider	326 Foster Road	Self-employed
Blance M. Hill	42 Brown Street	School Lunch
Patricia M. Hill	2571 Main Street	Real Estate
Thomas W. Hill, Jr.	72 Lowe Street	Sugar Boiler
Charles D. Hillson	90 Cardigan Road	Mechanic
Catherine A. Hoban	96 James Avenue	Homemaker
Alice E. Hoell	16 Boisvert Road	Housewife
Edmond Hoell	16 Boisvert Road	Electronic Technician
Raymond D. Homola	69 Colonial Drive	Teacher
Barbara C. Hoops	1550 Andover Street	Housewife
Robert Horgan	21 Anthony Road	Teacher
Edward G. Houle	150 Lakeside Trailer Pk.	U.S. Marine
Leo J. Hunt	779 Main Street	Building Contractor
Joseph M. Hurley	Patriot Road	Post Office
William J. Hurton	12 Marie Street	New England Tel. & Tel.
Mary Lou A. Irwin	200 Charles Drive	Housewife
William J. Irwin	200 Charles Drive	Sales Manager
Nancy Jamer	91 Carleton Road	Student
Martha T. Jasilewicz	65 County Road	Attendant Nurse
Albert B. Johnson	202 Astle Street	Truck Driver
Herbert L. Jones	4 Edgar Avenue	Inspector
Albert Joyce	4 Memorial Drive	Accountant
Normand R. Juneau	133 County Road	Field Engineer
Stephen A. Kandrotas	3 Forest Avenue	Dispatcher
Dorothy King	31 Allen Road	Electronics
Rex Kyser	111 John Street	Electronics
Barbara S. Lacaillade	94 Lake Street	Wire Wrapper
David A. LaFreniere	264 East Street	Construction
Wilfred A. Lambert	16 Babicz Road	Senior Lab Technician
Mary P. Leahy	54 Lakeview Avenue	Teacher
Richard C. LeFebve	147 Arkansas Street	Cement Finisher
James Lightfoot	26 Birch Street	Chemical Work
Joseph W. Lipchitz	190 Cardigan Road	Professor
Elinor A. Lirakis	1085 Andover Street	Teacher
Claire Looney	26 Euclid Road	Homemaker
James Looney	26 Euclid Road	Industrial Engineer
Robert F. Love, Sr.	2122 Main Street	Cablemaker
George Lucas	40 Hill Street	Pressman
George F. Lucia	6 Darlene Circle	Machinist
Cosmo Luongo	557 Chandler Street	Disabled
Marguerite Lynady	25 Dirlam Circle	Clerk
Thomas Lynady	25 Dirlam Circle	Mail Clerk
Joan M. MacArthur	30 Kent Street	Housewife
Arthur J. MacCauley	109 County Road	Telephone Company Employee
Jean R. MacNeil	21 Hillside Road	Housewife
William A. Magro	12 Kneeland Road	Firefighter
Albert J. Maloney	16 Amos Street	Post Office Clerk
Marie Maloney	16 Amos Street	Clerk
Nicholas G. Mandolia	571 Kneeland Road	Mechanic
Joseph J. Manganaro	40 Foster Road	Self Employed
Marie Mann	9 Chester Street	Clerk
Robert F. Mann	9 Chester Street	Lock and Draw Operator

Regis A. Mannion	2581 Main Street	Electrician
Richard M. Mara	51 Hill Street	Electronic Technician
Robert E. Marcil Sr.	14 Brook Street	Pile Driver
Robert R. Marsh	109 Helvetia Street	Truck Driver
Kevin P. McArdle	484 Livingston Street	Teacher
Margaret M. McCann	353 Foster Road	Housewife
Daniel J. McCarthy	396 Main Street	Airline Supervisor
John F. McDermott	89 Colonial Drive	Foreman
Grace A. McGill	81 Lancaster Drive	Nurse
Eugene S. McLaughlin, Sr.	25 Euclid Road	Clerk
Mary E. McLaughlin	25 Euclid Road	Housewife
William K. McLaughlin	238 Beech Street	Foreman
John R. McLellan	17 Kevin Street	Steamfitter
Donald K. McQuaid	11 Catamount Road	Claims Adjuster
Luke McSorley	153 Deering Drive	Manager
Mildred Mendonca	17 Appletree Road	School Lunch
James Millward	38 Baldwin Street	Sales
Robert S. Mondi	96 Lowe Street	Term Manager
Armand O. Morin	101 Brookfield Road	Computer Programmer
Evelyn A. Morris	107 Maplewood Avenue	Housewife
Robert P. Morris	21 Carter Street	Surveyor
Robert W. Morris	12 Appletree Road	Linotype Operator
Thomas J. Morrissey, Sr.	57 County Road	Retired
Barbara M. Morse	5 Algonquin Drive	Merchandiser
Catherine R. Mullane	3 Davis Road	Housewife
Elsie R. Murray	201 Foster Road	Housewife
Americo V. Musto	9 Marie Street	Plastics
Nahabed Nashabedian	8 Bailey Road	At home
John R. Nazzoro	190 Deering Drive	Electronic Engineer
Joseph H. Neal	10 Green Street	Retired
Thomas A. Nezwek	25 Arlington Street	Controller
Mary P. Novo	45 Farmer Avenue	Housewife
Joseph E. O'Brien	6 Charlotte Road	New England Tel. & Tel.
Sharon M. O'Brien	4 Carol-Ann Road	Claim Processor
William W. O'Day	623 Main Street	Crane Operator
Harry E. Ogden	826 East Street	Student
John J. O'Hearn	8 Amos Street	Truck Driver
Richard F. O'Neill, Jr.	228 Astle Street	Firefighter
Stanley B. O'Reilly	233 Maple Street	Government Representative
Peter F. Orio, Jr.	3 County Road	Teacher
Paul V. Pacini	8 Boisvert Road	Machinist
Pasquale A. Palma	50 Deering Drive	Controller
Frank Paolini Sr.	6 Cresent Street	Truck Driver
Margaret L. Pare	2 Littlefield Avenue	Housewife
Dorothy D. Parker	1542 Andover Street	Homemaker
Kenneth E. Parker	1542 Andover Street	Service Manager
Henry M. Patenaude	50 John E. Smith Drive	Builder
James W. Peasley	49 Colonial Drive	Student
Robert P. Pelletier	69 Deering Drive	Salesman
Frank J. Pellegrino	21 Ellington Road	Carpenter
Sandra M. Pellegrino	21 Ellington Road	Housewife
Gaetano A. Pennelli	8 Indian Hill Road	Shipper
Paul Pepin	103 Ballard Road	Engineer
Patricia A. Perkins	25 Kevin Street	Housewife
Robert G. Pittman, Jr.	15 Donna Drive	Electronic Technician
Roland A. Poulin	595 Chandler Street	Project Coordinator Engineer
Gerald M. Powers	731 Livingston Street	Manager
Karl J. Powers	17 Babicz	Industrial Engineer
Brijeshwari Prasad	4 Allen Road EXT.	Engineer

Janette L. Priest	15 Hoover Road	Housewife
Dawn L. Prescott	420 Foster Road	Housewife
Frederick A. Publicover	5 Euclid Road	Tabulation Manager
Bruno A. Pupa	143 Foster Road	Truck Driver
John P. Quinn	67 Lake Street	Organizer
Mary-Kay Rauseo	574 B Chandler Street	Research and Development Tech.
William J. Reardon	74 Kernwood Avenue	Production Manager
Patricia A. Restuccia	55 Leighton Lane	Real Estate
Kenneth F. Reynolds	5 Avon Street	Engineer
Anthony J. Romano	41 Emily Road	Self Employed
Anthony J. Rubico	30 Emily Road	Banker
Donald F. Rubino	14 Easement Road	Truck Driver
Alice T. Ryan	63 B Lake Street	Adjuster
Charles W. Ryan	8 Jerome Road	Custodian
Edwina M. Ryan	207 Chandler Street	Secretary
Joseph Sabato, Jr.	10 Charme Road	Student
John V. Saberno	32 Anthony Road	Mechanic
Claire A. Sands	16 Kimberly Drive	Housewife
Edward F. Santos	521 Main Street	Salesman
John J. Sawyer	10 Bemis Circle	Teacher
Mary C. Sawyer	10 Bemis Circle	Hairdresser
William H. Schuellin	55 Starr Avenue	System Analyst
Paul M. Scola	4 Avon Street	Machinist
John J. Scullion	76 Hood Road	At Home
Richard F. Seymour	1490 Main Street	Salesman
Bernard J. Shea	12 Kevin Street	Electrician
John W. Shea Sr.	4 Anthony Road	Chauffeur
Kathleen E. Sheedy	25 Kent Street	Housewife
William Sheedy	562 Chandler Street	Mail Carrier
Donald E. Sheehan	53 Lee Street	Retired
Henry N. Shields	8 Euclid Road	Retired
Howard C. Shitten Jr.	79 Astle Street	Electrician
Herbert L. Simpson	10 Amos Street	Route Salesman
Ethel G. Sordillo	12 Armistice Road	Housewife
Robert Spiller	32 Algonquin Road	Industrial Engineer
Kenneth Stackhouse	245 East Street	Technician
Paul R. Stevens	1605 Andover Street	Telephone Repair Employee
Edward J. Scott	34 Blease Drive	Insurance Agent
Richard Suqrue	24 Belvoir Road	Builder
Joseph P. Sullivan	15 Charlotte Road	Postal Clerk
Joseph V. Sullivan	15 Mystic Avenue	Retired
Richard J. Sullivan	23 Deering Drive	Salesman
Richard L. Sullivan	250 Cardigan Road	Manager
Russell F. Sullivan	220 Foster Road	Crane Operator
Albert E. Sutherland	10 Cleghorn Lane	Shop Planner
Thomas G. Tatosian	1132 Chandler Street	Machinist
Walter A. Teixeira	7 Champion Street	Assembler
Edward W. Terns	13 Hazelwood Avenue	Unit Manager
Georgette TerVeens	97 Kendall Road	Housewife
Kurt W. TerVeens	97 Kendall Road	Programmer
Ronald L. Testa	19 Colonial Drive	Salesman
Anton Thiel, Jr.	59 Brentwood Road	Computer Operator
William E. Tierney	4 Algonquin Drive	Computer Operator
James M. Tontodanato	10 Darby Street	New England Telephone
Paul J. Tremblay	5 Louis Road	Store Manager
Richard Trueba	23 Baldwin Street	Aircraft Mechanic
Norman F. Turmelli	515 Foster Road	Foreman

William F. Turner
 Woodward Tuttle
 John M. Twomey
 Janet F. Vitt
 Edmond J. Wakeen
 Lloyd M. Warren
 Gerald L. Weitz
 Mary T. Weitz
 Richard Westaway
 Inqatius Whelan
 Daniel J. White
 John A. White III
 Richard A. Whitney
 Linda Wieselquist
 William L. Williams
 Harry J. Wilson
 Mark F. Wood

8 Dakota Road
 12 Charlotte Road
 15 Carter Street
 381 Chandler Street
 70 John Street
 70 Longmeadow Rd.
 148 Deering Drive
 39 Hood Street
 93 Chandler Street
 8 Darby Street
 95 Chandler Street
 11 Ellington Street
 1 Kneeland Road
 61 Emily Road
 21 Euclid Road
 11 Madeline Road
 671 Chandler Street

Foreman
 Driver Salesman
 Clerk
 Housewife
 Physicist
 Painter
 Salesman
 Quality Control
 Water Department
 Assembler
 New England Tel. Rep.
 Tech. Writer
 Foreman
 Housewife
 Self-Employed
 Bank Officer
 Engineer



Bicentennial Ball

1975 ANNUAL TOWN MEETING

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Annual Town Election

TEWKSBURY, MASSACHUSETTS APRIL 5, 1975

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote on town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballots in the three Precincts showed 0000, and check lists were in order. Polls opened at 8:00 A.M. and closed at 8:00 P.M. There were 4555 votes cast. Prec.1 - 1669; Prec. 2 - 1384; Prec. 3 - 1502.

Prec. 1 Rita Thompson, Warden
Priscilla Matley, Clerk
Prec. 2 Mary Proverb, Warden
Imelda Stenquist, Clerk
Prec. 3 Lorraine Whitten, Warden
Roberta Chandler, Clerk

	Prec.1	Prec.2	Prec.3	Total
"Shall licenses be granted in this town for the operation, holding or conducting a game commonly called beano?"	1274	1112	1111	3497
	323	219	323	865
	72	53	68	193
	1026	942	910	2878
	491	347	456	1294
	152	95	136	383

"Shall an act passed by the General Court in the year nineteen hundred and seventy-five entitled 'An Act placing certain positions in the town of Tewksbury under the civil service law' be accepted?"
(the above applies to :fire fighter mechanic; fire fighter ambulance attendant; fire alarm maintenance person; fire lieutenant).

	Prec.1	Prec.2	Prec.3	Total
William D. Hallisey	887	627	680	2194
Joseph A. McNeill	748	736	789	2273*
Blanks	27	20	29	76
Sughrue		1		1
Others	7		4	11

	Prec.1	Prec.2	Prec.3	Total
BD. OF HEALTH — THREE YEARS				
Charles E. Coldwell	1359	1142	1195	3696*
Blanks	306	240	304	850
Lynch		2		2
Others	4		3	7

ASSESSOR — THREE YEARS

Victor N. Cluff	639	473	648	1760*
Paul G. Curran	73	98	147	318
Nelson P. MacArthur, Jr.	276	145	202	623
Richard Trueba	630	634	449	1713
Blanks	51	34	56	141

TREASURER AND COLLECTOR — THREE YEARS

William J. O'Neill	1329	1116	1176	3621*
Blanks	340	268	325	933
John DiPalma			1	1

TOWN CLERK — THREE YEARS

John E. Hedstrom	966	797	929	2692*
Raymond J. Maillet	652	523	500	1675
Blanks	51	64	73	188

MODERATOR — ONE YEAR

Alan M. Qua	1289	1107	1176	3572*
Blanks	377	277	324	978
Others	3		2	5

PLANNING BOARD — FIVE YEARS

Edward A. Flanagan	943	650	640	2233*
Wilfred J. Daley, III	627	641	761	2029
Blanks	99	93	101	293

SCHOOL COMMITTEE — THREE YEARS

	Prec.1	Prec.2	Prec.3	Total
John Peter Downing	562	536	747	1845*
Lucille J. Firreno	461	234	197	892
Salvatore P. Russo	606	581	515	1702
Blanks	40	33	43	116

TEWKSBURY HOUSING AUTHORITY — FIVE YEARS

Victor N. Cluff	899	684	747	1845*
Phillip W. Zerofski	641	599	622	1862
Blanks	129	101	96	326

TRUSTEES PUBLIC LIBRARY — THREE YEARS

Wilson E. Brazile	1033	875	825	2733*
Dorothy Fitzgerald	976	782	851	2609
James J. Morris	622	447	618	1687
Blanks	707	664	708	2079
Others			2	2

TRUSTEES PUBLIC LIBRARY — TWO YEARS

Howard R. McGaflin	1294	1110	1160	3564*
Blanks	375	274	340	989
Others			2	2

TRUSTEES PUBLIC LIBRARY — ONE YEAR

Richard L. Sullivan	1256	1095	1086	3437*
Blanks	413	287	411	1111
Others		2	5	7

TRUST FUND COMMISSIONER — THREE YEARS

Frederick C. Achin, Jr.	1233	1071	1070	3374*
Blanks	436	313	428	1177
Others			4	4

Warrant For Annual Town Meeting

ARTICLE 1: To choose all necessary Town Officers, to choose any ballot, one Selectman for three years, one member Board of Health for three years, one Assessor for three years, one Town Clerk for three years, one Treasurer and Tax Collector for three years, one Moderator for one year, one member Planning Board for five years, one member School Committee for three years, two Trustees of Public Library for three years, one Trustee of Public Library for two years, one Trustee of Public Library for one year, one member of the Tewksbury Housing Authority for five years, one Trust Fund Commissioner for three years, and to vote 'yes' or 'no' on the following

questions: (1) "Shall licenses be granted in this town for the operation, holding or conducting a game commonly called Beano?" (2) "Shall an act passed by the General Court in the year nineteen hundred and seventy-five, entitled 'An Act placing certain positons in the town of Tewksbury under the civil service law,' be accepted?" All on the same ballot.

VOTED:

To adopt unanimously.

ARTICLE 2: To hear and act upon reports of the various town officers; or take any action relative thereto.

VOTED:

Unanimous in voice vote.

ARTICLE 3: To see if the Town will vote to amend the Personnel By-Law, Section 3, by deleting Paragraph (h), Salaries and Wages, WAGE SCHEDULE A, WAGE SCHEDULE B, ADDENDA SECTION 3, WAGE SCHEDULE C, WAGE SCHEDULE D, WAGE SCHEDULE E, WAGE SCHEDULE F, WAGE SCHEDULE G, WAGE SCHEDULE H, in their entirety and to amend said schedule to read:

WAGE SCHEDULE MIN.

Executive Secretary	10,440.00	11,123.00	11,822.00	12,500.00
Confidential Secretary	5,560.91	6,479.81	7,413.49	8,346.11
Senior Confidential Secretary	5,891.00	6,865.00	7,865.00	8,853.00
Secretary: Annual	5,891.00	6,864.00	7,865.00	8,853.00
Secretary: Hourly	3.02	3.52	4.02	4.54
Traffic Supervisor	189.00 Per Month			
Librarian	8,500.00	9,350.00	10,280.00	11,300.00
Assistant Librarian-Hourly	2.27	2.53	2.85	3.17
Dog Officer	6,330.00	6,647.00	7,069.00	7,902.00
Superintendent of Public Works				22,000.00
Highway Superintendent				14,402.00
Water Superintendent				14,402.00
Building Inspector	8,914.00	10,383.00	11,885.00	13,365.00
Sealer of Weights & Measures				500.00
Dog Officer (Part-Time)				1,200.00
Wire Inspector				3,000.00*
Assistant Wire Inspector				1,000.00*
*Paid on an Established Fee Basis				
Plumbing Inspector				1,600.00
Gas Inspector				1,300.00
Animal Inspector				1,000.00
Veteran's Agent	3,693.00	4,114.00	4,326.00	4,786.00
Director of Civil Defense				425.00
Recreation Director Full Time				6,541.00
Recreation Instructor Part Time				560.00

Recreation Leader Full Time				9,000.00
Recreation Assistant Leader Part Time				4,500.00
Recreation Director of Activities for Exceptional Children - Part-Time				1,500.00
Nurses				
Physician				
Dental Technician				
Dental Hygienist				
Director of Public Health	15,000.00	15,500.00	16,000.00	16,500.00
Building Custodian (Police) or take any action relative thereto.				2,000.00

Personnel Board

VOTED:

Unanimously, permission to withdraw.

ARTICLE 3A: To see if the Town will vote to amend Section 3 of the Personnel By-Law, and incorporate new positions under specified wage schedules:

Assistant Wiring Inspector	
Dental Hygienist	
Secretary-Town Aide	
or take any action relative thereto.	
Personnel Board	

VOTED:

Unanimously, permission to withdraw.

ARTICLE 4: To see if the Town will vote to amend the Personnel By-Laws as follows:

Wage Schedule B:	Min.	I	II	Max.
Assistant Librarian:	\$8,200.	\$8,750.	\$9,300.	\$9,850.
			Library Trustees	

VOTED:

Unanimously, permission to withdraw.

ARTICLE 5: To see if the town will vote to direct or permit the Board of Selectmen to appoint from the civil service or reserve list (8) new regular full time police officers to the present police dept. appointments to be made before December 31, 1975.

Robert Carroll and others

VOTED:

I.P.P. on Moderator's division of the assembly 203 to 104.

ARTICLE 6: To see if the town will vote to raise and appropriate sum of money for salaries for eight new regular full time police officers.

Robert Carroll and others

VOTED:

To I.P.P.

ARTICLE 7: To fix the salaries of the Elective Officers of the Town and determine such salaries for the fiscal year 1975-1976.

Board of Selectmen (4)	\$1,100ea
Chairman Bd. of Selectmen	1,300
Planning Board (4)	600ea
Chairman Planning Bd.	700
Board of Health (2)	400ea
Chairman Health Bd.	500
Assessors (2)	4,000ea
Chairman Assessors	7,000
Auditor	8,125
Treasurer-Collector	14,000
Town Clerk	8,967
Moderator	100

VOTED:

To adopt all Salaries not marked for debate: The vote on debated items follows: (1) Assessors - \$4,000.00 (2) Assessors - Chairman - \$7,000.00 (3) Auditor - \$8,125.00 (4) Treasurer - Collector - \$14,000.00 on Mr. A. Kilpatrick's motion. Move for \$12,472.00 was lost.

ARTICLE 8: To see what sums of money the Town will vote to raise and appropriate from available funds, or otherwise, for its necessary and expedient purpose hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective officers, boards and committees as follows (refer to budget); and to raise and appropriate by transferring from the Federal Revenue Sharing Fund a sum of money to be applied to the Fire, Police and D.P.W. Department salary account, or to take any action relative thereto.

Board of Selectmen

<i>Item No.</i>	<i>Department</i>	<i>Salaries & Wages</i>	<i>Expenses</i>	<i>Capital & Misc.</i>	
1 - 4	Accounting				
	Elected	8,125	600	800	
	Regular	16,988			
1 - 2	Appeals Board	2,200	2,755		
1 - 6	Assessors				
	Elected	15,000	10,932	100	O/S Trav.
	Regular	29,950			
	CMA	1,100			
1 - 4	Building Inspector	22,613	3,818	603	
1 - 3	Town Clerk				
	Elected	8,967	2,685		
	Regular	17,952			
1 - 2	Election Officers	6,000	355		
1 - 2	Registrars	3,200	3,700		
1 - 4	Civil Defense	550	685	700	
	Auxiliary Police		2,800		
1 - 4	Community Action Committee	5,200	2,050	6,100	
	Supplementary	7,840			
1 - 3	Conservation Committee	900	1,195	160	
1 - 3	Council on Aging	2,100	6,500	250	
1 - 3	Dog Officer	8,657	1,708	379	
1 - 23	DPW				
		423,853		12,950	
Less Rev. Shar.		143,365	280,488	200	O/S Trav.
	Operating		196,860		
	Less Ch. 825		56,299	140,561	
	Youth Center		4,000		
	Drainage		30,000		
	Hot Top Program		35,000		
	Snow/Ice Account		75,000		
	Sidewalk Account		5,000		
	Safety Sign Account		3,500		
	Town Machinery Account		18,400	3,600	H/M/F
	Gas/Diesel Fuel Account		35,000		
	Hot Top Parking Area				
	Livingston St. Park		7,000		
	Watering System				
	Livingston St. Park		2,000		
	Fence Baseball Fields				
	Livingston St. Park		16,200		
	Toilet Facilities				
	Park Dept.		2,500		
	Andover Emergency				
	Water Fund		2,500		

<i>Item No.</i>	<i>Department</i>		<i>Expenses</i>	<i>Salaries & Wages</i>	<i>Capital & Misc.</i>	
	Supplementary					
	Clerk GR4		6,469			
	Jr. Civil Engineer		12,000			
	Engineering Clerk		6,000			
	Tree Supt.		14,400			
	Sr. Civil Engineer		14,000			
1 - 2	Finance Committee		900	500		
1 - 7	Fire Dept.	747,046				
	Less Rev. Shar.	<u>250,000</u>	497,046	25,200	35,400	
					300	O/S Trav.
	Supplementary		69,835	4,775	5,000	
1 - 5	Health Board					
	Elected		1,300	332,062	818	
	Regular		40,554		100	O/S Trav.
1	Historical Committee			400		
1 - 4	Library		49,764	12,142	500	
					100	O/S Trav.
1 - 4	Municipal Building Comm.		500	850	200	
	Dog Pound			17,870		
1	Moderator			100		
1 - 2	Personnel Board		1,000	750		
1 - 4	Planning Board					
	Elected		3,100	4,196	270	
	Regular		5,106			
1 - 7	Police Department	586,047				
	Less Rev. Shar.	<u>190,000</u>	396,047	28,150	20,945	
					100	O/S Trav.
	Supplementary		55,414	2,100	300	
1 - 5	Recreation		11,820	31,229		
	Exceptional Children			11,430		
	Youth Baseball			14,357		
	Youth Hockey			25,185		
1 - 3	Youth Center		14,000	1,840	1,300	
1	Regional Vocational School			766,484		
1 - 5	School Department		5,290,999	2,060,962	31,420	
					6,700	O/S Trav.
	Summer 1975		772,400			
1 - 7	Selectmen					
	Elected		5,700	5,400	390	
	Regular		29,753		500	O/S Trav.
	Special Account		2,000			
	Supplies CETA		5,000			

<i>Item No.</i>	<i>Department</i>	<i>Expenses</i>	<i>Salaries & Wages</i>	<i>Capital & Misc.</i>
1	Town Counsel	16,000		
1 - 2	Town Hall	11,300	14,400	
1 - 4	Treasurer-Collector			
	Elected	14,000	8,057	1,975
	Regular	55,318		
1 - 12	Unclassified			
	Street Lights		53,130	
	4H Club		1,000	
	Cemeteries		1,000	
	250th Anniversary Fund		200	
	Group Insurance		129,691	
	Fire & Liability Ins.		48,673	
	Maturing Debt.		548,000	
	Interest Maturing Debt		246,125	
	Interest Temporary Loans		30,000	
	Stationary & Printing		8,000	
	Patriotic Activities Comm.		7,000	
	Bicentennial Committee		4,300	
1 - 4	Veteran Services	14,006	1,625	515
				120,000 Aid
1 - 2	Sealer of Weights	935	300	
1 - 2	Wiring Inspector	3,100	775	
	Totals	\$7,834,726	\$4,887,602	\$252,675

TOTAL BUDGET APPROPRIATION	\$13,614,667.00
Less: Revenue Sharing - Depts. S&W	583,365.00
Less: State - Highways (Chap. 825) - S&W	56,299.00

Total Budget Approp. by Taxation	\$12,975,003.00
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Appropriations Certificate—Fiscal 1975-1976

<i>Article</i>	<i>Raise & Appropriate</i>	<i>Transfer fr E & D</i>	<i>Other Fund Approp/Trans</i>
8 Annual Budget - Fiscal 75 Federal & State-639,664.	\$12,975,003.00		
9 Bus Subsidy	18,000.00		
11 Reduction of Tax Levy		327,000.00	
14 Reserve Fund	75,000.00		
15 Tewksbury Hospital Well	5,000.00		
20 Hydrogeological Study-Phase A	6,000.00		
21 Gasoline Tanks & Pumps	22,000.00		
22 Land Taking - 1973 Unpaid Taxes	12,850.00		
23 Tax Title Foreclosure	13,350.00		
25 Unpaid Bills - Prior Yr.	914.74		
26 Police Officers - Incentive Pay	1,507.25		

	<i>Raise & Appropriate</i>	<i>Transfer fr E & D</i>	<i>Other Fund Approp/Trans</i>
29 Highway Improvements: East Street			47,320.00 Chap. 765
Other Town Roads			6,000.00 Acts '72
35 Andover Street (Trull Brook to Fiske) Sewer Installation of Wyse & Service Pipe	20,000.00		
41 Library Operating Account			8,533.13 Chap. 760
44 M.V. Home Care Ctr., Inc.	1,600.00		Acts. '60
49 No. Middlesex Area Comm.	5,958.00		
62 Medical Expenses - T. Conlon	4,649.99		
TOTALS	\$13,161,832.98	\$327,000.00	\$61,853.13

RECAPITULATION

TOTAL APPROPRIATION	\$14,190.350.11
From Tax Levy	13,161,832.98
From Other Available Funds*	118,152.13
From Revenue Sharing**	583,365.00
From Free Cash to reduce Tax Rate	327,000.00
TOTAL APPROPRIATION	\$14,190,350.11

*SCHEDULE A - Other Available Funds

DPW - Operating - Chap. 825	\$56,299.00
DPW - Highways - Chap. 765 ('72)	53,320.00
Library - Operating - Chap. 760 ('60)	8,533.13
	\$118,152.13

**SCH. B. - Revenue Sharing

DPW - Salaries & Wages	\$143,365.00
Fire Dept. - S & W	250,000.00
Police Dept. - S & W	190,000.00
	\$583,365.00

I hereby certify the foregoing was voted at the 1975 Annual Meeting held May 5th and adjourned sine die May 8, 1975.

ATTEST:
JOHN E. HEDSTROM
Town Clerk

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the town for such bus service upon the terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously, to raise and appropriate the sum of \$18,000.00 as a subsidy for bus service within the Town, and to authorize the Board of Selectmen to execute a contract in the name of the Town for said bus service upon terms and conditions deemed advisable by said Selectmen.

ARTICLE 10: To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold public auction may reject any bid which they deem inadequate, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously carried on voice vote.

ARTICLE 11: To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year or take any action relative thereto.

Board of Selectmen

VOTED:

As amended, unanimously to transfer from available funds the sum of \$327,000.00 to reduce the tax levy for the fiscal year 1975-76.

ARTICLE 12: To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

Board of Selectmen

VOTED:

In unanimous voice to authorize the Selectmen to execute any purpose contained in the Article.

ARTICLE 13: To see what sum of money the Town will vote to transfer from E.& D. to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously to take no action under the Article.

ARTICLE 14: To see what sum of money the Town will vote to raise and appropriate and or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

Board of Selectmen

VOTED:

As amended, to raise and appropriate the sum of \$75,000.00 for a Reserve Fund.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of developing a water supply at the existing wellfield located at the Tewksbury State Hospital, on lot 15 as shown on Assessors Map 31 for the Town of Tewksbury, said monies to be expended by the Board of Public Works, and to see if the Town will vote to file a petition with the General Court of the Commonwealth of Massachusetts to enact legislation authorizing the Board of Selectmen to lease the water rights from the State Wells for an indefinite period of time, or take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

Unanimously to file a petition in the General Court of the Commonwealth of Massachusetts under the provisions of Section 8 of Article 89 of the Amendments to the Constitution for an Act to enable the Town of Tewksbury to develop its water supply as specified in the Article. It was further, unanimously voted to raise and appropriate the sum of \$5,000.00 for such development. (5-6 @ 9:13 P.M.)

ARTICLE 16: To see if the Town will vote to authorize the Board of Selectmen or Water Commissioners pursuant to General Laws, Chapter

40, Section 40, to purchase water from the Town of Andover or any other town or take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

As amended, in unanimous accord to authorize the Selectmen to purchase water from Andover or any other Town.

ARTICLE 17: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact legislation prohibiting the demolition, razing or destruction of building known as "Womens Special" located upon the premises of the Tewksbury State Hospital, so-called and to obtain authority from the said Commonwealth permitting the Town of Tewksbury to use said building for its municipal purposes, and to raise and appropriate or transfer from available funds a sum of money to operate and renovate said premises, said money to be expended by the Board of Selectmen, or take any other action relative thereto.

Board of Selectmen

VOTED:

To file a petition in the General Court of the Commonwealth of Massachusetts under the provisions of Section 8 of Article 89 of the Amendments to the Constitution for an Act to prohibit the demolition of a building known as "Womens Special" upon the premises of Tewksbury Hospital and to obtain authority from the Commonwealth to use said building for municipal purposes of the Town of Tewksbury. (5-6 @ 9:35 P.M.).

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds a sum not to exceed \$37,000.00 for the purpose of the construction of a pumping station building and equipment at Well 15, in the area of Three Well Road, and to determine whether such appropriation shall be raised by borrowing or otherwise. Said monies to be expended by the Board of Public Works together with monies voted under Article 83 of the 1974 Town Meeting, or to take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

The only motion on the floor proposed indefinite postponement and it was so carried.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the purpose of extending the water main approximately 1300 linear feet from East Gate Road to connect with North Street and to acquire a utility easement through Lot 3 as shown on Assessors Map 51, or take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

Indefinite postponement prevailed on the voice majority.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of conducting a hydrogeological study to evaluate the groundwater potential within the Town of Tewksbury. Said money to be expended by the Board of Public Works, or take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

To raise and appropriate the sum of \$6,000.00 for 'Phase A' of a hydrogeological study of water potential.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000.00 for the purpose of installing one 10,000 gallon and one 5,000 gallon capacity underground tanks for the storage of regular and no-lead gasoline with the appurtenant pumping island and pumps, said sum to be expended by the Board of Public Works, or take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

As amended, to raise and appropriate the sum of \$22,000.00 for the underground tank storage of gasoline. Articles 8 thru 20 had been tabled to permit action on this issue. (5-5 @ 9:28 PM).

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$12,850.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1973 taxes remain unpaid.

Treasurer-Collector

VOTED:

Unanimously to raise and appropriate the sum of \$12,850.00 to take land on which 1973 taxes remain unpaid.

ARTICLE 23: To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through land court or by affidavit of the Commissioner of Corporations and Taxation, 73 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$13,350.00 therefor.

Treasurer-Collector

VOTED:

In unanimous action to raise and appropriate the sum of \$13,350.00 to permit foreclosure on 73 tax titles held by the Town.

ARTICLE 24: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Treasurer-Collector

VOTED:

Unanimously, to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17. (5-6 @ 9:51 PM).

ARTICLE 25: To see if the Town will vote to raise and appropriate, or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years; or take any action relative thereto.

Park:

Carl G. Sittler, Inc.	35.00
Palm's, Inc.	33.75
George Brox, Inc.	60.21
Texaco, Inc.	148.39
Arthur S. Hall Co.	92.39
	369.74

Council on Aging:

Blanchard Charter Serv.	285.00
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Payroll	60.00
	345.00
	714.74
Town Auditor	

VOTED:

As amended, to raise and appropriate the sum of \$914.74 for the purpose of paying unpaid bills of previous years in unanimous action.

Park:

Carl G. Sittler, Inc.	\$35.00
Palm's, Inc.	33.75
George Brox, Inc.	60.21
Texaco, Inc.	148.39
Arthur S. Hall Co.	92.39
	<hr/>
	369.74

Council on Aging:

Blanchard Charter Serv.	285.00
Payroll	60.00
Wilmington Crusaders	200.00
	<hr/>
	\$914.74

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,507.25 to pay certain Police Officers monies due them due to a recent ruling from the Board of Higher Education, concerning Incentive Pay. This covers period of December, 1973 to July, 1974.

John F. Sullivan
Chief of Police

VOTED:

In unanimous voice to raise and appropriate the sum of \$1,507.25 to pay certain police officers.

ARTICLE 27: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow \$10,000.00 to be expended by the Board of Assessors, and said Board of Assessors is directed to expend such funds for the purpose of acquiring the necessary assistance in establishing the fair cash value of all real and personal property in the Town of Tewksbury, in accordance with Part II, C.1,s.1, Art. 4 of the Constitution of the Commonwealth of Massachusetts, Art. 10 of the Declaration of Rights and C. 59, s.38 of the General Laws.

Board of Assessors

VOTED:

To indefinitely postpone. Reconsideration was unanimously refused.

ARTICLE 28: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow \$50,000.00 to be expended by the Board of Assessors, and said Board of Assessors is directed to so expend such funds, for the purpose of engaging the professional services of a real estate appraiser to assist the Board of Assessors in establishing the fair cash value of all real and personal property in the Town of Tewksbury, in accordance with Part II, C.1,s.1, Art. 4, of the Constitution of the Commonwealth of Massachusetts, Art. 10 of the Declaration of Rights and C.59, s. 38 of the General Laws. The Board of Assessors is directed to take into consideration such valuations in making its official estimates and all assessments shall be based on said valuation, except to the extent that the same may contravene the authority vested in said Board of Assessors, or take any action in relation thereto.

Board of Assessors

VOTED:

Indefinite postponement on this issue. No one was in favor of reconsideration.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$53,320.00 for the construction and or improvements of town roads as requested by the Board of Selectmen to be reimbursed from the Commonwealth under Chapter 765, Section 4, Acts of 1972. \$47,320.00 is to be used for the reconstruction of East Street from Dascomb Road at Andover Line to Route 38 Main Street. Said sums to be expended by the Board of Road Commissioners or the Board of Public Works, or take any other action relative thereto.

Road Commissioners

VOTED:

As amended, to appropriate the sum of \$53,320.00 from Chapter 765, Acts of 1972, said sum to be allocated as follows: (1) \$47,320.00 to be used for the reconstruction of East Street from Dascomb Road at the Andover Line to Rt. 38 Main Street; (2) \$6,000.00 to be used for the improvement of any Town roads. Said sums to be expended by the Department of Public Works. All on voice vote.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$112,599.00 for the construction, extension or widening of public ways, or the erection or improvement of traffic safety devices, to be reimbursed from the Commonwealth under Chapter 825, Section 1, Acts of 1974. Said sums to

be expended by the Board of Road Commissioners or the Board of Public Works, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously to postpone action.

ARTICLE 31: To see if the Town will vote to continue the Highway Machinery Fund and to appropriate an additional sum including the unexpended balance of the 1974 Highway Machinery Account to be added to the amount already accredited to this fund for the Highway Machinery purposes. Said sums to be expended by the Board of Road Commissioners or the board of Public Works, or take any other action relative thereto.

Road Commissioners

VOTED:

To indefinitely postpone in unanimous agreement.

ARTICLE 32: To see what sum of money the Town will vote to transfer from the Highway Machinery Fund for the purchase, repair and maintenance of Road Machinery Equipment for 1975. Said sums to be expended by the Board of Road Commissioners or the Board of Public Works, or take any other action relative thereto.

Road Commissioners

VOTED:

Indefinite postponement carried unanimously.

ARTICLE 33: To see if the Town will vote to raise and appropriate the sum of \$69,519.00 to be expended by the Board of Selectmen for the construction, maintenance, and policing of Chapter 497-Highways, pursuant to Massachusetts General Laws Chapter 497, Acts of 1971, said monies to be used in conjunction with any monies which may be provided by the Commonwealth of Massachusetts under said General Laws Chapter 497, Acts of 1971, or to vote to transfer a sum of money from the E&D Account in anticipation of reimbursement from the Commonwealth for such construction, maintenance, policing, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 34: To see if the Town will vote to accept the below named streets as Town Ways as recommended by the Planning Board and laid out

by the Board of Road Commissioners and/or Board of Selectmen, under the provisions of G.L. Chapter 82 as amended relating to the laying out, alterations, re-location, and discontinuance for public ways and specific repairs thereon, which layout is filed in the Office of the Town Clerk and which said plan therein is referred to for a more particular description and to authorize the said Board of Selectmen, to take by eminent domain an easement, and further to raise and appropriate or transfer from available funds a sum of money for the purpose thereof, or take any other action relative thereto.

Arkansas Road	Arlington Street
Blease Drive	Charles Drive Extension
Donna Drive	Geiger Drive
Marcia Jean Drive	Mill Street
Patricia Drive	Redgate Road
Rockvale Road	Rolling Meadow Road
Tilton Circle	Whitegate Road

Road Commissioners

VOTED:

Unanimous permission to withdraw.

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000.00 for the installation of wyes and service pipe along Andover Street from Trull Brook to Fiske Street to be installed in conjunction with the proposed sewer line to Lowell from the Merrimack Mall. Said monies to be expended by the Sewer Commissioners or the Board of Public Works, or take any other action relative thereto.

Sewer Commission

VOTED:

To raise and appropriate the sum of \$20,000.00 for the installation of wyes and service pipe from Trull to Fiske along Andover Street as per the Article.

ARTICLE 36: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$36,000.00 for engineering and design fees for a tributary sewerage system servicing Mount Joy Drive, a portion of Trull Road, Cleghorn Lane, Hood Road, Trull Brook Lane, and Crest Road. Such tributaries are to be tied into the proposed sewer line to be installed on Andover Street, said monies to be expended by the Sewer Commissioners or the Board of Public Works, or take any other action relative thereto.

Sewer Commission

VOTED:

Unanimously, permission to withdraw.

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$47,000.00 for design and engineering fees for the tributary sewer line serving Deering Drive, Fiske Street, Maplewood Road and Woodcrest Drive. Such tributaries to be tied into the proposed sewer line to be installed on Andover Street, said monies to be expended by the Sewer Commissioners or Board of Public Works, or take any other action relative thereto.

Sewer Commissioner

VOTED:

Unanimously, permission to withdraw.

ARTICLE 38: To see if the Town will vote to amend the Town By-Laws by adding the following:
Article X-By-Law of Sewer Use

BY-LAW OF SEWER USE

A BY-LAW REGULATING THE USE OF PUBLIC AND PRIVATE SEWERS AND DRAINS, THE INSTALLATION AND CONNECTION OF BUILDING SEWERS, AND THE DISCHARGE OF WATERS AND WASTES INTO THE PUBLIC SEWER SYSTEM(S); AND PROVIDING PENALTIES FOR VIOLATIONS THEREOF: IN THE TOWN OF TEWKSBURY, COUNTY OF MIDDLESEX, STATE OF MASSACHUSETTS.

Article I

Definitions:

Unless the context specifically indicates otherwise, the meaning of terms used in this ordinance shall be as follows:

- Sec. 1. "BOD" (denoting Biochemical Oxygen Demand) shall mean the quantity of oxygen utilized in the biochemical oxidation of organic matter under standard laboratory procedure in five (5) days at 20°C, expressed in milligrams per liter.
- Sec. 2. "Building Drain" shall mean that part of the lowest horizontal piping of a drainage system which receives the discharge from soil, waste, and other drainage pipes inside the walls of the building and conveys it to the building sewer, beginning five (5) feet (1.5 meters) outside the inner face of the building wall.
- Sec. 3. "Building Sewer" shall mean the extension from the building drain to the public sewer or other place of disposal.

- Sec. 4. "Combined Sewer" shall mean a sewer receiving both surface runoff and sewage.
- Sec. 5. "Garbage" shall mean solid wastes from the domestic and commercial preparation, cooking, and dispensing of food, and from the handling, storage, and sale of produce.
- Sec. 6. "Industrial Wastes" shall mean the liquid wastes from industrial manufacturing processes, trade, or business as distinct from sanitary sewage.
- Sec. 7. "Natural Outlet" shall mean any outlet into a water-course, pond, ditch, lake, or other body of surface or groundwater.
- Sec. 8. "Person" shall mean any individual, firm, company, association, society, corporation, or group.
- Sec. 9. "pH" shall mean the logarithm of the reciprocal of the weight of hydrogen ions in grams per liter of solution.
- Sec. 10. "Properly Shredded Garbage" shall mean the wastes from the preparation, cooking, and dispensing of food that have been shredded to such a degree that all particles will be carried freely under the flow conditions normally prevailing in public sewers, with no particle greater than one-half ($\frac{1}{2}$) inch (1.27 centimeters) in any dimension.
- Sec. 11. "Public Sewer" shall mean a sewer in which all owners of abutting properties have equal rights, and is controlled by public authority.
- Sec. 12. "Sanitary Sewer" shall mean a sewer which carries sewage and to which storm, surface, and groundwaters are not intentionally admitted.
- Sec. 13. "Sewage" shall mean a combination of the water-carried wastes from residences, business buildings, institutions, and industrial establishments, together with such ground, surface, and stormwaters as may be present.
- Sec. 14. "Sewage Treatment Plant" shall mean any arrangement of devices and structures used for treating sewage.
- Sec. 15. "Sewage Works" shall mean all facilities

for collecting, pumping, treating and disposing of sewage.

Sec. 16. "Sewer" shall mean a pipe or conduit for carrying sewage.

Sec. 17. "Shall" is mandatory; "May" is permissive.

Sec. 18. "Slug" shall mean any discharge of water, sewage, or industrial waste which in concentration of any given constituent or in quantity of flow exceeds for any period of duration longer than fifteen (15) minutes, more than five (5) times the average twenty-four (24) hour concentration or flows during normal operation.

Sec. 19. "Storm Drain" (sometimes termed "Storm Sewer") shall mean a sewer which carries storm and surface waters and drainage, but excludes sewage and industrial wastes, other than unpolluted cooling water.

Sec. 20. "Superintendent" shall mean the (Superintendent of Public Works) of the town of Tewksbury, or his authorized deputy, agent, or representative.

Sec. 21. "Suspended Solids" shall mean solids that either float on the surface of, or are in suspension in water, sewage, or other liquids, and which are removable by laboratory filtering.

Sec. 22. "Watercourse" shall mean a channel in which a flow of water occurs, either continuously or intermittently.

Article II

Building Sewers and Connections:

Sec. 1. No unauthorized person shall uncover, make any connections with or opening into, use, alter, or disturb any public sewer or appurtenance thereof without first obtaining a written permit from the Superintendent. Any person proposing a new discharge into the system or a substantial change in the volume or character of pollutants that are being discharged into the system shall notify the Superintendent at least forty-five (45) days prior to the proposed change or connection.

Sec. 2. There shall be two (2) classes of building

sewer permits: (a) for residential and commercial service, and (b) for service to establishments producing industrial wastes. In either case, the owner or his agent shall make application on a special form furnished by the town. The permit application shall be supplemented by any plans, specifications, or other information considered pertinent in the judgement of the Superintendent. A permit and inspection fee of () dollars for a residential or commercial building sewer permit and () dollars for an industrial building sewer permit shall be paid to the town at the time the application is filed.

Sec. 3. All costs and expenses incident to the installation and connections of the building sewer shall be borne by the owner. The owner shall indemnify the town from any loss or damage that may directly or indirectly be occasioned by the installation of the building sewer.

Sec. 4. A separate and independent building sewer shall be provided for every building; except where one building stands at the rear of another on an interior lot and no private sewer is available or can be constructed to the rear building through an adjoining alley, court, yard, or driveway, the building sewer from the front building may be extended to the rear building and the whole considered as one building sewer.

Sec. 5. Old building sewers may be used in connection with new buildings only when they are found, on examination and tests by the Superintendent, to meet all requirements of this By-Law.

Sec. 6. The size, slope, alignment, materials of construction of a building sewer, and the methods to be used in excavating, placing of the pipe, jointing, testing, and back-filling the trench, shall all conform to the requirements of the building and plumbing code or other applicable rules and regulations of the town. In the absence of code provisions or an amplification thereof the materials and procedures set forth in appropriate specifications of the A.S.T.M. and W.P.C.F. Manual of Practice No. 9 shall apply.

- Sec. 7. Whenever possible, the building sewer shall be brought to the building at an elevation below the basement floor. In all buildings in which any building drain is too low to permit gravity flow to the public sewer, sanitary sewage carried by such building drain shall be lifted by an approved means and discharged to the building sewer.
- Sec. 8. No person shall make connection of roof downspouts, exterior foundation drains, areaway drains, or other sources of surface runoff or ground water to a building sewer or building drain which in turn is connected directly or indirectly to a public sanitary sewer.
- Sec. 9. The connection of the building sewer into the public sewer shall conform to the requirements of the building and plumbing code or other applicable rules and regulations of the town, or the procedures set forth in appropriate specifications of the A.S.T.M. and W.P.C.F. Manual of Practice No. 9. All such connections shall be made gastight and watertight. Any deviation from the prescribed procedures and materials must be approved by the Superintendent before installation.
- Sec. 10. The applicant for the building sewer permit shall notify the Superintendent when the building sewer is ready for inspection and connection to the public sewer. The connection shall be made under the supervision of the Superintendent or his representative.
- Sec. 11. All excavations for building sewer installation shall be adequately guarded with barricades and lights so as to protect the public from hazard. Streets, sidewalks, parkways, and other public property disturbed in the course of the work shall be restored in a manner satisfactory to the town.

Article III

Use of the Public Sewers:

- Sec. 1. No person shall discharge or cause to be discharged any stormwater, surface water, groundwater, roof runoff, subsurface drainage, uncontaminated cooling water, or unpolluted industrial process waters to any sanitary sewer.

- Sec. 2. Stormwater and all other unpolluted drainage shall be discharged to such sewers as are specifically designated as combined sewers or storm sewers, or to a natural outlet approved by the Superintendent. Industrial cooling water or unpolluted process waters may be discharged, on approval of the Superintendent, to a storm sewer, combined sewer, or natural outlet.
- Sec. 3. No person shall discharge or cause to be discharged any of the following described waters or wastes to any public sewers:
- a) Any gasoline, benzene, naphtha, fuel oil, or other flammable or explosive liquid, solid, or gas.
 - b) Any waters or wastes containing toxic or poisonous solids, liquids, or gases in sufficient quantity, either singly or by interaction with other wastes, to injure or interfere with any sewage treatment process, constitute a hazard to humans or animals, create a public nuisance, or create any hazard in the receiving waters of the sewage treatment plant.
 - c) Any waters or wastes having a pH lower than (5.5), or having any other corrosive property capable of causing damage or hazard to structures, equipment, and personnel of the sewage works.
 - d) Solid or viscous substances in quantities or of such size capable of causing obstruction to the flow in sewers, or other interference with the proper operation of the sewage works such as, but not limited to, ash, ashes, cinders, sand, mud, straw, shavings, metal, glass, rags, feathers, tar, plastics, wood, unground garbage, whole blood, paunch manure, hair and fleshings, entrails and paper dishes, cups, milk containers, etc. either whole or ground by garbage grinders.
- Sect. 4. No person shall discharge or cause to be discharged the following described substances, materials, waters, or wastes if it appears likely in the opinion of the Superintendent that such wastes can harm either the sewers, sewage treatment process, or equipment, have an adverse effect on the receiving stream, or can otherwise endanger life, limb, public property, or constitute a nuisance. In forming his opinion as to the

acceptability of these wastes, the Superintendent will give consideration to such factors as the quantities of subject wastes in relation to flows and velocities in the sewers, materials of construction of the sewers, nature of the sewage treatment process, capacity of the sewage treatment plant, degree of treatability of wastes in the sewage treatment plant, and other pertinent factors. The substances prohibited are:

a) Any liquid or vapor having a temperature higher than one hundred fifty (150) °F 65°C).

b) Any water or waste containing fats, wax, grease, or oils, whether emulsified or not, in excess of one hundred (100) mg/l or containing substances which may solidify or become viscous at temperatures between thirty-two (32) and one hundred fifty (150) °F (0 and 65°C).

c) Any garbage that has not been properly shredded. The installation and operation of any garbage grinder equipped with a motor of three-fourths (¾) horsepower (0.76 hp metric) or greater shall be subject to the review and approval of the Superintendent.

d) Any waters or wastes containing strong acid iron pickling wastes, or concentrated plating solutions whether neutralized or not.

e) Any waters or wastes containing iron, chromium, copper, zinc, and similar objectionable or toxic substances; or wastes exerting an excessive chlorine requirement, to such degree that any such material received in the composite sewage at the sewage treatment works exceeds the limits established by the Superintendent for such materials.

f) Any waters or wastes containing phenols or other taste or odor producing substances, in such concentrations exceeding limits which may be established by the Superintendent as necessary, after treatment of the composite sewage to meet the requirements of the State, Federal, or other public agencies or jurisdiction for such discharge to the receiving waters.

g) Any radioactive wastes or isotopes of such half-life or concentration as may exceed limits established by the Superintendent in compliance with applicable State or Federal regulations.

h) Any waters or wastes having a pH in

excess of 9.5.

i) Materials which exert or cause:

1) Unusual concentrations of inert suspended solids (such as, but not limited to, Fullers earth, lime slurries, and lime residues) or of dissolved solids (such as, but not limited to, sodium chloride and sodium sulfate).

2) Excessive discoloration (such as, but not limited to, dye wastes and vegetable tanning solutions.)

3) Unusual BOD, chemical oxygen demand, or chlorine requirements in such quantities as to constitute a significant load on the sewage treatment works.

4) Unusual volume of flow or concentration of wastes constituting "slugs" as defined herein.

j) Waters or wastes containing substances which are not amendable to treatment or reduction by the sewage treatment processes employed, or are amenable to treatment only to such degree that the sewage treatment plant effluent cannot meet the requirements of other agencies having jurisdiction over discharge to the receiving waters.

Sec. 5. If any waters or wastes are discharged, or are proposed to be discharged to the public sewers, which waters contain the substances or possess the characteristics enumerated in Section 4 of this Article, and which in the judgement of the Superintendent, may have a deleterious effect upon the sewage works, processes, equipment, or receiving waters, or which otherwise create a hazard to life or constitute a public nuisance, the Superintendent may:

a) Reject the wastes.

b) Require pretreatment to an acceptable condition for discharge to the public sewers.

c) Require control over the quantities and rates of discharge, and/or

d) Require payment to cover the added cost of handling and treating the wastes not covered by existing taxes or sewer charges under the provision of Section 10 of this article.

If the Superintendent permits the pretreatment of equalization of waste flows, the design and installation of the plants and equipment shall be subject to the review and approval of the Superintendent, and subject to the requirements of all applicable codes, ordinances, and laws.

Sec. 6. Grease, oil, and sand interceptors shall be provided when, in the opinion of the Superintendent, they are necessary for the proper handling of liquid wastes containing grease in excessive amounts, or any flammable wastes, sand, or other harmful ingredients; except that such interceptors shall not be required for private living quarters or dwelling units. All interceptors shall be of a type and capacity approved by the Superintendent and shall be located as to be readily and easily accessible for cleaning and inspection.

Sec. 7. Where preliminary treatment or flow-equalizing facilities are provided for any waters or wastes, they shall be maintained continuously in satisfactory and effective operation by the owner at his expense.

Sec. 8. When required by the Superintendent, the owner of any property serviced by a building sewer carrying industrial wastes shall install a suitable control manhole together with such necessary meters, and other appurtenances in the building sewer to facilitate observation, sampling, and measurement of the wastes. Such manhole, when required, shall be accessibly and safely located, and shall be constructed in accordance with plans approved by the Superintendent. The manhole shall be installed by the owner at his expense, and shall be maintained by him so as to be safe and accessible at all times.

Sec. 9. All measurements, tests, and analyses of the characteristics of waters and wastes to which reference is made in this ordinance shall be determined in accordance with the latest edition of "Standard Methods for the Examination of Water and Wastewater," published by the American Public Health Association, and shall be determined at the control manhole provided, or upon suitable samples taken at said control manhole. In the event that no special manhole has been required, the control manhole shall be considered to be the nearest downstream manhole in the public sewer to the point at which the building sewer is connected. Sampling shall be carried out by customarily accepted methods to

reflect the effect of constituents upon the sewage works and to determine the existence of hazards to life, limb, and property. (The particular analyses involved will determine whether a twenty-four (24) hour composite of all outfalls of a premise is appropriate or whether a grab sample or samples should be taken. Normally, but not always, BOD and suspended solids analyses are obtained from 24-Hour composites of all outfalls whereas pH's are determined from periodic grab samples.

- a) All industries discharging into a public sewer shall perform such monitoring of their discharges as the Superintendent and/or other duly authorized employees of the Town may reasonably require, including installation, use, and maintenance of monitoring equipment, keeping records and reporting the results of such monitoring to the Superintendent. Such records shall be made available upon request by the Superintendent to other agencies having jurisdiction over discharges to the receiving waters.

Sec. 10. No statement contained in this Article shall be construed as preventing any special agreement or arrangement between the town and any industrial concern whereby an industrial waste or unusual strength or character may be accepted by the town for treatment, subject to payment therefor, by the industrial concern.

Article IV

Protection from damage:

Sec. 1. No unauthorized person shall maliciously, willfully, or negligently break, damage, destroy, uncover, deface, or tamper with any structure, appurtenance, or equipment which is a part of the sewage works. Any person violating this provision shall be subject to immediate arrest under charge of disorderly conduct.

Article V

Powers and Authority of inspectors:

Sec. 1. The Superintendent and other duly authorized employees of the town bearing proper credentials and identification shall be permitted to enter all properties for the purposes of inspection, observation, measurement,

sampling, and testing in accordance with the provisions of this ordinance. The Superintendent or his representative shall have no authority to inquire into any processes including metallurgical, chemical, oil, refining, ceramic, paper, or other industries beyond that point having a direct bearing on the kind and source of discharge to the sewers or waterways or facilities for wastes treatment.

Sec. 2. While performing the necessary work on private properties referred to in Article V, Section 1 above, the Superintendent or duly authorized employees of the town shall observe all safety rules applicable to the premises established by the company and the company shall be held harmless for injury or death to the town employees and the town shall indemnify the company against loss or damage to its property by town employees and against liability claims and demands for personal injury or property damage asserted against the company and growing out of the gauging and sampling operation, except as such may be caused by negligence or failure of the company to maintain safe conditions as required in Article III, Section 8.

Sec. 3. The Superintendent and other duly authorized employees of the town being proper credentials and identification shall be permitted to enter all private properties through which the town hold a duly negotiated easement for the purposes of, but not limited to, inspection, observation, measurement, sampling, repair, and maintenance of any portion of the sewage works lying within said easement. All entry and subsequent work, if any, on said easement, shall be done in full accordance with the terms of the duly negotiated easement pertaining to the private property involved.

Article VI

Penalties:

Sec. 1. Any person found to be violating any provision of this by law except Article IV shall be served by the town with written notice stating the nature of the violation and providing a reasonable time

limit for satisfactory correction thereof. The offender shall, within the period of time stated in such notice, permanently cease all violations.

Sec. 2. Any person who shall continue any violation beyond the time limit provided for in Article VI, Section 1, shall be guilty of a misdemeanor, and on conviction thereof shall be fined in the amount not exceeding twenty dollars for each violation. Each day in which any such violation shall continue shall be deemed a separate offense.

Sec. 3. Any person violating any of the provisions of this by law shall become liable to the town for any expense, loss, or damage occasioned the town by reason of such violations.

Article VII

Validity:

Sec. 1. All by laws or parts of by laws in conflict herewith are hereby repealed.

Sec. 2. The invalidity of any section, clause, sentence, for provision of this by-law shall not effect the validity of any other part of this by law which can be given effect without such invalid part or parts.

Article VIII

By-Law in Force:

Sec. 1. This by-law shall be in full force and effect from and after its passage, approval, and publication as provided by law.

Sewer Commission

VOTED:

Unanimously, permission to withdraw.

ARTICLE 39: To see if the Town will vote to adopt the following method of betterment charges for the installation or sewer lines:

1. \$5.00 per foot for sewer frontage.
2. \$.055 per square foot for lots served up to maximum depth up to 100 feet.
3. On corner lots assess longest side and abate up to 200 feet on remaining side using one-half of curve.
4. And no assessment for undeveloped land until it is developed.

Board of Sewer Commissioners

VOTED:

Unanimously, permission to withdraw.

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,080.00, for the purpose of purchasing materials, in order to extend the 6 inch water main in East Street for a distance of approximately 180 feet and to Authorize the Board of Water Commissioners or its successor to do such work and expend such money or take any other action relative thereto.

Board of Water Commissioners
for Leslie Collins

VOTED:

Indefinite postponement.

ARTICLE 41: To see if the Town will vote the sum of \$8,533.13 received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED:

To transfer the sum of \$8,533.13 received by the Town from Chapter 760 funds of the State to the Library operating account.

ARTICLE 42: To see if the Town of Tewksbury will vote to raise and appropriate the sum of \$15,000.00 for initial installation of and first year maintenance cost of a raw sewerage disposal facility, commonly known as "Honey Pot," to be used by commercial collectors of residential septic tank sewerage for Tewksbury residents only, such funds to be expended by the Board of Health.

Tewksbury Board of Health

VOTED:

Unanimously, permission to withdraw.

ARTICLE 43: To see if the Town will vote to take any appropriate action including any action necessary in obtaining State approval and to authorize the Board of Health to acquire a tract of land of approximately 5.13 acres bounded in general as follows:

WESTERLY by LAND OF THE
COMMONWEALTH OF
MASSACHUSETTS
EASTERLY by LAND OF THE
COMMONWEALTH OF
MASSACHUSETTS
SOUTHERLY by LAND OF THE
COMMONWEALTH OF
MASSACHUSETTS and LOUIS
GIORDANO
NORTHERLY by PINNACLE STREET.

Containing five and thirteen hundredth (5.13) acres as shown on a plan entitled "Plan of Land in Tewksbury, Massachusetts; Scale 1" - 100': January 1974, ADES, INC., Boston, Massachusetts," prepared for the town of Tewksbury, Massachusetts; on file in the office of the Tewksbury Town Clerk.

Said land shall be used for the disposal of Septage purposes and title to said land shall revert to and revest in the commonwealth if said land shall cease to be used for such purposes.

Board of Health

VOTED:

To indefinitely postpone action on this issue, by a rising count of 80 to 65 as the voice majority was questioned by Mr. Lennox.

ARTICLE 44: To see if the Town will vote to raise and appropriate or transfer from available fund the sum of \$1,600.00 to be expended by the Council on Aging to continue membership and participation in the Merrimack Valley Home Care Center Inc. for the purpose of obtaining services for the care of the Town's Older Americans.

Council On Aging

VOTED:

To raise and appropriate the sum of \$1,600.00 to be expended by the Council on Aging for the continuing membership, etc. as stated in the Article.

ARTICLE 45: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 to be expended by the Municipal Building Committee for the purpose of retaining an Architect to prepare schematic drawings and preliminary cost estimate based upon a square foot or a cubic foot cost for the interior renovation of the existing Town Hall and subsequent presentation of the 1976 Annual Town Meeting or a Special Town Meeting. The cost above to be deducted from the overall fee for complete services, or take any other action relative thereto.

Municipal Building Committee
Board of Public Works

VOTED:

In unanimous action to indefinitely postpone.

ARTICLE 46: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Tewksbury Municipal Building Committee for the purpose of

obtaining the services of an architect to prepare plans, drawings, and specifications and to secure firm bonded bids from contractors for the construction of an extension to the Highway, Department of Public Works garage, located at Pine Street. The final plans with a firm bid on construction to be presented to the 1976 Town Meeting for approval or take any other action relative thereto.

Municipal Building Committee
Board of Public Works

VOTED:

Indefinite postponement as moved by Finance.

ARTICLE 47: To see if the town will vote to accept the report of the Computer Use Committee and to further instruct the committee whether to proceed to establish a computer program throughout all municipal departments and to see what sum of money shall be provided for such purpose.

Computer Use Committee

VOTED:

For indefinite postponement of any action regarding computer use.

ARTICLE 48: TO SEE IF THE TOWN WILL VOTE TO AMEND THE TOWN BY-LAWS, ARTICLE VI, STREETS SECTION 15, TO READ AS FOLLOWS:

It shall be unlawful for the owner or custodian of any dog to permit any such animal to run loose or be at large within the corporate limits of the Town between the hours of 7:00 A.M. and 7:00 P.M. All dogs shall be deemed to be running loose or to be at large, except such dogs confined on the premises of the owner by means of a leash or enclosure, while on a public way or place dogs shall be under restraint by means of a leash, not over six (6) feet long.

Dogs that may be in any vehicle or boat shall be deemed to be under the personal control of the owner or custodian thereof.

This law shall not apply to dogs commonly known to be used for hunting or tracking purposes during any period said dogs are being used for such activity.

Owners or custodians of dogs who violate this law shall be penalized in the manner designated by Section 173A of Chapter 140 of the General Laws, which state:

Within the calendar year:

1. 1st offense-no fine.
2. 2nd offense-\$2.00
3. 3rd offense-\$5.00

William Lipp
Dog Officer

VOTED:

To indefinitely postpone any action on the proposed By-Law.

ARTICLE 49: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,958.00 to be expended by the Planning Board for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year July 1, 1975, through June 30, 1976, or take any other action relative thereto.

Planning Board

VOTED:

To raise and appropriate the sum of \$5,958.00 for the Town cost of membership in the area commission as stated in the Article.

ARTICLE 50: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury, to reduce the maximum perimeter for a one (1) acre lot from 1200 feet to 1100 feet and for other lot sizes in proportion to their acreage, by changing the "area to perimeter" ratio from 36.3 to 39.6 so that Section 5.3, Footnote (f) will be amended to read as follows:

5.3 (f) in all districts, no lot shall have more than one (1) foot of perimeter for every thirty-nine and six tenths (39.6) square feet of lot area and shall not be less than forty (40) feet in width at any location within the lot except in a portion of the lot where two (2) lot lines meet at a point.

Planning Board

VOTED:

To amend Section 5.3 (f). The amendment was ordered on a standing vote of 118 in favor, 49 opposed, therefore requiring 112 to pass. Reconsideration failed. Moved by Mr. E. Flanagan. (5-6 @ 10:44 PM). Approved by the Attorney General.

ARTICLE 51: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by increasing the minimum side and rear yard setbacks from 40 feet to 100 feet for all buildings in Heavy Industrial Districts that abut land zoned as residential, by amending Section 5.3, Footnote (e) to read as follows:

5.3 (e) in heavy industrial districts, the minimum side and rear yard setbacks for all buildings, except dwellings and uses permitted in a BL district, shall be thirty feet except where said lot abuts a General

Residence and Farming Zone or a Single Residence Zone in which case the side and rear yard setbacks shall be one hundred feet minimum.

Planning Board

VOTED:

To amend Section 5.3 (e). The vote was unanimous. Reconsideration was refused. Motioned by Mr. E. Flanagan. Approved by the Attorney General.

ARTICLE 52: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by deleting the existing Section 1. Purpose, and by adopting the following: SECTION 1 - GENERAL 1.1 AUTHORITY — This zoning by-law is enacted in accordance with the provisions of the General Laws, Chapter 40A, and any and all amendments thereto. This by-law is effective as of () Date determined by Atty. General approval and legal notices. 1.2 PURPOSE - The purpose of this by-law is to promote the health, safety, convenience, morals, and welfare of the inhabitants of the Town of Tewksbury, in accordance with Chapter 40A of the General Laws of the Commonwealth of Massachusetts by: - encouraging the most appropriate use of land; - lessening the danger from fire, panic and other hazards; - conserving the value of land and buildings; - preventing the overcrowding of land and avoiding undue concentration of population; - providing for adequate light and air; - facilitating the adequate and economical provision of transportation, water, sewerage, schools, parks, and other public requirements and services; - lessening traffic congestion; - preserving and increasing the amenities of the Town and generally improving the Town. 1.3 SCOPE - For these purposes, the construction, repair, alteration, reconstruction, height, number of stories, and size of buildings and structures, the size and width of lots, the percentage of lot area that may be occupied, the size of yards, courts and other open spaces, the density of population, and the location and use of buildings, structures, and land in the Town of Tewksbury are regulated as hereinafter provided. 1.4 APPLICABILITY - All buildings or structures hereinafter erected, reconstructed, altered, enlarged, or moved, and the use of all premises in the Town of Tewksbury shall be in conformity with the provisions of this by-law. No building, structure or land shall be used for any purpose or in any manner other than is expressly permitted within the district in which such building, structure or land is located.

Planning Board

VOTED:

To delete the present Section 1 and insert

therein the preceding. The rising vote of the assembled indicated 99 ayes, 37 nays, with the requirement of 91 to enact. Reconsideration did not carry. Move to adopt was by Mr. E. Flanagan and the motion for indefinite postponement by Mr. P. McAskill failed. Approved by the Attorney General.

ARTICLE 53: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury, Section 5.3, subparagraph c., which is to read as follows: c. Front yard setback shall be measured from any structure to the established street line. All structures on streets less than 40 feet wide must be 45 feet minimum from the street centerline. Side and rear yards will be measured from any structure used for a principal use to the nearest lot line, except where the lot line is a street. In this case, the setback shall be as required for front yard setback.

Planning Board

VOTED:

To amend the Zoning By-Laws as stated. Count of the voting revealed 92 in favor and 2 opposed. 2/3 carried easily. Reconsideration was unanimously refused. The above on a motion by Mr. E. Flanagan. Move by Mr. F. Montague to indefinitely postpone was declared lost. (5-6 @ 11:05 PM) Approved by the Attorney General.

ARTICLE 54: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by rezoning from Heavy Industrial, see Section 3.4.i to General Residence and Farming by adding subparagraph C, to Section 3.2 General Residence & Farming, so as to read: 3.2.c approximately five (5) acres of land adjacent to Level Lane and bounded and described as follows:

Beginning at a point 1,000 feet South of the B&M Railroad Main Line and 1,260 feet East of Whittemore Street, thence Easterly for 290 feet along a line parallel to the B&M Railroad Main Line, thence Southeasterly for 705 feet to a point on the west side of Shawsheen Street and 450 feet Southwest of the New England Power Co. easement, thence Northeasterly along the Westerly side of Shawsheen Street for about 390 feet to a point 70 feet Southwest of the New England Power Co. easement, thence Northwesterly in two courses of 105 feet and 835 feet along land now or formerly owned by Sullivan, Luck, Archiprete, Mallett and Delta & Delta Realty Trust to a point 805 feet South of the B&M Railroad Main Line and 1435 feet East of Whittemore Street, thence Southwesterly for 240 feet to the point of beginning.

Planning Board

VOTED:

With but one voter rising in opposition, Article 54 was adopted and so declared by the Moderator. 506 persons were admitted to the meeting. Reversing the routine of the count, the Moderator requested a rising vote of persons opposed to the adoption of Article 54. One voter stood in opposition. When the 'ayes' were called, the assembly rose in a body. The Moderator announced he had counted more than fifty (50) in favor and be it so recorded. Mr. K. Sullivan moved to adopt. This Article had been tabled. Approved by the Attorney General.

ARTICLE 55: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by amending section 8.3 of Section 8 "Non Conforming Uses" so as to read:

8.3 A single family dwelling may be altered, reconstructed or rebuilt to any size providing that it conforms to the requirements of Section 5.3 for front, side and rear yard setbacks, for height, for corner clearance, and for percent of lot covered.

Planning Board

VOTED:

To indefinitely postpone.

ARTICLE 56: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by deleting the existing Section 14-SIGN BY-LAW and by adopting the following: Section 14.

Article 3

Definitions:

3.1 ACCESSORY SIGN: Any sign over one square foot that advertises, calls attention to, or indicates the person occupying the premises on which the sign is erected or maintained, or the business transacted thereon, or advertises the property itself or any part thereof as for sale or rent, and which contains no other matter.

3.2 INTERESTED PERSON: Any person residing in this Town who requests the Sign Officer in writing that his name be placed on a mailing list.

3.3 NON-ACCESSORY SIGN: Any sign not an accessory sign.

3.4 OUTDOOR ADVERTISING BOARD: The Outdoor Advertising Board of the Commonwealth of Massachusetts or any board or official which may hereafter succeed to its powers of functions.

3.5 PERSON: shall include an individual corporation, society, association, partnership, trust or other entity, public or private.

3.6 PUBLIC WAY: shall include a private way that is open to public use.

3.7 SIGN: Any privately owned permanent or temporary structure, billboard, device, letter, word, medal, banner, pennant, insignia, trade flag, or representation over one square foot in area used as or which is in nature of, and advertisement, announcement, or direction which is on a public way or on private property within the public view of a public way, public park or reservation.

3.8 STANDING SIGN: Any accessory sign that is not attached to a building.

3.9 SIGN AREA OF:

(a) The area of a sign shall be considered to include all lettering, wording, and accompanying designs and symbols, together with the background on which they are displayed, any frame around the sign and any "cutouts" or extensions, but shall not include any supporting structure or bracing.

(b) The area of a sign consisting of individual letters or symbols attached to or painted on a surface, building, wall or window, shall be considered to be that of the smallest rectangle or triangle which encompasses all of the letters and symbols.

(c) The area of a sign consisting of a three-dimensional object shall be considered to be the area of the largest verticle cross-section of that object.

(d) Only one side shall be counted in computing the area of a double-faced sign.

3.10 TEMPORARY SIGN: Any sign intended to be maintained for a continuous period of not more than 30 days.

Article 4

Administration and Enforcement

4.1 ENFORCEMENT: The Building Inspector is hereby designated as the Sign Officer and is hereby charged with the enforcement of this By-Law.

Article 1

Purposes:

This By-Law is adopted for the regulation and restriction of billboards, signs and other advertising devices within this Town on public ways or on private property within public view of a public way, public park, or reservation in order to protect and enhance the visual environment of this Town and the safety, convenience and welfare of its residents.

Article 2

Authority and Interpretation:

This By-Law is hereby declared to be remedial and protective and is to be so constructed as to secure the beneficial interests and purposes thereof. This By-Law is adopted pursuant to Chapter 93, 40A, and 43B of the General Laws of Massachusetts.

The Sign Officer and his duly authorized agents shall, at reasonable times and upon presentation of credentials, have the power to enter upon the premises on which any sign is erected or maintained in order to inspect said sign.

4.2 PERMITS:

(a) No sign shall be erected or enlarged until an application on the appropriate form furnished by the Sign Officer has been filed with the Sign Officer containing such information, including photographs, plans and scale drawings, as he may require, and a permit for such erection or enlargement has been issued by him. Such permit shall be issued only if the Sign Officer determines that the sign complies or will comply with all applicable provisions of this By-Law. A schedule of fees for such permits may be determined from time to time by the Board of Selectmen.

(b) The provisions of this section 4.2 shall not apply to:

(1) Signs permitted in residential area;

(2) Temporary signs (See section 7.2 (c) (2);

(3) House numbers or building numbers; public utility identification markings; signs or markers required or erected by local, state, or federal government; names used on private residences not used for business purposes; striped poles used at barber shops; directional markers not exceeding one square foot, such as arrows or entrance and exit markings; temporary signs advertising the one time sale of personal property or household accessories, such sign to be posted not more than twice in one year, nor than seven days at each posting.

4.3 APPEAL: A person aggrieved by an order or decision of the sign officer under this By-Law may appeal to the Board of Appeals. Upon the filing of any such appeal, the Board of Appeals shall hold a public hearing thereon, notice of which shall be given by publication and mailing, at the expense of the aggrieved person, to all interested persons. The Board of Appeals shall render its decision within sixty days of the hearing.

4.4 NOTICE OF UNSAFE SIGNS: When any sign becomes insecure, endanger of falling, or otherwise unsafe, or if any sign shall be unlawfully installed, erected, or maintained in violation of any of the provisions of the Basic Code, the owner thereof or the person or firm maintaining same, shall upon written notice of the Building Official, forthwith in the case of immediate danger and in any case within not more than ten (10) days make such sign conform to the provisions of this article or shall remove it. If within ten (10) days the order is not complied with the Building Official may remove such sign at the expense of the owner or lessee thereof.

Article 5

Movement, Illumination, and Color

5.1 MOVEMENT: No sign shall contain any moving, flashing or animated lights, or visible moving parts except such portions of a sign as consist solely of indicators of time and/or temperature, or automatically changing message shall be permitted only if the Board of Selectmen shall affirm in writing any permit issued by the Sign Officer.

5.2 ILLUMINATION: No sign shall be illuminated between the hours of 12 P.M. and 6 A.M. unless, in the case of an accessory sign, the premises on which it is located are open for business. Signs may be illuminated only by the following means:

(a) By a white steady stationary light of reasonable intensity shielded and directed solely at the sign.

(b) By an interior light of reasonable intensity, or by neon gas filled tubes.

5.3 COLOR: No sign shall contain red or green lights if such colors would, in the opinion of the Police Chief, constitute a safety hazard.

Article 6

Additional Requirements for Accessory Signs

6.1 RESIDENCE DISTRICTS: In an area zoned as a residence district, no accessory sign shall be erected or maintained except as follows:

(a) One sign displaying the street number and/or name of occupant of the premises. Such sign may include identification of an accessory professional office other accessory uses permitted in a residence district.

(b) One for sale or for rent sign not exceeding six square feet in area and advertising only the premises on which it is located.

(c) One contractors sign not exceeding twelve square feet in area maintained on the premises while construction is in progress and containing information relative to the project. Such sign shall be removed promptly after the completion of construction.

(d) One identification sign not exceeding twelve square feet at any public entrance to a subdivision or multifamily development by special permit of the Sign Officer which shall specify limits on the size and the length of time to be maintained.

(e) One bulletin or announcement board, identification sign, or entrance marker for each public entrance to the premises upon which a church, synagogue, or institution is located, not exceeding ten square feet in area, provided that

there shall be no more than three such signs for each church, synagogue or institution.

6.2 BUSINESS DISTRICTS: In an area zoned as a business, commercial or industrial district no accessory sign shall be erected or maintained except accessory signs which are permitted in residential areas as provided in section 7.1., and accessory signs which comply with the following additional requirements:

(a) Attached Signs.

(1) Location

(i) The sign shall be firmly affixed to a building.

(ii) The sign shall not project beyond the face of any other wall of the building, or above the highest point of the roofline.

(iii) The sign shall not project more than twelve inches from the face of the wall to which it is attached.

(2) **SIZE:** The height of the sign shall not exceed 3' the aggregate length of these signs shall not exceed full width of the store wall unless the store occupies the entire first floor of a detached building in which event the aggregate length may not exceed three-quarters of the width of the wall. Stores occupying other than the first floor of a building shall have signs not to exceed three feet in length.

If a store has a direct entrance in a wall other than the store front there may be secondary signs affixed to such wall, the aggregate length of which shall not exceed fifty percent of the maximum permissible length of the signs on the store front.

(3) **SIGN DIRECTORY:** In addition to the foregoing signs, one directory of the business establishment occupying a building may be erected as a standing sign complying with the provisions of this By-Law. Such directory shall not exceed an area determined on the basis of one square feet for each establishment occupying the building. If tenants of an establishment shall change, the directory may be modified to indicate such change, providing notice is given to the Sign Officer within thirty days of any change for suitable modification of the existing permit.

(b) **STANDING SIGNS:**

(1) New standing signs authorized on or after June 1, 1975 may be erected not closer than 35 feet to the center line of any street or 15 feet to any lot line.

(2) A single business in a single building shall be limited to one free standing sign of 24 square feet for every 1000 square feet of floor area, up to a maximum of 60 square feet of sign area.

(3) **MULTIPLE BUSINESSES IN A SINGLE BUILDING:** Multiple business buildings of three businesses or more may be allowed one free standing sign; the size of the sign shall be determined by the number of businesses in the

building multiplied by ten square feet, with a maximum of 60 square feet. Buildings of two businesses shall be allowed a sign with a maximum of 60 square feet.

(4) **WHOLESALE OUTLETS:** Wholesale outlets shall be limited to one free standing sign with a maximum size of 24 square feet.

(5) **PROFESSIONAL BUILDINGS:** Professional buildings shall be limited to one free standing sign with a maximum size of 20 square feet.

(6) **SHOPPING CENTERS:** Shopping centers shall be limited to one free standing sign at each entrance, but not more than two such signs. Each such sign may be of a maximum of 60 square feet.

The above signs may be double faced; however, the permitted area will be based on one side.

(c) **SPECIAL SIGNS:**

(1) Signs painted or placed on the inside of the glass of a window shall be permitted, provided that the aggregate area of such signs does not exceed 30 percent of the area of the window glass.

(2) **Temporary Signs**

(i) Temporary signs which comply with these By-Laws shall be permitted (other than a temporary sign placed in a window).

(ii) Temporary signs which do not comply with these By-Laws may be authorized by the Sign Officer for private, non-profit charitable organizations or private purposes.

(3) **Parking and directional signs.** The provisions of this section 6.2 shall not apply to any sign limited solely to direction traffic or providing direction or setting out restrictions on the use of parking areas and not exceeding four square feet in area.

Article 7

Nonconformance of Accessory Signs

Accessory signs legally erected before the adoption of this By-Law which do not conform to the provisions of this By-Law may continue to be maintained, provided, however, that no such sign shall be permitted if it is, after the adoption of this By-Law, enlarged or redesigned, except to conform to the requirements of this By-Law. Any exemption provided in this Article 7 shall terminate with respect to any sign which:

(a) Shall have been abandoned

(b) Advertises or calls attention to any products, businesses or activities which are no longer sold or carried on whether generally or at the particular premises; or

(c) Shall not have been repaired or properly maintained within thirty days after notice to that effect has been given by the Sign Officer.

Article 8

Derelict Signs

Signs which become unsightly, incomplete, dillapidated illegible, or dangerous to the public safety, shall be condemned and removed by the Sign Officer under the provisions of the General Laws relating to dangerous structures. Ten days notice shall be given by the Sign Officer to the owner or lessor, after which the Sign Officer may enter upon the premises for the purpose of removing the derelict sign(s). Costs may be recovered for such removal, from the owner or lessor, in the District Court.

Article 9

Electrical Requirements

No sign permit shall be issued for an electrically operated sign until the local wiring inspector has issued a permit therefor. Such permit shall be issued only if the proposed sign complies with all requirements and recommendations of the National Electrical Code and Massachusetts Electric Code.

Article 10

Billboards and Non-Accessory Signs

All billboards and non-accessory signs, erected prior to June 1, 1965, shall be permitted provided no substantial changes are made in location, size, or design of the structure.

Article 11

Severability

The invalidity of any section or provision of this By-Law shall not invalidate any other section or provision thereof.

Planning Board and Sign By-Law
Restudy Committee

VOTED:

On the adoption of the new Section 14, the ensuing vote resulted in 247 ayes, 66 nays. 241 votes could prevail. The assembly refused to reconsider. The move to amend that all references in the Article for 72 square feet be reduced to 60. So carried on motion by Mr. F. Achin, Jr.. Move by Mr. McDermott to indefinitely postpone lost 277 to 108. Approved by the Attorney General in part. Disapproved are the deletions in the Article as indicated.

ARTICLE 57: To see if the Town will vote to amend the zoning by laws by deleting Paragraph a, of section 14.2, General Regulations, and adding the following paragraph:

"a. All signs legally erected before the adoption of this by law that do not conform to the provisions of this by law, shall be permitted. Any

major structural changes, or any changes as to content of non-conforming signs, must be approved by the Board of Appeals."

Building Inspector

VOTED:

Unanimously, permission to withdraw.

ARTICLE 58: To see if the Town will vote to amend the Zoning By Laws by deleting paragraph e. of Section 14.2, General Regulations and adding the following paragraph:

"e. Permits. No sign shall be erected on the exterior of any building, or on any land unless and until an application for the erection of such sign has been filed with the Building Inspector, with such information and drawings as he may require, and a permit for the erection of the sign has been issued by him. The fee for such permits shall be determined from time to time by the Board of Selectmen of the Town. The provisions of this section shall not apply to:

1. In residential areas - to permitted signs except such as by the terms of this Zoning By Law are permitted only with specific permission from the Board of Appeals.

2. In business areas - one real estate sign of not over six (6) square feet in total area advertising the sale or rental of the premises on which it is located." or take any action relative thereto.

Building Inspector

VOTED:

Unanimously, permission to withdraw.

ARTICLE 59: To see if the Town will vote to amend the Zoning By Laws by adding after section 14.2, General Regulations c. Temporary signs paragraph 3. the following paragraphs:

"4. Where construction of a building is contemplated, or while construction is going on, a temporary sign advertising a grand opening or of other similar input shall be permitted. Such a sign shall not be more than 20 square feet in area, and shall not be located nearer than ten feet to any street line. Signs permitted under this paragraph shall be removed promptly after the work under which the sign has been approved has been completed."

"5. All political sign attached to the land, either directly or through an intermediary are prohibited. Political signs attached to the roofs of registered vehicles, may remain while the vehicle is parked over night in a driveway."

Building Inspector

VOTED:

Unanimously, permission to withdraw.

ARTICLE 60: To see if the Town will vote to establish a department to be known as the Building Department for the purpose of maintaining all records regarding the building, wiring, and Gas-Plumbing Inspectors; and providing clerical assistance to said Inspectors; and, that the duties of maintaining such records and providing such clerical assistance be the responsibility of and under the jurisdiction of the Building Inspector, or take any other action relative thereto.

Building Inspector,
Gas-Plumbing Inspector,
Wiring Inspector

VOTED:

To indefinitely postpone.

ARTICLE 61: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used by the School Committee for the completion of the construction and furnishing for the additions to the Shawsheen, Heath Brook and North St. Schools in anticipation of funds to be received as liquidated damages from the contractor, or take any other action relative thereto.

School Committee

VOTED:

Unanimously, permission to withdraw.

ARTICLE 62: To see if the Town will raise and appropriate, or transfer from available funds, a sum of money to pay for the hospital and medical expenses of Thomas Conlon, a School Department employee who was injured while performing his assigned duties, or take any other action relative thereto.

School Committee

VOTED:

Unanimously to raise and appropriate the sum of \$4649.00 to defray the medical expenses of Thomas Conlon.

ARTICLE 63: To see if the Town will vote to accept Sections 82 through and including Section 86 of Chapter 71 of the General Laws of Massachusetts being Chapter 670 of the Acts of 1974 said act defining and clarifying certain rights and responsibilities of public secondary school students, or take any other action relative thereto.

School Committee

VOTED:

By secret ballot 205 to 149, Sections 82 thru

86 of Chapter 71 of the General Laws were accepted. The Article was further amended that the said sections above become effective upon the adoption of guidelines by the School Committee on a division of the assembly 132 to 50. The main motion to adopt was made by Ms. McDermott. Reconsideration was refused.

ARTICLE 64: To see if the Town will vote to abolish the Playground Commission established under Article 50 of the 1955 Annual Town Meeting and any other article creating or ascribing duties to such a Commission and to abolish the Recreation Commission and to authorize the Board of Selectmen to appoint a five (5) member Recreation Committee, said members to be appointed for five (5) year terms, provided however, the initial appointments are as followed:

Richard Barrelle for a five year term
Sylvio Maglio for a four year term
Kathleen Kinsella for a three year term
William Perrin for a two year term
Richard Morris for a one year term

Subsequent appointments shall be made by a four-fifths (4/5's) vote of the total Board of Selectmen.

One of the duties of the Recreation Committee will be to engage, if necessary, the services of a Recreation Director to supervise the operation of all town recreation programs. Votes to appoint or terminate the services of the Recreation Director will require a four-fifths (4/5's) vote of the total Recreation Committee.

Recreation Study Committee

VOTED:

Unanimously as amended, to adopt Article 64 and to insert after 4/5's vote of the Board of Selectmen, "If an appointment has not been made within thirty (30) days after the vacancy occurs, the Recreation Committee will call for a joint meeting with the Board of Selectmen with the expressed purpose of filling the vacancy by a simple majority vote of both boards present." Reconsideration was rejected.

ARTICLE 65: To see if the town will vote to amend the town by-laws by adding the following to Article 1:

Section 22. At a special town meeting a 2/3 vote is required for adoption of an article if the effect of the article is any of the following:

(a) to raise, appropriate, transfer, expend, or commit any town funds unless the funds are for the implementation of a contract between the town and any union.

(b) to accept the provisions of any section of the General Laws or any special Act.

(c) to change any part of the town by-laws, the personnel by-law, or the zoning by-law.

This section shall apply to an article only if section 16 of Article one does not apply.

Finance Committee

VOTED:

By a standing count indefinite postponement prevailed 167 to 99.

ARTICLE 66: "To see if the town will vote to accept section 8 of Chapter 40A of the General Laws which reads:

REPETITIVE PETITIONS TO COUNCIL OR TOWN MEETING (contingent upon acceptance). SECTION 8. After acceptance of this section or corresponding provisions of earlier laws as provided in section four of chapter four, no proposed ordinance or by-law making a change in any existing zoning ordinance or by-law which has been unfavorably acted upon by a city council or town meeting, shall be considered on its merits by the city council or town meeting within two years after the date of such unfavorable action unless the adoption of such proposed ordinance or by-law is recommended in the final report of the planning board or selectmen required by section six.

Barbara L. Luck and Others

VOTED:

Indefinite postponement on the division of the assembly recorded as 293 to 14.

ARTICLE 67: To see if the Town will vote to amend the Zoning By-Law as adopted in 1972, by inserting therein under 4.6 Use and Regulations, Sub-paragraph c - 7 indoor and outdoor tennis courts and insert therein "yes" in all districts or take any other action relative thereto.

Cynthia J. Fortier and others

VOTED:

By voice majority to indefinitely postpone.

ARTICLE 68: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing the land along Main Street more particularly described below, a portion of which is presently zoned for Light Industry for a depth of 291 feet from Main Street (by Section 3.3A), the remainder of which is presently zoned for General Residence and Farming, (Section 3.2), from Light Industry "IL" and General Residence and Farming "RG" to General Business "BC". Said land is described as follows:

Beginning at the Northeast corner of the premises at the intersection of Main Street and land now or formerly of one McDermott, thence

SOUTHEASTERLY by land now or formerly of one McDermott, 580 feet, more or less;

SOUTHERLY by land now or formerly of said McDermott, 175 feet, more or less;

SOUTHEASTERLY by land now or formerly of said McDermott, 130 feet, more or less;

SOUTHEASTERLY by land now or formerly of one Germono, 210 feet, more or less;

NORTHWESTERLY by land now or formerly of one Plamer, 360 feet, more or less;

NORTHWESTERLY by land now or formerly of one Blease, 173 feet, more or less;

NORTHWESTERLY by land now or formerly of said Blease, 335 feet, more or less;

WESTERLY by land now or formerly of said Blease, 40 feet, more or less;

NORTHEASTERLY by Main Street, 173 feet, more or less, to the point of beginning.

Richard A. Gieger and others

VOTED:

With only 4 voters opposed, the action to amend by Article 68 easily exceeded the two-thirds required to pass, as determined by the Moderator. Again the Moderator reversed procedure calling for votes opposed to the adoption of Article 68. Four (4) voters stood to be counted. The rising ayes for adoption indicated most of the assembled. The Moderator there-upon declared that I have counted more than fifty (50) and let the record so indicate. Approved by the Attorney General.

ARTICLE 69: To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 4.7.3 by adding thereto the following:

"Provided however, that in the event Town sewerage is available, no multiple family dwelling shall contain

more than twenty four (24) dwelling units per acre.

Richard A. Gieger and others

VOTED:

On move by Mr. K. Sullivan to adopt, as amended, the division of the assembly drew 244 yeas, 153 nays, which then indicated a vote of 265 to carry, It was therefore declared lost. The prior motion by the Planning Board to indefinitely postpone was defeated 212 to 153. Reconsideration was rejected.

ARTICLE 70: To see if the Town will vote to amend the Tewksbury Zoning by-Laws and the associated map by changing so much of the land more particularly described below as lies within the Town of Tewksbury, for the purpose of

constructing multiple family dwellings, presently zoned for Heavy Industry (by Section 3.4A), from Heavy Industry "IH" to General Business "BG". Said land is more particularly described as follows: Land on the Westerly side of Woburn St. bounded as follows:

NORTHERLY by land now or formerly of Moses C. Page et al, trustees, 442 feet, more or less;

EASTERLY by the Westerly line of said Woburn Street, 392.34 feet, more or less;

SOUTHERLY by land now or formerly of F. Clifton Bassett, 385.14 feet more or less;

WESTERLY by the location of Boston & Main Railroad, 380.11 feet, more or less.

Being a part of the land comprising lots 16 and 21 inclusive on a "Plan of Land in Tewksbury belonging to the heirs of Oliver M. Whipple, May 13, 1873, William F. Osgood, Surveyor" which plan is recorded in the Middlesex North District Registry of Deeds, Book of Plans 3A Plan 9.

Richard A. Gieger and others

VOTED:

The amendment described in Article 70 carried with 290 ayes, 49 nays, while 226 votes would pass. The adoption was moved by Mr. Geiger. Move for indefinite postponement failed 279 to 54. Approved by the Attorney General.

ARTICLE 71: To see if the Town will vote to amend the Tewksbury Zoning By-Laws, Section 5, Paragraph 7, Sub-Paragraph 1 (4.7.1) so as to read as follows:

"Multiple Family Dwellings will be permitted only in a General Business District providing said lot has 150 feet of frontage on a street or way."

Richard A. Gieger and others

VOTED:

The foregoing amendment to the Zoning By-Laws was adopted by standing vote. The count was 229 in favor and 83 votes opposed. At that moment 208 votes carried. The adoption to amend was moved by Mr. K. Sullivan. Move to postpone was defeated 214 to 90. Approved by the Attorney General.

ARTICLE 72: To see if the Town will vote to authorize the Board of Selectment and the Water Commissioners jointly, to convey back to original owners or their heirs, land taken by the Town for the purpose of providing water sources to the Town and the drilling of water wells, at such time that said water sources have been exhausted and said lands are no longer a source of water supply to the Town. Said conveyances are to be in consideration of the same amounts which were paid by the Town at the time of the takings or

were subsequently determined by a Court of proper jurisdiction. In the event that the original owners or their heirs, fail, within three years to so purchase said lands, then the land shall be sold at public auction to the highest bidder or take any other action relative thereto.

Armando De Carolis Jr. and others

VOTED:

The division of the voting on this issue revealed 136 in favor of indefinite postponement and 111 opposed.

ARTICLE 73: To see if the Town will vote to rezone from General Residence and Farming to Heavy Industry the following parcel: being a parcel of land abutting the southerly side of Demoulas Super Markets, Inc. Warehouse building and presently owned by T.A. Demoulas as Trustee of Delta & Delta Realty Trust:

"That portion of the town beginning at a point 1,000 feet, more or less, south of the B & M Railroad Main Line and 150 feet, more or less, east of the easterly sideline of Whittemore Street; thence southerly for 490 feet, more or less, along a line parallel to said Whittemore Street; thence easterly 60 feet, more or less, by land now or formerly of Maestri; thence southerly again 270 feet, more or less, still by land of said Maestri; thence easterly 360 feet, more or less, along a line parallel to said B & M Railroad; thence northeasterly for 940 feet, more or less, to a point which is 1,000 feet plus or minus southerly of said B & M Railroad and 1,110 feet, more or less, easterly from the point of beginning; thence westerly for 1,110 feet, more or less, along a line parallel to said B & M Railroad to the point of beginning.

Margaret A. Sullivan and others

VOTED:

The rezoning of a portion of land as described in Article 73 was adopted on a rising vote of 207 to 75. Two-thirds here required 188 to pass. The assembly refused to reconsider. Mr. K. Sullivan had moved for adoption. The Planning Board sought indefinite postponement of any action but was defeated.

ARTICLE 74: To see whether the town will make suitable town land available to Tewksbury residents for agricultural purposes:

1. Providing that plots of land will be available on a first come first served basis, one per applicant, and that each plot will not exceed 5,000 sq. ft.

2. Providing further that no trees shall be cut down and that no earth shall be removed from the

site and that no watercourses shall be obstructed or diverted.

3. Providing further that the Board of Selectmen are instructed to utilize the CETA program, so called, to employ personnel to process applications, evaluate town land for suitability, coordinate agricultural assistance available from state and federal agencies, and to supplement town lands through the Massachusetts State Gardening Act.

4. And provided further that the Board of Selectmen shall appoint a commission to supervise the administration of this program and that said commission may prescribe reasonable rules and regulations for the implementation of this program.

James J. Gaffney III and others

VOTED: As amended, to adopt on voice vote. The move to enact was made by Mr. J. Gaffney, III. The move to amend the Article, moved by Mr. McNeil, replaced the wording in paragraph 4 'Board of Selectmen' with the words 'State Representative Jay Gaffney, III' and it was so carried.

The 1975 Annual Meeting was thereupon adjourned sine die on June 8th at 12:59 A.M.

ATTEST:

JOHN E. HEDSTROM
Town Clerk

Special Town Meeting May 5, 1975

The emergency Special Town Meeting was called to order this day at 7:45 P.M. The Reverend Eugene Watson of the Baptist Church delivered the invocation. The 1975 Annual Meeting would commence immediately following the action on the two Articles of this Special Warrant.

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, in addition to the appropriation of \$161,000.00 under Article 77 of the 1974 annual town meeting warrant, for the construction, original equipping and furnishing of a fire station on property on North Street donated by Wang Laboratories, Inc. and all of such said monies to be expended by the Board of Selectmen, or take any other action relative thereto.

Municipal Building Committee

VOTED:

To transfer the sum of \$50,000.00 from the E & D Account to supplement the \$161,000.00 appropriated under Article 77 of the 1974 Warrant for the North Street Fire Station. This action was recommended and moved by Finance.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of money needed or necessary funds for engineering, construction and installation of a perimeter drain on the property at 90 Cardigan Road (Lot 265). This article can be changed to suit the legality of the article.

Richard Trueba and Others

VOTED:

As amended, to transfer the sum of \$1,500.00 from E & D for the purposes of the Article on a motion by Mr. F. Montague. Move by Finance for indefinite postponement was lost.

The meeting was then adjourned sine die.

ATTEST:

JOHN E. HEDSTROM
Town Clerk

Special Town Meeting June 23, 1975

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to prepare architectural drawings and specifications and to obtain bids for the construction of a new High School on a site acquired by the Town of Tewksbury from the Commonwealth of Massachusetts off of East Street and behind the North Street School, and to determine how any such sum shall be raised, whether by taxation, borrowing, or otherwise; and if by borrowing, to authorize the issuance of bonds and notes of the Town to be expended by the Secondary School Building Committee, or take any other action relative thereto.

VOTED:

Due to the crowded conditions prevailing in a division of the assembly, a secret ballot was directed by the Moderator to determine action on the move by Mr. K. Sullivan for indefinite postponement and that the Secondary School Building Committee be discharged from further consideration and that the Secondary School Building Committee be dissolved herewith. The

secret ballot canvas recorded 801 yeas, 372 nays for the motion as presented.

Moved by Mr. McAskill, the previous question carried. Voting on motions was thus determined. A move by Mr. J. Wynn to table this Article until November 3, 1975 was defeated on voice vote. Mr. F. Corliss offered an amendment to appoint a new building committee of eleven members but it did not reach a vote. Reconsideration of the action taken was rejected. (5-23 @ 9:43 p.m.).

ARTICLE 2: To see if the Town will vote to make transfers between accounts, or take any other action relative thereto.

VOTED:

Unanimously, as amended, to permit the following transfers from existing 1974-75 appropriations to other accounts:

- (1) \$7,000. From Police Dept. Salaries Account to Police Dept. Operating Account.
- (2) \$3,300. From Snow/Ice Account to Fire Dept. Operating Account.
- (3) \$8,222. From Snow/Ice Account to Treasurer-Collector Operating Account.
- (4) \$1,219. From Snow/Ice Account to Treasurer-Collector Salaries Account.
- (5) \$8,000. From Snow/Ice Account to Water Dept. Operating Account.
- (6) \$1,500. From Tree Dept. Salaries Account to Tree Dept. Operating Account.
- (7) \$2,000. From Highway Operating Account to The Machinery Operating Account.
- (8) \$ 969. From Planning Board Operating Account to Easement Road Well No.14 Account.
- (9) \$5,500. From Highway Operating Account to The Unclassified Account, Stationery & Printing.
- (10) \$2,200. From Police Dept. Salaries Account to Town Hall Operating Account.
- (11) \$2,000. From Selectmen's Consultant Fees Account to Town Hall Operating Account.
- (12) \$ 500. From Selectmen's Salaries Account to Selectmen's Operating Account.
- (13) \$ 650. From Selectmen's Consultant Fees Account to Selectmen's Operating Account.

The meeting was then adjourned sine die at 9:45 P.M.

ATTEST:
JOHN E. HEDSTROM
Town Clerk

ARTICLE 3: To see if the Town will vote to amend the Personnel By-Laws, Section 3, by deleting Paragraph (h), Salaries and Wages, Wage Schedule A, Wage Schedule B, Addenda Section 3, Wage Schedule C, Wage Schedule D, Wage Schedule E, Wage Schedule F, Wage Schedule G, Wage Schedule H, in their entirety and to amend said schedule to read:

VOTED:

As moved by Finance it was voted to transfer the sum of \$14,319.00 to implement the funds required by the amended Wage Schedule proposed by Personnel on a secret ballot vote cast which revealed 239 for and 110 opposed. It was further voted unanimously to make such wages retroactive to July 1, 1975. Reconsideration of the issue was rejected unanimously. An amendment by Mr. W. Granfield to increase the maximum on his position was declared lost. It was voted to delete any reference to the Building Inspector in the said Wage Schedule. The needed funds of 14,319.00 are to be transferred from the E&D Account. The additional funds required are herein scheduled; and following is the complete Wage Schedule as adopted under this Article. (Refers to persons not under Contract).

Civil Defense	\$ 75.
Dog Officer	1,424.
Board of Health	1,200.
Library	2,541.
Police	880.
Recreation	864.
Selectmen	4,235.
Veterans Agent	381.
D.P.W.	2,719.
Total	<hr/> \$14,319.

ARTICLE 4: To see if the Town will vote to instruct the state representative to petition the General Court to enact legislation which will re-establish the position of tree superintendent notwithstanding the provisions of Section 2 of Chapter 400 of the Acts of 1974 or any other law and providing that said position shall be filled by former tree warden, Walter R. Doucette and further provide that this position come under Chapter 31 of the General Laws and that a qualifying examination be given for this position and that the Town of Tewksbury shall pay Walter R. Doucette a salary equal to that shown in wage schedule B Addenda Section 3 shown in the Personnel By-Laws, or take any action relative thereto.

VOTED:

To indefinitely postpone on the rising count of

159 yeas, 106 nays. A move to amend and adopt by Mr. K. Sullivan was lost. The amendment "that the Tree Superintendent shall be paid at the same rate as the Water and Highway Superintendents" failed on a standing vote recorded 164 to 98; Adoption of the Article was declared lost on voice vote by the Moderator.

Thereupon the meeting was adjourned sine die at 10:45 P.M.

ATTEST:
JOHN E. HEDSTROM
Town Clerk

Special Town Meeting October 20, 1975

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of implementation of the collective bargaining agreement with the Fire Department and the municipal employees, or take any action relative thereto.

Board of Selectmen

VOTED:

On the secret ballot vote required the labor contracts as negotiated were rejected by the assembled 370 to 310. The final vote on the issue was preceded by: (1) Table action and off table; (2) Amendment by Finance to implement salaries as negotiated; (3) To indefinitely postpone which lost on rising vote of 304 to 285; and (4) Reconsideration failing on the count of 227 to 213.

ARTICLE 2: To see if the Town will vote to amend the Personnel By-Law, Section 3, by deleting Paragraph (h), Salaries and Wages, Wage Schedule A, Wage Schedule B, Addenda Section 3, Wage Schedule C, Wage Schedule D, Wage Schedule E, Wage Schedule F, Wage Schedule G, Wage Schedule H, in their entirety.

VOTED:

To indefinitely postpone 339 to 256 on the rising vote requested by the Moderator on the motion by Mr. N. Niven. Personnel sought to amend but did not reach a vote. Reconsideration refused 321 to 255.

ARTICLE 3: To see if the Town will vote to amend the personnel By-Law, Sect. 4 Para (G) to include under designated holidays Martin Luther

King Day - January 15, or take any action relative thereto.

Personnel Board
Allan T. DeForest

VOTED:

To adopt on the rising vote of 302 to 201. The call by the Moderator for the move by Mr. McNeil of indefinite postponement was defeated in a count of 306 to 189.

ARTICLE 4: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase and/or take by eminent domain in fee simple a tract of land for municipal purposes: namely, a drop-in center for the elderly and municipal offices and other municipal facilities connected therewith, in accordance with Chapter 40, Section 14, and Chapter 79 of the General Laws of Massachusetts, as amended, a certain parcel of land situated on the southerly side of Main Street, Tewksbury, Massachusetts, and supposedly numbered 993 Main Street, and known as the Brown Tavern.

And to raise and appropriate or transfer from available funds a sum of money for the purposes of said Article, including legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise, and, if by borrowing, to authorize the issuance of bonds and notes of the Town, or take any certain action relative thereto.

Board of Selectmen

VOTED:

By Mr. McNeil the move for indefinite postponement on action in the above issue was carried in voice majority. A move by Finance to adopt did not reach the assembly.

ARTICLE 5: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase and/or take by eminent domain in fee simple a tract of land for municipal purposes; namely, a drop-in center for the elderly and municipal offices and other municipal facilities connected therewith, in accordance with Chapter 40, Section 14, and Chapter 79 of the General Laws of Massachusetts, as amended, a certain parcel of land situated on the northerly side of East Street and westerly side of North Street, Tewksbury, Massachusetts and supposedly numbered 36 East Street described as follows:

Beginning at a point on the westerly side of North Street distant 82 feet southerly from land supposedly now or formerly of Enoch Foster and at the southeasterly corner of land supposedly now

or formerly of Susan J. Jones; thence running southerly along said North Street to East Street; thence westerly along said East Street to a stone bound at the southeasterly corner of land conveyed by Albert S. Briggs to Harris M. Briggs by deed dated March 29, 1929 and recorded in Middlesex North District Registry of Deeds, Book 775, Page 451;

thence northerly by said last named land 112 feet to said land now or formerly of Susan J. Jones; thence easterly along said last named land 64 feet to the point of beginning.

And to raise and appropriate or transfer from available funds a sum of money for the purposes of said Article, including legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise, and, if by borrowing, to authorize the issuance of bonds and notes of the Town, or take any certain action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen for the purpose of remodeling, rehabilitating and repairing the premises located at 993 Main Street, Tewksbury, Massachusetts, or take any action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone as Article 4 did not pass.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen for the purpose of remodeling, rehabilitating and repairing the premises located at 36 East Street, Tewksbury, Massachusetts or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously, to postpone indefinitely since Article 5 was defeated.

ARTICLE 8: To see if the Town will vote to accept Arkansas Road as a Town Way as recommended by the Planning Board and laid out by the Board of Selectmen, under the provisions of G.L. Chapter 82 as amended relating to the laying out, alterations, re-location, and discontinuance for public ways and specific repairs thereon, which

layout is filed in the Office of the Town Clerk and which said plan therein is referred to for a more particular description and to authorize the said Board of Selectmen, to take by eminent domain an easement, and further to raise and appropriate or transfer from available funds a sum of money for the purpose thereof, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously, to accept Arkansas Road and as amended by Finance to transfer the sum of \$3,500.00 from the Sr. Civil Engineer S&W Account under the DPW to implement the requirements of the amendment by Mr. McNeil, unanimously carried, which states in part: to authorize the Board of Selectmen to take by right of eminent domain such land, slope, drainage or other easements as may be necessary to effect the purpose of this Article.

ARTICLE 9: To see if the Town will vote to amend the Town of Tewksbury By-Laws by amending Section 11 of Article IX so as to read:

Possession and Consumption of Alcoholic Beverages.

Section 1. Definitions: The following definitions shall apply in interpretation and enforcement of this By-Law:

(1) "Public Way" shall mean the entire width between the lines of every way publicly maintained when any part thereof is open to the use of the public for purposes of vehicular travel and shall include the entire width of any sidewalk within the lines of such way. In the case of ways established by prescription or concerning which no official layouts exist, the edges of the surface of the traveled way shall be deemed to be the lines of such public ways.

(2) "Alcoholic Beverages" shall mean any beverage defined as an alcoholic beverage in Section 1 of Chapter 138 of the General Laws of the Commonwealth of Massachusetts.

(3) "Public Property" shall mean and include all Town Commons, school grounds, municipal parking lots, municipal parks, municipal playgrounds and all real property, buildings, or offices owned by or leased to the Town or occupied or used by any board, department, committee, commission or office of the Town.

(4) "Private Property" shall mean any real property within the Town of Tewksbury which is not owned by the Town.

(5) "Consumption" shall mean to consume, drink, or to have opened, or partially filled any container of alcoholic beverages, on his person or under his immediate control.

Section 2. No person shall consume any alcoholic beverages on any public way or on any way to which the public has a right of access.

Section 3. No person shall bring any alcoholic beverages onto any public property or onto any private property or possess or consume any alcoholic beverages in or upon any public property or private property without the permission of the owner or person lawfully in charge or control of such public or private property.

Section 4. All alcoholic beverages possessed or consumed in violation of this By-Law shall be seized and held until final adjudication of the charge against the person or persons arrested or summoned before the court. After final adjudication all alcoholic beverages seized shall be returned to the person or persons entitled to the lawful possession of them.

Section 5. Violations of the By-Law are punishable by a fine of Fifty (\$50.00) Dollars for each offense.

Section 6. This By-Law shall be enforced on behalf of the Town by its Police Department which shall have the right to arrest any and all persons in violations of said By-Law.

Section 7. If any part, section, or provision of this By-Law is found to be invalid, the remainder of this By-Law shall not be affected thereby or take any action in relation thereto.

Board of Selectmen

VOTED:

Unanimously, to amend Section 11 of Article IX of the By-Laws of the Town of Tewksbury so as prescribed in the above Article.

ARTICLE 10: To see if the Town will vote to approve the filing of the following petition in the General Court under the provisions of the Constitution of the Commonwealth of Massachusetts, Amendment Article 2, Section 8:

"The voters of the Town of Tewksbury, pursuant to the Constitution of the Commonwealth of Massachusetts, Amendment Article 2, Section 8, hereby petition the General Court of the Commonwealth of Massachusetts to enact the following law: That in the town of Tewksbury all appropriations for monies in excess of \$500,000.00 for Public Building Construction or Public Works Construction, not withstanding any special or general law to the contrary, shall be appropriated only by placing such matter on the official ballot used in the town of Tewksbury by the registered voters of said

Town at the Annual Town Meeting or take any action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone.

ARTICLE 11: To see if the Town will vote to ratify the execution and delivery by the Selectmen of an application under the Community Development Act of 1974 to the Department of Housing and Urban Development for \$95,000 for FY 1976 for the following projects at cost set beside each project:

a. Water Facilities	\$55,000
b. Recreation Facilities for Elderly	20,000
c. Open Space & Recreation	20,000

and further to appropriate such grant when and if received to the several departments having charge of the several projects, provided, however, that if the grant as received is less than the total sum applied for, that the grant shall be appropriated to departments in the order in which the projects can thereby be fully funded, leaving any balance of the grant which is insufficient to fully fund the next listed project unappropriated, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously, to ratify the delivery by the Selectmen of an application as stated by the Article.

ARTICLE 12: To see if the Town will vote to establish a committee, to be known as,

The Tewksbury School Building Committee to be appointed in the following manner:

One member to be appointed by each of the following:

Board of Selectmen	Teachers Association
School Committee	Student Council
Finance Committee	School Administration
Planning Board	

and the majority of the above representatives shall in turn, select one representative from each of the named occupations or professions: (a total of eleven members)

Architecture	Heavy Construction
Civil Engineering	Business Management

with a listing of qualified residents to be supplied by the office of the Town Clerk.

The following conditions shall prevail

a) All appointments must be completed within thirty days after the close of the Special Town

Meeting, or, a majority of those duly appointed shall fill any remaining vacancy.

b) The representative of the School Committee shall act as Chairman Pro-Tem for the purpose of calling the first organizational meeting.

c) All subsequent vacancies shall be filled within thirty days by the designated appointing authority or thereafter by the majority members.

d) The Committee shall be authorized to represent the Town in the hiring of professional consultants, making application for any available State or Federal funding and utilize the services of Town Counsel as required.

or take any other action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone following 18 minutes of discussion of the issue. The previous question did carry.

ARTICLE 13: To see if the Town will vote to authorize the Tewksbury School Building Committee to take such action, enter into necessary agreements and develop preliminary plans and specifications for school construction necessary to satisfy the housing and academic requirements of Tewksbury students, in one of the following methods, in the whole or to any lesser degree:

OPTION A: The construction of a new two thousand pupil, four year, senior high school, upon a ninety acre site, bounded by North Street and Livingston Street, formerly of the Commonwealth of Massachusetts, deeded to the Town of Tewksbury for educational purposes;

OPTION B: The construction of multi-story additions to the existing junior and senior high schools, in a manner and method similar to the present type of construction, with the use of pre-engineered steel-framed structures in any of the required non-classroom areas (Phys. Ed, Shop, Cafeteria, Assembly, etc.);

OPTION C: The construction of single story additions to the existing junior and senior high schools, utilizing pre-engineered, pre-fabricated wood framed methods and techniques for classroom areas, with the combined use of pre-engineered steel framed structures in non-classroom functions as described above.

Said Committee will be prepared to report at a Special Town Meeting to be called on the First Monday in January, 1976, and shall collect and present sufficient information to seek approval of a firm cost price, a method of financing and a construction and occupation schedule, or take any other action relative thereto.

Board of Selectmen

VOTED:

Indefinite postponement. The issue was not debated by the assembly.

ARTICLE 14: To see if the Town will vote to transfer the necessary funds for the purposes of the foregoing articles, and not to exceed the aggregate total of TWENTY FIVE THOUSAND DOLLARS (\$25,000) in the following manner:

a) Any uncommitted balances remaining from appropriations previously voted for purposes of the former Secondary School Building Committee, certified by the Office of Town Auditor.

b) A sum of money from any other available funds that would complete the required total;

or take any other action relative thereto.

Board of Selectmen

VOTED:

Since Articles 12 and 13 failed, indefinite postponement carried unanimously.

ARTICLE 15: To see if the Town will vote to add the following members to the Long Range School Planning Committee as voted under Article 106 of the 1973 Annual Town Meeting - one member of the Finance Committee selected by the Finance Committee, one member of the Tewksbury Businessmen's Association selected by the Tewksbury Businessmen's Association, and an Architect selected by the Board of Selectmen, and a member at large selected by the School Committee, or take any action relative thereto.

Long Range School
Planning Committee

VOTED:

At the Moderator's direction a rising vote was taken on the move by Mr. K. Sullivan for indefinite postponement. The division of the assembly indicated 233 in favor, 58 opposed. (11:30 P.M.)

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for use by the Long Range School Planning Committee for expenses and fees necessary to bring back to a subsequent Town Meeting cost estimates for alternative school construction projects for relieving the over-crowded conditions at the Junior and Senior High Schools.

Long Range School
Planning Committee

VOTED:

On voice vote indefinite postponement prevailed.

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$3,500.00 to be expended by the Board of Public Works for the purpose of purchasing maintenance equipment for the Department of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED:

As amended, to transfer the sum of \$4,000.00 from E&D and also to transfer the sum of \$3,500.00 from the Sr. Civil Engineer S&W Account to implement the purchase of a heavy duty painting machine for the DPW. This on a rising vote of 158 to 98. The move for indefinite postponement was lost on a voice vote.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$1,009.54 for the purpose of paying bills from previous years, to be expended by the Police Department, or take any action relative thereto:

Texaco, Inc.	\$326.85
Bournival-Chrysler	457.69
Paul Ringwood	75.00
Robert Carroll	75.00
Henry Perry	75.00
	\$1,009.54

John F. Sullivan
Chief of Police

VOTED:

Both votes failed. Indefinite postponement by Finance was declared lost on a count of 72 yeas, 187 nays. The amendment by Chief J. Sullivan for the sum of \$4,076.66 rather than the \$1,009.54 as advertised in the Warrant did also fail in the rising count of 191 ayes, 62 nays, requiring 203 to pass.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$753.70 to pay medical and hospital expenses for Helen Shattuck, said expenses incurred as a result from an accident in line with performing her duties as a School Department employee, or take any other action relative thereto.

School Committee

VOTED:

As amended, to transfer the sum of \$753.70 from the Jr. Civil Engineer S&W Account to settle the medical and hospital expenses outstanding incurred by Helen Shattuck in the performance of her duties.

ARTICLE 20: To see if the Town will vote to rescind the action of a Referendum vote at the Annual Town Election on March 11, 1961, establishing Civil Service status for School Department Custodians - such vote to rescind would eliminate Civil Service status for School Department Custodians, and to see if the Town will vote to approve the filing of a petition to the General Court which would remove School Department Custodians from Civil Service status or take any other action relative thereto.

School Committee

VOTED:

To indefinitely postpone the action required by Article 20 on voice majority.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000.00, in addition to the funds voted at the Annual Town Meeting, to cover the cost of the Town's share of the employee's health and life insurance coverage.

Town Treasurer

VOTED:

To transfer the sum of \$30,000.00 from E&D to cover the additional cost of the Town Employees hospital and health insurance coverage.

ARTICLE 22: To see if the Town will raise and appropriate or transfer from available funds the sum of \$8,900 to purchase and install a sprinkling system for the central area of the Tewksbury Memorial High School track to be expended by the School Committee or take any other action relative thereto.

The Redmen Football Club
James Brooks and Others

VOTED:

To indefinitely postpone on a rising vote ordered by the Moderator of 142 for, 97 opposed. The vote was permitted by acceptance of the previous question. Reconsideration of the issue failed on a rising count of 80 ayes, nays 134. (10-21 @ 12:33 A.M.).

ARTICLE 23: To see if the Town will raise and appropriate or transfer from available funds the sum of \$10,000 to purchase and install sod for the central area of the Tewksbury Memorial High School Track for the purpose of providing a varsity and sub-varsity athletic field for school use to be expended by the School Committee or take any other action relative thereto.

The Redmen Football Club
James Brooks and Others

VOTED:

To indefinitely postpone on voice vote.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from available funds \$31,500 to purchase and install 400 visitor bleachers and 1,100 home stand bleachers to be erected on the present Tewksbury Memorial High School facility on the side of the proposed athletic field to be expended by the School Committee or take any other action relative thereto.

The Redmen Football Club
James Brooks and Others

VOTED:

Indefinite postponement on unanimous voice vote.

The meeting was thereupon adjourned sine die at exactly 12:43 A.M. October 21, 1975.

ATTEST:
JOHN E. HEDSTROM
Town Clerk

Special Town Meeting December 10, 1975

ARTICLE 1: To see if the town will vote to raise and appropriate or transfer from available funds a sum of money to fund the cost items of a collective bargaining agreement entered into between the Town and the Tewksbury Firefighters Local 1647, or take any action relative thereto.

VOTED:

As amended, on move by Mr. J. Whelan, to transfer the sum of \$66,762.00 from the E&D Account to capitalize funds required by the collective bargaining agreement with the Local 1647 of the Firefighters Union. The secret ballots cast were canvassed with 302 in favor, 214 opposed. Reconsideration of the result was refused. The motion by Finance was defeated 299 to 211, in its suggestion for indefinite postponement. The foregoing applies to fiscal 1975-76.

ARTICLE 2: To see if the town will vote to raise and appropriate or transfer from available funds a sum of money to fund the cost items of a collective bargaining agreement entered into between the Town and the Tewksbury Municipal Employees Association, or take any action relative thereto.

VOTED:

By secret ballot 314 to 62 the motion by Mr. J. Whelan carried to amend and transfer the sum of \$43,349.00 from the E&D Account to implement the increased wages contracted with the Municipal Employees Association for fiscal 1975-76. Reconsideration was rejected unanimously. A move for indefinite postponement by Mr. A. Kilpatrick was lost on the rising count of 109 ayes, 295 nays. (10:02 P.M.) A schedule of added funds required by certain departments in their wage accounts follows:

Accounting	\$1,840.
Assessors	2,113.
Building Inspector	1,675.
Town Clerk	1,066.
Community Action Comm.	510.
D.P.W.	25,525.
Board of Health	601.
Library	2,417.
Planning Board	319.
Treasurer	4,717.
Town Hall	737.
Veterans Agent	629.
Fire Department	1,200.

Total

\$43,349.



ARTICLE 3: To see if the Town will vote to amend the Personnel By-Laws, Section 3, by deleting Paragraph (h), Salaries and Wages, Wage Schedule A, Wage Schedule B, Addenda Section 3, Wage Schedule C, Wage Schedule D, Wage Schedule E, Wage Schedule F, Wage Schedule G, Wage Schedule H, in their entirety and to amend said schedule to read:

	I	II	III	IV	V
Confidential Secretary	6,363	7,046	7,801	8,637	9,563
Senior Confidential Secretary	7,166	7,936	8,788	9,728	10,773
Secretary and Town Aide - Annual	6,363	7,046	7,801	8,637	9,563
Secretary and Town Aide - Hourly	3.26	3.61	4.00	4.43	4.90
Executive Secretary					15,000 Max
Traffic Supervisor					200 mo.
Librarian	9,180	10,098	11,102	12,204	
Assistant Librarian	8,200	8,750	9,300	9,850	
Dog Officer	6,834	7,176	7,632	8,530	9,042
Superintendent of Public Works					22,000 Max
Highway Superintendent					15,600
Water Superintendent					15,600
Sealer of Weights & Measures					935
Dog Officer (part time)					2,000
Wire Inspector				(Paid on Fee Basis)	
Assistant Wire Inspector				(Paid on Fee Basis)	
Plumbing Inspector					1,850
Gas Inspector					1,550
Animal Inspector					1,000
Veteran's Agent	3,675	4,093	4,364	4,763	5,167
Director of Civil Defense					500
Recreation Director (full time)					7,064
Recreation Director (part time)					560
Recreation Leader (full time)					9,000
Recreation Asst. Leader (part time)					4,500
Recreation Director of Activities for Exceptional Children - (part time)					1,800
Nurses					
Physician					
Dental Technician					
Dental Hygienist					5,500
Director of Public Health					16,000 Max
Building Custodian (Police)					2,000

VOTED:

As moved by Finance it was voted to transfer the sum of \$14,319.00 to implement the funds required by the amended Wage Schedule proposed by Personnel on a secret ballot vote cast which revealed 239 for and 110 opposed. It was further voted unanimously to make such wages retroactive to July 1, 1975. Reconsideration of the issue was rejected unanimously. An amendment by Mr. W. Granfield to increase the maximum on his position was declared lost. It was voted to delete any reference to the Building Inspector in the said Wage Schedule. The needed funds of 14,319.00 are to be transferred from the E&D Account. The additional funds required are herein scheduled; and following is the complete Wage Schedule as adopted under this Article. (Refers to persons not under Contract).

Civil Defense	\$ 75.
Dog Officer	1,424.
Board of Health	1,200.
Library	2,541.
Police	880.

Recreation	864.
Selectmen	4,235.
Veterans Agent	381.
D.P.W.	2,719.
Total	\$14,319.

ARTICLE 4: To see if the Town will vote to instruct the state representative to petition the General Court to enact legislation which will re-establish the position of tree superintendent notwithstanding the provisions of Section 2 of Chapter 400 of the Acts of 1974 or any other law and providing that said position shall be filled by former tree warden, Walter R. Doucette and further provide that this position come under Chapter 31 of the General Laws and that a qualifying examination be given for this position and that the Town of Tewksbury shall pay Walter R. Doucette a salary equal to that shown in wage schedule B Addenda Section 3 shown in the Personnel By-Laws, or take any action relative thereto.

VOTED:

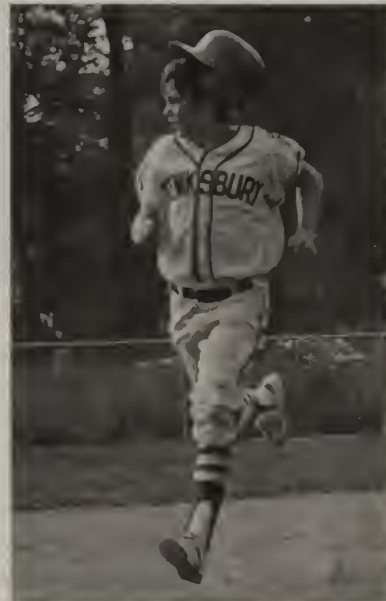
To indefinitely postpone on the rising count of 159 yeas, 106 nays. A move to amend and adopt by Mr. K. Sullivan was lost. The amendment "that the Tree Superintendent shall be paid at the same rate as the Water and Highway Superintendents" failed on a standing vote recorded 164 to 98; Adoption of the Article was declared lost on voice vote by the Moderator.

Thereupon the meeting was adjourned sine die at 10:45 P.M.

ATTEST:
JOHN E. HEDSTROM
Town Clerk



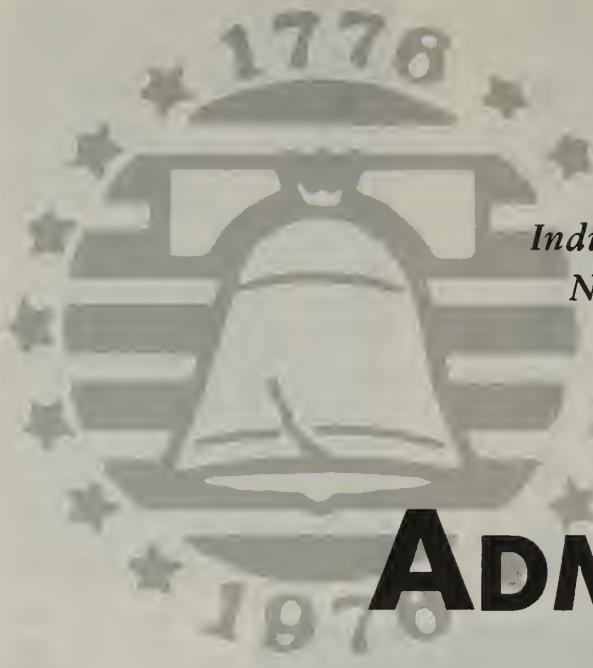
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Selectmen
Town Counsel CETA Director
Veteran's Services
Housing Board of Appeals
Industrial Commission Planning Board
Northern Middlesex Area Commission
Conservation Commission
Town Clerk Board of Registrars

ADMINISTRATION

Board Of Selectmen

In April of 1975 the Board of Selectmen were required by Town Meeting vote and State Legislation to accept the responsibilities of a Board of Public Works in addition to their continuing duties as Board of Selectmen.

The members, because of past experience, were well qualified to assume this new authority, but found the added duties exceptionally time consuming. The work load was increased considerably when the appointed Superintendent resigned and it was necessary for the Board to appoint an interim administrator. Mr. Marcel Prince is presently supervising the Department of Public Works and his report is shown elsewhere in this annual report.

The Board encountered many problems in their attempt to consolidate five independent operations, with different reporting procedures, into one consolidated department with interchangeable personnel and equipment. However, the Board of Public Works, in the past eight months has made considerable progress. A central gasoline facility and vehicle maintenance and preventative maintenance program was established at the Highway Garage to service all town owned vehicles. An office facility has been set up in the Highway Garage by CETA personnel for the Superintendent of Public Works and a

central purchasing system started. This purchasing system is already proving of financial benefit to the town as is the recently established Engineering Department which is presently operating from the Park Department garage. The Selectmen, acting in their capacity as members of the Board of Public Works, met each Thursday evening and were deeply involved in many long range projects such as the proposed sewerage from the Merrimack Valley Mall which is to be installed by the developer of the Mall and connected into the Lowell disposal system. This installation will allow the Town to tie in problem areas along Route 133 for a short range sewage disposal program while working to obtain federal funds to implement the existing plan to sewer the entire town.

The Board of Public Works has been awarded a federal grant in the amount of \$55,000.00 for the cleaning and refurbishing of eleven (11) town wells which will increase and improve the present water supply, and are presently attempting to obtain an additional grant for \$160,000.00. Of this amount, the greatest portion will be used by public works for the completion and implementation of a hydrogeological study to establish new underground sources of water supply and for improvement of the lighting and parking facilities at the recreation areas.

During the past year, the Board of Public Works implemented an agreement with the Town of Andover to provide water to Tewksbury residents in the event of an emergency; obtained from the Mapping Committee and the completed two (2) foot contour maps for the entire town; and worked with representatives of the Federal government to obtain an official flood plain study and map of the Town. All of the above stated



programs have been badly needed for many years and are considered by this office as proof that the Board of Selectmen, working as a Board of Public Works, has accomplished, and will accomplish more benefits for the residents of Tewksbury, that the previous fragmented type of government.

In addition to the above briefly described accomplishments of the Board of Public Works, the Board of Selectmen met each Tuesday evening and continued their routine duties as Selectmen, Police Commissioners and License Commissioners.

The required public hearings were conducted and decisions made on applications for gasoline storage, alcoholic beverage licenses, Class II automotive licenses, buildings under the wetlands zoning, sale of town land at auction, the acceptance of streets, and street name changes. Board meetings were also active with the approval of street light requests, the inspections of taxi cabs, and the issuance of permits for automatic amusement devices, common victuallers and Sunday entertainment, etc.

The Selectmen met many times with the director of CETA relative to the projects and personnel under this program which is detailed elsewhere in this report, and have worked with the Tewksbury Business Association and the Police Officers to adopt a new set of regulations for Hawkers and Peddlers and with the Jaycees and the

Firefighters to change several duplicated street names throughout the Town.

From February of 1975 through November 1975 the Board members met several times each week as bargaining agents for the Town to negotiate contracts with the three town unions; the Police Association, Firefighters Association and the Municipal Employees Association. Two of the above contracts have been completed for a two year term and the police contract has been reviewed and a determination made by a Fact finder. This contract will now be negotiated by the police union representatives and the Selectmen and signed or, if an impasse is reached, the matter will be referred for final and binding arbitration as required by state law.

The Selectmen met during the past year with most elected and appointed board and committee to discuss their problems, progress or plans. The Board wishes to publicly thank these men and women who have greatly assisted the Selectmen in the almost overwhelming responsibility of providing Tewksbury residents with a government that will adequately meet the ever increasing needs of its citizens today and provide for the elimination of anticipated problems in the future.

The Selectmen's Office in the Town Hall is open daily from 9:00 A.M. to 4:30 P.M. for the convenience of the townspeople and the Selectmen



meet each Tuesday evening at 8:00 P.M. All residents are welcome to attend these meetings, however, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Friday preceeding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

Selectman Niven's term of office expires in 1976, and he has decided, due to personal responsibilities, not to seek re-election. The remaining members of the Board of Selectmen, on behalf of the residents of Tewksbury, wish to thank him for his contributions to the governing of the Town during the past six years, 1 term as Selectmen and 1 term as Road Commissioners, and to extend to him their best wishes for his future endeavors.

Respectfully submitted,

BOARD OF SELECTMEN

Joseph S. Whelan
Norman O. Boudreau
Joseph A. McNeil
Frank A. Antonelli
Neil Niven, Jr.





Town Meeting

Town Counsel

Charles J. Zaroulis, Esquire

1975 was an active year for the Town of Tewksbury before the Appellate Tax Board, and the following cases were called for hearing:

G. Bernard, Tewksbury Development Corp., Carol Development, G. Carlino, J. Aubut, P. Carlino, D. DiMaggio, K. Hupper, Cole Family Trust, Liquid Carbonics, W. Tareila, G. Sullivan Hanes, A. DeCarolis, R. Sullivan, Inc., R. Hess, K. Sullivan, B. Shea, J. Cantarazzo, Trull Brook Golf Course, Cameo Realty Trust, M. Tressler, P. Zerofsky, Quality Homes, J. Ploubides, DeCarolis Construction Co., Ames Lake Realty Trust, R. Cahill, Exxon Corp., H. Parker, Penn Culvert, A. Tambone.

Matters before other State Agencies regarded the cases of Ernest Lightfoot, Joyce Davis and William Granfield before the Labor Relations Commission; John Diliberto before the Alcoholic Beverage Control Commission, Thomas Flynn (Police) before the Civil Service Commission, and the International Brotherhood of Police Officers before the Board of Conciliation and Arbitration.

In the case of the Town of Tewksbury vs. Lowell Gas Company, trial began in the Superior Court, and in the case of Warren Hupper vs. the

Town of Tewksbury, the case was dismissed in the Superior Court. Also the case of Massachusetts Electric Co. vs. Town of Tewksbury, upon demurrer was dismissed and the case of Enter-National Inc. vs. Tewksbury School Dept. was settled for a nominal amount. Furthermore, the case of Pondelli vs. Board of Appeals in the District Court was remanded to the Board for another hearing. Andrew O'Neil vs. Board of Selectmen was filed in the District Court appealing a dog hearing matter.

In addition to court appearances, your Town Counsel has appeared before State administrative agencies and bodies, drafted documents, contracts, deeds, easements, court pleadings, court briefs and opinions for various departments of the Town.

Your Town Counsel also participated in collective bargaining with employee groups and reviewed and prepared contracts. In addition, your Town Counsel has reviewed decisions by the Board of Appeals and the applications for building permits pursuant to General Laws, Chapter 40A, Section 5A, reviewed by-law amendments and articles for the Town Meeting Warrants.

Your Town Counsel has been available for conferences with the Board of Selectmen during their meetings, for advice at the Annual Town Meeting and Special Town Meeting and has been available for legal assistance to other town boards, committees, commissions and departments upon request.

I wish to thank the various Town officials and employees for the cooperation afforded to me during the past year.

Respectively submitted,
Charles J. Zaroulis
Tewksbury Town Counsel

C.E.T.A. Coordinator

The CETA (Comprehensive Employment and Training Act) Program is a federally funded project to provide public service positions in the Town. At present there are 44 persons employed in various Town Departments. Since its inception in Tewksbury less than 2 years ago, more than 85 residents have participated, both furthering their own skills through training and education offered, and providing many needed benefits to our Town.

Due to a limitation in funding, a phase down as directed by the prime sponsor has recently been put into effect. However, all of these positions had previously been extended and actually were carried beyond their original expiration date. The availability of possible new positions will be based



on any new additional funds being allocated by Congress for new job slots in Fiscall Year 76-77. The Board of Selectmen, as the sole appointive authority, would decide how any new monies would be expended as needs arise.

Many worthwhile projects have been completed in the past year with the aid of CETA labor, skills and funds; all resulting in substantial savings to the Town. An Administrative Assistant, who has since procured unsubsidized employment, was very instrumental in many programs and research studies as an aid to the Board of Selectmen and Town Counsel.

Carpenters and other skilled laborers have completed such jobs as: offices in the Senior Center, Auditor's Office, Town Hall Kitchen and stage area, Bicentennial reviewing platform, office for Engineering division located in the Park department, D.P.W. office at Highway Garage, conference table for Board of Selectmen, etc. . . all at a savings to the Town.

The Safety Officer has been working along with the D.P.W. and Police in the compilation of road safety signs and locations. Also under his direction; the procurement of hard hats for various departments, the reformation of existing occupational and non-occupational accident and illness report forms, and the purchase of first aid kits for municipal departments and vehicles, to name a few, were initiated.

We have been fortunate to assign a Nurse to the Human Relations Committee's Home Hypertension Screening Program. Also as a boost to the Council on Aging, CETA has been able to provide a Hairdresser as an outreach worker for those elderly

shut-in ladies of Tewksbury along with clerical and maintenance personnel.

Other positions funded under CETA throughout the Town are; Surveyor, aide, and clerk in the Engineering division; Sanitarian and laborer in the Board of Health, Youth Counselor working in conjunction with the Recreation Director at the Livingston Street Center; Assistant Building Inspector; temporary D.P.W. Administrator; Teacher Aide at the Anne Sullivan Day Care Center; Teacher, aide and maintenance personnel within the School Department; and clerical and laborer personnel who have provided needed help to various Town Departments.

Robert Sullivan
CETA Coordinator

Mapping Committee

During April of 1975, the Mapping Committee reorganized. Joseph G. Doherty was nominated as Chairman, Joseph McNeil was nominated as Vice Chairman, and George Kelly was nominated as Clerk.

The past year saw the mapping program brought to a successful completion. The map originals were delivered in four phases of three deliveries each. The first delivery from COL-EAST, Inc., the contractor, was received in July of 1975 and all subsequent deliveries were made at three to four week intervals. The final delivery was made in late March 1976.

The program supplies two foot contour maps for the complete Town consisting of 120 pages: Also, a complete set of Wetland Maps and Planimetrics Maps. Also included was a new street map of the Town. These maps will be of much value to our newly organized Town Engineering Department and to most other Town Boards and Departments. The new street map will be of great assistance to the Planning Board in its preparation of a new Town Zoning Map.

The Chairman would like to thank the other members of the Mapping Committee and all other Town officials who assisted in the preparation of these maps.

Joseph G. Doherty, Chairman
Joseph McNeil, Vice Chairman
George R. Kelly, Clerk
John Nolan
Robert Fowler

Board of Appeals

The Board of Appeals held 47 public hearings in the year 1975. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The yearly meeting with our Finance Committee went off with no problems and we are happy to say our annual budget needed no additional funds.

The Board held many special meetings whenever necessary. We had meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Out of the 47 public hearings held, there were 29 variances of which 21 were granted and 8 denied, there were 18 special permits of which 12 were granted and 6 were denied.

We would like to thank the members of all the Boards that were so helpful in the year 1975.



Northern Middlesex Area Commission

The Northern Middlesex Area Commission is a public body created by and for the eight towns and one city that make up the greater Lowell area. The Commission consists of twenty-seven local people: one from each Planning Board; one from each Board of Selectmen; one from the Lowell City Council; and one alternate from each community designated by the Manager in Lowell and the Selectmen in the towns.

The Commission provides policy leadership to a staff of planning professionals and technicians, and meets monthly at its 144 Merrimack Street, Lowell Office. The public is always welcome to attend these meetings.

Generally, the work of the Commission can be best described in the following four categories:

1. COMPREHENSIVE REGIONAL PLANNING

This is the essence of NMAC's statutory mandate set out in Chapter forty-B of the Massachusetts General Laws. By "comprehensive," we mean that plans are developed and designed to

carry forward an agreed-to policy toward the entire complex of problems and opportunities that characterize our area. Comprehensive planning assures that a plan for one function (for example, environmental protection) will not frustrate and undermine a plan for another function, (for example, economic development) but rather support and complement it. The underlying policy is, of course, a value judgement arrived at by the Commission. The Commission does not take its policy position in a vacuum. As a group, the Commissioners hear the views of the State and Federal governments and, individually, they bring forward the community point of view. Staff add data and analysis to the deliberations, which resulted in the Commission's expression of regional values in terms of policies, goals, and objectives. These are further defined in a land use plan which unites diverse functional plans into a single form. The Commission has available land use plans, relevant data concerning our area, and statements of policy, goals, and objectives. These are updated on a continuing basis.

2. REFINEMENT OF FUNCTIONAL PLANS FOR IMPLEMENTATION

This aspect of our work and all others occur only within the context of the comprehensive planning policy discussed above. Occasionally, detailed findings from this closer examination of a particular problem result in revisions of underlying policy, but for the most part, the result is short and long range programs to give force and effect to the comprehensive policy. Thus, it is understood that NMAC's detailed plans for housing, transit improvement, water supply, highways, economic development, environmental protection, and other functional concerns, will be consistent with each other and with the comprehensive planning policy. Major work undertaken in 1975 included: a comprehensive multi-model transportation plan; a transit development program; and a water quality management plan which deals with both direct and indirect sources of pollution. Also, the Commission has pending designation of the area for Federal Economic Development District benefits.

3. PROJECT REVIEWS AND CLEARINGHOUSE RESPONSIBILITIES

To comply with Federal and State statutes, the Commission reviews, as a prerequisite for funding, most project and program applications for Federal grants and aids, as well as projects to which the Commonwealth's environmental review statute applies. In most cases, the NMAC review is advisory, but in a few, the Federal granting agency requires consistency with area-wide plans. It should be noted that this regional planning review applies to State and private applicants as well as to City and towns.

At the same time NMAC is reviewing for regional significance, the proposals are circulated to other local agencies which might be interested. Often, this is the only source of information about State and private sponsored projects that may directly affect a municipality. During 1975 over \$120 million worth of such projects were reviewed including regional sewer construction for Tewksbury, Dracut and Tyngsborough, Comprehensive Employment and Training Act (CETA) funds, several Community Teamwork, Inc. programs including Headstart, Housing Rehabilitation and Deleading and other programs too numerous to list here.

4. TECHNICAL ASSISTANCE

As a means for refining and applying plans, while providing needed services to local agencies, the Commission sets aside staff time to assist its members to advance locally initiated programs and projects. In many cases, the essential data and analysis have already been prepared in conjunction with Commission planning work, and need only to be shaped to the local need.

In a few instances, the community project requires extensive surveys and research. This more extensive commitment is made (budget permitting) only if the project will have value to the other member communities. Although NMAC has not entered into supplementary contracts with its members to provide planning services, this is a possibility, provided the services fall within NMAC overall comprehensive planning policies.

There are also frequent demands by State, Federal, and private or quasi public agencies for technical assistance. Data for potential investors in the area, reviews of State recreational plans, and population projections for health planning are examples.

During 1975, NMAC's technical assistance program focused on the new Community Development Block Grant Program replacing many of the old U.S. Department of Housing and Urban Development grants. In addition to general guidance in the preparation of applications and documentation, NMAC staff were directly involved in the submission of seven applications from our member communities.

Tewksbury received a grant of \$55,000 for improvement of water facilities, including refurbishment of eleven wells and completion of construction under the Block Grant program mentioned above.

Staff also responded to local requests from the Selectmen and Planning Board relative to a traffic analysis on Route 133.

5. BUDGETS AND A BALANCED PROGRAM

NMAC's ability to carry out the full range of services described above is a budgetary matter to a great extent. The Commission recognizes the importance of a balanced program. Recently, the increased Federal emphasis on water quality and transit and highway planning has resulted in substantial grants to prepare and refine functional plans in these areas of concern. It should be noted that these grants were made to NMAC *because* we are a comprehensive planning agency.

During 1975 over \$261,259 were expended under the following Federal grant contracts: U.S. Department of Housing & Urban Development \$30,000, Mass. Department of Public Works/Federal Highway Administration \$56,000, U.S. Department of Transportation, Urban Mass Transportation Administration, \$215,550, Mass Department of Public Works, Bureau of Solid Waste, \$6,000, Lowell Regional Transit Authority, \$14,885, Mass Department of Public Works/Skidmore, Owings & Merrill, \$5,000, Council on Aging Bus, Inc., \$7,368, U.S. Environmental Protection Agency, \$456,840, City Development Authority, \$12,000.

To match those grants and to provide local services \$60,000 was provided by the NMAC member communities. \$5,958.00 was Tewksbury's share.

6. PROSPECTS

The Commission believes it is of paramount importance that areawide planning be a cooperative intermunicipal process, based upon regional values expressed by people responsible in the ultimate to the voters of the area.

There have and will continue to be proposals to accomplish area-wide planning through sub-state or quasi-public agencies. It seems to us that this approach blurs the responsibility and makes insensitivity to local concerns more likely. The Commission argues that locally directed regional planning is protective of local prerogatives, given that there are problems and opportunities that are solvable or realizable only on an area-wide basis.

There are many critical problems begging for action in an area-wide context in our area. Our economy, solid waste, water supply, transportation, land use, and water quality are a few. The Commission will continue to advise on the appropriate actions and provide the area-wide

context. However, it is our member communities which must carry out those plans, and press our State and Federal officials to help. If our member communities will strive to work together on common problems, those who look to strong mid-level government to solve area-wide problems will have little support. NMAC is always available in an advisory capacity to work with every local board and agency to expedite actions and develop programs and projects that will benefit both the community and the area.

Respectfully submitted,
Tewksbury Members, NMAC
Norman O. Boudreau, *Selectman*
Edward A. Flanagan, *Planning Board*
Albert Daley, *Alternate*

Office of Town Clerk

VITAL STATISTICS

	1960	1965	1970	1975
Births	413	598	374	290
Marriages	101	131	234	447
Deaths	70	101	120	163

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

TOWN STATISTICS

	1960	1971	1975
Population	15,902	22,893	24,048
UCC Record			
(Chattel Mortgages)	514	723	265
Licenses-Dogs	1,274	1,455	2,389
Licenses-Sporting	596	1,118	1,140

FINANCIAL

Fees to Town Treasurer	\$ 4,009.95
Dog Fees to Treasurer	7,548.70
Sporting Licenses to State	9,203.75
Total	\$20,762.40

Board of Registrars

Again, as this goes to press, we have been warmed by the excellent response by yourselves as to our census by mail. It seems we have just finished the required State Census of 1975, and here we are again mailing to you and you to us the similar forms of 1975. Boy, the years are flying. May we report that the 1975 State Census was most successful. In fact, the writer received a telephone call from Boston asking about how the census was going and the reply was we have about 28 more to go; imagine my surprise when the lady stated we take the most accurate census in the state. Well it was good to hear, even if she says this to all the boys, and yet your efforts to tell us who and where you live has been a complete and heart-warming story of a Town that does its share. The School Census was also sensational - 98% return . . .

Records are required by statute . . . even if the year seems but 6 months long; and from this we can correct our voting lists in addition to establishing your residence legally. This is the way we were on December 31, 1975: Population was certified at 24,048 which is but 48 persons above a projection made by a company hired by the Town of 1958. Our Precinct strength is herein scheduled:

Precinct 1	4,099
Precinct 2	3,174
Precinct 3	3,570

Total	10,843
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Figurewise we dropped from 1974 but that was only due to the fact of no fall elections in 1975. We registered over 600 since the first of the 1976 year. 1976 will be a terrific election year and Tewksbury always does much better percentage wise than the country as a whole. Voting country wide is slightly over 50% . . . We cast ballots at 70 to 90%. Are not we good?

Partywise here we are as of 12-31-75:

	1965	1970	1975
Democratic	2,464	4,193	3,969
Republican	1,004	1,040	632
Unenrolled	3,299	3,635	6,242
American			
(12-31-75)			

Total	6,767	8,868	10,843
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Veterans Agent

Herewith the annual report of the affairs of this office for fiscal year 1975 -1976, as the fiscal year ends June 30, 1976. Due to the dead line in submitting this report, eclosed you will find expenditures through February 1976 only.

Department of Veteran's Services

Monthly Expenditures 1975 and 1976 Aid

Appropriation \$120,000.00										Loans
	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	Total	Cash
July	4,841.75			1,246.14	773.30	4,264.80	160.00	598.80	11,884.79	35
August	5,094.50			741.00		42.17		424.20	6,301.87	27
September	5,056.00	327.00		570.00				400.44	6,353.44	26
October	4,560.25	576.50		773.00		827.64	397.00	621.01	7,755.40	26
November	4,207.25	546.00		1,355.60	877.45		287.00	1,328.70	8,602.00	29
December	4,244.18	666.90		604.00	216.75	2,674.68	83.00	331.00	8,820.51	30
January	5,360.00	715.50		835.00	264.36	4,068.50	1,015.00	712.72	12,071.08	31
February	4,016.25	472.50		533.00	372.00	12.69	72.00	579.79	6,058.23	28

I am happy to report there is a slight decline in expenditures this year and a request for Aide appropriation for 1976 - 1977 has been reduced by \$5,000 under appropriation of last year.

This office has handled 232 cases and expended \$59,335.34 for which 50% is reimbursed by the state from the period of July 1975 through February 1976. In addition to the actual cases accepted, about ninety cases were declined due to ineligibility. Some \$4,000 was returned to the Town Treasurer for reimbursements from refunds, assignments, etc.



Director/Agent - Ward R. Davis
Secretary - Yolanda Luongo

In this Bi-centennial year I would like to briefly outline our Veterans Benefits program to those who are not familiar with it.

Since Colonial times, there has been some sort of program for those who were called upon to bear arms against the enemy of our country. In addition to the Federal Government program, a grateful Commonwealth saw fit to aid those who have served and to whom hardship was created, due to no fault of their own. This program, as it is now administered, was created by our great General

Court in the early 1940's, some thirty five years ago, to modify programs such as, Soldiers and Sailors Relief, Soldiers Aid, etc. The local cities and towns appropriate and administrate the necessary funds in which the Commonwealth reimburses the town 50%. The Veterans' program is governed by Chapter 115 of the Massachusetts General Laws. The local Directors and Agents are required to follow the Directives of the Commissioner of Veterans' Services, who is appointed by the Governor. The local agent is appointed by the Board of Selectmen.

It is reasonably estimated that 75% of the citizens of Tewksbury are veterans and/or their dependents.

Much of the work in this office is directed to service in the field of Pensions, Compensation, G.I. Bill of Rights, etc. and general information in other fields.

I wish to thank the Honorable Board of Selectmen and other town departments for their cooperation and assistance.

Planning Board

After the Town Meeting in April 1975, the Board reorganized. Joseph A. Doherty was elected Chairman, Edward A. Flanagan was elected Vice Chairman and George R. Kelly was elected as Clerk.

Mr. Flanagan was named as the Board's representative to the Northern Middlesex Area

Commission. Mr. Doherty was named as the Board's representative to the Mapping Committee, and was appointed as Chairman of the Growth Policy Committee. Mr. Donovan was named as the Board's representative to the Long Range School Planning Committee. Mr. Cook is an appointee to a feasibility study committee for a Historical District Study Committee.

The Board held 39 regular meetings and 4 special meetings during the past year. During this time, the Board undertook several projects. A revised and updated Zoning Map was redrawn and published prior to Town Meeting. A revision of the Zoning By-Laws was published to reflect all new zoning by-law amendments passed by Town Meeting in recent years. The Board instituted new procedures to protect the Town in subdivision control; such as a new bonding procedure, uniform lot release regulations, receipt of street acceptance plan requirement, and a tighter enforcement for the release of lots and building and occupancy permits.

Since the adoption of the Department of Public Works by the Town, the Planning Board has worked in close cooperation with the Department and their engineering department to better provide subdivision engineering control for the Town.

Due to the increase workload of the Planning Board, the Board began in June maintaining regular office hours for the public convenience. The Planning Board is now open from 9:00 a.m. to 1:00 p.m. on Tuesdays of every week. As the need increases, these hours will be expanded in the future.



PLANNING BOARD

George B. Donovan
Joseph A. Doherty
George R. Kelley
David E. Cook
Edward A. Flanagan

Tewksbury Housing Authority

At this time, the Tewksbury Housing Authority is happy to announce that an additional 60 units of housing for the elderly has been completed off Livingston Street - to be known as Saunders Circle. We now have 140 units for elderly housing in this town. We started tenanted the new 60 units in December 1975 from a list of 190 applicants and the project is now fully tenanted.

The Tewksbury Housing Authority received a sum of money from the State for the purchase of 5

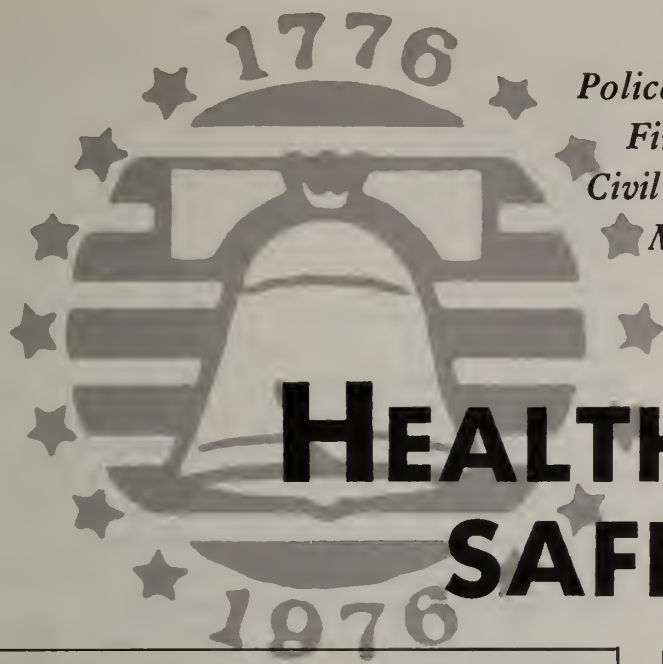
homes under a program-namely the 705 program - but it appears that this program, because of cutbacks in the State budget, has been phased out. We did purchase 3 homes under this program and tenanted them but the State has advised us to purchase no more and is in the process of recalling the balance of the money.

I would like to thank the members of the Authority - Mrs. Mary Delaney, Mr. Victor Cluff, Mr. Roland Roy, Mr. Walter Bradford and Mrs. Minnie DeGraan, Authority Secretary - for their services to the Authority during the past year and also wish to thank the Town Fathers and all the Town Departments for their cooperation with the Authority at all times.

Robert Flucker, Chairman



Saunders Circle
Elderly Housing - Livingston Street



Board of Health

Police Department

Auxiliary Police

Fire Department

Dog Control

Civil Defense

Building Department

Municipal Building Commission

HEALTH AND SAFETY

Board of Health

THE HOPE OF MANKIND rests in the ability of man to first define and then seek out the environment which will permit him to live with his fellow man in health, in peace and in mutual respect.



Michael J. Daley,
Vice Chairman

William R. McMenimen
Director of Public Health

Charles E. Coldwell,
Member

James W. Lennox,
Chairman

The Board of Health has had another successful year, but not without it's share of problems and unresolved situations. The Board is charged with those functions that relate to community health which include rubbish removal, community nursing services, mosquito control, health planning and some areas of health service and protection availability.

To this end, the services of various agencies and companies have been contracted for, such as Lowell Visiting Nurse Association for the Town Nurse's service; Share for available drug related treatment, counseling and education, Rocco Dump and V Canelas Co., rubbish removal and disposal, plus rodent and mosquito control contractors as needed. Reports from some of these agencies will be found in a later part of this report.

This past year, owing to the C.E.T.A. employees working out of the Health Office, some of the services have been performed by the office with a resulting savings to the Town. (See that section)

The Board has also continued to conduct the annual Flu Vaccination program, Well Baby Clinic and other preventive and health problem identification programs. In addition, a Diabetic Screening Program was held.

MOSQUITO CONTROL

This year, the Mosquito Program proved it's worth. Last year's weather helped the program considerably, but this year, it was not a factor and until mid-August, the mosquitoes were under control. The Central Massachusetts Mosquito Control spends part of it's time in the Town and with additional supplemental funds from the Board's budget, the problem was controlled. We expect even better results in the coming year with the Central Massachusetts Mosquito Control having become more firmly established. A total of three sprayings in the breeding areas were accomplished, two lavacide and one adulticide. Helicopters have provided excellent application, however, the fixed wing air craft can also do a good job.

The mosquito population is now monitored by running a light trap which allows an actual count to be obtained and various areas are checked by direct sampling in the field. This information tells when the control sprays should be applied. The program now identified where and when the spraying should take place, which provides a much more economical, logical and effective control program.

LICENSES

The following is a list of licenses or permits issued by the Health Dept.:

	1974/75	1975/76
Food Service Permits	43	59
Milk Licenses	2	7
Animal Permits	34	71
Nursing Homes	3	3
Dumping of Offal Matter	6	
Installer's Permits	29	43
Trailer Park	1	1
Septic System Permits	107	158
Transport of Septic Waste	9	13
Retail Markets		7
Transport of Offal Matter		3

Through the help of an appointed group, the Human Relations Committee, several programs were worked out to benefit the Town. (See their report) Their volunteer work is appreciated by this Board and we hope it will continue to help in providing the Town with good programs.

Having completed one solid waste study exposed the need for further study, a committee was appointed jointly with the Planning Board to study the entire problem and on a long range basis. Frank Corliss and Edward Flanagan are to co-chair the study with some direction and recommendations to follow within a year. The committee has been charged with no predetermined course. Hopefully at least, their preliminary recommendations will be included in next year's report. The previous study noted the sharp rise in dump rental, necessitated by compliance with the State and Federal Regulations on Waste Management, rising transportation costs to move material any substantial distance and the shrinking availability of suitable land for waste disposal within the Town and region.

On the previous committee was Bob Hoosen, Frank Canelas, Anthony Rocco, Dawn Clark and Alvin Franklin.

The Board of Health has had three CETA employees on an internship program in the field of Environmental Sciences. One was in direct training for a position as assistant to a Director of Public Health and the other two as Sanitarians. All three employees have been assiduous in the performance of their positions.

The three are presently enrolled at the North Shore Community College in evening classes, taking such job related courses as Public Health One, Occupational Safety and Health and Public Health Two. During the day they have attended such work related seminars as Lead Paint Poisoning Detection, Principals of Mosquito Control and Mosquito Control application. Through these efforts they have become licensed by the Commonwealth of Massachusetts Pesticide Board,

they have taken at least three civil service examinations for positions relating to environmental sciences.

I feel that this is fulfilling the principals and purpose of the CETA program to its fullest.

While working for the Health Department they have performed the following tasks as part of their on the job training:

1. Mosquito Control:

- A. They have worked very closely with the Central Massachusetts Mosquito Control District in Larviciding and Adulticiding for mosquitos.
- B. They have been involved in the cleaning of debris from dammed up brooks, streams, culverts and storm drains so that they may become free flowing and not a breeding area for mosquitos.

2. Inspection Program:

They have been trained in and involved in public health related inspections of the following:

- a. Food Service Establishments (Bacteriological samples).
- b. Retail Markets
- c. Mobile Food Service Vehicles
- d. The installation of sub-surface disposal systems for new homes (review the design and construction)
- e. Collecting milk samples

3. Investigation of Complaints:

Failed septic systems (corrective measures)

Illegal dumping (including monitoring vehicles entering the sanitary landfill)

Air pollution

Water pollution (includes dye testing and obtaining samples)

Possible food contamination (obtaining samples of the suspected item and delivering it to the Labratory for analysis)

Houses unfit for human habitation (court action)

The removal of dead animals (and sometimes live ones, such as a skunk that was caught in a leg trap)

Roadside dumping and the follow up to have the matter corrected (some instances cleaning it up themselves)

Sanitation is a way of life. It is the quality of living that is expressed in the clean home, the clean farm, the clean business and industry, the clean neighborhood, the clean community. Being a way of life it must come from within the people; it is nourished by knowledge and grows as an obligation and an ideal in human relations.

4. Rodent Control:

Investigate, make recommendations and apply bait and remove carcasses.

5. Clinics:

Participate in the organization and performance of various health department clinics.

6. Administration:

Become familiar with the record keeping, license issuing and general performance of the health department office.

7. Work Performance:

All three men have become familiar with State and Town Public Health Rules and Regulations and their implementation. In the performance of their job they have come in contact with the public, other town employees, (Dog Officer, Public Works, School Department, Selectmen and the members of the Board of Health) and this office has not received one complaint concerning them.

This report is not meant to imply that these men have achieved a degree of expertise in the field of environmental science but instead is to show that they have received a basic and fundamental foundation for this type of work.

The training that they have received could not be accomplished without the help of a number of people, such as Mrs. Whitman, secretary for the Health Department, Ms. Patricia Williams, R.N. Lowell Visiting Nurse Association, various state and local health agencies, and many other individuals too numerous to mention.

BOARD OF HEALTH NURSE

The Tewksbury Board of Health has contracted with the Lowell Visiting Nurse Association for nursing services since 1967. Miss Patricia A. Williams, R.N., has been the nurse assigned to the Board of Health since 1973, and is available to all residents of the town of Tewksbury.

"They will teach you.

They are a distinguished faculty who teach not from books but from long experience in living."

Irene Mortenson Burside

The nurse provides general health counseling for Tewksbury seniors, sixty years and over. These sessions are held weekly at Carnation Drive, and the Senior Drop-In Center on Main Street. Additional, periodic sessions were offered at the

sites, North Tewksbury Baptist Church and the South Tewksbury Methodist Church, as well. They are free of charge and provide a private interview with the nurse for each person attending. Approximately eighty-seven (87) counseling sessions were made available with 1,201 individuals attending. This program aims at promotion of good health and prevention of disease. The nurse assists the elderly with the interpretations of special orders from physicians such as diet, medications, activity, and treatment. Again this year, the nurse has continued assisting in nutritional guidance at the "Title 7" hot lunch programs twice weekly. She has also made numbers of referrals to other agencies to assist the individual with particular problems. Periodically, the nurse, upon ascertaining motivations and interests, arranges group programs and discussions with this active age group. Such topics presented this year included nutrition, exercise essential to optimum health maintenance (isometric type) and emergency intervention. Suggestions from the participants are greatly appreciated and welcome.

II. The School

The Immunization Program was executed with the cooperation of the School Department and School Nurses. A Tetanus-Diphtheria Immunization Clinic was offered to high school sophomores with a total of eight-one (81) injections administered.

Again, the Tuberculin Skin Testing Program was not recommended for children by the Department of Public Health this year, as Tewksbury is considered to be a low-incidence area. However, the program was made available to all school personnel and cafeteria workers. Approximately ninety-two (92) persons were tested in this program.

This year, the Board of Health, in conjunction with the School Nursing Department and Community Teamwork, Inc., sponsored Lead Detection Programs in the kindergarten system in which one hundred and seventy-nine (179) children participated and follow-up was established as required. There have been no elevated levels found at this time. Any positive readings found after two subsequent tests would indicate need for lead analysis of the home. There have also been periodic scheduled Lead Clinics offered for preschoolers, held in the Town Hall. This is an ongoing service available to all children of Tewksbury, ages one to six years, and is free of charge.



III. The Little Ones:

The nature of well child care encompasses more than giving immunizations and answering parents' questions, by providing health promotion, screening for early disease detection, and nurturing families' abilities to develop patterns of living conducive to health. The Board of Health in cooperation with the Lowell Visiting Nurse Association and Dr. Luisito Francisco, has continued its "Well Child Clinics" bi-monthly. Each child attending the clinic receives initial and follow-up home visits in addition to clinic examination and immunizations ensure adequate growth and developmental guidance. One hundred and fifty-five (155) children have been seen this year with thirty-three (33) new additions.

In addition to this service, the town's immunization clinics have been continued this year with nineteen clinics offered. Three hundred and ninety-one (391) children were immunized in 1975. An appointment to attend these or other town clinics may be obtained by calling the Board of Health.

IV. Premature Births:

All premature births are reported to the Board of Health. The Town Nurse makes a home visit to each family, preferably prior to the infant's discharge or soon after discharge and renders subsequent visits as necessary. At this time, the Nurse is available to assist the family with any problems that might arise. Such situations may include temporary respiratory disorders as hyaline membrane disease, respiratory distress syndrome, or perhaps orthopaedic disorders. There were nine (9) reported premature births in 1975.

V. Family Health Care:

The changing family scene indicates the need for continuity in health related educational and screening programs for all citizens of a community. Included among town programs offered this year was a Hearing Clinic, sponsored by the Board of Health and the Boston Guild for the Hard of Hearing. At this clinic which was held for two days, eighty-five (85) persons were tested for possible hearing loss. Twenty-two persons were recommended for further evaluations in follow-up. Also, a Diabetic Detection Clinic was held at which time blood sugar reports were assessed and follow-up was established and maintained by the Health Department. The Board of Health welcomes public interest and suggestions in community programs.

VI. Communicable Disease Control:

The Board of Health is also responsible for the follow-up of all communicable disease. They include tuberculosis, hepatitis, dysentery, salmonellosis, meningitis, etc. The Town Nurse makes home visits and arranges for appropriate health supervision.

Influenza Immunization Clinics are held annually and approximately four hundred (400) adults attended this program.

Referrals to other agencies are made as indicated when the needs are beyond the scope of nursing services. As stated earlier in the report, the Nurse is available to all residents in the town of Tewksbury.

Respectfully submitted,
Patricia Williams, RN

Share, Inc.

The Anabasis House Program has seen two (2) separate individual clients from Tewksbury for a total of 577 person days. The Anabasis Day Care Program has seen no clients from Tewksbury in 1975.

The Outpatient Clinic (methadone) has seen two (2) clients from Tewksbury for a total of 33 person weeks.

The Morningstar Counseling Program has counseled 22 youths and their families from Tewksbury for a total of 366 counseling hours.

The Emergency Shelter Program has seen six (6) individual adolescents from Tewksbury for 83 person/days of shelter care.

The OASIS Program has seen no individual clients from Tewksbury in 1975.

Residents from Tewksbury have been seen at Central Intake for counseling. Two (2) individuals from Tewksbury have been seen this year.

Other SHARE services provided to residents of Tewksbury include the 24-hour Hotline (473 total calls in 1975) and 264.5 hours of Community Education and Liaison Service.

SHARE: Staff and Facilities:

SHARE operates a number of programs for residents of the Greater Lowell Area. These programs are coordinated clinically through the Central Intake Unit, and administratively through the Business Office. Both of these coordinating arms are located at 660 Middlesex Street, Lowell. C.I.U. has three staff, the Business Office has six staff (two are half-time). C.I.U. coordinates the Hotline, all referrals, and physician coverage.

Anabasis House residential and day care treatment programs are co-located at the Middlesex County Training School in North Chelmsford. There are eight staff, including trained ex-addicts, a nurse, and a licensed teacher.

The Outpatient Clinic, located on Salem Street in Lowell, provides methadone maintenance, detoxification, and counseling services. The staff consists of eight full-time persons, plus part-time physician coverage.

Morningstar, with counseling offices at 150 Middlesex Street, provides many of its services in the junior and senior high schools throughout the area.

The SHARE Emergency Shelter is located in a separate building from Anabasis House on the grounds of the Middlesex County Training School in North Chelmsford. The staff consists of a residential houseparent couple and one counselor, plus relief houseparents.

OASIS, SHARE's newest program (December, 1974), is located on Astor Street in Lowell. There are nine staff, including two teachers.

Of the thirty-five SHARE professional clinical staff, twenty-one have at least Masters degrees.

THE MENTAL HEALTH ASSOCIATION OF GREATER LOWELL, INC.

Community Action Programs
Volunteer Involvement
Year July 1974 to June 1975

The very backbone of our Association is the nearly 500 men and women, the VOLUNTEERS, who in varying tasks made life a little brighter, giving almost 20,000 hours of service to the thousands of patients.

No hospital no matter how well staffed can do it alone - we are proud of being a partner in the much needed community programs. We have been the "catalyst" for many rehabilitation programs which exist in the community today.

The volunteer provides the helping hand we all may need, whether our problems are severe or merely the subtle consequences of daily living. The volunteers have shed new light on the darkness of mental illness. We Salute Them!

INFORMATION AND REFERRAL

It is more than an answering service - many of our daily calls are calls for help in locating the proper service.

RENAISSANCE CLUB

The only social club for former mental patients. It provides an opportunity for patients and former patients to find companionship and moral support. The club presents an informal atmosphere in which relationships are renewed, activities of daily living are reconstructed.

BABY SITTING

It is important that parents not be hampered by preschool children while being counseled. Our volunteer baby sitters provide this service in our play room.

TRANSPORTATION

A common obstacle of some patients who need therapy is the fact that they have no means of getting to the S.M.L.C. Our transportation volunteers have made a difference.

VOLUNTEER COUNSELORS

They are a dedicated group of para professionals who work with patients on a one-to-one weekly basis. Each counselor having made a year's commitment to the program.

RECREATION, "CHEER" & VISITATION

People in nursing homes welcome our committee with open arms. "Cheer" takes many forms such as providing flowers and wall hangings to brighten up the patients' immediate environment. It has also been donations of holiday foods, books, toys, etc.

COFFEE SHOP

Everyone enjoys the freindly service in the coffee shop especially those patients temporarily living at the Solomon Mental Health Center.

OFFICE WORK

Volunteers and occasionally some patients (when it is recommended for their therapy) perform routine tasks. This helps to free our office staff to expand our services to the patients and the community.

SEMINARS

They provide a useful tool in the fields of education and prevention. They are tailor-made to the requirements of each particular group, such as:

- A. Seminar for Business & Industry.
- B. 7 Seminars for Teachers in Special Education in Greater Lowell.
- C. COSS Spanish Seminar for the Health Professions Fall and Spring Semesters.



Camp Pohelo

COSS COUNCIL ON SPANISH SPEAKING

The council composed of spanish-speaking professionals as well as those working for the Spanish Community, meet to address themselves to the needs of their community.

MEMBERSHIP COMMITTEE

Because of the efforts of the membership committee, the M.H.A. is better able to acquaint the general public with the problems and programs in the field of mental health. We mail pamphlets and newsletters to our members to keep them informed.

CAMPERSHIPS

The M.H.A. provides the opportunity for youngsters with special needs to enjoy summer camp. In every case the social worker or psychologist already seeing the child at the Solomon Mental Health Center indicated the necessity to have the child attend a particular camp.

BOARD OF DIRECTORS

They contribute many volunteer hours to help plan, do research and develop programs to improve services to the mentally ill in our community. Many serve on more than one committee.

PASTORAL CARE ADVOCATES

This is a program designed to train lay persons in churches to identify pastoral care needs within their churches which they can fulfill. They design and execute programs which fulfill those needs.

WHAT PRICE VOLUNTEERS?

The above comments cannot begin to do justice to the mammoth job our dedicated volunteers have done. For example: one of them has been doing a tremendous job on the Human Resource Directory for the past 8 months. The other is a professional who has been teaching Spanish at the University of Lowell to members of the health professions. What price can you put on such volunteer services?

HUMAN RELATIONS COMMITTEE

Our committee this year was privileged to assist in a Tewksbury first. The Max-Ed Council at the High School produced an Art Festival in May. The response was excellent and it is hoped this will be an on-going yearly event.

A Bicycle Safety Program was conducted in the elementary schools. This was worked out with the

cooperation of our local Police Department, the Registry in Lowell and Mr. James Sullivan, a member of our committee. A presentation was made in the classrooms, films were shown and material distributed to the children. Students were given illuminated tags to be attached to the rear of bicycle seats for safer night riding. With so many on bicycles, it is imperative that the rules of safe bike riding be fully realized by the riders. We plan to continue this program in the Spring.

The very important Hypertension Home Screening Project will be continued. The CETA Program is providing the monies for the salary of a local registered nurse, who is taking the blood pressure readings, thus bringing some of our federal tax money back to Tewksbury. To date 1366 have been screened. There were 159 High Readings, 1028 Normal Readings and 179 Borderline. The value in this program and the importance of having your Blood Pressure checked, has been demonstrated through letters received from physicians and comments from those screened. We will continue this program as long as we are able.

We have also instituted a breast self-examination program as an adjunct to the above. This will be carried out by the nurse during her home visits. She will also stress the importance of Pap Smears for women. This part of the program was recently presented at a Cancer Symposium in Washington, D.C. and warmly received. If we are sincerely concerned with the welfare of our citizens, we must help them find way to practice preventive measures to insure their good health.

Our Hot Line, which for many years has been located in the home of Mrs. Joan M. Dunlevy, has been discontinued. This service however, has provided the springboard for the current Listening Post, a telephone line which is in operation evenings from 7:00 to 11:00 P.M. Telephone number - 851-5911. The Post is manned by a carefully trained staff and is open to all residents of the town. It is hoped many will make use of its wide range of services.

For the women in the community we presented "Women as Winners," a program designed to provide constructive methods of attaining a winning attitude. This consisted of two sessions, of two hours each, and the instructors were the Directors of Couples-She Inc. of Burlington. This program was very well received by the women who attended and much good was gained from it.

We will continue during the coming year to seek out and provide meaningful programs for the residents of Tewksbury.

Fire Department

The Town of Tewksbury now has three Fire Stations located in the Center, North and South sections of Town. Officers of this department:

Chief William A. Chandler
Deputy Chief James J. Morris
Captain John C. Cuneo
Captain Kenneth W. Holden
Captain William A. Magro

Firefighter David L. Austin
Firefighter Robert C. Briggs
Firefighter Paul R. Caputo
Firefighter Stephen A. Cotugno
Firefighter Albert W. Cronin
Firefighter Robert L. Dogherty
Firefighter James E. Farley
Firefighter Jack Flynn
Firefighter Richard A. Gath
Firefighter Russell W. Gourley, Sr.
Firefighter James J. Graham
Firefighter Edward J. Kearns
Firefighter Roger F. Lafreniere, Jr.
Firefighter David W. Levy
Firefighter Kenneth I. Mallinson
Firefighter Alan J. Martell
Firefighter Frederick R. Millett
Firefighter Larry H. Nawn
Firefighter Bruce A. Reed
Firefighter James P. Ryan
Firefighter Richard T. Sheehan
Firefighter Kevin M. Sullivan
Firefighter Gerald P. White
Dispatcher Maureen A. Chaff

Dispatcher Mary J. Daley
Secretary Mary A. Kane
Firefighter Richard A. Barrelle
Firefighter John W. Burris
Firefighter Robert E. Collins
Firefighter John F. Coviello
Firefighter Cosmo J. DiBiase
Firefighter Lawrence P. Driscoll
Firefighter John F. Field
Firefighter Robert A. Fowler
Firefighter Russell W. Gourley, Jr.
Firefighter Donald Greer
Firefighter Allen J. Hancock
Firefighter David A. Lafreniere
Firefighter Roger F. Lafreniere, Sr.
Firefighter Paul A. Mahoney
Firefighter Merrill F. Marshall
Firefighter Hilary O. McMahon
Firefighter William R. Millett
Firefighter Richard F. O'Neill, Jr.
Firefighter Earl C. Roberts
Firefighter Thomas Ryan
Firefighter Richard A. Starling
Firefighter Leroy C. Thing
Firefighter Phillip W. Zerofski
Dispatcher Mark Chandler
Dispatcher Gerry Erskine

Present apparatus used in the Fire Department:

<i>Apparatus</i>	<i>Type</i>	<i>Year</i>
Engine 1	1250 GPM Pump	1972
Engine 2	1000 GPM Pump	1968
Engine 3	1000 GPM Pump	1965
Engine 4	750 GPM Pump	1958
Engine 5	750 GPM Brush Truck	1976
Engine 6	Pick-up Truck	1973
Ambulance		1973

Fire Record

	<i>Jan.</i>	<i>Feb.</i>	<i>Mar.</i>	<i>Apr.</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug.</i>	<i>Sept.</i>	<i>Oct.</i>	<i>Nov.</i>	<i>Dec.</i>	<i>Total</i>
Accident	0	1	0	1	2	4	3	1	0	1	3	3	19
All Other	5	15	15	18	20	19	15	21	15	18	15	13	189
Ambulance	42	58	44	55	52	66	58	50	60	60	59	55	659
Auto	5	7	6	12	10	18	11	8	6	12	5	17	117
Brush	9	15	38	172	86	30	37	22	7	53	62	16	547
Building	5	13	1	10	4	5	2	5	6	3	5	11	70
Chimney	1	1	3	0	0	0	0	1	0	1	0	0	7
Dump & Dumpster	4	5	8	3	8	6	3	1	6	6	4	2	56
Electrical	4	1	1	3	4	3	4	4	4	4	2	0	34
False Malicious	4	2	2	8	2	1	4	0	3	4	4	2	36
Accidental	2	0	4	3	4	1	6	2	1	4	1	4	32
Oil Burners	2	0	1	4	1	0	1	0	0	0	1	1	11
Out of Town	2	1	2	2	2	1	1	0	0	0	0	1	12
Resuscitator	0	0	0	1	0	1	1	0	1	0	1	2	7
TOTAL	85	119	125	292	195	155	146	115	109	166	162	127	1796

Municipal Building Committee

The Municipal Building Committee with Leon Belanger as its Chairman and members John Sughrue, Walter Maguire, Lawrence Driscoll and Kenneth Alley have had a very productive year.

The work on the Police Station Garage has been completed. The solution to that problem was to build another bay to the garage and use the new roof to support the existing structure. Piling was driven 35 feet into the spongy ground to get the needed support for the new bay.

With the dire need for better and closer fire protection for the residents of North Tewksbury, the year 1975 has been a most significant one. After nearly two years of planning the North Tewksbury Fire Station Project has become a reality with the opening of the sub station in January 1976. Over the past year there have been periodic meetings with the architect, the Clerk of Works, the Contractor and the Committee for the purpose of evaluating the progress of our project, and establishing priorities in order to insure that the station would be properly equipped at the time of opening.



Over the coming year, the Municipal Building Committee hopes to see the construction of a municipal Dog Pound. The Dog Pound is a perfect example of time consuming red tape and stumbling blocks. This past year there has been much progress on this project. A site has been selected, approval has been received from the Zoning Board and the architect is in the process of completing plans and specifications. An article will be presented at Town Meeting to request the additional funds needed for construction of this facility. A HUD Grant has been applied for, which would hopefully re-imburse the Town for the additional cost of the pound.



Police Department

Actions taken by the Tewksbury Police Department for "1975"

Assault and Battery	11
Assault and Battery on a Police Officer	16
Assault and Battery with dangerous weapon	13
Armed Robbery	1
Assault on a child with intent to Rape	1
Assault and Battery with intent to murder	3
Arson	1
A.W.O.L.	1
Breaking and Entering in night time	24
Breaking and Entering in day time	24
Disorderly Person	74
Violation of Drug Laws	38
Default Warrants	141
Disturbing a School Assembly	1
Escaped Prisoner	1
Forgery	8
Interfering with Police	4
Illegitimacy	1
Kidnapping	5
Larceny Over \$100	21
Larceny Under \$100	29
Malicious Damage	14
Murder	3
Non-support	9
Possession of Burglarious Tools	8
Possession of Molotov Cocktail	1
Peeping Tom (By-Law)	1
Rape	1
Receiving Stolen Property	14
Threatening	6
Uttering	8
Violation of Gun Law	4
Unnatural Act	1
Protective Custody	216
Operating Under Influence	79
Motor Vehicle Violations	864
Complaints Investigated	1,763
Breaking and Entering	
Complaints Investigated	257
Accidents	772
Juveniles Arrested	52
Adults Arrested	502

Police Roster

Chief	John F. Sullivan (1948)
Lieutenant	Walter J. Jop, Sr. (1951)

Sergeants

Eugene Manley (1948)
Phillip D. Bradanick (1959)
Paul F. Johnson (1962)
Robert E. Cook (1965)
Paul K. Gearty (1966)
Richard J. Mackey (1957)

Patrolmen

Frank J. Sullivan (1954)
Robert A. Haines (1948)
Richard J. Hanson (1958)
Martin J. Cormier (1959)
James E. Jones (1962)
G. Kenneth Hague (1966)
Walter D. Jamieson (1968)
Alan Landers (1968)
Allan S. Stephens (1968)
Walter J. Jop, Jr. (1970)
Warren R. Layne (1970)
Thomas E. Flynn (1970)
Donald J. Ryan (1970)
Richard F. Landers (1970)
Clifford D. Bolton (1971)
Paul Ringwood (1973)
Robert E. Carroll (1973)
James A. Luz (1973)
John E. Penney (1974)
Henry Perry (1974)
Peter Amari (1974)
Joseph DeLucia Jr. (1974)
Paul Doherty (1974)
William Latta (1975)
John Mackey (1975)
Dennis Peterson (1975)
Edward Martin (1975)
Kevin Sheehan (1975)
Anthony DiCalogero (1975)
Wilfred Daley, III (1975)
Leonard Bolton (1975)

Policewoman Stenographer

Joan Johnson (1971)

Reserves

John Benoit
Edward Collins
Donald Cook
John Devlin, Jr.
Anthony Ferrante
Herbert Hadley
John Irwin
Peter Narus
Herbert L. Patterson
Walter J. Stanwyck
Richard Sullivan
Roger Tanguay

Traffic Guards

June Barrelle
Mildred Campbell
Shirley Granfield
Mary Hayes
Loretta Johnson
Albert LaBonte
Barbara Rich
Dolores Titcomb

C.E.T.A. Workers for 1975

Maryellen Barry
Brian Hoell

Auxiliary Police Department

In this Bicentennial year the people of the United States take time to look back on the two hundred years of freedom and happiness that we have been blessed with and hope for two hundred more. But this may not be possible without your support.

Our prized Declaration of Independence states "all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and pursuit of Happiness." In the near future we may see these fights destroyed by the menace of crime.

At this time the U.S. is faced with a very serious problem, that of a high rising crime rate. This rise in crime is not restricted to the cities but effects even us living in the town of Tewksbury.

The Constitution of this land grants the citizen the right to protect those rights granted him on 1776. The citizens appoint a group of men to protect the constitution and serve the citizens, our police force. The fact now is that a citizens involvement does not stop here, it requires personal involvement. This brings us to the purpose of an Auxiliary Police Force.

The auxiliary police by definition is: a group of volunteer professionals whose purpose is to supplement the regular police in the performance of their duties.

At this writing there are 15 members of the Tewksbury Auxiliary Police. Their main duty is patrolling the schools and other town property preventing vandalism and other criminal offenses that occur on these premises, and assisting the regular force in what ever way possible. Other duties include Sunday church traffic control and other assignments given by the Chief of Police.

The Auxiliary officers receive their training under the direction of Sgt. Paul Johnson T.P.D. This training covers various aspects of Law Enforcement including firearms training and first aid. In the past year these officers have put in over 4000 hours in patrol; over 700 hours in traffic control and 600 hours in training.

The Auxiliary Police also took part in the April 19 Concord Bicentennial Day celebration as part of the law enforcement team for that day.

To increase our effectiveness we first need to increase our manpower and here is where we must turn to you the residents of Tewksbury for help. If you are over 21, and deeply interested in helping your own town and yourself, think of joining the

Auxiliary Police. If interested please come to the town hall any first or third Tuesday of the month between the hours of 8:00 and 9:30 p.m.

Auxiliary Police Roster

Captains	Albert LaBonte (Chief) Bronslaw Kohanski
Lieutenant	Joseph DiPadova
Seargent	Vincent Schettino
Patrolmen	Douglas Beek (Treasurer) Michael DelTergo Michael Fernald (Secretary) Robert Hutchins Arthur Jarossi John Julian Robert Leary (Chairman) Ronald Martin Richard Mazzoni Gordon Nicoll (Public Relations Officer) Bruce Sweet Paul Thomas

Department of Civil Defense

An average year was experienced by Civil Defense and most time was spent updating progress reports and program papers. With the tremendous cut back at State and Federal levels it made the job much harder on receiving assistance on new and revised material for the Town plan and program papers. Much effort was used in updating the Town Emergency plan, a plan not associated with State or Federal Civil Defense but a plan developed by the local director only for emergencies in town. A large number of sand bags were stored in case of emergency and the emergency water pumping was backed up with the acquisition of 3 new pumps, an extra aid offered to home owners that Tewksbury Civil Defense set up a few years ago.

I would like to take time to thank Joe O'Brien for the effort he has put into the planning of a new rescue truck for the town and for the effort he is putting into starting of a new communications group.

I would also like to take this time to thank all Civil Defense groups for their outstanding assistance during the past year and Department

heads of the Fire, Police and Highway for their generous assistance.

The Rescue truck and Emergency lighting plant logged over 3,000 hours for assistance at fires, accidents, local and civic affairs and youth and school programs in Tewksbury.

Again this year we expect to conduct classes in all phases of Civil Defense which will include Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

Report of the Dog Officer

The following is a report of my doings.

	1974	1975
Licenses Issued	1,748	2,423
Kennel Licenses Issued	5	5
Citations Issued	n/a	362

As you will notice the number of dog licenses obtained in 1975 has greatly outnumbered the amount from 1974. This year reflects a difference of 675 licenses. I believe this vast increase is due to increased advertising and by working very closely with the Town Clerk's Office at license time.

I would like to see the amount of licenses continue to increase and the amount of unrestrained dogs to decrease.

It is truly unfortunate that some people still do not have enough consideration or courtesy to keep their dog restrained on their own property where they belong, not on someone else's lawn and garden or into trash barrels. I am aware this situation exists and I am trying my best to maintain the problem, by continuing to issue fines and seek complaints in Lowell District Court.

I cannot sympathize with the violators because they show no mercy for myself or their neighbors.

In closing I say to all you Law abiding citizens that have your dogs restrained "Thank you, it is a pleasure to serve you," and to all the Law breakers that ignore the leash law "It is much easier and cheaper to buy ten dollars worth of chain than it is to pay double that amount to the Clerk of Courts."

Thank you,
William A. Lipp
Tewksbury Dog Officer



Shawsheen River

Building Inspector

In compliance with Section 108.17b of the new State Building Code, I respectfully submit the following report:

Since January 1, 1975 every town and city within the Commonwealth of Massachusetts has been implementing the enforcement of the new State Building Code. This has caused some differences in opinion in regards to the mechanism and interpretations of the new code. Your Building Department has been working in close relationship with surrounding towns, which makes up District Six within the State. The one big advantage of the new Building Code will be the eventual uniform enforcement of it by the different cities and towns. Also the fact that Tewksbury has the added advantage of having a State Inspector supervising the enforcement and aiding in technical questions that arise from time to time. Our State Inspector's name is Pasquale Pizzano and he, along with his associates in the Department of Public Safety, have been a big asset to Tewksbury.

I wish to take this opportunity to thank the Selectmen in providing me with not only Mrs. Ruth Belle, who has been here since 1967, but also for the CETA Employeys, Mrs. Olga Woodworth and Mr. George Singleton, who has been my assistant for the past year. Along with his duties of Assistant Building Inspector, Mr. Singleton has had a dual role of Clerk of Works for the renovations at the Youth Center and the building of the North Street Fire Station.

Building of new homes in the town has increased two fold since last year. 1974 showed only 34 permits issued compared to 68 this year. In addition to this, there has been a steady increase in the all important additions to dwellings, which brings to the town additional tax dollars without the need of additional services. In 1972, there were 122 of these. This figure has increased steadily with 1975 showing 216 addition permits issued.

Because of the added help, your Building Department has been much more active in chasing down additions that were started without permits. This shows up in the fact in 1975, 66 Building Violations were sent out compared to 30 last year, and only 2 in 1972.

The following is a record of this office:

	#	VALUE	FEES
New Dwellings	68	\$1,565,000.00	6,264.00
New Commercial	6	528,565.00	2,108.00
Comm. Additions	22	1,027,062.00	3,156.00
Add. to Dwellings	216	404,415.00	2,550.00
Swimming Pools	68	178,995.81	849.00
Signs	26		933.92
Demolitions	20		100.00
Gravel Permits	1		200.00
Chge.-over Permits	23		230.00
Chge.-over Permits	3		no charge
SUB-TOTALS	453	\$3,703,997.81	\$16,390.92
Cert. of Inspect.	39		550.00
Insp. of Exist Homes	87		2,200.00
TOTALS	579	\$3,703,997.81	\$19,140.92

Building Violations Sent Out	66
Zoning Violations Sent Out	35
Unsafe Buildings Letters Sent	14
Occupancy Permits Issued	71

There were 45 Stop Work Orders issued for the year and of these, 29 have been lifted.

There were 2,262 inspections made for the year.

The following is a Comparison Chart for the years:

	1972	1973	1974	1975
New Dwellings	195	150	34	68
Multi-Family Units	0	0	60	0
Add. to Dwellings	122	164	184	216

FEES PAID TO TREASURER:

1972 - \$15,848.00
 1973 - \$14,719.00
 1974 - \$15,934.00
 1975 - \$19,140.92

Of the 68 New Dwelling Permits, 5 were for Chapter 40A, Section 5A, 5 were issued for Article 29 (the replacement of existing buildings). There were also 3 Board of Appeals Variances for Dwellings.

The New Commercial Permits Were Issued in 1975:

	<i>Value</i>	<i>Amount</i>
Holt & Bugbee		
1600 Shawsheen Street	\$100,000	\$400.00
Tewksbury Fire Station		
North Street	183,365	728.00
Masonic Temple		
Victor Drive	130,000	520.00
Mobil Oil Corp.		
1040 Main Street	50,000	200.00
Old Colony Petroleum		
Andover Street	40,000	160.00
Palmer & Parker Inc.		
910 East Street	25,200	100.00
TOTALS	\$528,565	\$2,108.00

The Commercial Addition Permits were issued in 1975:

North Tewksbury Garage		
1553 Andover Street	800	10.00
Cole Family Trust		
1269 Main Street	150	10.00
Sams, Inc.		
2316 Main Street	800	10.00
Northmeadow Tennis Club		
Carter Street	6,000	24.00
Chester Kindred		
2136 Main Street	300	10.00
Tewksbury Auto Parts		
860 East Street	4,000	16.00
Georgia Pacific		
400 Main Street	48,462	196.00
Purity Supreme		
1777 Main Street	2,000	10.00
Tewksbury Youth Center		
Livingston Street	13,000	52.00
Main Street Realty Trust		
885 Main Street	10,000	40.00
DPW-Office-Highway Garage		
Pine & Whipple Roads	800	N/C
Wangs		
North Street	20,000	80.00
Charlestown Welding		
1600 Shawsheen Street	72,600	288.00

William Dole		
1130 Main Street	2,500	10.00
George T. Nawn		
885 Main Street	3,000	12.00
TVA		
1585 Shawsheen Street	2,500	10.00
Tewksbury Auto Parts		
860 East Street	500	10.00
Henry Matarazzo		
1978 Main Street	70,000	280.00
Charles Mello		
1624 Main Street	150	10.00
Demoulas		
875 Main Street	750,000	2,000.00
Jade East		
433 Main Street	20,000	80.00
Trull Brook Golf Course		
170 River Road	5,000	20.00
Totals	\$1,027,062	\$3,156.00

Very truly yours,

William Granfield,
Building Inspector

PLUMBING INSPECTOR

David R. Sargent

Plumbing Permits —209

Fees Turned into Treasurer \$2,085.00

GAS INSPECTOR

David R. Sargent

Gas Permits — 191

Fees Turned into Treasurer \$1,104.00

PROPANE PERMITS

Total Permits — 29

Fees Turned into Treasurer \$173.00

Re-Inspection Fees \$20.00

Total Permits issued for 1975 — 429

Total Fees Turned into Treasurer \$3,382.00

WIRING INSPECTORS

Hugh E. Merrill, Wiring Inspector

Conrad Ravagni, Assistant Wiring Inspector

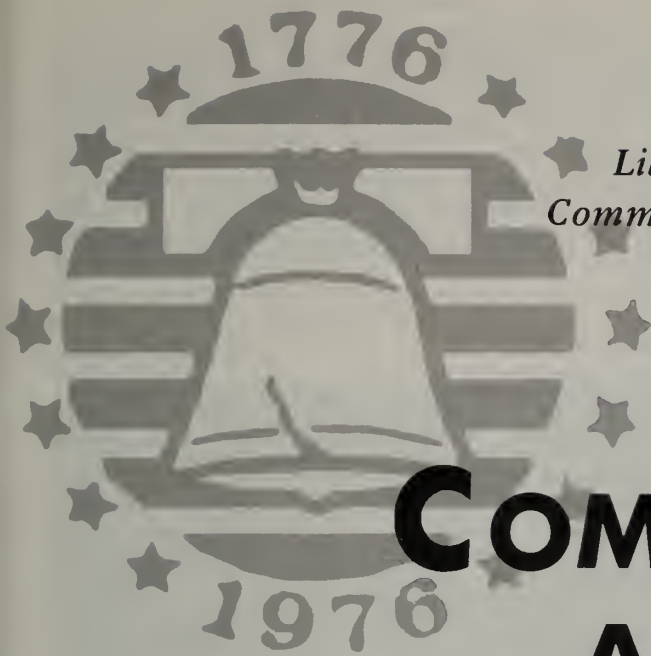
Term Expired April 1975

Thomas Delaney - Assistant Wiring Inspector

Appointed April 1975

Wiring Permits Issued for 1975 — 392

Fees Turned Into Treasurer — \$3,795.67



Recreation Commission
Library Trustees Council on Aging
Community Action Historical Commission
Patriotic Activities Committee
Bicentennial Commission

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Commissioner is to provide leisure time activity for all residents of Tewksbury - male and female, young and old. The Commission directs a wide variety of programs. Some programs are open to all, some involve competition with other towns with teams restricted to a certain limit. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success; directors, managers, coaches, umpires, referees, chaperones, Booster Club members, and all the rest.

BOWLING

Tewksbury Recreation Bowling now has 17 leagues with 321 girls and 391 boys for a total of 712 children participation. Leagues are held at the Wamesit Lanes in Tewksbury on Saturday mornings and Tuesdays, Thursday, and Friday nights, from September until March. League officers are: Doug Maguire, president; Claire Maguire, vice president; Rose Chambers, secretary; and Mike Bogosian, treasurer.

Supervisors are: Anna Mae Coffin, Eleanor Spinelli, Karen Krugh, Bill Collins, Phyllis DiCampo, Joe DiCampo, Carl Bizier, Joe Savlen, Doug Maguire, Claire Maguire, Kay Bolton, Jean Julian, Kathy Pacini, Eleanor Riddle, Cathy Bizier.

RECREATION BASKETBALL

The winter portion of the Tewksbury Recreation Department's basketball program has this year nearly 200 boys and girls involved. The program is for youngsters between the ages of eight and 14 and began in late December and operates through February. The games are played on Saturdays at the Tewksbury Memorial High School gym.



Michael Sullivan, Anthony Romano, and Barry Sheehan serve as the directors of the program. Sullivan, the boys' varsity coach at the high school, is in charge of the boys' senior division (ages 12 to 14). Romano, the former head basketball coach at the high school, is the director of the boys' junior division (ages 8 to 11). Sheehan is the girls' varsity coach at the high school and conducts the girls' portion of the program. As directors, they are responsible for instruction, officiating, publicity, etc.

The older players use regulation baskets and ball. The younger players use 8½" baskets and a smaller basketball to help them learn the fundamentals of shooting a basketball properly. Members of both the girls and boys' varsity teams are most helpful to the program serving as aides as well as participating in a instruction clinic.

Each of the boys' divisions have six teams. Adults from the community volunteer their time and effort to serve as coaches of each squad. The junior division teams and coaches are: Cougars - Anthony Coviello, Dynamites - Jack DelRossi, Flames - Harvey Farr, Hawks - Robert Hannon, Bills - Bill Mackey, and the Marines - Walter Maguire. The senior division teams and coaches are: Losers - Steve Levine, Animals - Doug Ahern, Dynamites - Richard Danner, Lakers - Leo DiRocco, Destroyers - Dan Donovan, and the Warriors - Mike Whelton. The girls portion of the program has grown considerably this year. Teams are kept flexible with the emphasis based on the basics.

Every boy and girl who registers on time is placed in the program and given opportunity to play each week. Because of the large turnout this year it is expected that next year more teams will be added to each division.



MEN'S SOFTBALL

Robert Dziadosz directs the Tewksbury Adult Recreation Softball League which is open to men over 18 who live or work in Tewksbury. There are 10 teams and 150 players. Tryouts, are held in April and May. Games are played from May through September at night at the Memorial Softball Field at the Livingston Street Recreation Area.

Managers are:

Ernie Lightfoot	Antonelli's
Silvio Maglio	Arrows
Bob Fowler	DeMoulas
Jim Sullivan	Sullivan's Ins.
Steve Fowler	Sharks
Bob Ware	Airport Restaurant
David Beattie	Beattie's
Jerry Rideout	Hawks
Mike Devlin	Oakdale Liquors
Mel Favreau	Lynch's Construction

FOOTBALL

Pop Warner Football, under director Mike Whelton, consists of an intramural league and two travelling teams. The program runs from August 1 to November 10. The intramural league is for boys age 8-12 and has five teams. The teams practice at 6 p.m. each weekday night at the upper field at the Livingston Street Recreation Area and play games there each Saturday morning. More than 100 boys participate in the league.

There are also two travelling teams consisting of 35 boys each which play against teams from Saugus, Lynnfield, Chelmsford, Wilmington, Methuen, Billerica, Dracut, and North Reading. The A team is coached by Joe Petros and is for boys 12-14 with a weight limit of 120 pounds. The B team is coached by John Del Rossi and is for boys 10-12 with a weight limit of 110 pounds. The A and B teams practice Tuesday through Friday at 6 p.m. at the Memorial Softball Field.

CHEERLEADING

The Tewksbury Pop Warner Cheerleaders which comprise the A, B, and five intramural teams are 100 strong. Ruth Perrin directs the program, which begins with tryouts in June and is open to girls age 8-14. The cheerleaders cheer at all home and away games for their respective teams. Coaches are: Carol Colestra, Nancy Perrin, Donna Daley, Kim Barrelle, Mary Martin, Cindy Caldwell, Judy Maher, Maryanne Regolina, Denise Daughty, Joanne Callahan, Diana Boudreau, Lynne Morvewich, Chris Lynandy.

TRACK

The summer track and field program run by Michael Daley is open to town residents of all ages. Activities are held one night each week in July and August at the Memorial High School Field. This program also includes the Run for Your Life Program which is an every day summer program which enables the candidate to plan a running program. Other events included: Shot-Put, Long Jump, Relays, Discus, Sprints, Middle distance run, Cross Country Hurdles, Road Races, Handicap Races, Triple Jump.



SUMMER BASKETBALL

The summer basketball league is open to men, high school age and older. Over 75 men participate in this league which has games on Tuesday, Wednesday, and Thursday nights, during July and August at the Livingston Street Recreation Area.

SUMMER PLAYGROUNDS

Each summer for seven weeks from late June until early August playgrounds are held at three school yards. In 1975 the playgrounds were at the Shawsheen, Heath Brook, and Center Schools. Two college students, one male and one female, direct the games and activities at each playground from 9 a.m. to 2 p.m. daily. An arts and crafts instructor visits each playground twice weekly with various projects which are always popular. Softball teams from each playground compete in a six game season. The last day of the program is set aside for a Jamboree with games and contests, prizes and trophies, and free ice cream for all.

GIRLS SOFTBALL

Under director Claire Maguire girls softball has grown to a 10 team league, with over 150 girls age 10-15 participating. Games are played on weekday nights in June, July, and August at the Junior High School. Plans for 1976 include expansion to include a traveling team to compete with area towns. Managers and coaches are: Dolly Sacramone, Carl Sussenberger, Claire Penney, Anna Mae Coffin, Terry Field, Elinor Casey, Bill Ryan, Jim Murphy, Mary Maguire, Bill Collins, Tom MacPherson, Marilyn Lyons, Mary Sussenberger, Robert Westaway, Lenny Bolton, Linda Bolton, Art Ploof, Claire Maguire, Gertrude Mitchell, Karen Krugh, Dick Toscano, Gail Scamman. Umpires are: Bob Scamman, Doug Maguire, Bob Westaway, Dick Toscano, Mark Hill, Wally Maguire, John Sussenberger, Bill Sussenberger, Carl Sussenberger, Lenny Bolton, Dave Magee.

YOUTH BASEBALL

Youth Baseball, directed by William Hallisey, consists of a Minor League, Major League (little league), Intermediate League, and Senior League. Play runs from April until August.

The Minor League is for boys age 8-11 and has 16 teams, 8 in each of the two divisions, over 250 boys participation. Games are played at the three diamonds at the Livingston Street Recreation Area.

The Little League is for boys age 10-12 and also has two divisions of 6 teams each and 180 boys. Games are played at the State Hospital Fields on East Street. All-Star teams from each division play in the Little League Tournament.

Intermediate League is for boys age 12-14. Games are played at the upper field at the Livingston Recreation Area. Six teams with 90 boys compete. The Senior Little League is for boys age 13-15, and has 12 teams and 150 boys. Games are played at the Livingston Street Recreation Area, and an All-Star team represents the league in tournament play. Managers are: Allen Danis, Joseph Hurley, Robert Derrah, James Maher, Nick Mendola, Robert Briggs, William Butt, Lee Cowe, Ralph Caprio, Rod Houde, Lou Chaisson, Paul O'Loughlin, Don Roy, Norman Boudreau, Edward Ringwood, Michael Whelton, G. Tim Ernest, Ron Isabelle, John Regolino, Walter Maguire, Art Macauley, John Sawyer, Carmen Martorella, Bob Friedman, Al MacGilvray, Fred Doherty, Don Ordway, Joseph Sullivan, Dave Leone, Ralph Sinclair, Pete Lambrinos, James Mahoney, John McKenna, Richard Sprague, Tom Gannon, Paul Jutras, Robert Scammon, A. John Rosano, Al Bucknam, William Hallisey, Michael Reed, William Clifford, Wendal Smith, Fred Daley, Michael Whitney, Dan Donovan.

YOUTH CENTER

The Youth Center reopened in September after repairs were completed. The Center on Livingston Street is open to all town residents ages 13-18, and operates 60 hours per week all year around. Facilities include pool tables, table tennis, bumper pool, TV, and stereo under the supervision of directors Bob Rauseo and Ken Maglio. Equipment for tennis basketball, football, and softball is lent out to Youth Center members who number over 400. Dances are held monthly. A softball league for boys ages 13-18 is held with over 100 boys participating. Friday nights the Youth Center has the use of the Junior High gym for activities such as basketball, wrestling, and gymnastics.

SKATING

The Recreation Commission sponsors open skating, figure skating, hockey clinics, an intramural hockey league, and Mites, Squirt, Pee Wee, Bantam, and Midget hockey teams. The figure skating program involves over 200 people, mostly girls with a few boys and adults. Programs are held one hour each week in the Fall and Spring. The hockey program now has over 500 boys participating. Programs start in September and run until April. The clinics are for the very young and beginnings; basic skating; stick-handling, and shooting techniques are taught. The intramural league is comprised of teams made up entirely of boys from Tewksbury; the other hockey teams play in leagues with teams from area towns. The Mites are boys 6 to 8; the Squirts are age 9 to 10; the Pee Wee are age 11 to 12; the Bantam A and

teams are for boys 12-14 and the Midget A is for boys age 15-17. Coaches are: Ron Outridge, George Small, Frank Picano, John Sawyer, Jim Lumia, Bob Doughty, Rae Sutherland, Mac McLaughlin, Pat Coyle, Bill Doherty, Jerry Delaney, Mel Favereau, Bob Correiri, Tom Gannon, Jack Heffron, Peter Iacoppucci, Dick Campbell, Bill Ryan, John Michaud, Peter Tolstrup, Frank Catalano, Richard Suoco, Charles Peterson, John Jeffreys, Al Bucknam, John Latta.

Summer Weight and Conditioning Program

The Conditioning and Weight Program is held morning and afternoons for a 6 week period in the summer. It is for boys and girls of all ages to help keep in physical condition.

Girls Intramural Gymnastics

The Girls Gymnastics program is directed and coached by Susan Scofield. It is for girls of high school age and is held Wednesday nights at the High School during March, April and May.

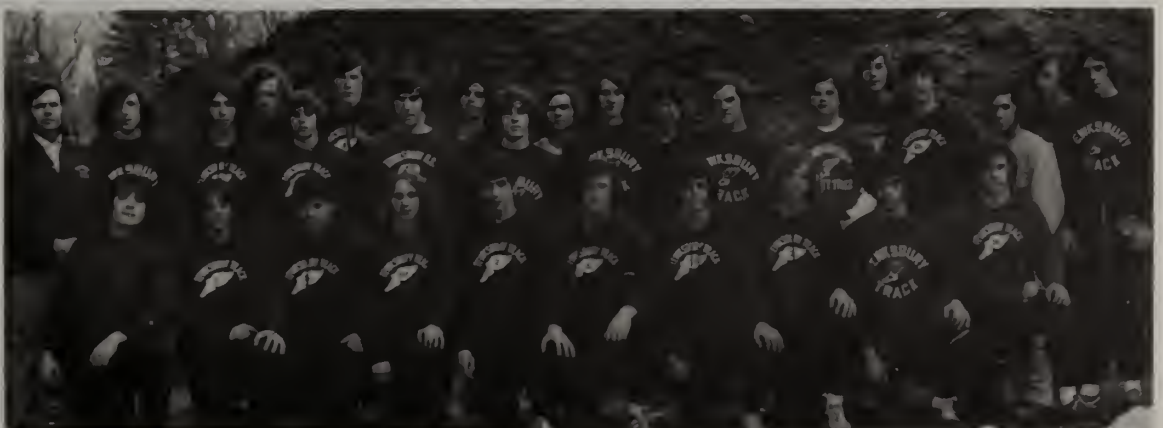
Recreation for Exceptional Children

Mary Lou Morris directs the programs for exceptional children. Winter activities include bowling, and craft projects on Saturdays. Summer activities include field trips, swimming, and camp Pehelo, a day camp held for six weeks each summer at the Melvin G. Rogers Park. Over 60 campers participate in arts and crafts, camping and nature study sports and games and music. The senior counselors are: Debbie Snook, Tommy Walsh, Gary Ballou; junior counselors are; Mary Beth Pepin, Christine Corliss, Joe DeRose.





Winning Teams



Summer Activity



Library Trustees

The Harold J. Patten Public Library continues to strive to meet the reading and informational needs of the Town's residents. The Board of Library Trustees encourages all residents to visit the Library and to use its varied services.

With the addition of 1,853 new books during the 1975 fiscal year, the Library now holds 29,270 books. The present building has a capacity of approximately 30,000 books; so additional space is an immediate and critical concern of the Board of Library Trustees. After considering various alternatives, the Board voted to submit an article to the Town Meeting seeking support for a proposed addition to the existing building. Such a project would be financed with funds from the Fairgrieve Memorial Fund and a fund raising drive.

The Library maintains sets of the U.S. Code and the Massachusetts General Laws. These laws are used frequently; unfortunately, four volumes are missing. We would appreciate the return of these volumes.

The Library receives 92 periodicals and 8 newspapers. New subscriptions include the following: Astronomy, British History Illustrated, Business Week, Cricket, Down East, Early American Life, Ebony, Education Digest, Horn Book, Mademoiselle, Ms., Science News, and Today's Health. The Library now binds volumes of our three most requested periodicals, which are Newsweek, Time, and U.S. News & World Report.

During Fiscal year 1975, the Library circulated 69,442 books, magazines, and record albums. This total includes 772 items which were borrowed from other libraries through the Inter-Library Loan Service. Many of these books were technical or highly specialized materials which would normally not be held in small public libraries such as ours. The free I.L.L. service gives Tewksbury residents access to materials held in libraries throughout Eastern Massachusetts. Our Library loaned 49 books to other libraries in the area through this cooperative program. Our Library is a member of the Eastern Massachusetts Regional Library System; and belongs to the Lowell Sub-Region. The system provides daily courier service to the public libraries, which aids in the distribution of materials borrowed through Inter-Library Loan. The Library Trustees are negotiating reciprocal borrowing agreements with the other towns in the Lowell Sub-Region to give local residents direct access to materials in other libraries.

The Eastern Region also provides Bookmobile service to public libraries in towns with populations under 25,000. In the past, the Bookmobile made three stops in Tewksbury. Because of budget cuts, the Bookmobile now stops only at the public Library. Our Library draws on the resources of the Bookmobile to supplement the library's collection, especially for materials in heavy demand.

The Library is issuing new borrower's cards to library patrons, for use in the Library's book charging machine. Between March, 1975, and March, 1976, more than 6,000 new cards were prepared and exchanged for the older cards. The yellow hand-written cards formerly issued may still be used. Since the new cards represent active library users, the process of issuing new cards keeps our registration files current and helps to identify former patrons who have moved from the area or have died. The complete change-over to the new cards will require at least an additional 18 months.

The Library's reference book collection has been strengthened by the addition of several works, including Standard and Poor's *Registers*. Congressional Quarterly's *Almanac* and the Congressional Quarterly *Guide to Congress*, the *Shorter Oxford English Dictionary*, *Encyclopedia of Careers and Vocational Guidance*, *Dictionary of Costume*, *U.S. Government Manual*, *National Geographic Atlas of the World*, *American Colleges and Universities*, and *American Junior Colleges*.

Several of these reference books were purchased by the Commonwealth's Bureau of Library Extension with federal funds under the Regional Reference Project. Under this project, non-professional library staff members attended a series of workshops designed to familiarize them with basic reference books and methods of answering reference questions.

As a result of a grant proposal written by Librarian Elisabeth Desmarais, the Library has been awarded a federal Library Services and Construction Act (LSCA) grant of \$2,500 for extending the Library's services to the elderly in Town. With this money, the Librarian has purchased many new large-print books and additional subscriptions to magazines of interest to senior citizens. Also purchased were two lighted magnifying glasses on desk stands. One of these glasses stays in the Library and the second may be checked out.

A 16mm movie projector was also purchased with these funds. On a regular basis, the Library staff members take film programs to the Carnation Drive Housing for the Elderly and to the Senior Drop-In Center. Film programs are also provided for residents of the Castle Nursing Home. The films for these programs are borrowed from the Boston

Public Library. Library staff members also deliver books to the residents of both the Carnation Drive and the Saunders Circle housing units.

In June, 1975, the Library sponsored a Red Cross First Aid course, which was conducted by John Machado of the Lowell Chapter of the American Red Cross. This 8-hour multimedia course was completed by 24 local residents.

In March, 1976, the Library sponsored a lecture of vegetable gardening which was conducted by Ron Athanas of the Middlesex County Extension Service. The program was attended by 22 local residents.

The Library has been sponsoring a series of monthly displays, featuring paintings by local artists. Each month, twelve paintings are displayed in the Library. These paintings brighten the Library considerably. Tewksbury resident Ellen Santigati has coordinated the displays.

During the year, the Library has offered a range of programs for children. The Library conducts four weekly sessions of the Pre-School Picture Book Program. Twenty-five children, ages 3-5, are registered for each of the four weekly sessions. Registration is held three times during the year to enable more children to participate. A Saturday morning Story Hour has been held for children in grades Kindergarten through 3rd.

During July and August, 1975, a Summer Reading Club was sponsored to encourage children in grades 3-6 to continue reading throughout the summer vacation. Sixty-five children were registered for this program; and 43 received certificates of achievement for completing the recommended number of books. The children in the club also enjoyed special programs of movies, puppet shows, and creative dramatics.

During the school year, Assistant Librarian Joyce Danis formed a reading club called the

Friends of Laura Ingalls Wilder. The fifth and sixth graders in this group read the books on which the popular television series "Little House on the Prairie" is based; they discussed aspects of frontier living.

During the year, several school classes have come to visit the Library. Shawsheen elementary School Title I Librarian Mrs. Ramona Marten has brought groups of children to the Library on a regular basis.

Assistant Librarian Joyce Danis resigned from her position in January, 1976, in order to accept a position as librarian in the Town's Elementary schools. She has been replaced by Elizabeth Gans. In addition to Miss Gans, Assistant Librarian, the staff includes Elisabeth Desmarais, Librarian, and five permanent part-time clerical assistants: Virginia Cogan, Margaret Daudelin, Rachel DeSilva, Olive Hopkinson, and Jean Mann. Our custodian is James Croucher. The Trustees wish to thank members of the staff for their conscientious service.

The Library has also benefited from the volunteer services of five students from the Tewksbury Memorial High School. The students taking part in this year's Max-Ed program at the Library are Mary Berube, Donna Pupa, Robin Sargent, Karen Thoreson, and Ellen Wallace. The Library has also had the services of two temporary CETA employees, Kathleen Mahoney and Roland Guthrie. During the summer, the custodian had the part-time assistance of two high school students, Scott Lethe and Donald Seaberg, as part of the Neighborhood Youth Corps Program. Another Neighborhood Youth Corps member, Linda Christian, has helped with clerical duties at the Library throughout the school year.

The monies in the Fairgrieve Memorial Fund are invested in AT&T stocks and are earning 2¾ percent interest; these stocks are due at cost in 1980. During the 1975 calendar year, these stocks earned \$3,850 in interest. The value of the stocks is \$90,172.50. The interest is deposited in a savings bank account.

The Library is open for a total of 58 hours each week, including three weekday mornings. Our current schedule of hours is listed below:

HOURS:

Monday and Wednesday	9 a.m. - 9 p.m.
Tuesday and Thursday	12 noon - 9 p.m.
Friday	9 a.m. - 6 p.m.
Saturday	10 a.m. - 5 p.m.

During the months of July and August, the Library is closed on Saturdays.

The Board of Library Trustees hopes that all residents who are not currently active library users will visit the Library in the near future.



Patriotic Activities Committee

Please find herewith the report of the Patriotic Activities Committee submitted to the Honorable Board of Selectmen and the citizens of Tewksbury.

Independence Day Field Day

July 4th Fireworks

Veterans Day Ceremonies

Memorial Day Parade

Flag Day Activities

In addition the committee worked to provide wreaths at the Memorial Squares, at the Veterans Stone (AT Center), and at the Tewksbury Cemetery. Hundreds of Flags were placed also at the graves of Veterans during Memorial Day and Veterans Day.

Remembering Fallen Soldier: James A. Lawlor World War II soldier for whom a square is located at Old Main Street and Rte. 38.

The July 4th Field Day Report:

As usual, the day was hot and sticky and dust was everywhere, but the conditions didn't seem to bother the runners or contest competitions.

Free refreshments were on hand and many adult volunteers were there to organize and distribute.

Popsicles were being passed out by the dozens to help cool off the crowd.

The road race is the most grueling event held on the 4th and Tewksbury High School star Mike Hurton cruised to a 300 yard victory over second place finisher Tommy Manion in Division I of the event.

Steve Pease finished third in Division I of the road race.

A Shawsheen Tech freshman, Don Tremblay nipped Tewksbury's Junior High School stars Rich Catanzaro and Tim Brothers to take the Division II running of the road race. Tremblay barely managed to hold off a hard-charging Catanzaro to win by 25 yards.

Division II saw Bobby Ballou running in the footsteps of his talented older brother Gary as Bob took home the 70 yard victory over Rich Stronach. Barry Buss finished a strong third in this division.

The younger track stars - both boys and girls, showed well in their respective events.

In the six-year-old sprint race (all sprints are 75 yards) it was Pat Hanson first, Ricky DeBay second, and Jeff Smith third in a spirited contest.

The six-year-old girls sprint was won by Chris Byrnes as Debbie Byrnes and Dawn Cavagner gave her strong challenges.

Dick Novac cruised to victory in the seven-year-old sprint as Mike Bosia and Dennis Godding followed close behind in second and third place respectively.

The seven-year-old girls contest saw Laura Stella winning with Tracy McClausland finishing a strong second.

Kevin Gosson was impressive in victory as he took the eight-year-old sprint while Jean Sullivan took the girls category with a strong run.



Memorial Exercises

Steve Mennalla chugged to victory for the nine-year-olds while Sally Hourihan was the girls winner.

One of the highlights of the day was the victory in the open two-man relay by the team of high school coach Gerry Rideout and former TMHS star runner Gary Ballou.

The doll carriage contest provided the spectators with an alternative to the track events and the Ricardo gang walked away with the hearts of the judges. Terry Ricardo was first followed by Peggy and Susan.

Little Mr. Tewksbury was Scott Seleson while the Little Miss was Kathy Colbert.

The egg throwing contest is always a highlight because the adults get a rare opportunity to laugh at themselves and have some fun at the same time. This year the team with the "soft hands" was Jeanne and Ed Smith.

The girls wheelbarrow contest provided the crowd with some late afternoon excitement.

Fireworks Display:

The P.A.C. also had Fireworks this year with a capacity crowd at the Center Stadium. The Tewksbury Common was also heavy with people while the Auxiliary Police, Fire Department, Police Department and D.P.W. maintained services for public safety along with the Civil Defense.

November 11, 1975 A Return To Veterans Day (Second Year)

Veterans Day Report:

Veterans Day took on a special character this year in Tewksbury with veterans forming at the V.F.W. Post 8164 for a special breakfast and then proceeding in mass to the Veterans Memorial Stone at the Tewksbury Common. Elected officers attending and participating in the program include State Representative Jay Gaffney (I), Board of Selectmen member Joe McNeil, and Board of Selectmen member Frank Antonelli. Charles Coldwell represented Tewksbury's Board of Health. The St. Williams Drill Team and the Tewksbury Memorial High School Band both made impressive musical and marching drills at the common. Memorial baskets were presented by Elizabeth Hewitt Commander D.A.V.A.; Mary Kersules President V.F.W.A. 8164; Pearl Driscall Past President V.F.W.A. 8164; Kay Mraz D.A.V.A. 110; Dot McGillick representing the State D.A.V.A. under the command of Winifred G.



Celino; Leo Bernardi D.A.V.A. Senior Vice Commander; and State Representative Jay Gaffney made the presentations. Commander Francis Grady lead a large contingent including a Color Guard, Honor Guard and Firing Squad. Patriotic Activities Committee members present included Eleanor Ingaharro, Gary Ballou, Ben Dzwilewski, Paul Gilligan and Michael Daley (CH). Michael Daley moderated the program and called to the Tewksbury Community to remember that in the past 100 years some 1,135,000 Americans have died in War. Daley stated that there were 498,332 who died in the Civil War, 2,446 in the American-Spanish War, 116,708 in the first World War, 407,317 in the second; 54,246 in the Korean and some 56,550 in Vietnam. No reverence can bring them back but Veterans Day is a fitting occasion to pause and reflect and to honor all who are Veterans including those who support the community and country. The T.M.H.S. Band concluded the program with taps and echo ceremonies.

Memorial Day Report:

A large Memorial Day Parade was held with services at the Tewksbury Cemetery. Civic, Church and elected officers participated at both the Cemetery and during the parade. The Parade was held in four divisions and several thousand people viewed the many bands and drill teams.

The following Data lists the various Veterans Memorial Squares, their locations, war campaign and/or conflict.

Bailey Sq.	Andover and North	World War I
O'Connell Sq.	East and Chandler	World War I
Fulton Sq.	Rte. 38 and Salem Rd.	World War I
Aubut Sq.	Pleasant and Helvetia	World War II
Briggs Sq.	Tewksbury Center Common	World War II
Cooney Sq.	Vernon and Bay State	World War II
Flynn Sq.	Chandlers Corner	World War II
Houlihan Sq.	East opp. Cemetery	World War II
Lawler Sq.	Old Main St. and Rte 38	World War II
MacQuarre Sq.	Rte. 38 opp. LaBonte Oil	World War II
Wassell Sq.	Lowe, Ballard and Maple	World War II
O'Neill Sq.	South and Salem	World War II
Kohoe Sq.	Rte. 38 and State St.	Korean Campaign
Erlandson Sq.	Andover and Hood	Viet Nam Conflict
Kyricos Sq.	Shawsheen and Patten	Viet Nam Conflict
Morris Sq.	Foster and Morris	Viet Nam Conflict
Palma Sq.	Hill and South	Viet Nam Conflict
Spires Sq.	Salem and Phillips	Viet Nam Conflict
Silk Sq.	Andover and Fiske	Unknown
Jackson Sq.	opp. Congregational Church	World War II

Flag Day Report:

The first grade students at the various elementary schools received American Flags (700) for the third year to observe Flag Day. Teachers also held exercises explaining the flags of our past. The classroom instruction made this a very successful program.

All P.A.C. actions are recorded with the Town Clerk and Board of Selectmen and are open to the public. Michael Daley (Chairman) expressed his appreciation to Ruth Aubert, Executive Secretary, for her help and to the Board of Selectmen for their assistance.



Remembering Fallen Soldier: James A. Lawler World War II soldier for whom a square is located at Old Main Street and Rte. 38.



Bicentennial Commission

The Tewksbury Bicentennial Commission was created by Article 76 of the Annual 1973 Town Meeting. The Chairman of the Patriotic Activities Committee, the Town Historian, two members from each Precinct and two members at-large were appointed by the Board of Selectmen. The Commission became an integral part of the National Bicentennial Commendation and received a flag and certificate from Hugh A. Hall, Acting Director, American Revolution Bicentennial Commission, Washington, D.C. Senator Edward W. Brooke announced that Tewksbury had been recognized as a "Bicentennial Community" by the American Revolution Bicentennial Commission.

During the past year the Commission in conjunction with the artist Peg Stetson designed a Tewksbury Bicentennial Flag depicting the past and present of Tewksbury. The flag was dedicated on April 19th at the Trull Monument, at Hood and River Roads with a reenactment of the Call to Arms of the Tewksbury Militia. On April 20th the Commission sponsored a Bicentennial Parade, as a preview for its 1976 parade. A Colonial dinner was held in June at the Elks Hall. Many people came dressed in clothes of the period. A family picnic was held in August. In celebration of the country's birthday the Bicentennial Commission is planning a Parade on April 25th, which will be an

exceptional experience. Tentatively a Band Concert is scheduled for the 4th of July weekend. A Colonial Ball will be held on Saturday, September 25th, at the Christian Formation Center on River Road. It is hoped that many people will wear Colonial dress. The year will conclude with the sealing of the Time Capsule which will be located at the North Street Fire Station. This will take place in the late fall.

The members of the Commission are: (Chairman) - Mary Novo, (Vice Chairman) - Peggy Kolesar, (Secretary) - Mary Lou Anderson, (Treasurer) - Maureen Kelley, Eleanor Corey, Michael Daley, Loella Dewing, Elizabeth Hewitt, Matthew McGillick, Robert McLellan.



Community Action Committee

In Tewksbury the first Community Action Committee came into existence in 1965. For the Town to be eligible for the existing programs administered through Community Teamwork, Inc. and activated by the Community Action Comm. under the Federal guidelines of the Office of Economic Opportunity, each Town must have a Community Action Comm.

Some of the accomplishments from this time to the present are:

Helped to get bussing for the Elderly to local Supermarkets. Two persons serve on the C.T.I. Board of Directors. One is appointed by the Board of Selectmen, to represent the Board, the other is elected by the limited income residents to be their representative.

Assisted Elderly in activating some of the programs that are now in existence.

Through C.T.I. accomplished better and more safe transportation for the Headstart Program.

Helped the Town Aides and Headstart Teachers to administer programs more effectively.

Clothing Drives were sponsored and distributed to needy persons.

Investigated the possibility of a Food Stamp Program for the Town. Helped interest Parents of children with problems in certain areas of education to take advantage of Title I summer program, to alleviate some of these problems before entering school for the first time. When Food Stamps were not available, Surplus Food and a Food planning Program were activated.

Invited guest speakers who could speak with

expertise on existing programs in order to educate persons involved in said programs.

With the support of the JUIDI Program from the Memorial High School volunteers helped unload surplus food trucks.

For four months, until Funds could be appropriated by the Town, The Lowell Army Reserve, the Chairman of C.A.C. and the Town Aides coordinated a project with Major Mitchell to provide men from the Army Reserve to distribute and deliver to shut ins Surplus Food. This Program was based at the Town Hall on weekends.

In an effort to help with transportation problems, C.A.C. became involved in the FISH Program, which the Inter Faith sponsored.

A Fund was set up through C.T.I. some of the funds have been donated to FISH, towards chairs for the Elderly Drop In Center, Medical Kit for Mini Van, Movie Camera for Elderly, Typewriter For C.A.C. and Zip Call answering service for Mini Van.

Petitions for Surplus Food Stamps were circulated and sent to State Rep. and Senators. Through these efforts the Program was started.

When C.T.I. could no longer support the Town Aides due to cut back of Federal Funds, through the efforts of the C.A.C. Chairman, C.T.I. and Committee a meeting was held with selectman and the Town appropriated funding for town aides.

Fliers were circulated for Mini Bus and in 1973 at Town Meeting the necessary monies for the leasing of Bus and two drivers were secured.

Petitions were drawn up and people contacted to fight rising electric prices.

For the past few years the Headstart Program has enjoyed being located at the Tewksbury State Hospital on a more permanent basis.



Headstart Program

Organizations and anonymous persons throughout the Town have donated gift certificates, gifts, money and food baskets for those persons who have come under hardships.

Funds were appropriated thru a Federal Grant to renovate a building at the Tewksbury State Hospital for the Headstart Program, and more classrooms and a Day Care center will be added.

A proposal has been submitted to Mass. Rehab. for installation of a Hydraulic Lift for Wheel Chair persons to use Mini Van.

This Committee has activated and been instrumental in supporting all programs for the benefit of the Community.

Testing parties were conducted to help people to cook more nutritiously and appetizing with Surplus Food.

Surplus Food Distribution Center was brought into Tewksbury to alleviate transportation problems for the recipients.

Goals: The Community Action Committee will try to provide to all residents a continued expansion and implementation of all these programs to improve living and social conditions of our residents.

Office and Meeting space has been provided, through the generosity of the Council on Aging, at the Senior Drop In Center.

Any interested person can attend the meeting on the third Monday of the Month at 8:00 p.m.

The Committee Members have enjoyed the effort required on behalf of our community.

We would like to extend thanks to the Committee members, Town and State employees, the Selectmen, Executive Secretary, Mrs. Aubert, and all the Townspeople, for without all their support we could not have been successful through the years.

Headstart —

20 in Class, 20 on waiting list

Neighborhood Youth Corps. —

60 Youths placed in Summer Jobs.

Foster Grand Parents —

18 Senior Citizens actively working

Retired Senior Volunteer Programs —

25 Senior Citizens

Skill Center —

18 enrolled, 12 placed on jobs, 9 on waiting.

Food Stamp Program —

Continues to service over 100 persons a month.
(a monthly breakdown is available on request)

Mini Van —

Trips; July - 120; August - 101; September - 130; October - 78; November - 89; December - 89; January - 105.

Associated Regional Group —

Three Senior Citizens and their alternates continue to support and attend meeting.



Hot Lunch Coordinators and Worker-Recipients

Camperships —

Again this summer we had a full program with 60 boys.

Clothing Depot —

Through the generosity of a local second hand clothing store, surplus clothing is donated and a clothing depot is held at the State Hospital for interested persons.

Insulation and Weatherstripping —

A new program, whereby CTI will come into the home and install needed materials for winterizing the Home. The materials are available at a low cost, interest free loan. No charge for the labor.

Section 8: Rental properties are subsidized with Federal Funds.



Historical Commission

Maureen Kelley, Chairperson; Rose Marie Wilson, Vice-Chairperson; Darlene Bacheller, Secretary; Eileen McDonagh, Judith Creamer, Loella Dewing, Honorary Member.

The Historical Commission was very proud to see the results of a two year research and planning effort completed this year when the Bicentennial Committee published the completed project - Tewksbury's Bicentennial Commemorative brochure. The Commission would like to express its appreciation to former members, Mary Browne, Maureen Maillet, Norma Heider and Karen Favreau who contributed time and labor to the completion of this project.

Mr. Herbert Larrabee, former resident of Tewksbury donated an 1852 map of Tewksbury to the Commission this year. The map should be very beneficial in research projects. The Commission is making particular effort to locate all old maps of the Town for research purposes.

Another completed project was the restoration and preservation of the Benjamin Saunders enlistment papers. This project was accomplished



by the New England Document Conservation Center in North Andover, Mass.

This year the Commission made a particular effort to work with other Town boards so that the goals of historic preservation will be realized by everyone involved in town planning. In line with this effort, we have met with the Planning Board, Conservation Commission and DPW. As part of this project we hope to see Tewksbury's bandstand, a town landmark, restored to its original and authentic condition.

A systematic search is being made of all town record storage areas in an attempt to catalogue and preserve all historical material. The Commissioners are constantly being called upon to answer questions relative to Tewksbury's history.

A representative of the Mass. Historical Commission recently visited the Town and made recommendations for properties to be nominated to the National Register of Historic Places. Paper work on the first of these nominations has been started by the Commission.

As we have in the past, we again ask anyone who has old pictures and documents, especially of Tewksbury to get in touch with the Commission. Anyone not wanting to donate material permanently to the town could consider loaning the material so the Commission could copy it. We are primarily interested in material for research and informational purposes rather than building a collection.

Historic Sites



Tewksbury's Town Farm in 1906, formerly located on North St. near site now occupied by Wang Laboratories, photo copied from original loaned by Mr. and Mrs. Robert Lacey, Tewksbury.



Enoch Foster House - This home once stood on the site of the present Town Hall.



Tewksbury's Fire Barn, formerly located on Town Hall Ave., behind the Town Hall, copy of photo loaned by Capt. Holden, Tewksbury Fire Department.



Tewksbury's Bandstand - located on the Common. Built in 1891 at a cost of \$150, it has been standing in the Center of our Community for 85 years.



Rear Wing of Enoch Foster House. It was moved in 1918 to 43 Dewey St.



Col. Russell Mears House - 592 Main St. Built in 1780 by this Revolutionary War Soldier while on leave from his regiment.

Council on Aging

Joseph J. Whelan, Chairman

Leonard H. Bagley

Mary H. Daley

Elizabeth V. Graham

George A. McDermott

Robert F. McDonald

Rev. Edward O'Sullivan, OMI

Jean R. Ray

Mary Smith

Florinda R. Sullivan, R.N.

Hetta M. Thompson

The Council on Aging is pleased to report that the past year has been a highly successful one, despite the constraint of a very modest budget.

The Council activities have encompassed many areas including entertainment and dinners, special discounts, home care, health and nutrition, daily hot lunches, recreation, arts and crafts, information services, counselling and referral services, legal aid, income tax assistance, limited nursing care and advice, and others. In addition, The Council, within the means available, has financially supported organized Senior Citizen groups, such as the Golden Age Club and the Friendship Club.

One of the important innovations introduced this year was the establishment of a Senior Citizens Advisory Group. This group is very representative of all sections of the town, including the two elderly housing projects. Its purpose is to keep the Council on Aging currently aware of the needs and desires of all senior citizens to enable proper planning and response to justifiable requirements.



Senior Center Boutique

Plans are well under way for a substantial addition to the existing senior citizen center. The support of the voters at the forthcoming town meeting is earnestly desired in order that current and future programs may be fully supported.

The Council has published an important booklet entitled "A Guide to Services for Tewksbury Senior Citizens." This publication provides a ready reference to all programs and services currently available to the elderly. Copies are now being distributed to all seniors and to all persons interested in the senior citizen programs. Additional copies may be obtained at the Senior Center.

The Council has received outstanding support from its members, other town officials, the Senior Citizens Advisory Group, the Shawsheen Regional Vocational High School, individual citizens and the business community. The Council is truly grateful for this support.

Finally, the Council has always encouraged a broad discussion on all proposed projects, with a wide variance of opinion sometimes encountered as discussions developed. However, all ultimate decisions and votes have been unanimous with a high level of enthusiasm prevailing among Council members for all approved projects.

It is hoped this cooperative attitude will continue for the benefit of the senior citizens and the town as a whole.



Arriving For Hot Lunch



R.S.V.P. Volunteers



Roads Trees Parks

Water Sewers

Accepted Streets

PUBLIC WORKS

Report of Superintendent

The DPW is one (1) year old, and like any new organization, it has growing pains.

Most of the personnel have adapted to the new organization. Some are slow in recognizing the changeover. Overall, it's slowly becoming a cohesive unit. Once the personnel problems are minimized and the motivation exists, the goals set up under the DPW concept can be reached with harmony.

The consolidation of these departments to make them run efficiently and smoothly can not be accomplished overnight. There are many implementations left undone, Such as, consolidation of purchasing, inventory control procedure, a maintenance program, budgeting and project planning. These should be realized in the near future.

The most pressing problem that faces the DPW is drainage. Considerable amounts of effort and money will be directed towards this problem.

The acquisition of Frank Moricz as Town Engineer will give us the needed engineering know-how in planning our drainage projects. Preliminary drainage designs on several problem areas are completed and we anticipate numerous projects to be done in 1976.

His staff is comprised of CETA employees, namely, William Burris as Town Surveyor, Gloria Flaherty as Surveyor's Clerk and Greg Nofle as Surveyor's Aide.

The Town, and especially the Highway Department, was saddened by the death of John E. McCarthy. As Motor Equipment Foreman, John McCarthy served this Town faithfully for 23 years.

The Highway Department is under the direction of Superintendent Richard F. O'Neill, Sr. and two working Foremen, Francis Brown and John Kane. The bulk of the DPW work is performed by this department along with the maintenance of all Town vehicles.

Other employees include:

Edgar Feran

Special Heavy Motor Equipment Operator

Alfred Gray

Special Heavy Motor Equipment Operator

Dennis Bradley

Heavy Motor Equipment Operator

Robert Marsh

Special Heavy Motor Equipment Operator

James Shimkus

Heavy Motor Equipment Operator

George Deshler

Heavy Motor Equipment Operator

John P. McCarthy

Motor Equipment Repairman

James Nolan

Heavy Motor Equipment Operator

Richard Surette

Heavy Motor Equipment Operator

Evelyn Doherty

Secretary and Senior Clerk

Leo Bernardi

Heavy Motor Equipment Operator

Francis Ciccarelli

Heavy Motor Equipment Operator

Paul Lambert

Heavy Motor Equipment Operator

The CETA work force is made up of: Charles Chandler, Richard Stoddard, Anthony Obdens, Edward Kenney, John Lightfoot, Kenneth Tenney, Frank Stout, Kevin LaCrosse, Jack Howes, Patrick Ridge and Walter Cullinan.

The Park Department should be a busy place this year, both from the standpoint of utilization and work requirement. Some of the baseball fields need a proper drainage system in order to make them playable. As far as maintenance is concerned, Ernest Lightfoot will see that the entire Park Department is well manicured.

The supporting cast of CETA employees include; Lillian Ballou, Alan Bain, Edward DelTorto and Thomas Guzzetti.

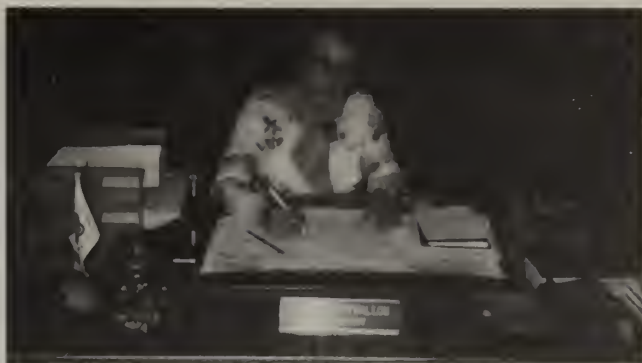
The Tree Department is under the leadership of Peter Peters with the assistance of Roger Trott and Keith Ryan. As a Working Foreman, Mr. Peters has been able to expound his knowledge to his subordinates. Educational programs are conducted in this area and they should be continued.

This Department covers many work assignments. One may think that this Department is only responsible for planting and removing trees. It is much more than that. The Department must maintain a spray program, poison ivy control and elimination of troublesome insects. The men are equally adept to the snow plowing operation during the winter.

The CETA employees for the Tree Department are: William Chandler, David DeBay and Cosmo Luongo.



Engineering Department



Park Department

The Water Department is the only self-supporting Department. It is on 24 hours service and answers all emergencies at all times. The man responsible for smooth operating is Charles Kent, the Water Superintendent. The Water Department employees include:

Virginia Cooney

Senior Bookkeeper

Catherine Wholey

Senior Account Clerk

Walter Haley

Heavy Equipment Operator

Mark Roper

Maintenance Operator and Meter Reader

Donald Prescott

Maintenance Operator and Meter Reader

William Wilkinson

Maintenance Operator and Meter Reader

Gertrude Duggan

Account Clerk

Douglas Bell

Maintenance Operator and Meter Reader

George DeRoche

Maintenance Operator and Meter Reader

Richard Westaway

Maintenance Operator and Meter Reader

The CETA work force is comprised of: Donna DeMarco, Dorothy Nash, John Irwin, Thomas Lambert, Cornelius O'Connor and James Zousimas.

Marcel Prince

DPW Administrator

Acting Superintendent

Street Acceptance List

Street	From	To	Distance In Feet	Date Accepted
Adams Road	Van Buren Road	Both Ways	828.93	March 11, 1971
Adams Street	Main Street	Maplewood Avenue	242.51	February 5, 1936
Algonquin Drive	Shawsheen Street	Dead End	1,055.85	February 23, 1949
Allen Road	Carleton Road	Culdesac	1,235.00	March 5, 1973
Allen Road Ext.	Allen Street	Culdesac	500.00	March 5, 1973
Alpine Avenue	Old Main Street	Littlefield Ave.	134.27	February 5, 1936
Amos Street	Shawsheen Street	Ida Street	1,164.51	February 20, 1952
Andover Street	Lowell Line	North Street	7,821.05	County Comm. 1901
Andover Street	North Street	Andover Line	4,937.21	County Comm. 1916
Anthony Road	Shawsheen Street	Shawsheen Street	2,200.00	March 6, 1957
Apple Tree Road	Main Street	Sullivan Road	955.00	February 15, 1950
Arkansas Road	South Street	Dead End	385.75	February 16, 1955
Arlington Street	Patriot Road	Dead End	315.00	March 7, 1959
Armistice Road	Memorial Drive	Independence Ave.	633.00	March 5, 1958
Arthur Road	Boisvert Road	Euclid Road	280.00	March 7, 1956
2nd Ash Street	South Street	4th Oak Street	159.75	March 22, 1971
Astie Street	Main Street	Lowell Line	4,583.97	County Comm. 1917
Avon Street	Whipple Road	Dead End	436.00	March 7, 1956
Babicz Road	Rogers Street	Dead End		May 1, 1963
Bailey Road	River Road	Andover Line	1,163.93	County Comm. 1903
Baldwin Street	Pringle Street	Carleton Road	1,189.67	April 13, 1970
Barker Road	Old Main Street	Highland View Road		May 10, 1877
Bayberry Lane	Ronald Drive	Culdesac	320.00	March 5, 1973
Bay State Avenue	Main Street	Seventh Street	1,280.00	February 15, 1950
Bay State Road	Water Street	Lake Street	1,211.19	February 24, 1928
Beech Road	Heath Street	Dead End	1,051.00	Feb. 5, 1936 & Feb. 6, 1935
Beech (Road) Street	Shawsheen Street	Beech Road	3,211.78	Water Dept. Road
Bellevue Road	Trull Road	Ruskin Street	492.00	March 25, 1968
Bemis Circle	South Street	Dead End	902.00	March 7, 1956
Benson Road	South Street	Billerica Line	547.00	March 7, 1956
Birch Street	State Street	Dead End	446.60	February 5, 1936
Birch Street Ext.	Birch Street	Hoover Road	230.00	March 5, 1958
Boisvert Road	Chandler Street	Arthur Road	454.00	March 7, 1956
Boisvert Road	Arthur Road	Dead End	662.00	March 5, 1958
Boisvert Road	Boisvert Road	Dead End	192.63	April 13, 1970
Bond Street	Lakeview Avenue	Willow Street	281.26	February 5, 1936
Brentwood Road	Livingston Street	Kendall Road	1,460.34	March 13, 1967
Bridge Street	South Street	Shawsheen Street	1,314.60	County Comm. 1962
Brook Street	South Street	Janet Avenue	1,185.00	March 7, 1956
Brookfield Road	Pinewold Avenue	Both Ways	534.76	March 11, 1961
Bruce Street	Leary Drive	Dead End	1,515.00	March 9, 1966
California Road	Brown Street	Dead End	388.68	February 19, 1954
Callahan Street	South Street	Dead End	349.00	February 18, 1953
Campbell Circle	Chandler Street	Dead End	309.62	February 15, 1950
Carleton Road	Baldwin Street	Both Ways	1,153.60	April 4, 1970
Carol Ann Road	Chandler Street	Hilcrest Road	480.83	February 19, 1954
Cart Path Road	Carter Street	Dead End	710.00	March 9, 1966
Carter Street	East Street	Old Cart Road		May 1, 1969
Catherwood Street	Whipple Road	Marshall Street	759.00	February 19, 1954
Cayuga Road	Catamount Road	Dead End	1,065.62	April 13, 1970
Champion Street	Whipple Road	Dead End	536.00	March 7, 1956
Chandler Street	Main Street	Billerica Line	9,403.79	County Comm. 1934
Chapman Street	Whipple Road	Billerica Line	2,955.06	County Comm. 1935
Charles Drive	Whipple Road	Dead End	2,836.49	April 13, 1970
Charlotte Road	Shawsheen Street	Edith Drive	1,282.00	February 16, 1955
Charme Road	Shawsheen Street	Dead End	986.00	March 3, 1962
Cherry Road	Coolidge Street	Dead End	344.00	March 5, 1958
Chester Circle	Chester Street	Chester Street	742.00	February 16, 1955
Chester Street	Patten Road	Marie Street	1,169.00	February 16, 1955
Chestnut Road	Heath Street	Dead End	520.00	February 5, 1936
Christine Drive	Chandler Street	Hillcrest Road	550.14	February 19, 1954
Claire Street	Patten Road	Marie Street	1,066.00	February 19, 1954
Clark Road	Old Main Street	Lowell Line	4,970.40	County Comm. 1914
Cleghorn Lane	Trull Road	Trull Road	1,847.40	February 16, 1955
Clyde Avenue	Vernon Street	Wilmington Line	277.00	February 5, 1936
Cobleigh Drive	Andover Street	Dead End	1,103.67	March 11, 1964
Coburn Avenue	Foster Street	Starbird Avenue	539.00	March 7, 1956

Street	From	To	Distance In Feet	Date Accepted
Colonial Drive	Main Street	Colonial Dr. Ext.		May 1, 1969
Colonial Drive Ext.	Foster Street	Colonial Drive	640.00	March 10, 1972
Columbia Road	South Street	Laurie Drive	315.00	March 8, 1965
Common Street	Main Street	Pleasant Street	407.46	County Comm. 1936
Coolidge Street	Whipple Road	Dead End	1,340.00	Feb. 5, 1927 & Feb. 23, 1949
Court Street	Washington Street	Old Boston Road	360.00	February 5, 1941
Crawford Drive	South Street	Oakland Avenue	810.00	March 7, 1956
Crescent Street	Jay Street	Dead End	372.00	March 3, 1962
Crest Road	Hood Road	Cleghorn Lane	800.00	February 16, 1955
1st Cross Street	Dewey Street	1st Summer Street	219.00	March 19, 1969
2nd Cross Street	Franklin Street	1st Oak Street		February 2, 1938
Cynthia Road	Reagan Road	Both Ways	841.33	March 10, 1971
Darby Street	Kent Street	Kevin Street	652.00	March 7, 1956
Darlene Circle	Shawsheen Street	Dead End	430.00	March 7, 1956
David Street	Douglas Road	Dead End	274.91	March 11, 1961
David Morris Road	Foster Street	Dead End	955.56	March 10, 1972
Davis Road	Foster Street	Dead End	783.00	March 7, 1956
Davis Road Ext.	Davis Road	Dead End	276.99	March 10, 1972
Deering Drive	Andover Street	Dead End	1,939.97	April 13, 1970
Delehanty Drive	Whipple Road	Dead End	685.46	April 13, 1970
Dewey Street	Main Street	Pleasant Street	940.89	March 6, 1911
Dickson Avenue	Trull Road	Martin Road	686.25	February 19, 1954
Dirlam Circle	Kneeland Road	Kneeland Road	1,316.00	March 6, 1957
Douglas Road	Lowe Street	David Street	210.00	March 11, 1961
Dubuque Avenue	Barker Road	Dead End		Feb. 2, 1934 & Feb. 5, 1936
Dudley Road	Warren Road	1st Albert Road	638.87	February 5, 1941
Easement Road	Foster Street	Dead End	2,090.00	March 6, 1957
East Street	Main Street	Chandler Street	3,300.00	County Comm. 1926
East Street	Chandler Street	Andover Line		*
Eastern Avenue	Clark Road	Dead End	745.00	March 25, 1968
Edgar Avenue	Hill Street	Sunset Road	600.00	March 5, 1958
Edgewood Road	Algonquin Drive	Dead End	725.87	March 8, 1965
Edith Drive	Patriot Road	Revere Road	575.00	February 16, 1955
Edward Street	Sullivan Road	Apple Tree Road	630.00	February 18, 1953
Eighth Street	McLaren Road	Dead End	1,205.50	February 18, 1953
Eleanor Road	Chandler Street	Dead End	603.80	March 10, 1972
Ellington Road	Leston Street	Cobbett Street	1,303.00	March 6, 1957
Elm Avenue	Woburn Street	Felker Street	1,050.00	*
Elm Street	Maplewood Avenue	Florence Avenue	210.00	February 5, 1936
Elm Street	Glenwood Road	Dead End	1,077.50	February 21, 1951
Erlin Avenue	Main Street	Marshall Street	638.48	*
Erlin Terrace	Newton Avenue	Dead End	235.00	March 7, 1959
Erlin Terrace	Nelson Avenue	Newton Avenue	200.00	March 22, 1971
Euclid Road	Chandler Avenue	Hazelwood Avenue	1,224.00	March 7, 1956
Euclid Road	Euclid Road	Dead End	375.00	March 5, 1958
Farmer Avenue	Lee Street	Grace Avenue	593.65	February 19, 1954
Finn Street	Callahan Street	Dead End	105.59	February 18, 1953
Fiske Street	Andover Street	Bailey Road	3,488.18	County Comm. 1952
Florence Avenue	Elm Street	Wilmington Line	1,405.00	February 5, 1936
Floyd Avenue	Trull Road	Martin Road	673.00	March 7, 1959
Forest Avenue	Woburn Street	Felker Street	1,050.00	Feb. 5, 1936 & Mar. 2, 1914
Forest Road	Riverdale Avenue	Dead End	353.28	March 25, 1968
Foster Street	Chandler Street	Shawsheen Street		County Comm. 1866
Franklin Street	South Street	White Street	882.27	February 8, 1933
Franklin Street	South Street	White Street		February 5, 1936
French Street	Astle Street	N. Billerica Rd.		*
Glenwood Road	Main Street	Florence Avenue	367.48	February 5, 1936
Glenwood Road	Florence Avenue	Franklin Avenue		February 2, 1938
Grasshopper Lane	Chandler Street	Grasshopper Lane	2,496.00	March 6, 1957
Green Street	Parker Avenue	Dead End	535.80	February 23, 1949
Greenhalge Street	Brown Street	Dead End		May 1, 1969
Greenwood Avenue	Woburn Street	Felker Street	1,050.00	February 18, 1953
Guile Avenue	Trull Road	Martin Road		February 5, 1941
Hawthorne Circle	Charles Drive	Dead End	690.01	April 13, 1970
Hazelwood Street	Foster Street	Starbird Avenue	357.46	February 19, 1954
Heath Street	Whipple Road	Dead End	1,445.96	February 23, 1949
Heather Row	William G. Drive	Culdesac	980.00	March 5, 1973
Helvetia Street	Pleasant Street	Chandler Street	2,813.58	February 5, 1936
Henry J. Drive	Pine Street	Henry J. Drive	3,450.00	March 9, 1966
Herbert Street	Oliver Street	Rhoda Street	240.00	March 6, 1957
Highland Avenue	Woburn Street	Dead End	1,050.00	March 7, 1959
Highland View Road	Dubuque Avenue	Sunny Slope Avenue	470.00	Feb. 6, 1935 & Etc.
Highland View Road	Sunny Slope Avenue	Dead End	380.00	Feb. 7, 1940 & Feb. 1, 1939
Hill Street	Main Street	South Street	1,862.51	County Comm. 1926
Hill Street Ext.	Pringle Street	Dead End	430.00	March 5, 1973

Street	From	To	Distance In Feet	Date Accepted
Hillcrest Road	Main Street	Chandler Street	925.00	February 21, 1951
Hillside Road	Bridge Street	Dead End	600.00	March 8, 1965
Hinckley Road	Main Street	Main Street	1,626.04	February 20, 1952
Hodgson Street	Kevin Street	Kent Street	647.00	March 7, 1956
Hood Road	Andover Street	River Road	2,882.81	County Comm. 1903
Hoover Road	Main Street	State Street		February 2, 1938
Ida Street	Oliver Street	Amos Street	280.00	February 19, 1954
Idlewild Road	County Road	Pinedale Avenue	650.00	February 5, 1941
Independence Avenue	Old Shawsheen Street	Dead End	1,166.00	March 5, 1958
Indian Hill Road	Chandler Street	Tomahawk Drive	780.00	February 16, 1955
James Avenue	Woburn Street	No. Billerica Road	1,581.68	February 21, 1951
James Street	Main Street	Helvetia Street		*
Janet Avenue	Brook Street	Culdesac	445.00	March 5, 1973
Jay Street	Chandler Street	Dead End	613.00	March 5, 1958
Jefferson Road	Chapman Street	Harrison Road	498.00	February 19, 1954
Jerome Road	Main Street	Marshall Street	636.24	February 23, 1949
John Street	Chandler Street	Dead End	2,103.10	April 13, 1970
John Street Ext.	John Street	Culdesac	620.00	March 5, 1973
Kearsage Street	Madison Avenue	Both Ways		May 1, 1969
Kelly Terrace	Main Street	Dead End	346.22	February 23, 1949
Kendall Road	North Street	Andover Line		*
Kent Street	Foster Street	Dead End	1,910.00	March 7, 1956
Kernwood Avenue	Woburn Street	No. Billerica Road	1,519.08	February 20, 1952
Kevin Street	Foster Street	Dead End	1,334.00	March 7, 1956
Kimberly Drive	Carter Street	Dead End	912.00	March 9, 1966
Kingfisher Road	South Street	Dead End	296.40	March 11, 1961
Kingston Road	Quincy Road	Cobbett Street	1,235.46	April 13, 1970
Kittredge Avenue	Astle Street	Dead End	832.00	February 5, 1941
Kneeland Road	McLaren Road	Dirlam Circle	672.00	March 6, 1957
Knollwood Road	Shawsheen Street	Dead End	811.64	February 23, 1949
Knollwood Road Ext.	Knollwood Road	Dead End	150.00	February 20, 1952
Laite Road	Main Street	Dead End	309.88	February 7, 1940
Lake Street	Billerica Line	Wilmington Line		County Comm. 1942
Laurence Street	Green Street	Dead End	300.00	March 7, 1956
Laura Road	South Street	Dead End	369.00	March 5, 1958
Laurie Drive	Salem Road	Columbia Road	600.00	March 11, 1964
Lawson Avenue	Trull Road	Martin Road	278.40	February 5, 1941
Leary Drive	Pine Street	Bruce Street	800.00	March 9, 1966
Lee Street	East Street	Main Street		*
Leighton Lane	Kendall Road	Culdesac	1,300.00	March 5, 1973
Leon Road	South Street	Dead End	202.00	March 6, 1957
Leston Street	Carter Street	Ellington Road	210.00	March 6, 1957
Leston Street	Carter Street	East Street	659.45	March 22, 1971
Lincoln Road	Van Buren Road	Rice Road	748.71	March 7, 1956
Lincoln Road	Van Buren Road	Dead End	360.00	March 7, 1959
Linden Avenue	Rosemary Road	Ruskin Street	140.00	March 8, 1965
Linwood Avenue	Foster Street	Starbird Avenue	448.11	February 19, 1954
Littlefield Avenue	Veranda Avenue	Alpine Avenue	740.00	February 5, 1936
Livingston Street	Main Street	North Street		*
Lloyd Road	Darlene Circle	Dead End	740.00	March 7, 1956
Longmeadow Road	Andover Street	Dead End	1,303.73	February 23, 1949
Louis Road	North Street	Marion Drive		May 1, 1969
Louisiana Road	South Street	Dead End	119.68	March 8, 1965
Lowe Street	Shawsheen Street	Maple Street		*
Lowell Street	James Avenue	Park Avenue	547.88	February 19, 1954
Lowell Street	James Avenue	Lowell Line	1,240.00	March 7, 1959
Lucille Drive	Philips Road	Greenwald Road	568.00	March 6, 1957
Lumber Lane	Carter Street	Dead End	914.09	March 25, 1968
Madeline Road	March Road	Dead End	480.00	March 5, 1968
Main Street	Lowell Line	Wilmington Line		March 3, 1902
Maple Road	Heath Street	Dead End	775.00	Feb. 5, 1936 & Feb. 6, 1935
Maple Street	East Street	Lowe Street		*
Maplewood Avenue	Elm Street	Wilmington Line	1,340.50	February 5, 1936
Maplewood Road	Fiske Street	Dead End		May 1, 1969
March Road	Main Street	Dead End	560.00	March 5, 1958
March Road Ext.	March Road	Dead End	200.00	March 8, 1965
Margaret Road	Chandler Street	Mildred Road	574.43	March 22, 1971
Marie Street	Patten Road	Dead End	1,541.57	February 19, 1954
Marie Street Ext.	Marie Street	Foster Street	414.00	March 7, 1959
Mark Road	Shawsheen Street	Arlington Street	400.00	March 7, 1959
Marshall Street	Main Street	Whipple Road	5,136.38	County Comm. 1913
Marston Street	Rogers Street	Chapman Street		
Martin Road	Lawson Avenue	Dead End	623.90	February 5, 1941
Martin Road	Floyd Avenue	Whited Avenue	308.00	March 7, 1959
Maureen Drive	Pine Street	Culdesac	1,530.00	March 5, 1973

Street	From	To	Distance In Feet	Date Accepted
McEvoy Road	Brown Street	Texas Road	189.74	February 5, 1936
McLaren Road	South Street	Seventh Street	1,511.49	February 3, 1937
McLaren Road	Seventh Street	Tenth Street	723.97	February 18, 1953
McLarren Road	McLarren Road	Albert Road	151.74	March 22, 1971
Memorial Drive	Shawsheen Street	Independence Avenue	832.00	March 5, 1958
Michael Street	Main Street	Dead End	300.00	February 20, 1952
Michigan Road	Brown Street	Dead End	455.05	February 15, 1950
Michigan Road Ext.	Michigan Road	Dead End	563.75	March 22, 1971
Miles Road	Brown Street	Dead End	830.00	February 15, 1950
Mill Street	Shawsheen Street	Dead End	655.00	February 8, 1891
Mississippi Road	South Street	Dead End	240.00	*
Mohawk Drive	Shawsheen Street	Dead End	1,288.00	March 8, 1965
Moonlight Drive	South Street	Dead End	1,363.00	March 9, 1966
Mount Joy Drive	Trull Road	Dead End	2,227.36	April 13, 1970
Munro Circle	1st Summer Street	Dead End	975.73	February 23, 1949
Murray Avenue	Trull Road	Dead End	354.24	February 5, 1941
Myrtle Street	St. Mary's Road	White Street	318.31	February 1, 1939
Mystic Avenue	South Street	Dead End	1,063.00	February 5, 1936
Mystic Avenue	Bay State Road	Dead End	218.89	1936
Nelson Avenue	Main Street	Marshall Street	1,237.19	February 23, 1949
2nd Neptune Street	Littlefield Avenue	Dead End	331.00	March 11, 1964
Newton Avenue	Main Street	Dead End	1,005.50	February 20, 1952
Newton Avenue Ext.	Newton Avenue	Dead End	792.00	February 18, 1953
Nichols Street	Main Street	Seventh Street	1,115.30	February 23, 1949
Ninth Street	McLaren Road	Dead End	724.00	February 18, 1953
North Street	Andover Street	Dead End	4,810.70	County Comm. 1937
North Street	North Street	Livingston Street	3,731.27	County Comm. 1938
North Street	Livingston Street	East Street	4,400.81	County Comm. 1941
North Billerica Road	Lowell Line	Billerica Line		*
1st Oak Street	South Street	White Street	928.47	February 5, 1941
4th Oak Street	South Street	2nd Ash Street	170.71	March 22, 1971
Oakland Avenue	Columbia Road	Brook Street	487.00	March 7, 1956
Oakland Avenue Ext.	Salem Road	Columbia Road	640.00	March 6, 1957
Old Boston Road	Main Street	Main Street		*
Old Shawsheen Street	Shawsheen Street	Shawsheen Street		County Comm. 1938
Old Stagecoach Road	Shawsheen Street	Vale Street		*
Old Trull Road	Trull Road	Dead End		*
Oliver Street	Shawsheen Street	Herbert Street	1,012.00	February 18, 1953
O'Loughlin Drive	Whipple Road	Dead End	932.34	March 25, 1968
Orchard Street	Main Street	Dead End	300.00	February 20, 1952
Pace Road	South Street	Dead End	274.00	February 19, 1954
Parker Avenue	Lake Street	Dead End	808.02	February 5, 1936
Patriot Road	Shawsheen Street	Edith Drive	1,435.00	February 16, 1955
Patten Road	Shawsheen Street	Billerica Line		*
Pearl Street	Shawsheen Street	Billerica Line		*
Phillips Road	Salem Road	Lucille Drive	271.00	March 6, 1957
Pike Street	Main Street	Rogers Street		*
Pillsbury Avenue	Pleasant Street	Dead End	616.88	February 19, 1954
Pine Street	Chandler Street	Pond Street		*
Pinedale Avenue	Salem Road	Dead End	526.00	February 5, 1941
Pinedale Avenue Ext.	Pinedale Avenue	Dead End	390.00	March 19, 1960
Pinewold Avenue	Shawsheen Street	Edgewood Road	680.00	March 19, 1960
Pine Wood Road	Main Street	Livingston Street	1,086.00	March 7, 1956
Pinnacle Street	Livingston Street	Andover Line		*
Pleasant Street	Main Street	Whipple Road	5,532.16	County Comm. 1936
Pocahontas Road	Tomahawk Drive	Tomahawk Drive	498.00	March 6, 1957
Pond Street	Whipple Road	Billerica Line	3,971.82	County Comm. 1913
Poplar Street	South Street	Dead End	1,534.00	March 5, 1973
Pratt Street	Main Street	Seventh Street	1,439.23	February 5, 1941
Pringle Street	South Street	Wilmington Line		*
Pupkis Road	Heath Street	Dead End	775.00	February 5, 1936
Quincy Road	Leston Street	Cobbett Street	1,375.00	March 5, 1973
Reagan Road	Shawsheen Street	Dead End	350.00	March 7, 1956
Regis Road	Carter Street	Dead End	1,320.00	March 9, 1966
Revere Road	Shawsheen Street	Edith Drive	1,175.00	February 16, 1955
Rhoda Street	Shawsheen Street	Herbert Street	1,020.00	February 16, 1955
River Road	Hood Road	Dead End	1,851.36	County Comm. 1903
River Road	Hood Road	Dead End	3,087.52	County Comm. 1947
River Road	Andover Street	Dead End	904.67	County Comm. 1912
River Road	Andover Street	Dead End	220.00	County Comm. 1914
River Road	Hood Road	Andover Line		*
River Road	Andover Street	Dead End	1,350.00	County Comm. 1895
Riverdale Avenue	Hillside Road	Dead End	685.78	March 8, 1965
Robert Circle	Whipple Road	Dead End	562.00	March 7, 1956
Robinson Avenue	Main Street	Helvetia Street	731.20	February 7, 1940

Street	From	To	Distance In Feet	Date Accepted
Rogers Street	Main Street	Pike Street	4,696.22	County Comm. 1913
Rogers Street	Pike Street	N. Billerica Road		*
Ronald Drive	Shawsheen Street	Dead End	1,427.92	March 22, 1971
Ronald Drive	Shawsheen Street	Culdesac	630.00	March 5, 1973
1st Roosevelt Road	Main Street	State Street		February 2, 1938
Rosemary Road	Old Main Street	Bellevue Rd.	499.43	Feb. 5, 1936 & Feb. 6, 1935
Salem Street	Main Street	Wilmington Line	3,193.43	County Comm. 1916
School Street	South Street	Cottage Street	555.59	Feb. 5, 1936 & Feb. 6, 1935
School Street, ext.	Cottage Street	Glenwood Road	252.30	Feb. 7, 1940 & Feb. 1, 1939
Seventh Street	McLaren Road	Nichols Street	622.00	March 19, 1960
Sharon Street	Patriot Road	Dead End	1,139.47	March 25, 1968
Shawsheen Street	Main Street	Billerica Line	5,484.53	County Comm. 1932
Shawsheen Street	Main Street	Lowe Street	5,960.85	County Comm. 1955
Shawsheen Street	Lowe Street	Ballard Street	2837.94	County Comm. 1958
Shawsheen Street	Ballard Street	Andover Line	4,989.30	County Comm. 1959
Sidney Street	Littlefield Avenue	Dead End	229.50	March 8, 1965
Sixth Street	Brown Street	Dead End	244.00	February 16, 1955
South Street	Main Street	Andover	11,612.06	County Comm.
South Street	Main Street	Billerica Line		*
South Amos Street	Shawsheen Street	South Oliver Street	544.00	March 6, 1957
South Oliver Street	Shawsheen Street	Dead End	1,205.00	March 11, 1961
South Rhoda Street	Shawsheen Street	Charme Road	1,614.66	March 25, 1968
St. Mary's Road	Glenwood Road	Green Street	891.00	February 19, 1954
Starbird Avenue	Coburn Avenue	Dead End	660.00	February 19, 1954
Starr Avenue	Lowe Street	Martha Avenue	3,058.06	April 13, 1970
Sullivan Parkway	Shawsheen Street	Sullivan Parkway	1,354.56	February 16, 1955
Sullivan Road	Main Street	Apple Tree Road	605.81	February 18, 1953
1st Summer Street	Main Street	Pleasant Street		March 6, 1911
Sunnyslope Avenue	Highland View Road	Barker Road	140.00	February 5, 1936
Sunnyslope Ave. ext.	Highland View Road	Dead End	480.00	Feb. 7, 1940 & Feb. 1, 1939
Sunset Circle	Moonlight Drive	Dead End	510.00	March 9, 1966
Sunset Road	Hill Street	Dead End	410.00	March 5, 1968
Tanglewood Avenue	Main Street	Dead End	745.00	February 19, 1954
Tanglewood Ave. Ext.	Main Street	Dead End	2,153.00	February 16, 1955
Temple Street	Bay State Road	Dead End	731.42	*
Tenth Street	McLaren Road	Dead End	1,372.81	February 18, 1953
Tenth Street Ext.	Tenth Street	Dead End	600.00	May 1, 1969
Tewksbury Street	Vale Street	Dead End		County Comm. 1846
Texas Road	South Street	McEvoy Road	420.00	February 5, 1936
Tomahawk Drive	Indian Hill Road	Dead End	1,380.00	February 16, 1955
Tomahawk Drive	Pocahontas Road	Dead End	225.00	March 6, 1957
Towanda Road	Riverdale Avenue	Dead End	436.00	March 8, 1965
Town Hall Avenue	Common Street	Dewey Street		February 5, 1923
Trinity Court	Shawsheen Street	Dead End	235.00	March 25, 1968
Trull Road	River Road	Old Main Street		*
Vale Street	Shawsheen Street	Andover Line		County Comm. 1846
Valley Road	County Road	Pinedale Avenue	650.00	March 7, 1956
Van Buren Road	Marston Street	Adams Road	1,039.59	February 23, 1949
Veranda Avenue	Main Street	Dead End	671.72	February 5, 1936
Vernon Street	Main Street	Dead End	2,200.00	Feb. 5, 1927 & Feb. 2, 1934
Victor Drive	Main Street	School Lot	1,210.00	March 8, 1965
Virginia Road	Foster Street	Dead End	812.00	March 7, 1956
Walnut Road	Heath Street	Dead End	1,125.00	February 5, 1936
Wamesit Road	Algonquin Drive	Dead End	455.00	February 19, 1954
Wamesit Road	Algonquin Drive	Pinewold Avenue		May 1, 1969
Ward Street	Murray Avenue	Whited Avenue	450.00	March 7, 1956
Warren Road	Lake Street	Billerica Line	373.50	February 5, 1936
Washington Street	Old Boston Road	Dead End		February 2, 1938
Water Street	South Street	Vernon Street	1,057.46	February 5, 1936
Wayside Road	Shawsheen Street	Dead End	620.00	February 18, 1953
Westland Drive	North Street	North Street	2,236.40	April 13, 1970
Whipple Road	Pleasant Street	Billerica Line	9,979.63	County Comm. 1934
Whipple Road	Lowell Line	Pleasant Street	10,531.14	County Comm. 1948
White Street	Franklin Street	1st Oak Street	323.41	Feb. 7, 1940 & Feb. 1, 1939
Whited Avenue	Trull Road	Martin Road	711.00	February 20, 1952
Whittemore Street	East Street	Lowe Street		*
Wightman Road	1st Albert Road	Billerica Line	356.25	February 21, 1951
Wildwood Road	Livingston Street	Tanglewood Avenue	802.00	February 16, 1955
Willow Street	South Street	Dead End	1,052.51	February 5, 1936
William G. Drive	Andover	Andover	3,214.99	March 10, 1972
Wilson Road	South Street	Madeline Road	697.30	February 5, 1941
Wisconsin Road	Brown Street	Dead End	459.34	February 15, 1950
Woburn Street	Lowell Line	Billerica Line		County Comm. 1897
Wolcott Street	Brown Street	Dead End	450.20	February 19, 1954
Woodard Avenue	Martin Road	Trull Road	431.32	March 27, 1971

Street	From	To	Distance In Feet	Date Accepted
Woodcrest Drive	Fiske Street	Maplewood Road		May 1, 1969
Woodland Drive	North Street	Dead End	365.50	March 11, 1969
Woodside Terrace	Edgewood Road	Dead End	285.15	March 22, 1971
Young Street	Tenth Street	Belvoir Road	690.00	February 18, 1953

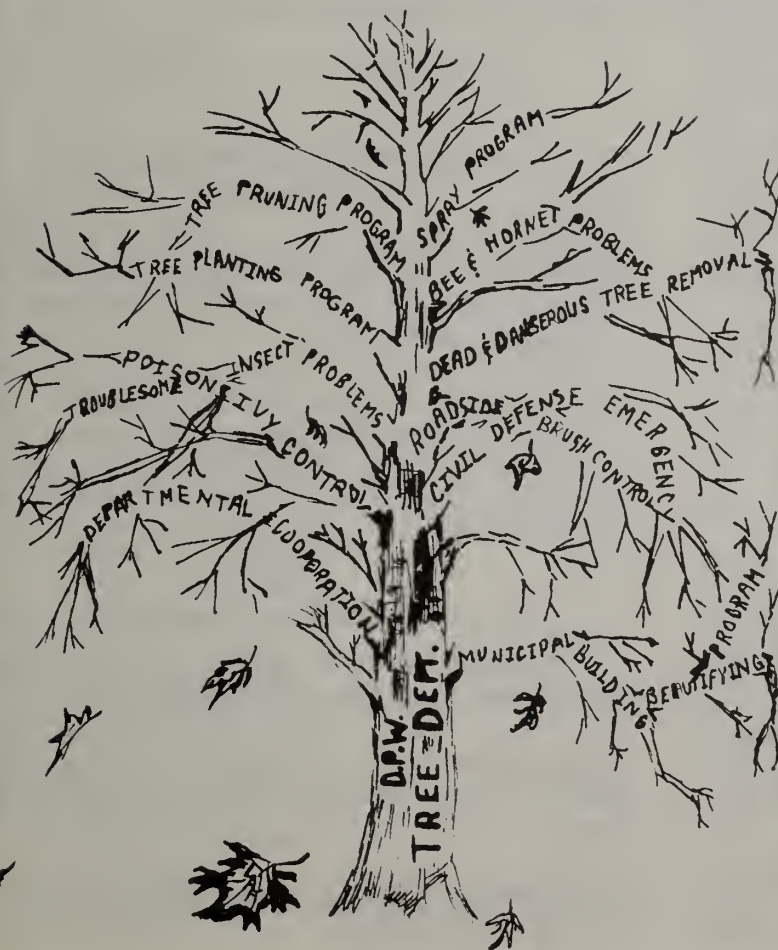


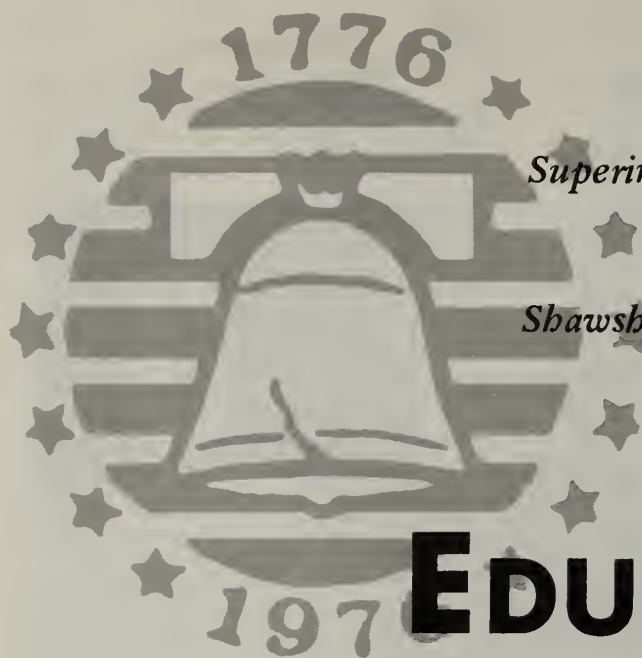
Francis (Taddy) Brown - 40 Years



Joseph Sullivan 21 Years

Tree Department





General Information
Superintendent's Report School Committee
Staff List
Enrollment by Schools
Shawsheen Regional Vocational Technical School

EDUCATION

School Department General Information

SCHOOL VACATIONS

Open January 5, 1976 Close February 13, 1976

Open February 23, 1976 Close April 15, 1976

Open April 26, 1976
All Schools Close June 22, 1976

School Opening - September 8, 1976

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 — No School All Schools

7:45 — No School — Elementary Schools Only.
(Grades 1-6)

EDUCATIONAL AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the offices of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate (or "working card") he must apply in person and bring birth certificate and report of last grade attended.

AGE OF ADMISSION TO SCHOOL

All children born as of January 1, 1971 are eligible to attend first grade in the coming fall term.

All children born as of January 1, 1972 are eligible to attend kindergarten in the coming fall term.

No entrance tests for children under the age requirement will be given.

SCHOOL COMMITTEE

Term Expires

Dr. Joseph W. Lipchitz, Cardigan Rd.	1976
H. Bailey Trull, Jr., River Rd.	1976
Edward L. Irwin, Shawsheen St.	1977
James E. Sullivan, Main Street	1977
J. Peter Downing, River Rd.	1978

Report of School Committee

Dr. Joseph W. Litchitz, Chairman

ORGANIZATION

Dr. Joseph W. Lipchitz, Chairman
H. Bailey Trull, Jr., Vice-Chairman
J. Peter Dowing, Secretary

Superintendent of Schools

John W. Wynn

Assistant Superintendent for Instruction

Dr. Edward J. Farley

Assistant Superintendent for Business

John F. Ryan

Office: Loella F. Dewing School

Office open from 8:00 a.m. to 4:30 p.m. except Saturday. The Superintendent may be seen at his office by appointment.

Telephone 851-7347

Secretary: Mrs. Thelma Whitehouse

SCHOOL PHYSICIANS

Edward F. Duffy, O.D.	851-2857
Felipe Novo, M.D.	851-7792
Philip McLaughlin, M.D.	851-7082
George Ryan, M.D.	851-7321

SCHOOL NURSES

Mrs. Ora MacLaren, R.N.	
135 Livingston St., Tewksbury	851-2198
Mrs. Rachel Killeen, R.N.	
778 Main St., Tewksbury	851-7457
Mrs. Doris Osterman, R.N.	
65 Whipple Road	851-6229
Mrs. Louise Gearty, R.N.	
5 Munroe Circle, Tewksbury	851-2590
Mrs. Dorothy Gerrard, R.N.	
44 Fiske St., Tewksbury	851-6129
Mrs. Charlotte Sargent	
425 River Rd., Tewksbury	851-6504
Mrs. Yvonne Hall	
1011 Livingston St., Tewksbury	851-6668

The demands of being a School Committee Member in the last few years have increased. Collective bargaining, the need for new facilities, and Chapter 766, to name a few, are areas that require continual attention.

The additions to three elementary schools - North Street, Shawsheen, and Heath Brook - opened in September. These schools now have permanent facilities for Kindergartens, Media Centers, and Elementary Physical Education in the neighborhood schools. Classrooms have also been added and overcrowding at the elementary level has been eliminated.

Last June a special Town Meeting was called to vote on a new high school. A building committee had worked with an architect to prepare preliminary drawings and cost estimates. The proposal was rejected by the Town. The arguments against the school centered around the poor state of the economy and the Town was reluctant to take on a large expenditure. The problem of overcrowding is still with us. A Long Range Planning Committee, of which all School Committeemen are members, is working towards trying to come up with a building plan that will be financially acceptable to the Town and which will relieve some of the problems caused by overcrowding.

The School Committee agrees with the aims of Chapter 766, to provide help for children with special needs. However, the cost of the problem, as mandated by the state, continues to grow. The majority of new staff members added last year were in the special education area, and this will hold true for the coming year.

The School Committee is very aware of the financial bind that the majority of Tewksbury citizens are in. They are making every effort to keep next year's school budget as fiscally and educationally responsible as possible. After many hours of work on the part of the school administration and the School Committee, it now appears that the increase in the school budget will be less than six per cent.

In conclusion, may I thank my fellow School Committee members who worked so diligently with me for the educational benefit of the children of Tewksbury.

Report of The Superintendent of Schools

JOHN W. WYNN

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my eleventh annual report as Superintendent of the Tewksbury Public Schools. As I write this report I feel encouraged and at the same time discouraged over the future for education in Tewksbury. I find this ambivalence in feeling to be caused by the combination of political and economic forces which are influencing education and educational change in the country. Whatever the national effect, it finds itself into every state in the nation and each city and town in these states. Each city and town is being pressured into providing more and more services in education, human services, recreation, fire and police protection, and many other municipal functions without any appreciable increase in financial assistance from either the state or federal government.

The end result is that the local real estate taxpayer is being increasingly burdened with much higher and in many cases unreasonable property taxes. People have reacted to increased financial demands without additional government assistance by refusing to provide the funds necessary to carry out proposed programs. This is understandable and I feel at times most necessary. However sometimes we react out of pressure from others, emotion, facts, or a desperate need to lash out at something or someone in order to prove a point and attempt to stop rapid escalation of municipal costs. This condition has been termed, most appropriately, the "taxpayers' revolt."

In the beginning of this report I mentioned my ambivalent feelings between encouragement and discouragement. The discouragement comes from Tewksbury's Taxpayers' Revolt last June 23rd, when a Special Town Meeting turned down a proposal for a new high school *without listening to a report which cost the town approximately \$45,000 to prepare and took two years to accomplish*. I feel that the need for additional high school space is so critical to the future of our educational system in Tewksbury that I plan to devote the majority of this report to that topic. It is presented in this report to acquaint all the citizens, whatever their interests may be, with a

serious problem which could jeopardize in a very serious way the future of our young people in Tewksbury.

Since an initial study made in 1966 by the School Planning Committee it has been very apparent that Tewksbury is in critical need of a new high school. The proposed new high school is needed to relieve over-crowding at the Junior and Senior High Schools, in addition to providing educational facilities now seriously lacking for a full program of education for our secondary school students.

At the same time it will allow the Town to discontinue the use for school purposes of the Old Shawsheen, Ella Flemings and Foster Schools - school buildings which have been educationally inadequate and have required high maintenance costs for many years.

The School Committee has had to rent classrooms and office space in non-town buildings for several years. The cost for renting these facilities in approximately \$60,000 each year. This annual expense would be eliminated with the construction of additional high school space.

This over-crowding of students at both the Junior High School and Senior High School is now a crisis which cannot continue. At the High School we have gone to a "Continuous School Day" which means the High School day consists of 13 periods - starting at 7:30 a.m. and finishing at 5 o'clock in the evening. Students go to school on three different time blocks - at no time are all students present at once.

The Massachusetts Department of Education has given yearly approval for this type of time schedule - and has given this approval only because the Town voted to take action on the construction of a new high school. At any time the State could withdraw this approval which could result in loss of some state financial reimbursement of the Town.

The New England Association of Schools and Colleges, Inc., has granted only year by year continuation of accreditation for our High School. The basic reason for this extremely limited accreditation is due to the inadequate facilities and over-crowded conditions at the High School. Tewksbury could very conceivably lose its accreditation which would be disastrous to our students seeking acceptance to colleges.

The construction of a 2,000 student four year high school for grades 9, 10, 11 and 12 is a proposal which was recommended to a Special Town Meeting last June 23rd. According to present enrollments in our schools we will need this size school. Our present High School can accommodate only about 950 students and our High School enrollment for this year is 1419 students. The Junior High School was built for about 1250

students and in September we had 1706 students. By reorganizing the school system on a K-4-4-4 pattern we can provide adequate housing for all our student population through the foreseeable future. This organization would house Kindergarten through grade 4 in our neighborhood elementary schools, grades 5, 6, 7, 8 in the present Junior and Senior High School Building and grades 9, 10, 11, 12 in new or expanded high school facilities. We will also be able to close the antiquated educationally unsound Foster, Old Shawsheen and Ella Flemings Schools (19 classrooms), and discontinue renting non-town owned facilities for school purposes if we construct a new high school.

In the new K-4-4-4 plan for organization and with the additions to the North Street, Shawsheen and Heath Brook Schools, which were completed last September, and a new high school, Tewksbury will finally have licked its problem of over-crowded schools. At the same time we will have retired our obsolete schools, replacing these with schools constructed and equipped to offer an educational program of excellence for our youth.

The following projected enrollments for a four year high school will demonstrate the need for the new school.

Actual Enrollment

Table I

Year	Grade				Total
	9	10	11	12	
1975-76	056	481	476	462	1925

Projected Enrollment

Table II

Year	Grade				Total	
	9	10	11	12	(1)	(2)*
1978-79	625	594	599	532	2350	2030
1979-80	613	625	594	599	2431	2111
1980-81	596	613	625	594	2428	2108
1981-82	545	596	613	625	2379	2059
1982-83	567	545	596	613	2321	2001

*Adjusted to students going to Shawsheen Tech.

In Table I the actual enrollment for a four year high school is shown based on the present enrollment in grades 9-10-11-12.

Table II represents the projected enrollments based on Tewksbury students presently enrolled in grades 2 through 11. It does not take into consideration a growth factor for any new students moving into Tewksbury or losing students who move out of town. All our evidence shows that we are finally leveling off to these enrollments.

In Table II - in the "Total" column you will note columns (1) and (2), Column (1) is the total number of students who could move into Grades 9-12. In Column (2) this figure has been reduced by the number of students who normally would be attending Shawsheen Technical High School (approximately 320 annually). This column represents the actual enrollment anticipated in grades 9-12 for the given school year.

The need is great, the times are critical, the education of our youth is at stake. Citizens of the Town will be kept up to date on the need for additional high school space. Hopefully, in the very near future we will be able to correct this over-crowding of our Junior and Senior High Schools. Each year we delay, the need gets more critical and the costs increase.

Very mindful of the current economic situation in Tewksbury and what additional taxes would mean to each home-owner, the Tewksbury School Committee has submitted an austerity budget for the operation of Tewksbury Schools for next year.

The budget is a very complicated document and requires hours of deliberation and work on the part of the professional staff and School Committee. In these days of limited financial resources, escalation of salary costs, as well as the cost for materials, supplies and school plant maintenance, it becomes extremely important to establish budgetary priorities for instructional and maintenance programs.

After a careful study of student enrollments for next September, as well as a review of all instructional programs, priorities were established and strict restraints enforced on funding of all existing as well as proposed new programs for next year. Once program priorities were determined and student enrollments ascertained, staff requirements were reviewed.

The School Committee accepted my recommendation to reduce our present teaching staff by 8 teachers (3 elementary and five at the High School) which in no way will affect the quality of our instructional program. It does mean that some classes will be larger; but not excessively so. It also means a savings of about \$65,000 to \$70,000 in the School Budget.

The School Committee employed many other similar "tightening-up" and "doing without" principles in developing its new budget. The net result is the lowest percentage increase in the school budget in the last eleven years since I have been Superintendent of Schools. The net increase passed on to the taxpayer is 5.9% which should be offset by increased state aid, such as in the area of Special Education.

The dollar amount of the net increase over last

year is \$488,708 and the total budget before reduction with federal Public Law 874 funds or application of surplus of \$105,000 in this year's budget is \$9,756,149. On next year's tax rate, the School Tax amount for the local schools should be approximately \$25.23, which is 50 cents less than last year. This does not take into consideration the assessment paid by the Town to the Shawsheen Technical Regional School District.

When the annual tax rate is established, the previous figure will be increased proportionately by the assessment for Shawsheen Tech.

My encouragement comes from my observation of some of the excellent educational programs currently being offered in our schools. To cite a few I would like to mention our:

- outstanding "open concept" kindergarten program,
- excellent library facilities at the elementary schools, as well as the Junior and Senior High Schools,
- intensive pupil services particularly for "special needs children" (Chapter 766),
- experimental elementary school science program,
- flexible course offerings at the Junior and Senior High Schools, allowing students to elect courses which meet their abilities and interests,
- modified basic non-graded reading program for all elementary school children,
- new elementary school mathematics program,
- greater emphasis and expanded programs for physical education at the elementary level.

We have much to be encouraged about in our school programs. In the past Tewksbury Citizens have always recognized and supported a good, sound educational system. Our citizens are most

generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any criticism they might have of our system. Both of these reactions we accept with thanks and with a good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to help build an excellent school program. My hope is that we will keep focused on this goal of excellence and rally together in any action which is necessary to achieve it.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective roles. To all the principals, assistant principals, teachers, clerical, and custodial staffs, as well as the school food service workers, and all employees in the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen - for theirs is labor without reward - except the reward of a better educated youth. To the other town officials, parent advisory groups, civic, church, and fraternal groups - all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Respectfully submitted,
John W. Wynn
Superintendent of Schools



REPORT ON CURRICULUM AND INSTRUCTION

(Dr. Edward J. Farley, Assistant Superintendent)

NEW ELEMENTARY SCIENCE PROGRAM

Beginning in September 1975 all first and second graders began a new elementary science program, Science Curriculum Improvement Study (SCIS), in grades one through six. A great deal of time and effort has been put into selecting this program for elementary schools in Tewksbury.

In 1963 a committee of teachers and administrators worked with various publishers in examining a science textbook program that would enhance Tewksbury's science goals and objectives. The decision was made to adopt the D.C. Heath Science Series. During the next few years the publishers provided, on call, workshops to assist teachers in maximizing the use of the program.

In 1971, Mr. Edward Pelletier, principal of the Shawsheen School, solicited teachers throughout the system who would be willing to work with him on piloting two or three elementary science programs that were funded by the National Science Foundation. He received 30 volunteers. The group met during the elementary workshops to review the programs.

In 1972 the Shawsheen School staff were granted their request to serve as a pilot school for implementing two National Science Foundation programs, with the intent of recommending one for adoption by the school systems by the end of the 1972-73 school year. During the period that the National Science Foundation programs were being piloted in the Shawsheen School, the elementary teachers from other schools who had served in the first years of piloting, continued to work with the Shawsheen School teachers.

The publishers of two National Science Foundation programs were invited to provide consultants to work with the teachers, especially during the half day released time workshops. At the end of the 1972-73 school year the teachers recommended that the Tewksbury Public Schools adopt the Science Curriculum Improvement Study (SCIS) program for the elementary schools. The task now became one of implementation.

Dr. George Ladd, a professor of elementary science education at Boston College, was writing a federal grant proposal in 1973, seeking funds to help train teachers to teach National Science Foundation programs. He was invited to Tewksbury to review his proposals. From that day on the Tewksbury Public Schools have been fortunate to have been able to work towards and become part of the Massachusetts Elementary

Science Implementation Project. Thirty-two Massachusetts school systems are participating.

Tewksbury's purpose in the project is to train an administrator and two teachers to serve as a resource team to be able to implement and evaluate the Science Curriculum Improvement Study program in the school system and also be able to instruct teachers in these processes. The resource team from Tewksbury consists of:

Frederick Leahy - Assistant Principal at Heath Brook and Shawsheen Schools.

Kevin McArdle - Teacher at St. Williams Public School

Charles Allen - Teacher at the North Street School

During the 1974-75 school year the resource team attended nine half day workshops at Boston College and is participating in eight half day workshops sponsored by Boston College during the present school year. During the past summer the resource team attended a summer institute and studied the SCIS program in depth. All costs for the training of the resource team are absorbed by Boston College.

The team has begun training first and second grade teachers in SCIS this year during workshops.

The costs for the SCIS kits that are used in the classrooms this year have been reduced by a federal grant under Title III of the National Defense Education Act. Under this grant the Tewksbury Public Schools will receive matching funds for kits. Consumable supplies and materials are purchased with funds allocated for such in the regular school budget.

In the 1974 school budget funds were also allocated to provide a course in SCIS in Tewksbury for all elementary teachers who were in pilot SCIS programs during the 1974-75 school year. This course had the same requirements as a graduate credit course and was taught by a science coordinator from one of the neighboring school systems that has SCIS in operation. Twenty-five elementary teachers took this course.

The SCIS program is a "hands on" approach. Pupils do not have textbooks. Teaching techniques emphasize the discovery approach. Through observation and experimentation students see and experience scientific concepts. Each year the students deal with physical science for one half year, and life science for one half year. For example, the first grade physical science program deals with MATERIAL OBJECTS. Concepts introduced are object, property, material, serial ordering, change, and evidence. Although the concepts appear difficult for first graders to understand, the teaching techniques arouse the curiosity of the child and treat the concepts in a

manner that six and seven year old children can understand.

The resource team will continue to receive training at Boston College during the three years that the SCIS program is being implemented in Tewksbury. The time and effort that the team is giving for training themselves and, in turn, our elementary staff are most appreciated. The cooperation of teachers undertaking a new approach to science teaching is likewise appreciated. A team effort is being made, and the students of Tewksbury are the beneficiaries.

SUMMER ACTIVITY AT THE JUNIOR HIGH SCHOOL (Richard E. Griffin, Principal)

A frequent question asked of school administrators during the summer months is "What do you do in the summer time?" Following is a summary of the main activities at the Junior High School.

Even as the last school year was coming to a close for 1,765 junior high school students, preparations were underway to house approximately 1,720 students for the 1975-76 school year. These preparations took on many different forms - scheduling, busing, maintenance, equipment orders and programs - tasks which called for the coordination of many people and hours of work.

On four occasions during this past summer, the computer, which is located at the high school, was used to match teacher and room master schedules to the selections of courses requested by or for each student. Cards were fed into computer, lights flickered and various lists were printed at 600 lines per minute. The most important list was that which printed out names of students whose names were in conflict. Appropriate changes were then made in room and teacher master schedules to resolve these difficulties. This matching process in continued runs was most successful in reducing the number of conflicts to zero. This process, although simply stated, is a complicated one to describe since it did require much research and analysis at frequent times during the summer.

The computer was and continues to be a useful tool since, in scheduling alone, it will attempt 25,000 different ways - an impossible manual task. The scheduling run consumes approximately 16 hours of time on the computer.

Room use for each period of the day due to the current population of the school was planned on practically 100% usage. Each teacher was scheduled within the limits established in the negotiated teachers' contract. Appropriate

grouping and class size for particular subjects was maintained throughout the process.

The end result - each student properly enrolled prior to August 22nd received an accurately printed schedule on the first day of school.

Bus routing was another important planning step, which accounted for the smooth opening of school by bringing eager youngsters to their educational programs on time and without hitches on the first day. This procedure is an annual one since school population increases and shifts locations. Safety, economy and efficient trips are the watch words used each year. This summer 33 regular bus routes, and 3 Chandler Street Wing shuttle bus routes were established so that 1,710 students could find their way to our doors and approximately 150 students could be shuttled to the Chandler St. Wing (Oblate Novitiate) at two different times during the school day.

In addition, a special bus route, which covered the entire Town, was made for transportation of Shawsheen Tech afternoon Occupational Skills Program students. These 51 ninth grade students attend Tewksbury Junior High School for English, Math, Social Studies and Physical Education for part of the day and attend Shawsheen Tech for technical skills subjects in the late afternoon. This program has allowed more students to engage in career oriented activities and was increased significantly with the opening of the addition at Shawsheen Tech.

Cleaning, maintenance work, and contracted services played an important part in tuning up for another school year. In schools, such projects are not spring cleaning but rather *summer* cleaning. Walls, ceiling, furniture, and floors were thoroughly washed and cleaned so that school rooms would be neat, comfortable and clean for the start of school.

In addition, the following major projects were initiated in prior budget planning and supervised during the summer.

- 1) Twelve classrooms were repainted in attractive colors.
- 2) One half of the main classroom wing was re-roofed.
- 3) Aluminum doors were placed in two heavily used areas.
- 4) Venetian blinds were washed, restrung and retaped.
- 5) New facilities for five resource teachers under the implementation of Chapter 766 were set up and equipped.
- 6) All remaining old tables and chairs in large cafeteria were replaced with modern, comfortable benches.

- 7) Numerous windows vandalized during summer months were replaced. What did we do this past summer? A few things, which hopefully contributed to a pleasant, enjoyable experience at Tewksbury Junior High School this school year. And the thanks should go to the taxpayer who contributes the necessary funds.

THE GUIDANCE COUNSELOR AND THE CHILD (William Tsimtsos, Principal)

Growing up is a difficult task for children and many need the help of an impartial outsider. The Counselor provides this service to many of the children at the Center School. Each age carries with it a new set of adjustment problems. These are usually intense, but short lived when children have the opportunity to talk about them. Problems of a developmental nature might include making new friends, communicating with authority figures, and getting along with family members and others. Children are encouraged to voluntarily seek the help of the Counselor when such problems arise.

Another segment of the Center School program involves counseling with students whose needs warrant individual attention. These needs vary from student to student. The Counselor and student deal with such problems as aggression, poor relationships and home related difficulties. These are usually long term needs carried over from past experiences. Parents of these children are invited to work with the Counselor to maintain continuity between home and school.

A major function of the school's counseling program is that of prevention. This part of the program consists of the Counselor meeting with groups of six to eight students for discussions. There are many different groups conducted for five to six week periods. A "Good-Grooming Group" for fifth grade girls includes diet, exercise, cleanliness and appropriate dress. A group for sixth graders explores the feelings and concerns of pre-adolescence. A basic introduction to the idea of controlling one's behavior through an understanding of self is another group topic. The children are placed in these groups on the recommendation of teachers or at the request of parents. Children who participate in these groups are encouraged to discuss the topics at home, as they are open-minded and presented as "food for thought" with the hope that they will help the students become comfortable with the concept of communication.

The Center School counseling program is available, through Mrs. Shinberg, to students, staff and parents as one of the ways of helping children achieve their potential, get along in the world, and feel better about themselves.

1975 SECONDARY SUMMER SCHOOL (Michael Daley, Director-Teacher)

The 1975 Tewksbury Secondary Summer School completed a very successful year with students from Tewksbury Junior and Senior High Schools, Wilmington Junior and Senior High Schools, and Keith Hall in attendance. Courses of instruction were given by Mary Murray in English, Anne Maloy in Social Studies, Richard Zbeig in Math, and Michael Daley in Science.

The Secondary Summer School had a total of 46 students in two groups of 28 and 18 in Secondary English, from grades 7 through 12. Instruction and demonstration in writing skills included: Paragraph development and coherence; descriptive, narrative and expository writing, with student assignments in the practice of each; Multi-paragraph essays on opinion and persuasion, again with student practice; Vocabulary improvement instruction, including lessons on word relationships; Use and meaning of prefixes, suffixes, and root words; Word meaning through content. In addition varied readings were held which were individualized depending on grade levels and course content.

A total of 27 students participated in Mathematical studies in the Secondary Summer School Program, which included studies in General Math (15 students), Geometry (6 students), Algebra I (4 students), and Algebra II (2 students). Problem solving on an individual level was stressed in the summer math program.

The Secondary Summer School had 23 students complete courses in Social Studies. They were divided into two sections. These students used selected readings in primary and secondary courses to examine the major themes in American History. The remaining students completed an individualized study in their areas of deficiency. The areas of study included; United States History, World Cultures, Crime and Drugs, Abnormal Psychology, Current Issues, and American Studies.

The Secondary Summer School had a total of 13 students complete a comprehensive Science Education program which included studies in Natural, Chemical, Biological, and Physical Sciences. The Science Education program involved grades 7 through 12 with a major emphasis on Science as inquiry.

William DeGregorio and Richard Griffin had computerized instructions made on all report cards for the first time, indicating registration instructions. In addition to grade promotional credits it is estimated that almost fifteen students earned credits to graduate, including a twenty-two year old student.

GUIDANCE DEPARTMENT REPORT - 1975

(Francis Sheehan, Guidance Director)

The Guidance Department at the Junior and Senior School continues to grow and initiate new programs.

At the outset it might be well to explain the organization of this department on the secondary level.

Presently, at the Junior High School there are three counselors and a head counselor who are serving on the staff. They deal directly with the students in their long range plans for the future as well as their day to day problems.

Office hours at the Junior High School are from 7:45 A.M. to 2:05 P.M., Monday through Friday. Appointments may be made by calling 851-3411.

The Senior High School operates on a somewhat different schedule due to the Continuous School Day. The three counselors assigned to the high school work with one specific class; e.g. Senior, Junior and Sophomore. Office hours for each are as follows: Senior Counselor - 7:15 A.M. to 1:45 P.M., Junior Counselor - 9:00 A.M. to 3:00 P.M., and Sophomore from 11:00 A.M. to 5:00 P.M.

As is obvious, during the greater part of the school day all counselors are present, enabling students to see the counselor of their choice or the one with whom they have previously worked.

The Guidance Director is also housed in this building and works with students in all grades as well as administrators and faculty. Appointments may be made by calling 851-3771 or 851-3772.

Presently plans are being made to hire another counselor for the Senior High School. This measure is being put into effect at the suggestion of The New England Evaluation Committee.

All schools, Junior and Senior High School included, work closely with The Pupil Personnel Department, whose report is found elsewhere in this book.

Specifically, work with this group is done in connection with the 766 Program. For those who may be unfamiliar with 766, its philosophy is as follows: "Our philosophy is based on the premise that labels tend to stigmatize . . . that educational plans must be founded on a complete understanding of needs . . . that public schools have the responsibility to provide appropriate educational services to all children."

The Guidance Department is involved with alternative school plans for these people.

As for new offering; this year a program in career development was started in conjunction with The Shawsheen Vocational School and other schools in the Regional District. A career

development for field testing within Tewksbury High School was instituted in September of 1975 and was researched for five months until January of 1976.

This student centered guidance program has given those involved an understanding that personal characteristics, interests, aptitudes and abilities are unique and will influence their decisions and effect his success in the world of work and personal life.

In relation to this program, a Career Day has been scheduled for the spring of 1976 at Chelmsford High School. Specifically, three hundred interested members of The Sophomore Class have been invited to attend the career day.

The purpose of this project is to focus on two groups of students. First is the general student who is defined as "Students not involved in a specific skill training program. The second group, will consist of special needs students that have been identified as a result of the core evaluation process within the local high school."

A very successful College Day was held at Tewksbury High School on October 31, 1975. This was organized by the Tewksbury High School administration and The Guidance Department with the assistance of seven of the area high schools. The high schools were Andover, Billerica, Chelmsford, Dracut, Methuen, Westford, and Wilmington.

The affair was sponsored by The Merrimack Valley Committee of School Committees, who assisted in organizing the affair and also helping to defray expenses.

This College Day gave students and guidance counselors the opportunity to talk with representatives from 40 colleges throughout the country.

Finally, it is always pleasant to see the existing good relationship that exists between the school and the community. Following is a list of those organizations who awarded, and students who received scholarships in The Class of 1975.

TEWKSBURY MEMORIAL HIGH SCHOOL SCHOLARSHIP WINNERS CLASS OF 1975

Tewksbury Junior Women's Club

Karen Blood attending Lowell University
Lawrence Debay attending Wentworth

Teen Fashion Award Presented By King's Department Store

Judith A. Sullivan

Tewksbury Garden Club

Carol Coultas attending University of
Massachusetts at Amherst

Tewksbury-Wilmington Elks

Dorothy Sousa attending Lowell University
Lawrence Debay attending Wentworth

Lions Club

Karen Blood attending Lowell University
Patrick Kane attending Mass. College of
Pharmacy
Laureen Bradford attending Lowell University
Ellen Risteen attending Lowell University
Lawrence Debay attending Wentworth

Tewksbury Teachers Association

Dianne Nahabedian attending Brandeis
Laureen Bradford attending Lowell University

Sweetheart Plastics

Mark Smolinsky attending Lowell University

The Eugene Saunders Memorial Scholarship

Mark Smolinsky attending Lowell University

Rotary Scholarships

Richard Sullivan attending Brandeis University
Patricia Whitehouse attending U. of Mass.,
Amherst

National Honor Society Awards

This amount was distributed equally among
members of the national honor society to be
used for books.

Anthony Carpenito attending Lowell
University
Catherine Chase presently attending Merrimack
Susan Colburn attending Jackson College
Karen Doherty attending Lowell University
Cynthia Gialopsos attending Lowell University
Peter Gould attending Worcester PolyTech
Marsha Haines attending Lowell University
James Marcotte attending University of
Massachusetts at Amherst
Steven Murphy attending College of The Holy
Cross
Michael O'Connel attending Lowell University
Kim Peters attending Tewksbury State Hospital
L.P.N. Program
Jayne Rohrbacher attending The College of
The Holy Cross
Ronald Schneider attending The College of The
Holy Cross
Shawn Treanor attending Lowell University

In addition to the above scholarships, the
following students have received substantial awards
from the college of their choice.

Colin Ahern - Providence College
Theresa Belben
Cynthia Gialopsis - attending Lowell University

Joan Lacey
Chris Prince
Susan Colburn attending Tufts University
(Jackson)
Vincent DeAngelo
Brian Locke attending the Univ. of Mass.,
Amherst
Patricia Whitehouse
Richard Deshler attending North Adams State
College
Lynne Driscoll attending Milliken University
Peter Gould attending Worcester PolyTech
Edward Hill
Greg Wilkie - The University of Vermont
Dana Krueger - Mass. Institute of Technology
Mary McKenzie - Garland Junior College
William McLaughlin
Steven Murphy
Jayne Rohrbacher - The College of The Holy
Cross
Ronald Schneider
David McLeish - The Coast Guard Academy
Diane Nahabedian - Brandeis
Michael Rheault - Northeastern University

Staff

ROSTER OF SCHOOL EMPLOYEES

December 31, 1975

CENTRAL OFFICE

John W. Wynn, M.Ed.
Superintendent of Schools
Edward J. Farley, Ed.D.
Assistant Superintendent of
Curriculum and Instruction
John F. Ryan, M.Ed.
Assistant Superintendent for
Business
Thelma Whitehouse
Executive Secretary
Albert R. Kinnon, III, B.S.A.
Administrative Assistant
Barbara Tanner
Secretary
Anne Duncan
Financial Clerk
Katherine Sheehan
Clerk

MEMORIAL HIGH SCHOOL
320 Pleasant Street

William DeGregorio, M.A. Principal
 Joseph Crotty, M.A. Assistant Principal
 Anthony Romano, M.Ed. . . . Assistant Principal
 Irene Maliszewski Clerk
 Dorothy Gendall Clerk
 Doris Farwell Clerk
 Catherine Risteen Clerk
 Patricia Boucher Clerk
 Marjorie Kelley Clerk
 Judith Colman Census Clerk

Teachers

Mary Crossley, M.A. . English Department Head
 Carole Acone, B.S. English
 Elizabeth Ahonen, M.A. English
 Marion Charkoudian, M.A. English
 Joan Kelley, M.A. English
 Elsa Marsh, B.A. English
 Debra Minde, M.A. English
 Linda Novelli, M.Ed. English
 Andrew Pappathan, M.A. English
 Susan Patterson, B.A. Ed. English
 John Perreault, M.A. English
 Casmira Simeone, M.A. English
 Barry Sheehan, B.S.Ed. English
 Sheila Walsh, B.A. English
 Jacqueline Williamson, B.A. English
 Bryce Collins, M.Ed. Mathematics Department Head
 Joseph Callery, M.Math Mathematics
 Ronald DeSilva, M. Math Mathematics
 George Economou, B.A. Mathematics
 Maureen MacNicholl, M.A. Mathematics
 Elizabeth Papik, M. Math Mathematics
 Eileen Reilly, M.Ed. Mathematics
 Gerald Rideout, M.A.T. Mathematics
 Dolores Sullivan, B.A. Mathematics
 Warren Bowen, M.Ed. Social Studies Dept. Head
 Walter Angelo, M.Ed. Social Studies
 Sieger, Cannery, M.A.T. Social Studies
 John Corbett, M.Ed. Social Studies
 Robert Fiske, B.S. Social Studies
 Elisabeth Gaffney, M.Ed. Social Studies
 James Kastritis, B.A. Social Studies
 Christos Koumantzelis, M.Ed. Social Studies
 Patricia Krol, B.S. Social Studies
 Robert MacDougall, M.A. Social Studies
 Leo Montebello, M.Ed. Social Studies
 Elsie Piacentini, M.EEd. Science Department Head
 John Clarke, M.Ed. Science
 Marilyn Coyle, M.S. Science
 Michael Daley, M.Ed. Science
 Richard Gropman, M.A. Science
 James Lennox, M.S. Science
 Wade Longley, M.Ed. Science

Kathleen Mofield, B.S. Science
 Anthony Sanderson, M.A. Science
 David Williams, B.A. Science
 Frances Calcagni, M.A. Foreign Lang. Dept. Head
 Leo Frechette, M.A. . . . Foreign Language
 Joseph Lemieux, B.A. . . . Foreign Language
 Daniel O'Brien, B.A. . . . Foreign Language
 Mary Sullivan, M.A. . . . Foreign Language
 Norris O'Brien, B.A. . . Ind. Arts. Dept. Head
 Dana Andrews, B.S.Ed. . . . Industrial Arts
 Daniel Cetrone, B.S.Ed. . . . Industrial Arts
 Frederick Farrar, B.A. . . . Industrial Arts
 Peter Girouard, B.S.Ed. . . . Industrial Arts
 Helen Thresher, B.S.Ed. . . . Nurse-Educator
 Barbara Mersereau, M.S. . . Home Economics
 Jane Roberts, B.S. . . . Home Economics
 Elsie Guyer, B.S.Ed. Bus. Education Dept. Head
 Joyce Annese, B.S. . . . Business Education
 Priscilla Betses, B.S.Ed. . . Business Education
 Dale D. Black, B.S. . . . Business Education
 Robert deGaravilla, M.Ed. . Business Education
 Kent Forty, B.S.Ed. . . . Business Education
 Elizabeth Lefthes, M.Ed. . . Business Education
 Anita MacDonald, M.Ed. . . Business Education
 Robert Paysnick, M.B.A. . . Business Education
 Lyn Wanagel, B.S. . . . Business Education
 Sharon Quigley, B.F.A. Art
 John Voss, M.S. Art
 Charles Hazel Director of Athletics
 Robert Aylward, M.A. . . . Physical Education
 Nancy Billings, B.S. . . . Physical Education
 Robert McCabe, M.Ed. . . . Physical Education
 Bonnie Roberts, B.S. . . . Physical Education
 Susan Scofield, B.S. . . . Physical Education
 Robert Vadeboncoeur, M.Ed. Physical Education
 Walter Chapin, B.Mus. Music
 Cynthia Onorski, B.S.Ed. Distributive Education
 Jane Roche, M.A. . . . Maximum Education

Non-Faculty

William Doherty Custodian
 Donald Brousseau Custodian
 Joseph Keefe Custodian
 Paul Moran Custodian
 Joseph Ouellette Custodian
 William Sheperd Custodian
 Thelma Palmer Manger
 Phyllis Boumel Lunchroom Worker
 Barbara Bowden Clerk
 Judith Connolly Lunchroom Worker
 Muriel Ellis Lunchroom Worker
 Agnes Fowler Lunchroom Worker
 Therese Harrington Lunchroom Worker
 Marie Heffron Lunchroom Worker
 Marion Martorella Clerk
 Dorothy O'Brien Lunchroom Worker
 Marion Parevolotis Lunchroom Worker
 Helen Shattuck Lunchroom Worker

JUNIOR HIGH SCHOOL
10 Victor Drive

Richard Griffin, M.Ed.	Principal
Antonio Terenzi, C.A.G.S.	Assistant Principal
George Abodeely, M.Ed.	
Norman Marble, B.S.Ed.	Assistant Principal
Marion Morris	Clerk
Barbara Fales	Clerk
Dorothy Doherty	Clerk
Ann Sexton	Clerk

Teachers

Robert Manzi, M.Ed.	English Department Head
Jason Andrews, M.Ed.	English
Cathy-Ann Beattie, B.A.	English
Anthony Blandini, B.A.	English
John Bresnahan, B.A.	English
Joan Ford, B.A.	English
Fredi Goldman, M.Ed.	English
Lola Grillo, B.S.Ed.	English
Linda Hair, B.A.	English
Elizabeth Kyle, M.A.	English
David Mullen, B.A.	English
Margaret Murphy, M.Ed.	English
Mary Murray, M.Ed.	English
Paul Neily, M.Ed.	English
Charles Ryan, M.Ed.	Mathematics Dept. Head
Sandra Barnett, B.S.Ed.	Mathematics
Eleanor DiPaolo, B.A.	Mathematics
Annina Faraci, B.S.	Mathematics
Sharlene Locker, B.A.	Mathematics
Roger Pilat, B.S.	Mathematics
John Porter, M.Ed.	Mathematics
John Regan, M.Ed.	Mathematics
Michael Sullivan, M.Ed.	Mathematics
Diane Tardiff, B.A.	Mathematics
Robert Wood, B.S.	Mathematics
Kenneth Young, M.Ed.	Social Studies Dept. Head
Stephen Catalano, B.A.	Social Studies
John Donoghue, B.S.	Social Studies
Charles Ellison, M.A.	Social Studies
Patricia Koravos, B.A.	Social Studies
Dennis McGadden, B.S.	Social Studies
Peter Osterroth, M.A.	Social Studies
Anne Maloy, B.A.	Social Studies
William Piscione, M.Ed.	Social Studies
Stephen Prodanas, M.A.T.	Social Studies
Donald Stewart, B.S.Ed.	Social Studies
Warren Yaeger, B.A.	Social Studies
Alfred White, M.Ed.	Science Department Head
Kenneth Bowers, B.S.	Science
Cheryl Carl, M.Ed.	Science
Michael Cronin, B.S.	Science
Louis Garceau, B.A.	Science
Mary Herlihy, B.A.	Science
Patricia Lannon, B.A.	Science
Judith O'Keefe, M.Ed.	Science

Richard Olsen, B.S.	Science
Glenn Osterman, M.A.T.	Science
Wayne White, B.S.	Science
Richard Zbeig, B.S.Ed.	Science
Albert Bradley, M.Ed.	Health
Anne Flood, B.A.	Foreign Language
Claire Piscione, B.A.	Foreign Language
Maureen Rideout, B.A.	Foreign Language
Melanie O'Neill, B.A.	Business Education
John Chute, B.Ed.	Industrial Arts
Philip DeRosa, B.S.Ed.	Industrial Arts
John Jarek, B.S.	Industrial Arts
Roger Jubinville, B.S.Ed.	Industrial Arts
William McAuley	Industrial Arts
Walter Mackey, M.Ed.	Industrial Arts
Mary J. Laffey, B.A.	Home Arts
Jeanette Sanford, M.S.	Home Arts
Constance Strand, B.S.	Home Arts
Philip Nyren, M.A.T.	Art
Donald Sullivan, M.Ed.	Art
John Allen, B. Mus.	Music
Nancy Laws, B.A.	Music
Walter Selima, B.S.	Music
Janet Cantillon, B.S.	Physical Education
Martha Dupee, B.A.	Physical Education
Steven Levine, B.S.	Physical Education
George Patterson, B.S.	Physical Education
James McGuire, B.A.	English
Brenda O'Brien, B.A.	English
James Doukszewicz, B.A.	Mathematics
Robert McColl, B.S.Ed.	Mathematics
James Leclair, M.Ed.	Social Studies
Angela Packard, B.A.	Social Studies

Non-Faculty

Josephine Campo	Clerk
Beverly Erlandson	Clerk
Theresa Brown	Clerk
Earl Sager	Custodian
Joseph McCarthy	Custodian
William Bullock	Custodian
Daniel Desmond	Custodian
Henry Galvin	Custodian
Thomas McAuliffe	Custodian
James Roper	Custodian
Marie Doucette	Manager
Beverly Belcher	Lunchroom Worker
Aimee Delhay	Lunchroom Worker
Marie DiFabio	Lunchroom Worker
Margaret Giordano	Lunchroom Worker
Lee McPhail	Lunchroom Worker
Rose Moore	Lunchroom Worker
Colleen Porter	Lunchroom Worker
Pauline Powers	Lunchroom Worker
Mary Rochefort	Lunchroom Worker
Barbara Stevens	Lunchroom Worker
Ivane Thibodeau	Lunchroom Worker

CENTER SCHOOL
Pleasant Street

William Tsimitsos, M.Ed. Principal
Madeline O'Hearn Clerk

Teachers

Margaret Carlino, B.S. Grade 5
Helen Cogswell, B.S.Ed. Grade 5
Sally D'Amour, B.Mus.Ed. Grade 5
Janet Goldstein, B.S.Ed. Grade 5
Maureen Gropman, M.Ed. Grade 5
Alfred Leclair, M.Ed. Grade 5
Raymond Loosen, B.A. Grade 5
Lorraine Lussier, B.A.Ed. Grade 5
Richard Mousseau, M.Ed. Grade 5
Priscilla Titus, M.Ed. Grade 5
Donald Barry, B.S.Ed. Grade 6
Marion Buck, B.S.Ed. Grade 6
Antoinetta Czekanski, M.Ed. Grade 6
Robert Cullen, M.Ed. Grade 6
Philip Kearney, M.Ed. Grade 6
Irene Mack, B.S.Ed. Grade 6
Louise Martel, M.Ed. Grade 6
Elaine Mullen, B.S.Ed. Grade 6
Steven Roberto, B.S.Ed. Grade 6
Gerald Smith, B.S. Grade 6
Rose White, B.S. Grade 6

Non-Faculty

John Cavanaugh Custodian
Thomas Gilbride Custodian
William Gorman Custodian
Freda Greeno Manager
Blanche Hill Lunchroom Worker
Lorraine McPhee Lunchroom Worker
Mildred Narus Lunchroom Worker
Marcella Urquhart Lunchroom Worker

LOELLA F. DEWING SCHOOL
1469 Andover Street

John S. Weir, M.Ed. Principal
George Paul, M.Ed. Assistant Principal
Betty Bradford Clerk
Catherine Collins Clerk

Teachers

Dorothy Hudak, M.Ed. Kindergarten
Donna Kalil, B.S.Ed. Kindergarten
Catherine Prebensen, B.S.Ed. Aide
Emily Vielicka, B.S. Aide
Meredith DeBow, M.Ed. Grade 1
Claire Horn, B.S. Grade 1
Janice Lunn, M.Ed. Grade 1

Patricia Stratis, B.S.Ed. Grade 1
Carole Sullivan, M.Ed. Grade 1
Dorothy Foley, B.A. Grade 2
Elise Racicot, B.A. Grade 2
Kathy Ronan, B.S.Ed. Grade 2
Paullette Spinazola, B.S.Ed. Grade 2
Barbara Vitaallo, B.A. Grade 2
Cynthia Bower, B.S.Ed. Grade 3
Jane D'Ambrosio, B.S.Ed. Grade 3
Joanne Paul, B.S. Grade 3
Shirley Sanford, B.S.Ed. Grade 3
Barbara Shamberger, B.A. Grade 3
Robert Maloney, M.Ed. Grade 4
Jean Murch, B.S.Ed. Grade 4
Brenda Noble, B.Ed. Grade 4
Elinor Ann Read, B.S.Ed. Grade 4
Sandra Wheaton, B.S.Ed. Grade 4
Patricia Allen, B.S.Ed. Grade 5
Carlton Clark, M.Ed. Grade 5
Evangeline Georgalos, B.S.Ed. Grade 5
August Jardin, B.A. Grade 5
Alexander Lambroukos, M.Ed. Grade 5
Richard Schadlick, M.Ed. Grade 6

Non-Faculty

Harold Gath Custodian
Michael Farese Custodian
Sumner MacFarland Custodian
Walter Morris Custodian
Charles Murphy Custodian
Marjorie Crouse Manager
Margot Burkus Lunchroom Worker
Anna Casey Lunchroom Worker
Antonetta DiCesare Lunchroom Worker
Dolores Montecalvo Lunchroom Worker
Evelyn Rene Lunchroom Worker
Elizabeth Ryder Lunchroom Worker

ELLA FLEMINGS SCHOOL
1495 Andover Street

John S. Weir, M.Ed. Principal
George Paul, M.Ed. Assistant Principal

Teachers

Richard Angell, M.Ed. Grade 6
Sandra Boileau, B.S.Ed. Grade 6
Monica Weir, B.S.Ed. Grade 6

Maintenance

Alphonse Mello
Daniel Martin
Everett Penney
Charles Ryan
Joel Trull

FOSTER SCHOOL
922 Main Street

Eugene Sdoia, M.Ed. Principal
Grace Belliveau Clerk

Teachers

Helen Rudnick, B.A. Grade 4
Carolyn Ashworth, M.Ed. Grade 5
Margie Brazile, B.S. Grade 5
Martha Quinn, M.Ed. Grade 5
Frances Gath, B.S.Ed. Grade 6
James DiBella, B.S.Ed. Grade 6
William Kirwin, M.Ed. Grade 6
Joanna Krainski, M.Ed. Grade 6

Non-Faculty

Frank Dombrowski Custodian
Ruth Mores Manager
Joan MacArthur Lunchroom Worker
Marie Nolan Lunchroom Worker

HEATH BROOK SCHOOL
166 Shawsheen School

Nicklos Andronikos, M.Ed. Principal
Frederick Leahy, M.Ed. . . . Assistant Principal
Elizabeth Irwin Clerk
Colleen Gallo Clerk

Teachers

Margaret Harcourt, B.S.Ed. . . . Kindergarten
Patricia McDonnell, B.S.Ed. . . . Kindergarten
Mary Ellen Webster, B.S. . . . Kindergarten
Carole Dayton, B.A. Aide
Geraldine Rubico, B.A. Aide
Hazel Gangi, B.S.Ed. Grade 1
Diana Gould, B.S.Ed. Grade 1
Susan LaMotte, B.S.Ed. Grade 1
Karen LaPointe, B.S.Ed. Grade 1
Claudia Nangle, B.S. Grade 1
Maureen Sousa, B.S.Ed. Grade 1
Verlie Ufford, B.S.Ed. Grade 1
Maureen Bowers, B.S.Ed. Grade 2
Virginia Bunting, B.S.Ed. Grade 2
Elaine Fiske, B.S.Ed. Grade 2
Iris Koumantzelis, B.S.Ed. Grade 2
Karen Miller, B.A. Grade 2
Arlene Thiel, B.S.Ed. Grade 2
Bunnie Watrous, B.S.Ed. Grade 2
Nancy Baratta, B.S.Ed. Grade 3
Maureen Buckley, B.S.Ed. Grade 3
Pamela Darby, B.S. Grade 3
Barbara Duarte, B.S.Ed. Grade 3
Paula McLaughlin, B.A. Grade 3
Brenda McWilliams, B.S.Ed. Grade 3

Kathy Byrne, B.S.Ed. Grade 4
Julie Trull, B.A. Grade 4
Maura Vogel, B.S.Ed. Grade 4
Martha Gervais, B.S.Ed. Grade 4
Martha Kalarites, B.A. Grade 4
Lorraine Nastek, B.S.Ed. Grade 4

Non-Faculty

William Irwin Custodian
William Carlson Custodian
David Greene Custodian
Thomas Sullivan Custodian
Eleanor Bissett Manager
Ruth Fortier Lunchroom Worker
Carole Friedman Lunchroom Worker
Margaret Gilbert Lunchroom Worker
Margaret Smith Lunchroom Worker

NORTH STREET SCHOOL
133 North Street

Edward Devine, M.Ed. Principal
George Paul, M.Ed. Assistant Principal
Virginia French Clerk

Teachers

Judith Cole, B.S.Ed. Kindergarten
Linda Deshler, B.S.Ed. Kindergarten
Mary Ann Segnini, B.S.Ed. . . . Kindergarten
Donna Boyd, B.S.Ed. Aide
Susan Coolidge, B.S.Ed. Aide
Marjorie Conlon, B.S.Ed. Grade 1
Kathleen Connors, M.Ed. Grade 1
Alma Ezedian, M.Ed. Grade 1
Sheila Gurry, B.A. Grade 1
Charlotte Johnson, B.S.Ed. Grade 1
Mary LaBay, B.S.Ed. Grade 1
Jacqueline Dupont, B.S.Ed. Grade 2
Carolyn McLaughlin, B.A. Grade 2
Joan Ryan, B.S.Ed. Grade 2
Jennie Zantuhos, B.S. Grade 2
Margaret Adams, M.Ed. Grade 3
Arlene Breault, B.S.Ed. Grade 3
Theresa Ross, B.S.Ed. Grade 3
Thelma Greene, B.S.Ed. Grade 3
Charles Allen, M.Ed. Grade 4
Cassandra Edell, B.S.Ed. Grade 4
Mary Jayne Ronan, M.Ed. Grade 4
Barbara Krueger, B.S. Instructional Aide

Non-Faculty

Leo Dunn Custodian
Orville Ford Custodian
Dorothy DeMarais Manager
Elizabeth Dixon Lunchroom Worker
Julia Ferri Lunchroom Worker

ST. WILLIAMS PUBLIC SCHOOL
1391 Main Street

Edward Devine, M.Ed. Principal
Mary Antonelli Clerk

Teachers

Thomas Conlon, B.A. Grade 5
Dianne Fleming, B.S.Ed. Grade 5
Agnes Sacramone, B.S.Ed. Grade 5
Ann Scott, M.A. Grade 5
Karen Demers, B.S.Ed. Grade 6
Christine Hassan, B.S.Ed. Grade 6
George Kalarites, B.S.Ed. Grade 6
Kevin McArdle, M.Ed. Grade 6
Pauline King, B.S.Ed. Special Class
Simone Belliveau, B.A.Ed. Instructional aide
Geraldine Gillette, B.S. Ed. Instructional Aide

Non-Faculty

William Cuskey Jr. Custodian
Patricia Judge Lunchroom Worker
Martha Kelleher Lunchroom Worker

SHAWSHEEN SCHOOL
Salem Road

Edward Pelletier, M.A. Principal
Frederick Leahy, M.Ed. . . . Assistant Principal
Eleanor Callan Clerk

Teachers

Gwen Hedrick, B.S.Ed. Kindergarten
Marjorie Petalas, B.S.Ed. Kindergarten
Marilyn Schubach, B.A. Kindergarten
Margaret Crowe, B.S. Aide
Betty Themeles, B.A. Aide
Virginia Callahan, M.Ed. Grade 1
Maureen Cody, B.S.Ed. Grade 1
Brenda Finnerty, M.Ed. Grade 1
Ann O'Hara, B.S.Ed. Grade 1
Helen Reardon, B.S.Ed. Grade 1
Maureen Reardon, B.S.Ed. Grade 1
Nordice Chute, B.S. Grade 2
Gloria DellaColli, B.S.Ed. Grade 2
Joan Ciambella, B.S.Ed. Grade 2
Luanne Goehring, M.Ed. Grade 2
Kathryn Quinn, B.S.Ed. Grade 2
Christine Themeles, B.S.Ed. Grade 2
Corinne Kelliher, B.S.Ed. Grade 3
Gail Kurland, B.S. Grade 3

Madeline Murphy, B.A. Grade 3
Catherine Pigeon, B.S.Ed. Grade 3
Elizabeth Santos, B.S.Ed. Grade 3
Louise Trahan, B.S. Grade 3
Anthony Cocozza, M.Ed. Grade 4
Patricia Dias, B.S.Ed. Grade 4
Joan Friedman, M.Ed. Grade 4
Susan Neal, B.Ed. Grade 4
Marimargaret Roberts, M.Ed. Grade 4
Karen Ware, B.S.Ed. Grade 4

Non-Faculty

Leo Thornton Custodian
Clarence Jewell Custodian
Bernard Boudreau Custodian
Mildred Mendonca Manager
Claire Bonugli Lunchroom Worker
Jean Coiro Lunchroom Worker
Barbara Corrieri Lunchroom Worker

SUPERVISORS AND SPECIALISTS

Francis Sheehan, M.Ed. Director of Guidance
John Maloy, M.Ed. Guidance Counselor
Elsie Woolaver, B.S.Ed. Guidance Counselor
Francis Flanagan, M.Ed. Guidance Counselor
Henri Dufour, M.Ed. Guidance Counselor
Alice Marcotte, B.A. Guidance Counselor
Jeannie Marino, M.Ed. Guidance Counselor
Francis Treanor, M.A. Guidance Counselor
Thomas Lovett, B.A.Ed. Data Process. Coordinator
Sal J. Gallo, M.A.T. Health Coordinator
Nathaniel Mann, Ed.Sp. Mathematics Coordinator
Joseph Musumeci, M.Mus. Director of Music
Joseph Buckley, M.Mus. Elem. Instrumental Music
Carol Thorpe, B. Mus.Ed. Elementary Music
Betty Turner, M.F.A. Elementary Music
Philip Turner, M.A. Elementary Music
Beverly Weisberg, B.Mus. Elementary Music
Roger Whittlesey, M.Mus.Ed. Elementary Music
Jay Sylva, B.Mus.Ed. Elementary Music
Carol Rodgers, M.Ed. Elementary Art
Sandra Pozniak, B.A. Elementary Art
Daniel Rogacki, B.S. Elementary Art
Gail Shields, B.A. Elementary Art
James Manley, B.S.Ed. Elem. Physical Educ.
Mark Manley, B.S. Elem. Physical Educ.
David Marcus, B.S. Elem. Physical Educ.
Joyce Smith, B.A. Elem. Physical Educ.
Rita Stevens, M.Ed. Elem. Phvsical Educ.
Paul Taylor, B.S. Elem. Physical Educ.
Niels Knakkegaard, M.A. Coordinator of
Pupil Personnel Services
Dawn Dexter, B.A. Elem. School
Adjustment Counselor
Suzanne Heffernon, M.Ed. Elem. School
Adjustment Counselor

Jay Razin, M.Ed. Elem. School
Adjustment Counselor

Eveline Wolf, Ed.D. Elem. School
Adjustment Counselor

Frederick Penza, M.Ed. Secondary School
Adjustment Counselor

William Traveis, C.A.G.S. Secondary School
Adjustment Counselor

Gail Shinberg, M.Ed. Elementary Guidance
Counselor

Diana Appell, M.Ed. School Adjust. Counselor

Pamela Moriarty, M.A. Generic Special Teacher

Anne Harris, M.S. School Psychologist

Cheryl Braverman, B.S.Ed. Severe
Developmental Disabilities

Robert O'Keefe, M.Ed. Moderate Spec. Needs

Henry Lebensbaum, M.A. School Psychologist

Joanne Mountain, M.S. School Psychologist

Joan Yaeger, B.A. Resource Teacher

Donna LeCam, M.Ed. Resource Teacher

Roger Lorrey, M.Ed. Resource Teacher

Therese Morin, M.Ed. Resource Teacher

Mary Louise Morris, B.S.Ed. Severe Develop-
mental Disabilities

Carol Sagro, M.Ed. Resource Teacher

Eileen Tuohy, B.S.Ed. Resource Teacher

Margaret Burke, B.S. Speech and
Hearing Therapist

Christine Kiss, B.S. Speech and
Hearing Therapist

Jane Kelley, M.A. Speech and
Hearing Therapist

Michelina DeAngelis, M.Ed. Reading Coordinator

Mary Hogan, M.A.Ed. Reading

Robert Horgan, M.Ed. Reading

Ruth Anderson, M.S.Ed. Learning Disabilities

Dorothy Elkins, B.A. Learning Disabilities

Toby Gang, M.Ed. Learning Disabilities

Nancy Beaudoin, B.S. Learning Disabilities

Lurette Bourne, B.S.Ed. Learning Disabilities

Judith Fateman, M.Ed. Learning Disabilities

Debbie Forman, M.A. Learning Disabilities

Isabel Jankelson, M.Ed. Learning Disabilities

Mildred Mulno, B.S.Ed. Learning Disabilities

Carlene Neumann, M.Ed. Learning Disabilities

Mary Primerano, M.Ed. Learning Disabilities

Nancy Velarde, M.Ed. Learning Disabilities

Karla Conway, B.S. Remedial Reading

Alice McEdward, B.S. Ed. Remedial Reading

Laurie Menihan, M.Ed. Remedial Reading

M. Georgia Ruckledge, M.Ed. Remedial Reading

Margaret Sheridan, B.Ed. Remedial Reading

Hope Place, B.A. High School Librarian

Eileen Cullinan, B.S. Junior High Librarian

Gertrude Carey, M.S.L.S. Elem. Librarian

Arlene King, M.S.L.S. Elem. Librarian

Mary Kane Library Aide

Title I

Deborah Spanier, C.A.G.S. School Psychologist

Jennifer, Kaplan, M.Ed. Guidance Consultant

Lynn Hamberg, M.Ed. School Social Worker

Ann Knower, M.S. Resource Teacher

Priscilla DiSciullo, B.S.Ed. Resource Teacher

Ramona Marten, M.S. Library Coordinator

Marilyn Guinane, M.Ed. Prescriptive
Transitional Teacher



Thanksgiving Day — Football Game

Mary Lou Stagnone, B.S.	Remedial Teacher (Specialist)	Edward F. Duffy, O.D.	School Doctor
Donna Sullivan, B.S.	Teacher Aide	George Ryan, M.D.	School Doctor
Ruth Sutton	Director, School Food Services	Ora Maclaren, R.N.	School Nurse
Francis W. McCusker	Supervisor of Custodians	Rachael Killeen, R.N.	School Nurse
John Penney	School Attendance Officer	Doris Osterman, R.N.	School Nurse
Robert Cook	School Attendance Officer	Louise Gearty, R.N.	School Nurse
Felipe Novo, M.D.	School Doctor	Dorothy Gerrard, R.N.	School Nurse
Philip McLaughlin, M.D.	School Doctor	Charlotte Sargent, R.N.	School Nurse
		Yvonne Hall, R.N.	School Nurse
		Alice Roy	Visual and Auditory Technician

TEWKSBURY SCHOOLS
October 1, 1975 - Enrollment

Grade	K	1	2	3	4	5	6	7	8	9	10	11	12	Sp	Totals
	58														
L.F. Dewing	51	125	111	124	135	123	24							21	772
Flemings							79								79
Foster					27	86	116								229
	66														
Heath Dr.	69	186	175	158	176										830
	67														
North St.	62	136	102	111	89										567
St. Williams						111	116							5	232
Andover St.														(16)	16
	60														
Shawsheen	65	146	150	129	144										694
Center						274	278								552
Jr. High								592	601	506				7	1706
Sr. High															
											481		476	462	1419
Totals	498	593	538	522	571	594	613	592	601	506	481		476	462	49



Shawsheen Valley Technical School

District Committee

SCHOOL COMMITTEE CHAIRMAN'S REPORT:

Regular meetings of the Regional School Committee were held the second and fourth Tuesday of each month. Numerous additional special meetings were called by the Chairman as the need arose during this extremely active year. The time and place of all meetings are duly posted by the District Town Clerks at least forty-eight hours in advance. Unless otherwise noted, the meetings are held at the school facility located at 100 Cook Street, Billerica. These meetings are open to the public and residents of the District are encouraged to attend.

The elected representatives of the School Committee are:

BEDFORD

Charles Freni
Joseph Rogers

TEWKSBURY

Wilson E. Brazile
Richard E. Griffin

BILLERICA

Kenneth L. Buffum
Paul Heffernan

WILMINGTON

Eugene L. Kritter
Frank McLean

BURLINGTON

Wallace B. Haigh
John G. Murphy

On April 8, 1975 an organizational meeting was held. John G. Murphy, who represents Burlington, was elected Chairman for a one year term. Wilmington's representative Eugene L. Kritter was elected Vice Chairman and Billerica's representative Kenneth L. Buffum was appointed by the School Board to the position of Secretary-Treasurer.

The highlight of the year was the completion of the new addition to the school. The project, which we referred to as Phase II, was completed in time for us to accept in September an additional 565 students to our regular day program and the afternoon Occupational Skill Program. In two years time the facility will be providing over 1,800 of the District's students with saleable skills. At that time Shawsheen Tech will be providing occupational education for close to 18% of the District's grade 9-12 students population.

Dedication of the new addition was held on Sunday, November 2. The Committee had previously voted to dedicate the Phase II facility to a former employee, Joseph E. Bastable, a

Tewksbury resident. Mr. Bastable, a longtime educator and former Superintendent of Schools in Tewksbury, came to Shawsheen Tech in 1969 and served as Guidance Director. He was appointed by the Committee in 1971 to the position of Phase II Coordinator and was given the responsibility for planning the \$5.5 million expansion including curriculum and programs that will benefit the students of Bedford, Billerica, Burlington, Wilmington and Tewksbury.

Because of the great number of new programs and activities which Shawsheen Tech could provide the District it serves and because the acceptance or rejection of these programs is the responsibility of the policy making School Committee, I appointed numerous subcommittees to perform an indepth study of their perspective areas of responsibility. These subcommittees are comprised of members of the regular Shawsheen Tech School Committee. I feel strongly that prior to voting a policy the decision making process of Shawsheen Tech's School Board must include a careful and complete analysis of each proposal presented to the Board by the Administrative staff. The future success of Shawsheen Tech mandates the initiation by the Board of policies which are made based upon sound judgement.

Throughout the year I have encouraged the members to attend numerous workshops and seminars which are offered by the National School Board Association and the Massachusetts Association of School Committees. Sound judgement in the policy making process will be ensured if the elected representative is fully aware prior to making a decision, of the many aspects and alternatives of the subject under discussion. On behalf of the students at Shawsheen and residents of the District I wish to commend the members of the District Committee who faithfully served, contributed and spent much of their personal time on the following subcommittees:

SUBCOMMITTEE

Athletics
Phase II Building
House Building
Parent-School-
Student Interfacing
Employee Negotiating
Technical Advisory
Regional Curriculum
Coordination
Personnel

CHAIRMAN

Charles Freni, Bedford
Eugene Kritter, Wilmington
Wallace B. Haigh, Burlington

Kenneth Buffum, Billerica
Richard E. Griffin, Tewksbury
Frank McLean, Wilmington

Wallace B. Haigh, Burlington
Joseph Rogers, Bedford

On behalf of the Committee I thank the elected and appointed officials of the District along with the residents who supported us in the expansion of our facility. We pledge to continue our efforts to provide occupational education to all those students in the District who desire it.

John G. Murphy
Chairman

(Benjamin Wolk
Superintendent - Director)

The year 1975 was a most important time in the history of Shawsheen Tech. We witnessed the completion of the addition to our facilities making it possible to double the number of programs as well as to enroll many more students desirous of acquiring a vocational skill.

Building Addition — Phase II

The building of the addition was very close to schedule due to a number of factors. We found the Contractor to be extremely cooperative, there were no strikes, the Clerk of the Works did an excellent job. The School Committee closely followed the progress and was primarily responsible for the project finishing on time. As a result, part of the

school was completed two months before the due date, making it possible to operate our summer program as usual. A Task Force made up of three teaching staff members was responsible for developing the details of equipment and programs. They also contributed in large measure to the fact that the equipment, desks, chairs and other furniture was delivered on time so that our operation was not impeded. The only delay was the opening of the swimming pool. Even here, the pool became an integral part of our physical education program starting in November.

Development of Cluster Concept in Exploratory

The entering class of 380 new ninth grade students were given opportunities to try out various skill programs to determine the ones in which they were most interested and to make it possible to evaluate the potential skill of these students. Since it would be impossible for students to try out all twenty-four skill programs, a schedule was developed whereby the students take exploratory training in approximately eight different shops or labs with a resultant choice made at the end of the year. This selection would be the area of skill training for grades 10, 11 and 12.



Standing: Wallace B. Haigh, Burlington; Paul J. Heffernan, Billerica; Frank McLean, Wilmington; Joseph Rogers, Bedford; Richard E. Griffin, Tewksbury. Sitting: John G. Murphy, Burlington (Chairman) Kenneth L. Buffum, Billerica (Secretary-Treasurer); Benjamin Wolk, Superintendent-Director.

School Activities

The school participated in the Industrial Exposition which was held in the Lowell Auditorium, May 14 and 15.

The Fifth Annual Open House was held at Shawsheen on Thursday evening, April 10. We found this was extremely well attended and the public has been most enthusiastic in supporting vocational education programs.

Shawsheen participated with Greater Lawrence and Nashoba Regional in a project that was conducted by the Merrimack Education Center involving alternatives for students in Career Occupational Education.

Food and Garden Festival took place May 5-10 at the Burlington Mall. Our students had exhibits of chicken boning, making apple pies, soil testing and construction of a garden house.

The annual Regional Art Festival was conducted in our gymnasium, May 8-10 under the direction of Richard Murdock of our Technical Illustrating Department.

Student Activities

The house building project was completed in May of this year consisting of the building of a split entrance house on Fox Hill Road, Burlington. In accordance with a contract drawn up with the Murray Company, a sum of \$2,500 was allocated to a student fund. This was based on student labor. This fall the students started on their third house building project. The new arrangement was to have a lottery of qualified persons with the condition that a sum of money would be contributed to a student fund in lieu of labor. The house is presently being built in the Pinehurst section of Billerica.

Student Enrollment

The enrollment figures as of October 1, 1975 were as follows:

<i>Town</i>	<i>9th</i>	<i>10th</i>	<i>11th</i>	<i>12th</i>	<i>Total</i>
Bedford	28	25	17	11	81
Billerica	129	108	77	71	385
Burlington	61	56	34	32	183
Tewksbury	93	96	71	42	302
Wilmington	68	65	44	29	206
	379	350	243	185	1,157

Athletics

In view of the fact that our enrollment will be expanded to over 1,500 students, the athletic activities have also been increased, particularly in various sports to include females.

Public Relations

In keeping with our efforts to make it possible for teachers in the five towns to be aware of education at Shawsheen, we arranged for most of

the faculty of Bedford High School to tour the facility as part of a professional day.

A model of the completed Shawsheen Tech complex was created by our Drafting Department and has been exhibited at various schools and public libraries.

We have continued to make our facility available to student companies in Junior Achievement who operate with advisors from Purity Supreme, Billerica and Raytheon, Bedford.

We were honored by a visit from the Lord Mayor of Bedford, England who was very interested in the operation of our school.

Occupational Skills Program

Each year since the school was opened, it was not possible to accommodate all those who applied for admission. Consequently a supplementary program was instituted whereby additional students could be enrolled. These students, in this arrangement, termed Occupational Skills Program (O.S.P.) first went to their local school for academic studies and each afternoon were bussed to Shawsheen Tech for a skill training program from 2:30-5:30 P.M. each day. From those beginnings, eighty students in ten shops, the program grew year to year and eventually expanded to all grade levels with an overall student enrollment of 337 in fifteen different areas. In June of 1975, Shawsheen graduated its first students from the Occupational Skill Program. Fifteen students received a vocational certificate along with a high school diploma from their sending school. Of the remaining 65 students who started four years earlier the majority transferred into Shawsheen's regular day program when the opportunity arose.

Graduation

As of June, 1975, 159 students graduated. The following report gives a final summation concerning the placement of the seniors:

Seniors in graduating class	159	
Seniors employed in own field	100	62.89%
Seniors going on to higher education	23	14.46%
Seniors entering the armed services	7	4.40%
Seniors employed in other fields	24	15.09%
Seniors in process of securing employment	5	3.15%

99.99 = 1

Adult Education

This year saw even more interest in various programs offered in the adult evening classes which were held four nights per week as well as on Saturday and served approximately 1,281 adults in fifty-two programs. Adult Education Opportunities Exhibit was held at the Burlington Mall, October 1-3.

Advisory Committees

In accordance with Chapter 74 of the General Law, we have held meetings of Technical Advisory Committees twice each year. This is an essential part of our operation since these representatives from industry have an opportunity to review our procedures and make recommendations for changes or additions in keeping with up-to-date industrial practices.

Legislative Acts

Two recent legislative acts affect our school. We responded in accordance with Chapter 622 making it possible for female students to have the same opportunities as male students and Chapter 766 making provisions for students with special needs.

Summary

Not withstanding the effects of inflation and high taxes, it has been a sense of satisfaction to appreciate the support of the residents of the five towns for vocational education. It is also heartening to stimulate the interest of the many students who applied for Shawsheen and to see it as a stepping stone for a successful career.

The following is a list of the programs here at Shawsheen Tech:

EXISTING	NEW
Automotive	Heating and Air Conditioning
Auto Body	Cosmetology
Carpentry	Diesels, Heavy Duty Equipment
Chemical Laboratory	Electromechanical Technology
Culinary Arts	Graphic Arts
Electrical	Small Engines
Electronics	Health Services
Machine Shop	Data Processing
Metal Fabrication	Plumbing
Physical Education	Photography
Secretarial Science	Plant Maintenance
Technical Drafting	Masonry
Technical Illustration	

In conjunction with the Superintendents of Bedford, Billerica, Burlington, Tewksbury, Wilmington, Superintendent-Director of Shawsheen Valley Technical High School, and the Shawsheen Valley Regional/Technical High School Committee, the Area Coordinator and liaison members from each community have been developing the occupational priorities that have been identified for the 1975-1976 school year.



photography



Chemistry Labratory



Cosmetology

The priorities established included program development and/or revision, special needs students, staff development, communication, supportive services, and closer involvement with industry.

Within the above mentioned priorities, was the theme of occupational competence for the general (non-directed) and special need students. The Massachusetts State Department of Education has established occupational competence as its number one goal. "Occupational Competence is achieved when an individual is able to successfully demonstrate the skills, knowledge, attitudes, and understanding; (1) required for initial job placement; and (2) necessary to adapt to changing systems."

The Division of Occupational Education funded \$62,997.00 to the Shawsheen Valley Technical High School to design, develop, and implement an occupational competence delivery system in collaboration with the participating systems within the district. The primary purpose of the project is to develop an exploratory and skill development delivery system within the comprehensive school setting. The focus as previously mentioned is on the general and special needs students in order to place them at the beginning of a career path with an identifiable job entry skill.

Other major programs that are under development at this time within the district include the following:

Industry/Education Collaborative

In conjunction with the Raytheon Plant in Andover, and Western Electric, the participating systems are involved with a partnership that will affect administrators, teachers, and students. The Industry/Education Collaborative is designed to foster a joint relationship in developing a positive force for educational change.

Inservice Training Program for Guidance Counselors

This pilot program has been in conjunction with the Wilmington and Billerica school systems and focuses on sensitizing Guidance Counselors to the world of work and a process for career development for all students.

Skill Development Program For High School Students

This pilot program included the Billerica School Department in developing a short term skill program within the Raytheon Plant. Other programs that include Bedford, Burlington and Tewksbury are at the development stage

include, establishment of a Speaker Bureau, Annual High School Faculty Day, Affirmative Action Guidance, Certification of competence for students from comprehensive high schools, Foreman/Teacher Exchange Program.

Commonwealth Colloquium

In conjunction with the Superintendent-Director, the Area Coordinator is attempting to work with the Northeast Regional Steering Committee in developing closer ties between the world of business, industry, education, and labor for the purpose of being better able to equip our students for success in the world of work.

We are presently involved with the participating systems in a partnership that includes focusing on an area that collectively will include and affect all students.

With high risk potential dropouts we are developing a process that will mainstream this group of students back into the educational process with direction and purpose.

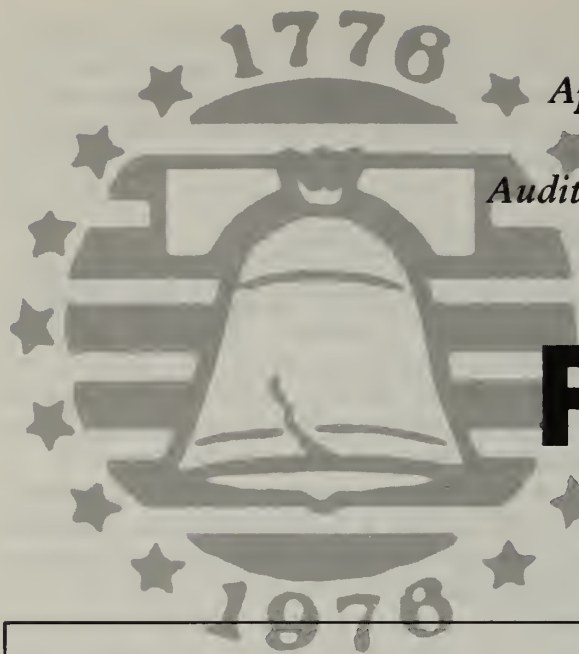
With disadvantaged students, we are working with a skill training model that will develop saleable skills for this group.

A Placement Office for all students is in the development stage. It is the aim of this program to identify what a student's needs are and the services and functions necessary for placement beyond grade 12.

Project Awareness was implemented for the purpose of creating options for students that have left school without graduating during the past few years. This program allowed the dropout students to return to school and gain the credits needed for graduation. The options allowed admittance in the Summer School Program the Adult Education Program and, if desired, a Career Planning Counseling Program.

In conclusion, I would like to highlight the collaborative spirit of Shawsheen Valley Technical High School, and the participating systems (Bedford, Billerica, Burlington, Tewksbury, and Wilmington), and their positive and cooperative attitude that prevails in our attempt in preparing all students for success in the world of work and personal life. The above mentioned programs, as well as others, are designed to improve the basis for occupational choice, facilitating the acquisition of job skills, and enhancing educational achievement in all subject areas, and at all levels by making education more meaningful and relevant.

I would again like to take this opportunity to indicate that success in developing occupational programs is and will be the result of the cooperation between educators from all five systems.



Treasurer - Collector

Appropriations Board of Assessors

Town Employee Earnings

Auditor's Report - Receipts and Expenditures

Bureau of Accounts - State Audit

FINANCES

Report Of The Treasurer – Collector

I submit herewith my report for the Fiscal Year ending June 30, 1975:

Cash on hand, July 1, 1974	\$ 1,571,861.61
Receipts to June 30, 1975	\$20,403,404.78
	<hr/>
	\$21,975,266.39
Paid on Warrants by the Town Auditor to June 30, 1975	\$19,379,765.28
	<hr/>
Balance on hand, June 30, 1975	\$ 2,595,501.11
For details of receipts and expenditures see report of the Town Auditor.	

William J. O'Neill
Treasurer - Collector

Statement of Town Debt - Fiscal Year Basis

1975	\$548,000.00	1985	\$230,000.00
1976	\$518,000.00	1986	\$225,000.00
1977	\$493,000.00	1987	\$225,000.00
1978	\$493,000.00	1988	\$225,000.00
1979	\$423,000.00	1989	\$100,000.00
1980	\$423,000.00	1990	\$100,000.00
1981	\$355,000.00	1991	\$100,000.00
1982	\$265,000.00	1992	\$100,000.00
1983	\$260,000.00	1993	\$ 75,000.00
1984	\$245,000.00		<hr/>
			\$5,403,000.00

Statement of Interest - Fiscal Year Basis		1985				\$ 69,760.00
		1986				\$ 57,875.00
1975						\$ 46,125.00
1976						\$ 34,375.00
1977						\$ 25,500.00
1978						\$ 19,500.00
1979						\$ 13,500.00
1980						\$ 7,500.00
1981						\$ 2,250.00
1982						
1983						\$1,849,470.00
1984						

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	\$4,270,000.00
Water Project - Chapter 61, Acts of 1951	\$ 234,000.00
Water Project - General Laws, Ter Ed. Chapter 44	\$ 634,000.00
	<u>\$5,138,000.00</u>

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer	
Conservation Fund	\$ 21,131.75
Foster School Fund	\$ 3,562.73
Pierce Essay Fund	\$ 333.72
Cemetery Perpetual Care Funds	\$ 3,950.02
250th Anniversary Fund	\$ 4,246.74
Stabilization Fund	\$ 39,615.58
Fairgrieve Memorial Fund	\$120,668.05
Bicentennial Commission	\$ 5,433.72
	<u>\$198,942.31</u>

MOTOR VEHICLE EXCISE

	<i>F/Y 1974-75</i>	<i>1974 (6 Mos.)</i>	<i>1973</i>	<i>1972</i>	<i>Prior Years</i>
Balance 7/1/74	-0-	\$204,497.75	\$51,584.33	\$22,228.00	\$41,626.85
Add'l. Commitments	\$379,122.45	635,481.83	71,367.18	138.30	-0-
Abatements Rescinded	-0-	-0-	-0-	-0-	614.21
Collections	219,290.63	677,278.50	72,814.96	4,244.93	3,814.40
Abatements	13,222.23	81,610.23	24,730.50	392.70	34,884.04
Refunds	1,718.02	7,991.29	2,485.76	145.82	171.60
	<u>\$148,327.61</u>	<u>\$ 89,082.14</u>	<u>\$27,891.81</u>	<u>\$17,874.49</u>	<u>\$ 3,710.22</u>
Balance 6/30/75	\$148,327.61	\$ 89,082.14	\$27,891.81	\$17,874.49	\$ 3,710.22

PERSONAL

Balance, 7/1/74	-0-	\$51,488.46	\$ 9,256.00	\$ 8,874.71	\$ 13,946.83
1975 Commitments	\$383,446.08	-0-	-0-	-0-	-0-
Collections	372,668.59	46,557.76	155.20	161.75	3.74
Abatements	1,301.44	638.08	41.60	440.00	2,531.92
Refunds	25.00	-0-	-0-	-0-	-0-
	<u>\$ 9,501.05</u>	<u>\$ 4,292.32</u>	<u>\$ 9,059.20</u>	<u>\$ 8,272.96</u>	<u>\$ 11,411.17</u>
Balance, 6/30/75	\$ 9,501.05	\$ 4,292.32	\$ 9,059.20	\$ 8,272.96	\$ 11,411.17

REAL ESTATE

	F/Y 1974-75	1974 (6 Mos.)	1973	1972	Prior Years
Balance, 7/1/74	-0-	\$268,086.73	\$145,880.26	\$39,147.21	\$1,582.66
1975 Commitments	6,408,344.32	-0-	-0-	-0-	-0-
Collections	6,015,425.22	189,759.41	72,412.76	17,421.29	593.76
Audit Adjustment	+63.32				
Added to Tax					
Titles	8,609.60	21,675.20	4,416.00	14,632.99	
Refunds	34,466.10	8,471.83	1,672.00		
Abated	151,872.10	9,453.60	2,041.60	70.40	
Transferred to					
Litigation	-0-	-0-	-0-	264.00	
Balance, 6/30/75	\$266,966.82	\$55,670.35	\$68,681.90	\$ 6,758.53	\$ 988.90

REAL ESTATE - WATER LIENS

Balance, 7/1/74	-0-	\$1,553.15	\$534.25
1975 Commitment	58,150.61		
Collections	54,904.79	653.40	241.50
Abated	21.25		
Refunded	1,431.10		
Added to Tax			
Titles	286.50	45.00	147.85
Audit Adjustment	-63.32		
Balance, 6/30/75	\$ 4,305.85	\$ 854.75	\$144.90

FARM ANIMAL EXCISE

Balance, July 1, 1974	\$1.25
Collected	1.25
Balance, 6/30/75	-0-

BOARD OF ASSESSORS

LEWIS TREMBLAY, C.M.A., CHAIRMAN
JOHN J. NOLAN, C.M.A.
VICTOR N. CLUFF

Value of Real Estate	
January 1, 1975	\$207,851,190.00
Value of Personal Property	
January 1, 1975	12,109,900.00
Total Value January 1, 1975	219,961,090.00
Total Value January 1, 1974	212,243,450.00

TOTAL LEVY FOR FISCAL YEAR 1976

Town	14,538,616.88
State	138,825.14
County	427,630.86
Overlay of Current Year	383,256.74
Gross Amount to be Raised	15,488,329.62
Total Estimated Receipts	
and Available Funds	6,692,262.02
Net Amount to be Raised on Property	8,796,067.60
Personal Property	
1975	484,396.00
Real Estate	
1975	8,314,047.60
Total Taxes Levied on Property	
1975	8,798,443.60
Water Liens Added to Taxes	
1975	19,767.28

1975 TAX RATE: \$40.00
MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	881,059.43
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1975 TAX RATE: \$66.00

Auditor's Report

To The Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the fiscal year ending June 30, 1975.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

RECEIPTS

From the Collector	
Prior Commitments:	
Real	90,080.54
Personal	881.99
1974 Commitments:	
Real	189,759.41
Personal	46,557.76
1975 Commitments:	
Real	6,015,425.22
Personal	372,668.59
Farm Animal Excise:	1.25
	6,715,374.76
Motor Vehicle Excise:	
Prior Excise	1,032.93
1969	373.46
1970	196.56
1971	2,211.45
1972	4,244.93
1973	72,814.96
1974	677,278.50
1975	219,290.63
	977,443.42
Trailer Park Tax	8,370.00
Municipal Liens	1,806.00
Deferred Taxes	27,064.38
Water Commitments:	
Rates	360,794.48
1972	241.50
1973	653.40
1975	54,904.79
Water Service	300.73
	416,894.90

Licenses and Permits:	
Building	16,900.50
Wire	3,827.34
Plumbing	1,904.00
Septic System	1,730.00
Gas	1,358.50
Health	1,639.52
Selectmen	53.00
Liquor	21,600.00
Used Car	15.00
Miscellaneous	575.50
	49,603.36

Reimbursements:	
From the Commonwealth	
Veterans Benefits	57,436.43
Disabled Veterans Exempt.	5,733.75
CL. 17, Widows	7,179.73
	70,349.91

Taxes from County:	
Dog Licenses	3,031.88

Grants and Gifts:	
From the Commonwealth	
Chapter 70	2,516,088.32
Chapter 69-71 - Spec. Ed.	153,039.00
Transportation	360,945.00
Tuition	9,969.00
Vocational School	288,116.69
School Bldg. Assist.	167,483.86
Aid to Public Libraries	8,533.13
Chapter 71 - 71A	139,985.68
P.L. 89313 - Handicapped Child.	5,082.00
Welfare Rental	3,084.00
Elder Affairs	1,762.50
Highway	88,087.10
Highway - Chap. 497	100,900.68
Local Aid Lottery	229,467.14
Beano Taxes & Fees	1,371.10
Recreation	4,876.10
Licenses	25.00
Anti-Trust Case	1.23
Public Owned Land Ch. 58	70,171.08
Public Welfare - Tuition & Trans.	12,644.54
D.P.W. Chapter 825	56,299.00
	4,217,932.15

Grants and Gifts:	
Federal Government:	
School Lunch	216,688.11
Public Law 89-10 Title I	75,814.00
Public Law 92-318	13,257.00
Title I 874	45,862.00
Nat'l. Def. P.L. 85-864	6,708.96
Library Title II ESEA	8,924.30
Public Law 91-527 - Drug Abuse	8,820.00
Spec. Ed. Chapter 766	192,814.00
	568,888.37

Selectmen:	
Miscellaneous	271.94

Treasurer-Collector:	
Land Sales	37,788.97
Sale of Tax Possessions	25.57
Trust Fund Withdrawal	9,349.60
Temporary Loans	1,500,000.00
Redemption Interest	3,050.66
Redemption Cert.	114.00
Land Court Costs	332.68
Excess on Land Sales	974.43
Low Value Costs	43.00
Cert. Notice	8.25
Pro-Forma Tax	44.36
Proceed-Bond Ant. Note (Sch)	475,000.00
School Loan	1,875,000.00

Outlay:			Outlay:		
Desk	150.00		Map File & Base	170.00	
Chair	45.00		Deposits	1,850.00	
Adding Machine	185.00		Special Engineering Acct.	492.00	
Table	75.00		Northern Middlesex Area Plan.	6,114.45	
Air Conditioner	283.13	738.13			
Treasurer - Collector:			Appeals Board:		
Salaries		75,902.21	Salaries:	2,486.85	
Deputy Collector	40.00		Advertising	966.76	
Equipment Maintenance	250.45		Office Supplies	111.59	
Burglar Alarm	288.00		Printing	253.50	
Meetings & Dues	137.02		Stationery & Postage	637.66	
Envelopes	758.74		Petty Cash	50.00	
Office Supplies	4,957.73		Equipment Rental	25.00	
Stationery & Postage	2,680.58			2,044.51	
Telephone	115.24		Outlay:		
Binding Records	116.91		Tape Recorder	87.43	
Tax Anticipation Notes	41.00				
Legal Fees - Bonds	6,127.96	15,513.63	Sewer Commission:		
			Salaries	759.05	
Assessors:			Stationery & Postage	10.00	
Salaries		44,318.52	H.U.D.	1,992.25	
Equipment Maintenance	111.43				
Office Supplies	1,032.09		Personnel Board:		
Stationery & Postage	538.57		Salaries	899.96	
Telephone	282.00		Advertising	34.16	
Travel	600.00		Printing	499.50	
Registry of Deeds	591.75			533.66	
Accounting Controls	4,742.40		Finance Committee:		
Meetings & School	619.76		Salaries	1,136.29	
Maps	914.00	9,432.00	Advertising	323.28	
Outlay:			Office Supplies	157.40	
File Cabinet	103.27		Printing	270.50	
O/S - Travel	100.00		Dues & Meetings	138.60	
				889.78	
Town Clerk:			Town Hall:		
Salaries:		25,729.73	Salaries	11,972.94	
Advertising	1,050.23		Building Maintenance	3,191.84	
Equipment Maintenance	91.65		Equipment Maintenance	198.86	
Office Supplies	569.29		Equipment Rental	1,139.53	
Printing	322.36		Gas	133.15	
Telephone	165.33		Heat	4,275.97	
Association & Dues	70.00		Light & Water	2,016.34	
Bond	20.00		Telephone	5,766.84	
Misc.	5.00		Photocopy	3,697.53	
		2,293.86	Sundry Persons	438.00	
Election Officers		11,765.25	CETA Supplies	1,703.90	
Moderator		200.00		22,561.96	
Registrars:			Outlay:		
Salaries		5,158.75	Copy Machine	849.00	
Advertising	319.20		Refrigerator	270.00	
Equipment Rental	48.00			1,119.00	
Office Supplies	241.38		Outlay - 1973:		
Printing	2,491.30		Valves	2,200.00	
Voting Booths	36.00		Town Hall Renovation-		
Telephone	24.87		Bid Bond	200.00	
		3,160.75			
Planning Board:			Police Department:		
Salaries:		8,025.05	Salaries:		
Advertising & Printing	1,207.54		Regular	381,626.72	
Recording Fees	35.82		Stenographer	9,774.98	
Engineering	276.50		Janitor	1,989.34	
Zoning Maps	2,000.00		Traffic Guards	15,120.00	
Office Supplies	225.50		Cadet	2,334.75	
Stationery & Postage	132.34		Photo & Printing	300.00	
Telephone	403.25		Longevity	21,949.44	
Dues	55.00		Incentive Pay	14,522.68	
P.O. Box Rental	8.20		Vacation	22,937.45	
Petty Cash	50.00		Holiday	16,210.80	
		4,394.15	Sick Time	24,812.03	
			Overtime	79,390.26	
				590,968.45	
			Extra Duty Pay	64,233.00	

Operating:			Equip. Maintenance	4,612.33	
Building Maintenance	1,401.28		Gas, Oil and Tires	2,154.34	
Equipment Maintenance	5,323.49		Insecticides	1,168.56	
Gas, Oil & Tires	18,088.09		Supplies	1,599.19	
Heat	1,017.43		Tick Control	413.05	
Photo	1,350.11		Telephone	87.00	
Light & Water	2,334.75				
Office Supplies	1,069.62		Medical	624.74	
Stationery & Postage	409.00		Backhoe	500.00	11,159.21
Telephone	3,600.21		Outlay:		
Travel	353.02		Nursery Stock	2,003.00	
Other	3,155.40		Chain Saw	473.15	
Uniforms	1,729.35		Chain Saw	371.20	2,847.35
Teletype & Misc.	1,751.33	41,583.08			
			Weights & Measures:		
			Salaries		935.00
Outlay:			Travel	138.00	
Cruisers	12,900.00		Office	135.00	
Radio Transfer	240.00				273.00
Emergency Equipment	1,143.04		Civil Defense:		
Personnel-New Equipment	549.60		Salaries		550.00
New Equipment	572.00	15,404.64	Building Maintenance	3.35	
			Equipment Maintenance	218.00	
			Gas, Oil & Tires	229.16	
Fire Department:			Light & Water	128.34	
Salaries:			Dues	20.00	
Regular	152,338.30		Radio	65.02	
Stenographer	1,389.00				663.87
Longevity	7,246.61		Outlay:		
Overtime	53,687.41		Surplus	21.00	
Sick-Occupational	4,048.22		Equipment	323.15	
Sick-Non-Occupational	1,913.52		Fire Helmets	126.71	
Vacation	15,455.29				672.38
Holiday	6,166.77		Auxiliary Police:		
Death Benefits	48.81		Gas, Oil and Tires	374.81	
Incentive-Regular	2,589.54		Uniforms & Maintenance	763.28	
Overtime	745.85		Ammunition	482.65	
Holiday	93.13	245,722.45	Insurance	149.50	
			Dues	66.00	
			Supplies	12.74	
			Telephone	44.06	
					1,893.04
Operating:			Wire Inspector:		
Building Maintenance	4,476.67		Salaries		2,841.58
Cleaning	430.05		Office Supplies	4.46	
Equipment Maintenance	5,272.90		Printing	234.70	
Gas, Oil and Tires	4,161.81		Stationery & Postage	16.45	
Heat	3,394.56		Travel	324.96	
Light and Water	2,798.31				580.57
Office and Telephone	2,553.57		Building Inspector:		
Other	490.31		Salaries		22,542.92
Medical Supplies	1,366.14		New Tools	12.25	
Fire Alarm Maintenance	288.20		Office Supplies	517.63	
Uniform	2,840.33	33,677.13	Printing	201.10	
Medical	5,609.28		Stationery & Postage	156.60	
Outlay:			Travel	1,215.96	
Hose	1,603.84		Meetings	194.72	
			Demolition	675.00	
Fire Alarm	97.57		Miscellaneous	59.10	
Chiefs Car	4,977.82	7,245.49			3,032.36
New Equipment	566.26	18.32	Board of Health:		
Out of State Travel:			Salaries		39,183.73
Dog Officer:			Rubbish & Garbage	177,141.02	
Salaries		7,725.43	Dump Rental	22,499.88	
Equipment	145.65		Lowell Mental Health	3,525.00	
Gas Oil, Tires	964.78		Lowell Visiting Nurse Assoc.	11,032.54	
Office Supplies	446.25		Area Drug Control	2,881.01	
Painting	149.56		Meetings & Travel	2,056.24	
Stationary & Postage	69.00		Regional Drug Control	13,380.00	
Telephone and Answering Serv.	879.51		Mosquito Control	8,799.99	
Vet Fees	58.50		Ecology	292.30	
			Office Supplies	1,453.16	
Board for Dogs	1,400.00	2,727.25			
Tree Dept.:					
Salaries		43,526.86			

Telephone	716.00		Rolling Meadow Rd.	500.00
Clinics	1,321.03		Arkansas Road	5,140.75
Laboratory Fees	184.65			
Rodent Control	4,560.00		Veterans Service:	
		249,842.82	Salaries	13,946.00
Outlay:			Relief List	60,008.96
Tripod	345.00		Homemakers	7,961.14
Cabinet	153.00		Insurance	1,314.20
Chair	78.36		Food	2,824.87
		576.36	Hospital & Doctors	15,478.01
			Dentist	1,836.00
Highway Dept.			Miscellaneous	1,921.31
Salaries		222,601.56	Family Service	1,161.64
Building Maintenance	1,512.94		Prescriptions	3,499.19
Advertising	295.95			96,005.32
Equipment Maintenance	175.55		Administration	
New Tools and Hardware	929.67		Office and Postage	312.38
Dues	15.00		Telephone	517.95
Light, Water & Heat	4,033.66		Travel	631.08
Office Supplies	458.47		Dues	41.50
Printing	8.00		Meetings	122.00
Stationery & Postage	74.75			1,624.91
Telephone	1,269.02			
Local Travel	345.86		School	
Supplies and Materials	20,648.67		Salaries	
Outside Maintenance	1,030.00		Instruction & Administration	4,195,041.61
Surveying & Engineering	1,209.75		Clerical	152,654.26
Equipment Rental	560.00		Custodial Service	333,088.62
Miscellaneous	1,517.45		Attendance	5,102.36
		34,084.84	Other	10,403.75
Outlay:				4,696,290.60
Sander	3,163.00		Summer Deferred	
Radio	695.00		Instruction	724,512.92
Snow Plow	2,149.00			
		6,007.00		
Operating - 1973			Operating:	
Painting Garage		1,632.00	Administration	32,274.18
			Instruction	409,991.92
			Transportation-Regular	501,619.14
			Transportation-Special	51,256.65
			Transportation-Private	55,579.30
			Student Body Act.	44,895.19
			Health	5,199.00
			Heating	160,107.28
			Utilities	111,538.40
			Custodial Supplies	12,780.61
			Maintenance Repairs	37,028.84
			Contracted Services	147,288.11
			Equipment	58,788.08
			Facilities Rental	63,025.10
			Tuition	75,238.12
				1,766,609.92
			Schools:	
			Outlay	31,179.58
			Out of State - Travel	5,665.76
			Lunch Acct.:	
			Salaries	178,024.37
			Telephone	333.83
			Food-Milk	291,408.36
			Office	88.00
			Supplies	12,088.30
			Exterminator	360.00
			Rental	2,852.40
			Gas	123.60
			Miscellaneous	1,151.50
			Meetings & Dues	1,317.38
				309,723.37
			P.L. 92-318	
			Distributive Educ.	23.27
			P.L. 92-318	
			Business Educ.	49.59
				131

P.L. 89-10 Title I			Park Department:		
Salaries		49,144.80	Salaries		16,005.38
Telephone	238.64		Ground & Bldg. Maint.	2,443.92	
Meetings	224.98		Advertising	97.62	
Dues	25.00		Equipment Maint.	1,211.96	
Transportation	275.00		New Tools	391.75	
Equipment	1,388.92		Equipment Rental	1,062.92	
Supplies	6,404.13		Gas, Oil and Tires	1,365.27	
Consultant	5,510.65		Light and Water	3,519.87	
Refunds	17,491.98		Office Supplies	427.26	
		31,559.30	Stationery & Postage	54.00	
P.L. 92-318			Telephone	335.22	
Automated Type Instr.		13,257.00	Contract Work	2,223.14	
			Paint & Hardware	318.25	
P.L. E.D.E.A.			Lamps	493.70	
Title II		8,457.89			13,944.88
Regional Vocational H.S.		372,765.00	Outlay:		
P.L. 91-527			Pick-up Truck	5,395.00	
Drug Abuse Educ.		2,054.55	Seed & Spreader	303.70	
			Fountains	735.00	
Special Education			Lawn Mower	155.25	
Transportation		1,250.00			6,588.95
Athletics & Bond:			Youth Center		
Graduation Chairs	474.50		Building Maintenance	1,268.11	
H.S. Golf Tournament	74.07		Equipment Maintenance	87.90	
Award Jackets	895.50		Heat	727.62	
Award Plaques	189.00		Light and Water	451.62	
Hockey Tournament	315.36		Paint & Hardware	254.80	
Basketball Tournament	141.20		Police Duty	56.00	
Girls Gymnastics	176.80				2,846.05
Wrestling Tournament	267.80		Livingston Well Pump	720.00	
Equipment & Uniforms	5,479.11		Portable Bleachers	1,856.97	
		8,012.86	Control for Lights	1,347.44	
Chapter 766:			Peat Removal	400.00	
Special Educ.		61,158.05	Park-Bid Deposit	500.00	
			Gravel	385.00	
Text Book Acct.		545.86	Livingston St. Rec. Art. 73		18,523.50
			Recreation:		
Elementary School Additions			Salaries		11,033.00
Construction	1,061,902.02		Baseball	148.00	
Guards	2,327.66		Men's Softball	3,444.00	
Miscellaneous	894.71		Figure Skating	4,160.00	
Testing	238.00		Pop Warner	9,352.56	
Architect	22,180.08		Bus. Contract	613.44	
Legal Fees	2,065.00		Baseball Franchise	201.50	
Clerk of the Works	19,808.37		Equipment Cleaning	1,200.85	
Furnishing	47,521.56		Track	955.66	
		1,156,937.40	Bowling	1,084.50	
Proceeds of Loan		750,000.00	Custodial Fees	329.00	
Accrued Interest-Loan		5,312.50	Arts and Crafts	376.76	
Premium on Bond Issue		187.31	Basketball	960.90	
			Playgrounds	1,455.46	
H.S. Sewerage Disposal		77,437.50	Girls Gymnastics	50.00	
			Women's Softball	1,196.10	
Secondary School Comm.		25,634.33			25,528.73
Library:			Exceptional Children		
Salaries		45,643.60	Salaries		3,360.00
Heat	2,216.81		Transportation	4,071.56	
Light and Water	2,101.63		Trophies & Supplies	843.15	
Office Supplies	1,928.89		Field Trips, Shows, etc.	149.44	
Telephone	313.11		Office Supplies	16.75	
Miscellaneous	302.78		Rental	1,120.00	
Books	10,470.15		Picnic Tables	99.90	
Magazine & Periodicals	1,531.95		Insurance	170.00	
Building Maintenance	853.70		Food	188.80	
		19,719.02			6,659.60
Fairgrieve Memorial Fund		4,016.63	Exceptional Children		
			Kennedy Foundation		167.50
			Youth Center:		
			Salaries		13,503.48

Youth Center - Art. No. 93:			Outlay:		
Building Maintenance	89.00		Adding Machine		95.00
Supplies	1,589.05				
Telephone	462.47		Historical Comm. :		
Advertising	14.00		Office Supplies	3.50	
Instructors	390.00		Stationery & Postage	28.00	
Police Duty	160.00		Film Developing	1.99	
		2,704.52	Meetings	6.00	
			Bay State Historical League	10.00	
Youth Center - Outlay					49.49
Television Receiver	305.65		Outlay:		
Sofa	194.35		File Cabinet		99.50
		500.00			
Youth Baseball:			Patriotic Activities Comm. :		
Advertising	37.92		July 4th	1,280.11	
Field Maintenance	425.00		Veterans' Day	437.21	
New Equipment	11,207.05		Postage	150.00	
Stationery & Postage	4.00		Banners, Decals & Flags	964.06	
Franchise & Dues	216.00		Equipment Rental	370.00	
		11,889.97	Supplies	57.42	
			Office Supplies	84.13	
Youth Hockey Program		25,185.00	Printing	150.00	
			Flowers	270.00	
All Weather Surface			Food	257.00	
Running Track		78,441.74	Memorial Day	1,045.97	
					5,065.90
Conservation Committee:			Bicentennial Comm.		3,962.40
Salaries		673.23	Bicentennial Fund		5,306.97
Advertising	133.32				
Dues	95.00		Municipal Building Comm. :		
Office Supplies	100.00		Salaries		440.63
Stationery & Postage	155.31		Advertising	927.60	
Meeting	52.50		Stationery & Postage	99.99	
Land Maintenance	230.00		Drafting	10.00	
		766.13	Engineering & Architect Fees	3,173.00	
Conservation Trust Fund		7,000.00	Miscellaneous	74.42	
					4,285.01
Council on Aging			Outlay:		
Salaries		1,692.00	Typewriter	230.00	
Transportation	1,790.00		Table	40.00	
Entertainment	681.25				270.00
Project Materials	705.32		Town Hall Renovation:		
Picnics	67.66		Bid Check		122.55
Supplies	47.50				
Maintenance	467.00		Police Station Repairs		22,024.80
		3,758.73			
Senior Ctr. Maintenance:			Police Station:		
Building Maintenance	372.72		Bid Bonds		5,000.00
New Tools	224.95				
Heat	366.59		Police Station:		
Light & Water	189.24		Bid Checks		300.00
Office Supplies	6.58				
Stationery & Postage	20.00		Fire Station:		
Telephone	237.27		Specification Deposits		11,950.00
		1,417.35	Bid Bond Deposits		30,500.00
Home Services for Elderly		1,600.00			
Dept. of Elder Affairs No. 364		1,479.90	Sanitary Facilities - Ladies Room		
County Aid to Agriculture		773.32	Bid Deposit		320.00
Community Action Committee			Sanitary Facilities		6,849.15
Salaries		10,429.37	Office Space-Auditor		1,244.32
Gas, Oil, & Tires	716.84				
Office Supplies	182.39		Fire Station Const.		
Stationery & Postage	86.00		Architect	16,155.21	
Telephone	270.80		Printing	2,566.93	
Travel	163.50		Survey	600.00	
Mini Van	2,940.00		Engineer	960.80	
Insurance	733.66		Loan	40,000.00	
		5,093.19			60,282.94

Accrued Interest -			Dascombe Rd.		
Fire Station Loan		933.33	Material		8,229.10
Premium on Bond Issue		566.38	Art. No. 12 - Stenographer		948.00
Contour Maps		5,500.00	Water Well No. 15		7,834.10
			Easement Rd. Well		17,554.84
250th Anniversary		200.00	Pump Replacement No. 4 Well		6,455.81
			Maturing Debt.		438,000.00
Stationery & Printing			Interest - Maturing Debt.		214,754.91
Town Report	5,383.60		Interest - Temporary Loans		10,192.22
Warrant & Postage	2,689.70				
Office Forms	2,188.00		Deductions:		
Ballots	1,418.00		Retirement	385,521.70	
By-Law Books	227.70		Federal Tax	1,227,732.54	
		11,907.00	State Tax	285,012.00	
Insurance Premiums	36,825.96		Empls. Ins.	257,031.65	
Tax Title Foreclosures	11,535.01		Savings Bonds	16,875.00	
Land Taxing - Unpaid Tax	8,743.25		Credit Union	543,347.00	
Tax Anticipation Notes	1,500,000.00		United Fund	967.10	
Bus Subsidy	18,000.00		Tax Sheltered Annuities	47,246.25	
Injury Claims	13,000.00				2,763,733.24
Court Judgements	20,000.00				
			Refunds:		
Cemeteries:			1975 Water Liens	1,464.28	
Salaries	570.50		Rates	207.01	1,671.29
Trust Fund	150.00				
			Excise:		
Perpetual Care	26.00		1975	1,718.02	
			1974	7,991.29	
Water Department:			1973	2,485.76	
Salaries		114,417.75	1972	145.82	
Building Maintenance	32.83		1965	75.90	
Advertising	155.51		1964	23.10	
Equip. Maintenance	4,180.65		1962	72.60	12,512.49
New Goals	506.11				
Equipment Rental	542.50		Personal-1975		25.00
Gas, Oil & Tires	4,612.00				
Heat	956.05		Real Estate:		
Light and Power	65,236.65		1975	34,466.10	
Office Supplies	659.76		1974	8,471.83	
Printing	1,693.50		1973	1,672.00	
Stationery & Postage	2,914.40				44,609.93
Telephone	2,074.39		County Assessments:		
Travel	8.25		Retirement	303,126.00	
Miscellaneous	640.91		J.B. Hospital	14,996.90	
Materials	12,772.19		County Tax	311,281.84	
Aquadone	154.20				629,404.74
		97,139.90			
Outlay:			State Assessments:		
Compressor		4,189.66	Parks	80,821.30	
			Air Pollution	986.18	
Jefferson Rd. Main		2,100.00	Mosquito Control	9,674.68	
			M.O.Y. Tax Bills	2,877.90	
Guarantee Deposit			Group Insurance	700.63	95,060.69
Salaries		14,220.62			
Materials	14,962.11		Dog Licenses		6,883.05
Refunds	786.31		Estimated Receipts		12.37
Other	2,761.13				
		18,509.55	Total Expenditures		19,350,075.28
Water Study Comm.			Cash Balance-June 30, 1975		2,595,501.11
Salaries	356.13		Audit Adjustment		29,690.00
Office Supplies	34.28				21,975,266.39
Livingston St. Main		124.26			
			Federal Revenue Sharing:		
Dickson Ave. Main			Balance July 1, 1974	660,574.71	
Salaries		1,818.63	U.S. Grants	498,474.00	
Material	5,449.78		Interest Earned	58,206.02	
Other	30.00		Total		1,217,254.73
		5,479.78	Approp. for Fire Salaries	515,608.00	
Marston St. Main			Bal. Available July 1, 1975		701,646.73
Salaries	560.83				
Material	1,735.37				

BALANCE SHEET
June 30, 1975
REVENUE

County Retirement 1975	115,024.00
County Retirement 1973	2,202.00
	142,737.44

3,744,754.90

Cash:		
General	2,595,501.11	
Petty Advances:		
Collector	75.00	
Clerk	25.00	
Planning Bd.	50.00	
Appeals Bd.	50.00	
School	50.00	
		250.00
Accounts Receivable:		
Taxes:		
Levy of 1969		
Personal	103.60	
Levy of 1970		
Personal	3,040.40	
Levy of 1971		
Personal	8,267.17	
Real	988.90	
Levy of 1972		
Personal	8,272.96	
Real	6,758.53	
Levy of 1973		
Personal	9,059.20	
Real	68,681.90	
Levy of 1974 (6 mos.)		
Personal	4,292.32	
Real	55,670.35	
Levy of 1974-5		
Personal	9,501.05	
Real	266,966.82	
Taxes in Litigation	753.00	
		442,356.20
Motor Vehicle Excise:		
1971	3,710.22	
1972	17,874.49	
1973	27,891.81	
1974	89,082.14	
1975	148,327.61	
		286,886.27
Tax Title & Possessions:		
Tax Title	62,741.66	
Possessions	18,361.25	
		81,102.91
Highways:		
State	71,789.32	
County	23,746.00	
		95,535.32
Water:		
Liens		
1972	144.90	
1973	854.75	
1975	4,305.85	
Rates	90,290.96	
Service	4,789.19	
		100,385.65
Under-estimates:		
Overlay-1965	76.80	
Overlay-1968	423.00	
Approp. Deficite	123.04	
Court Judgement	20,000.00	
Assess. Retired Teachers	2,076.94	
Mosquito Control 1974-75	2,811.66	

BALANCE SHEET
June 30, 1975
LIABILITIES & RESERVE

Payroll Deductions:	
Retirement	60,678.18
State Tax	48,764.61
Employees Insurance	28,609.88
Saving Bonds	1,507.24
United Fund	53.50
Tax Sheltered Annuities	9,583.97
	149,197.38
Excess Low Value Land Sale	893.19
Dog Licenses - Clerk	1,065.70
Overlay Reserve for Abatements:	
1969	103.60
1970	2,925.20
1971	6,599.22
1972	15,031.49
1973-4	137,703.77
1974-5	100,978.57
	263,341.85
Overlay Surplus	60,202.84
Revenue Reserved Until Collected:	
Motor Vehicle Excise	286,886.27
Water	100,385.65
Tax Title & Possessions	81,102.91
Highway	95,535.32
	563,910.15
Excess & Deficiency	1,392,470.10
Petty Cash Reserve	250.00
Unexpended Balances Carried Forward:	
Planning Bd. Deposits	3,500.00
Planning Bd. Spec. Eng. Acct.	1,214.50
Sewer Sys. - Land Easement	6,000.00
Bid Bond-Heating	130.00
Police-Radio Communication	5,000.00
Police-Rental for Radio	300.00
Police-Traffic Counter	700.00
Fire - Oper.	553.91
Land - Fire Station	1,000.00
Sewerage Disposal Facility	13,870.50
Chapter 90 Const.	15,563.44
Kendall Rd. Const.	70,204.18
Chap. 90 Improvement	143,400.00
Chap. 825-1974 Sec. 1	56,299.00
Machinery Fund	3,600.00
Machinery Outlay	16,693.00
Marcia Jean Dr.	1,000.00
Arkansas Rd. Survey	359.25
School Lunch	107,138.28
Public Law 874	114,105.19
P.L. 864 Title 111	6,708.96
Spec. Ed. Grant Chap. 766	27,794.95
P.L. 91-527 Drug Abuse	240.45
P.L. 89-10 Title 1	12,601.88
P.L. 91-230 Title 111	95.44
P.L. Title 11 Library	466.57
Athletics & Band	6,827.56
Text Book Acct.	863.93

Elem. School Addition	173,335.90	Guarantee Dep. Acct.	2,272.84
No. Elem. School Const.	2,461.93	Cardigan Rd.	1,500.00
H.S. Sewerage Disposal	1,500.00	Dascomb Rd.	3,895.90
Running Track	70,558.26	Cleaning-Water Wells	11,500.00
Fairgrieve Memorial Fund	62.03	Water Well No. 15	61,341.66
Aid to Public Libraries	8,533.13	Maturing Debt	21,874.00
Youth Ctr. Repairs	28,000.00		1,236,225.89
Park - Bid Bond	500.00	Assessments:	
Livingston St. Well Pump	2,280.00	T.B. Hospital	13,062.81
Loam - Livingston St. Park	1,200.00	County Tax	35,405.69
Timing Control for Lights	627.56	Parks	2,896.20
Kennedy Foundation	467.11	Air Pollution Control	56.48
Youth Ctr. Art. No. 93	1,442.21		51,421.18
Elders Affair No. 365	20.10	Added Audit Adjustments:	
Public Works Bldg. Arch.	5,000.00	Sale of Town Owned Land	25,000.00
Police Station Repairs	3,810.20	Approp. Control	23.62
Fire Station Const.	190,717.06	Special Tax Revenue	753.00
Specifications-Deposit	2,800.00		25,776.62
Contour Maps	13,250.00		3,744,754.90
Topographic Maps	8,500.00		
Tax Title Foreclosures	801.12		
Tailings	1,743.89		

Appropriation Recapitulation

<i>Account</i>	<i>Available</i>	<i>Expended</i>	<i>Balance</i>
Selectmen-Salaries	35,853.96	35,853.96	
Selectmen-Operating	6,001.00	5,999.85	1.15
Selectmen-Outlay	830.00	826.06	3.94
Selectmen-Consultant	4,284.35	4,003.90	280.45
Selectmen-O/S Travel	500.00		500.00
Town Counsel	16,000.00	15,333.85	666.15
D.P.W. - Salaries	20,000.00	11,259.38	8,740.62
D.P.W. - Operating	10,800.00	10,800.00	
D.P.W. - Study Comm.	1,000.00	47.75	952.25
Accounting - Salaries	24,628.00	24,051.58	576.42
Accounting - Operating	600.00	560.43	39.57
Accounting - Outlay	738.13	738.13	
Treasurer-Collector - Salaries	76,404.07	75,902.21	501.86
Treasurer-Collector - Operating	15,572.00	15,513.63	58.37
Bd. of Assessors - Salaries	45,032.80	44,318.52	714.28
Bd. of Assessors - Operating	9,432.00	9,432.00	
Bd. of Assessors - Outlay	120.00	103.27	16.73
Bd. of Assessors - O/S Travel	100.00	100.00	
Town Clerk - Salaries	26,382.00	25,729.73	652.27
Town Clerk - Operating	2,360.00	2,293.86	66.14
Town Clerk - Outlay	100.00		100.00
Election Officers	12,000.00	11,765.25	234.75
Registrars - Salaries	5,700.00	5,158.75	541.25
Registrars - Operating	3,424.00	3,160.75	263.25
Moderator	200.00	200.00	
Planning Bd. - Salaries	8,207.00	8,025.05	181.95
Planning Bd. - Operating	7,260.00	5,363.15	1,896.85
Planning Bd. - Outlay	170.00	170.00	
Planning Bd. - Deposits	5,350.00	1,850.00	3,500.00
Planning Bd. - Engineering Acct.	1,706.50	492.00	1,214.50
No. Middlesex Area Planning	6,114.45	6,114.45	
Appeals Bd.- Salaries	2,582.00	2,486.85	95.15
Appeals Bd. - Operating	2,288.00	2,044.51	243.49

Appeals Bd. - Outlay	100.00	87.43	12.57
Sewer Comm. - Salaries	1,300.00	759.05	540.95
Sewer Comm. - Operating	5,350.00	10.00	5,340.00
Sewer Comm. - H.U.D.	2,905.80	1,992.25	913.55
Sewer System - Land Easement	6,000.00		6,000.00
Personnel Bd. - Salaries	900.00	899.96	.04
Personnel Bd. - Operating	599.50	533.66	65.84
Finance Comm. - Salaries	1,135.00	1,136.29	1.29*
Finance Comm. - Operating	950.00	889.78	60.22
Town Hall - Salaries	12,363.27	11,972.94	390.33
Town Hall - Operating	22,700.00	22,561.96	138.04
Town Hall - Outlay	869.00	849.00	20.00
Town Hall - Outlay Transfer	270.00	270.00	
Town Hall - Outlay 1973	2,500.00	2,200.00	300.00
Town Hall Renovations-Munic. Bdlg. Comm.	208.65	200.00	8.65
Police - Salaries	605,157.00	600,168.45	4,988.55
Police - Extra Duty	64,233.00	64,233.00	
Police - Operating	41,614.00	41,583.08	30.92
Police - Outlay	16,600.00	15,404.64	1,195.36
Police - O/S Travel	100.00		100.00
Police - Radio Communication-Art. 49	5,000.00		5,000.00
Police - Equip. Rental for Radio Art. 50	300.00		300.00
Police - Traffic Counter - Art. 51	700.00		700.00
Fire - Salaries	245,724.75	245,722.45	2.30
Fire - Revenue Sharing	515,608.00	515,604.91	3.09
Fire - Operating	34,231.04	33,677.13	553.91
Fire - Outlay	7,250.00	7,245.49	4.51
Fire - O/S Travel	300.00	18.32	281.68
Land No. Tewks. Fire Station	1,000.00		1,000.00
Dog Officer - Salaries	9,033.00	7,725.43	1,307.57
Dog Officer - Operating	2,731.03	2,727.25	3.78
Tree - Salaries	45,416.16	45,026.86	389.30
Tree - Operating	11,247.57	11,159.21	88.36
Tree - Outlay	2,871.00	2,847.35	23.65
Tree - O/S Travel	100.00		100.00
Weights and Measures - Salaries	935.00	935.00	
Weights and Measures - Operating	275.00	273.00	2.00
Civil Defense - Salaries	550.00	550.00	
Civil Defense - Operating	865.00	663.87	201.23
Civil Defense - Outlay	700.00	672.38	27.62
Auxiliary Police	2,720.00	1,893.04	826.96
Wire Inspector - Salaries	3,100.00	2,841.58	258.42
Wire Inspector - Operating	625.00	580.57	44.43
Building Dept. - Salaries	23,262.00	22,542.92	719.08
Building Dept. - Operating	3,780.00	3,032.36	747.64
Bd. Health - Salaries	40,585.00	39,183.73	1,401.27
Bd. Health - Operating	257,177.00	249,842.82	7,334.18
Bd. Health - Outlay	660.00	576.36	83.64
Bd. Health - Sewerage Disposal Facility	13,870.50		13,870.50
Highway - Salaries	222,935.15	222,601.56	333.59
Highway - Operating	45,275.00	41,584.84	3,690.16
Highway - Operating 1973	1,632.00	1,632.00	
Snow and Ice Control	75,000.00	74,842.38	157.62
Chapter 81	50,156.00	50,049.48	106.52
Chapter 90 Const.	22,229.30	6,665.86	15,563.44
Chapter 90 Improvements	143,400.00		143,400.00
Chapter 90 Maint.	6,000.00	6,000.00	

Chapter 1140 - 1973 Sec. 20	79,560.00	79,560.00	
Chapter 1140 - 1973 Sec. 22	132,600.00	132,600.00	
Chapter 825 - 1974 Sec.	56,299.00		56,299.00
Machinery Fund	28,621.60	25,021.60	3,600.00
Machinery - Operating	26,994.00	26,808.39	185.61
Drainage Control	30,000.00	29,824.32	175.68
Sidewalks	6,529.27	4,633.01	1,896.26
Hot Top Program	38,000.00	35,840.25	2,159.75
Southeast Drainage Study	669.74	637.24	32.50
Marcia Jean Dr.	1,000.00		1,000.00
Cardigan Rd.	1,500.00		1,500.00
Performance Bond - Pyburn	2,166.25	2,166.25	
Drainage - Henry J. Dr. & Pine St.	344.90	189.50	155.40
Livingston St. Drainage	8,700.00	8,606.36	93.64
Leighton Lane	3,000.00	3,000.00	
Sunset Circle Improvement	770.46	766.55	3.91
Moonlight Dr. Improvement	609.25	609.25	
Kenndall Rd. Reconstruction	159,120.00	88,915.82	70,204.18
Safety Sign and Markers	3,500.00	3,492.01	7.99
Street Lighting	54,125.00	54,085.46	39.54
Rolling Meadow Rd. Bond	500.00	500.00	
Arkansas Rd.	5,500.00	5,140.75	359.25
Veterans Service Salaries	13,946.00	13,946.00	
Veterans Services Aid	125,987.44	96,005.32	29,982.12
Veterans Services Adm.	1,625.00	1,624.91	.09
School - Salaries	4,738,619.52	4,738,436.72	182.80
School - Salaries Deferred Payments	725,000.00	724,512.92	487.08
School - Operating	1,766,609.92	1,766,609.92	
School - Outlay	31,420.00	31,179.58	240.42
School - O/S Travel	6,700.00	5,665.76	1,034.24
School - Lunch	594,886.02	487,747.74	107,138.28
Public Law 874	114,105.19		114,105.19
Public Law 92-318 Distributive Ed.	23.27	23.27	
Public Law 92-318 Business Ed.	49.59	49.59	
Public Law 92-318 Nurses Aid	9,099.52	9,099.52	
Public Law 89-10 Title I	93,305.98	80,704.10	12,601.88
Public Law 92-318 Automated Type Inst.	13,257.00	13,257.00	
Public Law 91-230 Title VI	95.44		95.44
Public Law -ESEA - Title II	8,924.46	8,457.89	466.57
Shawsheen Valley Reg. - Voc. H.S.	372,765.00	372,765.00	
Public Law 91-527 Drug Abuse Ed. Acct.	8,820.00	8,579.55	240.45
Student Transp.-Spec. Ed. - Summer Prog.	1,500.00	1,250.00	250.00
Athletics and Band	14,840.42	8,012.86	6,827.56
Text Book Acct.	1,409.79	545.86	863.93
Elementary School Additions	1,600,000.00	1,426,664.10	173,335.90
Running Track	149,000.00	78,441.74	70,558.26
No. Elem. Sch. Construction	2,461.93		2,461.93
H.S. Sewerage Disposal	85,755.00	77,437.50	8,317.50
Secondary School Comm.-Plans for New H.S.	37,988.07	25,634.33	12,353.74
L.R. Sch. Planning Comm.	2,247.20	2,247.20	
Library - Salaries	45,644.73	45,643.60	1.13
Library - Operating	21,825.88	19,719.02	2,106.86
Fairgrieve Memorial Fund	4,078.66	4,016.63	62.03
Park - Salaries	18,477.00	16,005.38	2,471.62
Park - Operating	14,828.12	13,944.88	883.24
Park - Outlay	6,604.00	6,588.95	15.05
Park - Youth Center Maintenance	4,208.00	2,846.05	1,361.95

Livingston Well Pump - Art. 69	3,000.00	720.00	2,280.00
Loam - Livingston - STM Art. 14	1,200.00		1,200.00
Portable Bleachers - STM Art. 15	1,865.24	1,856.97	8.27
Youth Ctr. Repairs	28,000.00		28,000.00
Control for Lights - STM Art. 16	1,975.00	1,347.44	627.56
Removal of Peat	400.00	400.00	
Gravel	485.00	385.00	100.00
Livingston St. Recreation	889.23	475.00	414.23
Livingston St. Recreation - Art. 73	18,048.50	18,048.50	
Recreation - Salaries	11,820.00	11,033.00	787.00
Recreation - Operating	26,130.00	25,528.73	601.27
Exceptional Children - Salaries	3,360.00	3,360.00	
Exceptional Children - Operating	6,659.60	6,659.60	
Exceptional Children - Kennedy Foundation	634.61	167.50	467.11
Youth Center Salaries	14,000.00	13,503.48	496.52
Recreation - Youth Center Art. No. 93	4,146.73	2,704.52	1,442.21
Recreation - Youth Center - Outlay	500.00	500.00	
Youth Baseball	11,929.90	11,889.97	39.93
Youth Hockey Program	25,185.00	25,185.00	
Conservation Comm. - Salaries	900.00	673.23	226.77
Conservation Comm. - Operating	1,255.00	766.13	488.87
Conservation Comm. - Trust Fund	7,000.00	7,000.00	
Council on Aging - Salaries	2,100.00	1,692.00	408.00
Council on Aging - Operating	3,700.00	3,758.73	58.73*
Council on Aging - Maintenance	1,425.00	1,417.35	7.65
Council on Aging - Home Service for Elderly	1,600.00	1,600.00	
Council on Aging - Dept. of Elder Affairs	1,500.00	1,479.90	20.10
County Aid to Agriculture	1,000.00	773.32	226.68
Community Action Comm. - Salaries	10,400.00	10,429.37	29.37*
Community Action Comm. - Operating	5,400.00	5,093.19	306.81
Community Action Comm. - Outlay	100.00	95.00	5.00
Historical Commission - Operating	400.00	49.49	350.51
Historical Commission - Outlay	100.00	99.50	.50
Patriotic Activities Comm.	6,500.00	5,065.90	1,434.10
Bicentennial Comm.	4,026.22	3,962.40	63.82
Flag Memorial Center	800.00		800.00
Municipal Building Comm. - Salaries	500.00	440.63	59.37
Municipal Building Comm. - Operating	5,225.14	4,285.01	940.13
Municipal Building Comm. - Outlay	325.00	270.00	55.00
Public Works Bldg.	5,000.00		5,000.00
Police Station Repairs - Art. 69	25,835.00	22,024.80	3,810.20
Sanitary Facilities Town Hall Art. 74	7,000.00	6,849.15	150.85
Office Space Town Auditor STM Art.20	1,300.00	1,244.32	55.68
Fire Sta. North St., STM Art. 9	251,000.00	60,282.94	190,717.06
Topographic Maps	8,500.00		8,500.00
Contour Maps	18,750.00	5,500.00	13,250.00
250th Anniversary	200.00	200.00	
Stationery & Printing	13,500.00	11,907.00	1,593.00
Insurance Premiums - Fire & Liability	45,641.90	36,825.96	8,815.94
Tax title Foreclosures	12,336.13	11,535.01	801.12
Tailings	623.50	623.50	
Land Taking - Art. 46 - Unpaid Taxes	9,500.00	8,743.25	756.75
Tax Anticipaiton Notes	1,500,000.00	1,500,000.00	
Bus Subsidy	18,000.00	18,000.00	
Personnel Injury Claim	12,000.00	12,000.00	
Court Judgement Ambulance			20,000.00*
Injury Claim	1,000.00	1,000.00	
Court Judgement - 1973	9,639.77	9,639.77	

Cemeteries	1,000.00	720.50	279.50
Cemeteries - Perp. Care	26.00	26.00	
Water - Salaries	115,190.72	114,417.75	772.97
Water - Operating	99,450.00	97,139.90	2,310.10
Water - Outlay	5,400.00	4,189.66	1,210.34
Water - O/S Travel	100.00		100.00
Guarantee Deposit	37,814.67	32,730.17	5,084.50
Water Study Comm.	912.81	390.41	522.40
Livingston St. Main	574.92	124.26	450.66
Dickson Ave. Main	7,362.50	7,298.41	64.09
Marston St. Main	2,700.00	2,296.20	403.80
Dascomb Rd. Main	12,125.00	8,229.10	3,895.90
Stenographer - Art 12	948.00	948.00	
Water Well No. 15	69,175.76	7,834.10	61,341.66
Eastment Rd. Well	17,554.84	17,554.84	
Pump Replacement - No. 4 Well	7,000.00	6,455.81	544.19
Art. No. 13 - C. Bishop	2,100.00	2,100.00	
Cleaning Water Wells	11,500.00		11,500.00
Interest - Maturing Debt.	281,580.00	214,754.91	66,825.09
Interest - Temporary Loans	50,000.00	10,192.22	39,807.78
Maturing Dept.	559,874.00	438,000.00	121,874.00

*Deficit

Respectfully submitted,
Thomas J. Berube
Auditor

Mr. Gordon A. McGill
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the town of Tewksbury for the period from January 1, 1973 to January 31, 1975, and report thereon as follows:

The financial transactions, as recorded on the books of the several departments receiving or disbursing money for the town or committing bills for collection, were examined, checked, and verified by comparison with the records in the offices of the town auditor and the town treasurer.

The books and accounts of the town auditor were examined and checked. The receipts, as recorded, were checked with the departmental records and with the treasurer's books, while the payments were compared with the treasury warrants and the treasurer's records.

The ledgers were analyzed, the appropriations, transfers, and loan authorizations were checked with the amounts voted at town meetings, as shown by the town clerk's records, and the recorded transfers from the reserve fund were

Bureau of Accounts

To the Board of Selectmen
Mr. Joseph J. Whelan, Chairman
Tewksbury, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Tewksbury for the period from January 1, 1973 to January 31, 1975, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. Robert M. Crosby, Assistant Chief of Bureau.

Very truly yours,
Gordon A. McGill
Director of Accounts

compared with the amounts authorized by the finance committee, while other accounts were checked with the records of the various departments in which the transactions originated.

A trial balance was taken off, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on January 31, 1975.

The balance sheet shows an overdraft set up for Court Judgements in the amount of \$20,000.00. In this connection, attention is directed to the provisions of Section 31, Chapter 44, General Laws, which states in part that the payment of such judgements rendered after the fixing of the tax rate for the current fiscal year may, with approval of the Director of Accounts, be made from any available funds in the treasury, etc.

The books and accounts of the town treasurer were examined and checked. The recorded receipts were analyzed and verified by comparison with the records in the several departments collecting money for the town, with other sources from which money was paid into the town treasury, and with the town auditor's books. The payments, as entered, were checked with the selectmen's warrants authorizing the disbursement of town funds and with the records of the town auditor.

The cash balance on January 31, 1975 was verified by reconciliation of the bank balances with statements furnished by the banks in which town funds are deposited, by verification of the invested funds, and by actual count of the cash in the office.

Considerable detailed checking was necessary in order to effect a proper reconciliation of the treasurer's cash, which added materially to the time consumed in making the audit.

The Federal Revenue Sharing Funds were examined and checked. The funds received from the Federal government were listed and the income was proved. The appropriations were checked with the town clerk's records of town meeting votes, and the payments were compared with the selectmen's warrants authorizing the disbursement of Federal Revenue Sharing Funds and with the town auditor's records. The cash balance on January 31, 1975 was verified by reconciliation of the bank balance with a statement furnished by the bank of deposit and by verification of the certificates of deposit.

The reported payments on account of maturing debt and interest were compared with the amounts falling due and with the cancelled securities and coupons on file. The outstanding bonds and coupons were listed and reconciled with a statement furnished by the bank of deposit.

The records of payroll deductions for Federal and State Taxes, the county retirement system,

group insurance, purchase of savings bonds, United Fund, annuities, and the credit union were examined and reconciled with the town auditor's ledger controls.

The records of tax titles and tax possessions held by the town were examined and checked. The amounts transferred to the tax title account were checked with the collector's books, the reported redemptions and sales were compared with the treasurer's recorded receipts, the foreclosures were verified, and the tax titles and tax possessions on hand were listed, reconciled with the town auditor's ledger, and checked with the records at the Registry of Deeds.

The savings bank books and securities representing the investments of the several trust and investment funds in the custody of the town treasurer and the library trustees were examined and listed. The income was proved and all transactions and balances were checked with the town auditor's ledger.

The books and accounts of the town collector were examined and checked. The taxes and motor vehicle excise outstanding January 1, 1973, as well as all subsequent commitments, were audited and proved. The receipts, as posted to the commitment books, were compared with the cash book record of collections, the payments to the town treasurer were verified, the abatements were checked with the assessors' records of abatements granted, the amounts transferred to the tax title account were compared with the records of tax titles held by the town, and the outstanding accounts were listed and proved with the town auditor's ledger.

The records of departmental and water accounts receivable were examined and checked. The commitments were verified, the recorded collections were proved with the payments to the treasurer, the abatements were compared with the departmental records of abatements granted, and the outstanding accounts were listed and checked with the auditor's ledger controls.

Further verification of the outstanding tax, excise, departmental, and water accounts was made by mailing notices to a number of persons whose names appeared on the books as owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

It is recommended that the tax collector make a determined effort to effect a settlement of past due taxes which date back to 1964, as well as past due motor vehicle excise which date back to 1969.

The financial records of the town clerk were examined and checked in detail. The recorded receipts on account of dog and sporting licenses, and miscellaneous receipts were verified and compared with the payments to the town treasurer and the Division of Fisheries and Game. The cash

balance on January 31, 1975, including the petty cash advance, was checked and verified.

The records of receipts of the board of selectmen, the sealer of weights and measures, the inspectors of buildings, wire, gas, and plumbing, as well as of the police, fire, health, school, and library departments, and of all other departments in which money was collected, were examined and checked, the payments to the treasurer being compared with the treasurer's and the auditor's records, and the cash on hand in the several departments, including petty cash advances, was proved by actual count.

The surety bonds on file for the several town officials for the faithful performance of their duties were examined and found to be in proper form.

In addition to the balance sheet, there are appended to this report tables showing reconciliations of the town treasurer's and town clerk's cash, summaries of the tax, excise, tax title, tax possession, departmental, and water accounts, as well as schedules showing the transactions and condition of the trust and investment funds.

While engaged in making the audit cooperation was received from all officials of the town, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,
Robert M. Crosby
Assistant Chief of Bureau

BALANCE SHEET January 31, 1975 ASSETS

Cash:	
General	\$2,805,439.47
Special:	
Federal Revenue	
Sharing-Public	
Law No. 92-512	785,141.72
Advances for Petty:	
Collector	\$75.00
Town Clerk	25.00
Board of Appeals	50.00
Planning Board	50.00
School	50.00
	250.00
Accounts Receivable:	
Taxes:	
Levy of 1964:	
Personal Property	69.00
Levy of 1965:	
Personal Property	76.80
Levy of 1966:	
Personal Property	62.50
Levy of 1967:	
Personal Property	158.26
Levy of 1968:	
Personal Property	423.00
Levy of 1969:	
Personal Property	908.47

Levy of 1970:	
Personal Property	3,767.60
Levy of 1971:	
Personal Property	8,481.20
Real Estate	1,582.66
Levy of 1972:	
Personal Property	8,874.71
Real Estate	6,901.22
Levy of 1973-74:	
Personal Property	14,290.24
Real Estate	159,242.51
Levy of 1975:	
Personal Property	195,390.40
Real Estate	3,280,055.56
	3,680,284.13
Motor Vehicle Excise:	
Levy of 1969	5,808.97
Levy of 1970	8,166.62
Levy of 1971	8,184.95
Levy of 1972	20,358.21
Levy of 1973	49,233.47
Levy of 1974	209,829.42
	301,581.64
Special Taxes:	
Taxes in Litigation	753.00
Tax Titles and Possessions:	
Tax Titles	81,597.20
Tax Possessions	16,369.05
	97,966.25
Departmental:	
Veterans' Benefits	13,402.51
Water:	
Liens Added to Taxes:	
Levy of 1972	144.90
Levy of 1973-74	968.95
Levy of 1975	7,819.60
Rates	28,983.34
Miscellaneous	4,503.44
Aid to Highways:	
state	81,220.00
County	23,746.00
	104,966.00
Estimated Receipts - (to be collected)	2,576,638.41
Loans Authorized:	
School Remodeling	63,000.00
School Project	121,874.00
Sewer Construction	12,790,000.00
	12,974,874.00
Unprovided For or Overdrawn Accounts:	
Under-estimates 1975:	
State:	
Mosquito Control	2,811.66
Court Judgments	20,000.00
Overdrawn Appropriations:	
Stationery and Printing	33.65
	\$23,406,562.67

BALANCE SHEET
January 31, 1975
Liabilities and Reserves

Revolving Funds:	
School Lunch	85,583.56
School Athletics	7,711.29
School Textbooks	398.52
	93,693.37

Appropriation Balances:

Revenue:	
General	5,651,076.31
Water	203,474.14
Federal Revenue	
Sharing Funds	218,564.38
Non-Revenue:	
Fire Station	
Construction	147,864.20
School Construction	1,061,931.46
	7,282,910.49

Loans Authorized and Unissued	12,974,874.00
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Overestimates 1975:

State:	
Recreation Areas	819.26
Air Pollution	56.48
County:	
Tax	191,046.61
Hospital	13,062.81
	204,985.16

Sale of Real Estate	25,000.00
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Receipts Reserved for Appropriations:

Highway-Chapter 825	
Section I	56,299.00
Road Machinery	3,627.60
	59,926.60

Reserve Fund-Overlay Surplus	13,392.30
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Overlay Reserved for Abatements:

Levy of 1964	69.00
Levy of 1966	62.50
Levy of 1967	158.26
Levy of 1969	908.47
Levy of 1970	3,652.40
Levy of 1971	6,599.22
Levy of 1972	17,556.22
Levy of 1973-74	185,708.56
Levy of 1975	104,288.01
	319,002.64

Revenue Reserved Until Collected:

Motor Vehicle Excise	301,581.64
Special Tax	753.00
Tax Title and Possession	97,966.25
Departmental	13,402.51
Water	42,420.23
Aid to Highway	104,966.00
	561,089.63

Reserve for Petty Cash Advance	250.00
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Surplus Revenue	888,096.95
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\$23,406,562.67

DEBT ACCOUNTS

Assets

Net Funded or Fixed Debt:

Inside Debt Limit:	
General	\$110,000.00

Outside Debt Limit:

General	\$4,545,000.00
Public Service	
Enterprise	931,000.00
	5,476,000.00

\$5,586,000.00

Payroll Deductions:	
Federal Taxes	\$35,499.36
State Taxes	32,405.56
County Retirement System	36,504.93
Group Insurance	63,861.21
Purchase of Savings	
Bonds	1,069.86
United Fund	122.10
Credit Union	13,928.00
Annuities	8,445.22
	\$191,836.24

Guarantee Deposits:	
Planning Board	3,500.00
Fire Station	2,200.00
Town Hall	252.55
Park	500.00
Water	8,143.31
	14,595.86

Agency:	
County-Dog Licenses	479.95
Planning Board Fees	1,281.00
Police - Extra Duty	196.00
Excess - Sale of Land of	
Low Value	463.41
	2,420.36

Gifts and Grants:	
Dewing School	20.01
Kennedy Foundation	634.61
250th Anniversary Fund	200.00
	854.62

Trust Fund Income:	
Fairgrieve memorial	62.03
Cemetery Perpetual Care	26.00
	88.03

Investment Funds:	
To be Invested:	
Conservation Fund	7,000.00

Premium on Loans:	
Fire Station Construction	566.38
School Construction	187.31
	753.69

Accrued Interest on Loans:	
Fire Station Construction	933.33
School Construction	5,312.50
	6,245.83

Federal Grants:	
School:	
Public Law No. 81-874	68,243.19
Public Law No. 85-864	6,708.96
Public Law No. 89-10	
Title I	17,314.34
Public Law No. 89-10	
Title II	747.66
Public Law No. 91-230	95.44
Public Law No. 92-527	6,240.45
Public Law No. 92-318	
Instruction	3,314.00
Public Law No. 92-318	
Nurses Aid	1,712.52
Public Law No. 92-512	
Federal Revenue	
Sharing	566,577.34
	670,953.90

State Grants:	
Special Education -	
Chapter 766	88,153.00
Elder Affairs	440.00
	88,593.00

DEBT ACCOUNTS
Liabilities and Reserves

Serial Loans:	
Inside Debt Limit:	
General:	
Fire Station	\$20,000.00
School	90,000.00
	\$110,000.00
Outside Debt Limit:	
General:	
Fire Station	160,000.00
School	4,385,000.00
	4,545,000.00
Public Service Enterprise:	
Water	931,000.00
	\$5,586,000.00

TRUST AND INVESTMENT ACCOUNTS
Assets

Trust and Investment Funds:	
Cash and Securities:	
In Custody of Treasurer	\$69,287.23
In Custody of Library Trustees	
	117,923.54
	\$187,210.77

TRUST AND INVESTMENT ACCOUNTS
Liabilities and Reserves

In Custody of Treasurer:	
School Funds:	
Foster	\$3,562.73
George A Pierce Essay	324.97
	\$3,887.70
Cemetery Perpetual Care Funds	
	3,854.98
250th Anniversary Fund	
	3,930.81
Bi-Centennial Commission Fund	
	5,310.89
Investment Funds:	
Conservation	13,726.89
Stabilization	38,575.96
	52,302.85
In Custody of Library Trustees:	
Fairgrieve Memorial	117,923.54
	\$187,210.77

Earnings-Town Employees

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Ablon, Steven L.	3,206.98	Andrews, Dana R.	10,715.26
Ablove, Michael	6,715.26	Andrews, Jason	15,209.30
Abodeely, George	20,893.50	Andronikos, Nicklos	21,890.37
Abraham, Richard	115.00	Angell, Richard	12,415.26
Acone, Carole	10,878.42	Angelo, Walter	15,169.30
Adams, Margaret	11,699.82	Annese, Joyce M.	2,615.44
Adams, Richard	325.02	Antonelli, Frank	1,100.00
Ahonen, Elizabeth	15,169.30	Antonelli, James	58.83
Akeley, C. Ray	240.00	Antonelli, Mary	5,782.38
Aldrich, Dorothy	31.50	Apkarian, John	23.00
Alexander, David	114.48	Appell, Diana L.	6,951.44
Allen, Charles	12,841.40	Arakelian, Ark	23.00
Allen, John W.	13,876.84	Arakelian, David	14.00
Allen, Laurence F.	35.00	Arsenault, Norman	52.47
Allen, Maureen	55.00	Ashdown, Alice M.	76.45
Allen, Patricia	11,369.12	Ashworth, Carolyn	13,576.84
Amari, Peter, Jr.	12,377.37	Aubert, Ruth E.	13,995.06
Amico, Carol A.	72.27	Austin, David L.	17,018.04
Amiot, Mary	9,641.60	Aylward, Robert W.	14,161.40
Andella, Frederick	60.42	Babcock, John	22.26
Andella, Frederick J.	9.15	Babcock, Shirley	137.25
Andella, Joan M.	1,617.00	Bacheller, John, Jr.	77.91
Anderson, Bruce	50.00	Bacheller, John, Sr.	90.24
Anderson, Douglas W.	68.00	Baggs, Pamela	12.00
Anderson, Keith	970.83	Bailey, Sandra	8.75
Anderson, Mary P.	20.00	Ballou, Gary	687.00
Anderson, Ruth	11,319.12	Baratta, Nancy K.	8,345.96

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Barbeau, Sandra	9,679.67	Bowers, Maureen J.	8,345.96
Barnett, Sandra	4,639.52	Boyd, Donna J.	3,753.05
Barrelle, June	2,038.04	Bradanic, Jean Marie	400.00
Barrelle, Richard A.	16,610.84	Bradanic, Phillip D.	17,611.88
Barry, Cornelius J.	1,100.00	Bradford, Betty	5,935.32
Barry, Donald R.	11,199.12	Bradley, Albert W.	9,417.46
Bartalone, Mary Jane	8.75	Bradley, Dennis	12,894.75
Baum, Linda	4,464.64	Bradley, Thomas	60.42
Bayard, Susan	1,079.71	Bradnick, Jean	560.00
Beattie, Cathy Ann	10,436.34	Brady, Jean	8.75
Beaudoin, Nancy T.	8,645.96	Braverman, Cheryl	2,615.44
Beaver, Paul F.	25.00	Brazile, Margie	13,576.84
Belcher, Beverly	2,974.16	Breault, Arlene	13,161.58
Bell, Douglas D.	8,480.55	Bresnahan, John C., Jr.	8,143.66
Belle, Ruth E.	9,393.83	Briggs, Robert C.	17,454.23
Belliveau, Grace	5,935.32	Brooks, Robert	25.00
Belliveau, Simone L.	3,737.05	Brothers, Warren J.	6,083.85
Benoit, John, Jr.	770.00	Brousseau, Donald A.	2,213.67
Bentham, Aline A.	123.00	Brown, Francis L.	16,798.87
Bernardi, Barbara A.	1,766.18	Browne, Walter	53.00
Bernardi, Leo	10,758.18	Bruce, Janice L.	56.00
Berube, Judith K.	128.75	Buck, Marion E.	9,807.54
Berube, Thomas J.	8,125.00	Buckley, Joseph P.	14,222.98
Betses, Priscilla	12,530.00	Buckley, Maureen A.	11,369.12
Bettencourt, Bill, Jr.	17.00	Budryk, Charles	21.12
Billings, Debbie	15.00	Bulloch, Priscilla	560.00
Billings, Nancy	13,755.70	Bulloch, William	8,882.48
Billingsley, Don	150.00	Bunting, Virginia	10,307.54
Birrille, Mark	1,353.97	Burge, Patricia	110.00
Bissett, Eleanor	3,388.53	Burgess, Chester	109.62
Black, Dale D.	4,246.14	Burke, Margaret E.	9,266.88
Black, Donald	62.01	Burkus, Maroit	2,851.07
Blakeney, William	33.08	Burris, John W.	17,072.52
Blandini, Anthony	9,807.54	Busch, Robert	18.00
Blaton, Theresa	8.75	Buss, Harvey, Jr.	54.00
Blatsos, Elaine G.	245.56	Byers, Katheine F.	1,273.50
Boileau, Sandra	11,369.12	Byette, Jean	7.00
Bolduc, John	128.51	Byette, John	7.00
Bolla, Joe	46.00	Byrne, Kathy E.	9,807.54
Bolton, Clifford D.	18,412.99	Byrne, Luke	34.98
Bolton, Leonard	6,630.36	Caffelle, James	14.00
Bonugli, Claire	2,215.94	Cahalan, Lee	42.93
Bonyman, John	10.00	Calcagni, Frances	16,069.12
Bortz, J.E.	35.00	Callahan, Virginia	15,169.30
Bossi, George	34.00	Callan, Eleanor	6,438.84
Boucher, Patricia	2,880.27	Callery, Joseph P. Jr.	12,775.82
Boudreau, Bernard	8,393.20	Calobresi, Mary	15.00
Boudreau, Norman	1,092.00	Campana, Vin	35.00
Boumel, Phyllis	2,828.11	Campbell, Mildred F.	2,096.62
Bourne, Lurette	6,717.97	Campo, Josephine C.	6,441.74
Bourque, Robert R.	22.00	Canney, Sieger H.	14,269.30
Boutwell, Beth	20.00	Cantillon, Janet	9,502.70
Bowden, Barbara	3,037.84	Caputo, Paul	11,166.55
Bowen, Warren	16,469.30	Carey, Gertrude M.	11,869.12
Bower, Cynthia M.	12,230.70	Carl, Cheryl	7,476.84
Bowers, Kenneth	11,003.12	Carlino, Margaret	2,615.44

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Carlson, William A.	8,822.70	Collopy, Frank	39.00
Carroll, Robert	14,249.80	Colman, Judith	1,512.86
Carter, Betty	49.00	Colton, Jean	10,038.42
Carter, Charles	7.00	Condon, John	21,011.06
Carter, Marion	142.00	Conley, Elaine V.	1,113.64
Caruso, Rosemarie	12.00	Conley, Sandra J.	32.03
Casazza, Mary A.	9,368.99	Conlon, Marjorie	9,807.54
Casey, Anna	2,852.87	Conlon, Thomas	8.75
Casey, Ruth M.	208.50	Conlon, Thomas	10,841.48
Casey, Thomas	200.00	Connors, Rose	51.00
Casey, William	86.40	Connolly, John E.	112.50
Catalano, Stephen R.	9,425.90	Connolly, Judith	3,148.25
Cavanaugh, John F.	8,110.49	Connolly, Lou	419.37
Cavanaugh, Larry	26.00	Connor, John	60.00
Cetrone, Daniel F., Jr.	2,615.44	Connors, Barry	40.00
Chaff, Maureen A.	823.68	Connors, Kathleen	12,576.84
Chambers, Mary L.	8.75	Conway, Karla	13,876.84
Chandler, Charles	489.12	Cook, Barbara	45.50
Chandler, Janet	52.00	Cook, David E.	840.00
Chandler, Mark	572.17	Cook, Donald R.	3,059.00
Chandler, William	31,012.95	Cook, Robert E.	23,065.74
Chandler, William	103.35	Coolidge, Susan M.	3,753.05
Chapin, Walter	13,661.40	Cooney, Virginia	10,328.98
Charkoudian, Marion	11,486.40	Copley, Walter P.	110.00
Charron, Janice	7.00	Corbett, John P.	16,006.98
Chipas, Leo D.	189.57	Corliss, Christine	315.00
Chicarelli, Jerry	35.00	Cormier, Martin J.	19,704.44
Christian, Howard	216.00	Cormier, Patricia A.	7.35
Chute, John C.	13,576.84	Corrad, Joseph M.	5,127.46
Chute, Nordice	13,576.84	Corrieri, Barbara	1,245.00
Ciambella, Joan	10,307.54	Cotugno, Stephen A.	740.25
Ciccarelli, Francis A.	11,247.86	Courtney, Lena	1,438.91
Ciszek, Jim	50.00	Coviello, John	16,172.29
Clark, Carlton Jr.	14,684.56	Coyne, Marilyn P.	5,138.42
Clark, David J.	88.00	Craig, Lewis	26.00
Clark, Gail	1,755.83	Creamer, Judith	190.00
Clarke, John C.	11,515.20	Creegan, Leo	25.00
Cluff, Victor N., Sr.	3,998.00	Crickett, John J.	8.75
Cobleigh, Jane K.	8.75	Cronin, Albert	17,054.44
Coco, Fred	23.00	Cronin, Michael	9,238.24
Cocozza, Anthony	9,350.98	Crosby, Harold E., Jr.	10.00
Cody, Maureen	10,307.54	Crosby, Rita	6,161.40
Cogan, Virginia	3,874.78	Crossley, Mary M.	16,269.12
Cogswell, Helen	13,576.84	Croucher, James D.	10,948.77
Coiro, Jean	2,900.28	Crotty, Joseph	20,354.01
Coldwell, Charles E.	450.00	Crouse, Marjorie	2,928.54
Coldwell, Priscilla M.	200.00	Crowe, Margaret	3,767.05
Cole, Judith E.	8,776.84	Crowley, Michael	23.00
Collins, Beatrice	1,222.25	Cullen, Robert K.	12,815.44
Collins, Bryce L.	16,369.12	Cullinan, Eileen	13,576.84
Collins, Catherine A.	5,935.32	Cuneo, John C., Jr.	25,467.01
Collins, Edward	644.00	Cuneo, Frank	734.91
Collins, George	13,443.14	Cunha, Joseph J.	34.00
Collins, Gladys	101.50	Cunningham, Maureen	8.75
Collins, John L.	700.00	Cunningham, Sheila	20.00
Collins, Robert E.	15,918.33	Curseaden, Esther L.	1,327.66

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Cuskey, William P., Jr.	10,321.17	DiCesare, Antonetta	2,962.90
Czekanski, Antoinette	9,730.70	DiFabio, Marie	2,858.62
Daley, Mary J.	960.96	DiMack, John J.	14.00
Daley, Michael J.	18,965.12	DiPaolo, Eleanor	11,899.82
Daley, Wilfred	5,249.55	DiPadova, Joseph J.	72.00
Dambrosio, Jan	10,307.52	DiSanzo, Mary	7,615.26
Damour, Sally	10,838.42	DiSarcina, Genaro	203.00
Danielson, John R.	21.00	Disciullo, Priscilla R.	9,243.54
Danis, Joyce Ellen	6,474.61	Dixon, Elizabeth R.	2,982.91
Darby, Pamela J.	8,345.96	Dockray, Michele	13.65
Darby, Vernon Jr.	127.20	Dogherty, Robert L.	16,896.95
Daudelin, Margaret	4,087.87	Doherty, Evelyn	7,391.30
Davis, Ward R.	4,638.30	Doherty, Dorothy	6,112.07
Daw, Patricia A.	2,276.27	Doherty, James D.	560.00
Dayton, Carole Joyce	2,502.59	Doherty, James M.	11.00
Deangelis, Michelina	20,354.01	Doherty, Joseph G.	675.00
DeAngelo, Louise H.	8,259.93	Doherty, Kevin	39.00
DeBay, David	84.27	Doherty, Paul	12,021.98
DeBay, James	8.75	Doherty, William A.	10,700.40
DeBay, Marlene	471.50	Dombrowski, Frank	10,776.11
Debow, Meredith	15,169.30	Donaghue, John L.	9,828.28
DeFina, Helen	8.75	Donovan, David	46.11
Degaravilla, Robert C.	15,169.30	Donovan, George	600.00
Degregorio, William	24,047.01	Doucette, Marie	4,269.72
Degregory, Kathryn L.	1,233.39	Doucette, Walter R.	2,041.78
Delaney, Thomas	455.31	Doukszewicz, James	10,586.52
DelGrosso, June	8.75	Dover, Lawrence	60.42
Delhay, Aimee	2,542.13	Drane, Judith Ann	63.50
DelTergo, Michael	72.00	Drew, Maxine	42.00
Deltorto, Edward	96.69	Driscoll, Lawrence, P.	16,825.24
DeLuca, Ada	22.00	Duarte, Barbara G.	13,161.58
DeLucia, Joseph F., Jr.	13,475.07	Duffy, Edward F.	1,600.00
DeMarais, Dorothy	3,479.53	Dufour, Henri A.	15,394.87
Demers, Karen	8,764.46	Duggan, Gertrude	9,027.22
Dennis, James O.	12.38	Dumont, Patricia	20.00
DeRoche, George W.	8,431.80	Duncan, Anne	7,733.21
DeRosa, Philip A.	11,675.62	Dunn, Donald D.	21.00
DeRose, Joseph, Jr.	300.00	Dunn, Leo B.	10,387.12
Deshler, George	12,347.08	Dupee, Martha R.	11,681.12
Deshler, Linda M.	8,345.96	Dupont, Jacqueline	13,576.84
DeSilva, Rachel	3,947.34	Dupras, Gail Ann	180.00
DeSilva, Ronald	14,647.98	Dziadosz, Robert J.	350.00
Desmarais, Elisabeth	9,232.49	Dzwilewski, Rosemary	6,023.22
Desmond, Daniel	9,751.48	Dzwilewski, Valerie	7.00
DeTeso, Dan	35.00	Ebner, Betty L.	58.14
Devine, Edward J.	21,275.92	Economou, George	11,899.82
Devine, Ida	22.00	Edell, Cassandra M.	12,530.70
DeVita, Donna	24.00	Edgecomb, Arthur	14.00
Devlin, James	17.00	Edwards, Emily A.	1,365.64
Devlin, John J., Jr.	540.22	Elkins, Dorothy M.	4,211.58
Dexter, Dawn E.	3,446.14	Ellis, Muriel	3,646.36
Dias, Patricia	10,307.54	Ellison, Charles	15,869.12
DiBella, James A.	2,358.33	Erlandson, Beverly	6,086.98
DiBella, Margaret A.	3,788.14	Errera, John V.	66.00
DiBiase, Cosmo	16,302.54	Erskine, Gary	112.89
DiCalogero, Anthony	5,985.42	Erskine, Gerry	617.49

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Evans, George	26.00	Fuller, Judy Ann	560.00
Ewing, Susan	15.00	Gaffney, Charles A.	396.92
Ezekian, Alma	13,392.28	Gaffney, M. Elizabeth	12,955.30
Fahlbeck, Jean	7,961.40	Gaffney, Mary R.	835.76
Fahy, Lawrence Jr.	224.45	Gale, Gladys	66.75
Fales, Barbara	5,141.79	Gale, Mary M.	1,149.20
Faraci, Annina	9,807.54	Gallagher, Joseph J.	29.00
Farese, Michael J.	8,609.13	Gallo, Colleen	2,212.65
Farino, Dorothy	17.50	Gallo, Robert P.	24.00
Farley, Edward J.	29,127.09	Gallo, Sal J.	20,578.04
Farley, James E.	16,396.71	Galvin, Henry J.	8,457.95
Farley Paul J.	26.00	Gang, Toby M.	9,713.42
Farrar, Frederick	13,461.58	Gangi, Hazel	13,361.40
Farwell, Doris	5,935.32	Garceau, Louis A.	9,807.54
Fateman, Judith L.	9,207.54	Gardner, Iva	6,474.42
Feran, Edgar	14,986.20	Gath, Frances	11,369.12
Feran, Martha A.	1,239.16	Gath, Harold	10,518.35
Ferrante, Anthony	1,216.86	Gath, Joseph	28.62
Ferri, Julia	2,888.62	Gath, Richard A.	17,811.65
Fichera, Paula	56.00	Gearty, Louise	8,805.85
Field, John F.	17,436.29	Gearty, Paul K.	16,579.88
Fierberg, Muriel	35.00	Gendall, Dorothy	5,935.32
Finnerty, Brenda	14,503.30	Gendall, John F., Sr.	5,752.30
Finnerty, Frank J.	60.00	Georgalos, Evangeline	2,615.44
Firneno, Jack	14.31	Georges, Frank	25.00
Firneno, Michael R.	100.00	Gerrard, Dorothy	8,230.98
Fiske, Elaine	6,724.56	Gervais, Martha	8,776.84
Fiske, Robert	10,838.42	Gibbons, Robert L.	22.00
Flagg, Vera	17.50	Gifford, Barbara	1,340.00
Flanagan, Edward A.	625.00	Gilbert, Margaret	2,645.45
Flanagan, Francis X.	22,322.12	Gilbride, Thomas M.	2,235.99
Fleming, Dianne M.	9,195.34	Gillette, Geraldine L.	3,749.05
Flibotte, Ruth	1,179.00	Gillis, Robert M.	14.00
Flibotte, TerriLee	10.50	Giordano, Margaret	2,561.64
Flood, Anne C.	11,369.12	Giorouard, Peter J.	2,615.44
Flynn, Jack	16,121.53	Gitman, Joyce	5,834.42
Flynn, Jane M.	120.00	Goehring, Luanne	11,699.82
Flynn, Thomas E.	19,795.58	Goff, Julie	4,764.56
Foley, Dorothy	10,257.54	Goldman, Fredi Ann	4,107.52
Ford, Joan K.	11,369.12	Goldstein, Janet	6,751.34
Ford, Orville J.	9,525.85	Golec, Henry	60.00
Fordman, Deborah	9,207.54	Gorman, Edward	10.00
Fortier, Ruth	2,703.56	Gorman, William A.	10,455.47
Forty, Kent	10,303.28	Gould, Diana G.	10,347.54
Fougere, Jacqueline M.	420.00	Gourley, Russell	15,992.71
Fournier, Donald	49.92	Gourley, Russell, Jr.	14,670.05
Fowler, Agnes	2,995.61	Gracie, George	53.00
Fowler, Anne	15.00	Graham, Gail A.	7,905.84
Fowler, Robert A.	17,914.66	Graham, James	16,417.52
Fraser, Douglas	979.00	Graham, Richard	35.00
Fraser, Evelyn	4,775.27	Granfield, Shirley	1,975.42
Frechette, Leo	11,699.82	Granfield, William	13,463.76
French, Virginia	5,384.83	Grasso, Louis, Jr.	7,868.84
Friedman, Carole	2,858.62	Gray, Alfred	14,707.44
Friedman, Joan	13,392.28	Gray, Hazel	8.75
Fudge, Patricia	2,516.13	Greaves, Henry	60.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Greene, Bernard	8.75	Kaplan, Jennifer	11,254.36
Greene, David G.	8,368.91	Kastritis, James P.	9,618.14
Greene, Thelma	13,576.84	Keane, Marilyn	20.00
Greeno, Freda	3,822.46	Kearney, Philip F.	14,745.84
Greer, Barbara A.	1,344.43	Kearns, Edward	16,382.28
Gretter, Chandra	26.25	Keefe, Barbara A.	1,494.58
Griffin, Patrick G.	1,868.50	Keefe, Ellen M.	6,197.71
Griffin, Richard E.	24,962.60	Keefe, James G.	2,308.67
Greer, Donald	779.42	Kelleher, Lawrence	92.00
Grillo, Lola B.	12,978.34	Kelleher, Martha	3,780.46
Gropman, Maureen	14,092.10	Kelley, Ann M.	22.00
Gropman, Richard	12,761.40	Kelley, Jane A.	10,711.62
Guinane, Marilyn	5,671.54	Kelley, Joan E.	15,719.12
Hughes, Kenneth E.	29.00	Kelley, Lawrence	209.13
Hunt, Marsha	12.12	Kelley, Majorie	4,754.60
Hunt, Robert	62.01	Kelliher, Corinne M.	10,307.54
Hurton, Joan	1,143.75	Gurry, Sheila	11,369.12
Hutchins, Robert E.	48.00	Guthrie, Roland, H., Jr.	42.00
Ingaharro, Eleanor M.	8.75	Guyer, Elsie A.	14,576.86
Irwin, Brian	87.45	Hadley, Herbert	4,124.54
Irwin, Elizabeth	5,934.32	Hague, Garnder Kenneth	13,727.77
Irwin, John	3,467.38	Haines, Marsha	895.00
Irwin, Mary Lou	575.00	Haines, Robert	20,467.55
Irwin, William J.	10,479.26	Hair, Linda	8,789.34
Jackson, James	6,438.42	Haley, Walter	14,506.38
Jamieson, Walter	18,028.23	Hall, Yvonne M.	7,113.04
Janicki, Walt	23.00	Hallisey, Judith R.	11.00
Jankelson, Isabel L.	6,094.08	Hallisey, William	136.97
Jardin, August P.	5,887.40	Hally, Janet C.	21.00
Jarek, John F.	10,167.54	Hamberg, Lynn D.	9,243.54
Jay, Kenneth	46.00	Hamblett, Dianne	92.83
Jenkins, Peter	15.00	Hamm, Eileen M.	49.60
Jewell, Clarence	9,516.66	Hancock, Allen	17,463.71
Jewell, Dorothy	68.00	Hanley, Joseph	1,925.00
Johnson, Charlotte P.	13,976.84	Hanson, Richard J.	17,079.16
Johnson, Debra	39.00	Harcourt, Margaret M.	11,369.12
Johnson, Joan	9,901.98	Harding, Barbara	108.38
Johnson, Loretta	1,918.32	Harding, Doris	9,359.22
Johnson, Lorraine M.	8.75	Hardy, Roger F., Sr.	17.00
Johnson, Paul	21,180.04	Harland, Robbins	23.00
Johnson, Sandra A.	12.08	Harrington, Carolyn	51.00
Jones, Deborah	24.00	Harrington, John	5.76
Jones, James E.	15,064.45	Harrington, Margurite	2,350.00
Jop, Catherine L.	2,615.50	Harrington, Theresa	2,131.15
Jop, Walter	22,786.53	Harris, Anne R.	2,353.78
Jop, Walter J., Jr.	22,656.16	Hart, Muriel	97.50
Jubenville, Roger N.	8,345.96	Harvey, Mark	112.89
Julian, John D.	48.00	Haskell, Marjorie	1,605.58
Kalarites, George	10,979.00	Hassan, Christine	10,726.04
Kalarites, Marcia A.	10,838.42	Hatch, Karen L.	11,699.82
Kalil, Donna	8,579.74	Hatfield, Harry	153.77
Kane, Eileen	15.00	Hayes, Mary E.	2,088.54
Kane, John C.	15,412.14	Hazel, Charles	15,922.98
Kane, Mary A.	5,323.95	Hazel, Duncan	188.00
Kane, Mary E.	12.40	Hazel, George W.	2,871.88
Kane, Patrick	81.09	Hazel, John M.	150.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Hedrick, Gwen	8,776.84	Kulesza, Stanley	47.70
Hedstrom, John E.	9,567.00	Kurland, Gail	8,776.84
Hedstrom, Martha	21.00	Kyle, Elizabeth	4,648.06
Heffernon, Suzanne	10,899.82	Kyser, Jean B.	393.60
Heffron, Marie F.	2,572.22	Labay, Mary	12,946.14
Heidenrich, Margaret M.	1,004.75	LaBonte, Albert	1,933.00
Heidenrich, Mary	85.00	LaBonte, Jesse L.	1,923.25
Hennessy, Patricia	37.75	Laffey, Mary	8,776.84
Herlihy, Barbara D.	260.00	LaFortune, Doris	45.50
Herlihy, Mary	10,838.42	LaFreniere, David A.	1,324.00
Higgins, Bridget	273.00	LaFreniere, Roger F.	16,477.80
Higgins, Don	70.00	LaFreniere, Roger F., Jr.	16,095.38
Higson, Gail	3,873.81	Lambert, Barbara M.	1,200.15
Hill, Blanche M.	2,974.67	Lambert, Jeff	18.00
Hodges, Marion	28.00	Lambert, Paul	7,200.55
Hoell, Alice E.	15.75	Lambert, Wilfred	7.00
Hogan, Mary	14,412.98	Lambroukos, Alexander	14,834.56
Holden, Kenneth	21,367.56	Lamotte, Susan	10,207.54
Hollingsworth, John	25.00	Landers, Allan	16,312.83
Hopkinson, Olive	3,934.11	Landers, Richard F.	21,633.21
Horgan, Robert	14,684.56	Landry, Neil J.	51.00
Horn, Claire	10,307.54	Lannon, Patricia	11,509.12
Howes, Jack	168.54	Lanzoni, Margaret T.	1,440.00
Hudak, Dorothy	11,592.90	LaPierre, Richard A.	25.00
Kelliher, Richard	50.00	LaPlaca, Mary	8.75
Kelly, George	650.00	LaPointe, Karen E.	4,855.90
Kendrick, Barbara	154.42	Larsen, Irene M.	77.00
Kennedy, Rosemary G.	9.00	Latham, Frederick C.	14.00
Kenney, Edward	138.23	Latta, William	8,830.09
Kenney, Rebecca	160.00	Lavallee, Dorothy	5,712.68
Kent, Charles F.	16,980.80	Lawrie, Linda	128.35
Killeen, Joseph	200.00	Laws, Nancy	9,238.24
Killeen, Rachel	8,704.76	Layne, Warren R.	17,061.77
King, Arlene	12,761.40	Leahy, Catherine W.	3,065.69
King, Pauline J.	14,076.84	Leahy, Frederick P.	14,144.55
Kinnon, Albert R., III	12,233.35	Leahy, Janice Marie	70.00
Kirwin, William J.	9,207.54	Leahy, William	1,534.50
Kiss, Christine	10,223.10	Lebel, Rita	4,089.05
Klesaris, George N.	25.00	Lebensbaum, Henry	10,670.94
Knakkegaard, Niels	20,578.04	Lecam, Donna	11,169.12
Knauer, Kathleen	3,305.40	LeClair, Alfred	14,022.98
Knower, Ann L.	9,435.54	LeClair, James	12,353.68
Kobs, Arthur A.	14.00	Lee, Judith	77.00
Kohanski, Bronslaw J.	48.00	Lefthes, Elizabeth	9,538.42
Kopycinski, Gail	28.00	Leger, Wilrose O.	44.00
Kopycinski, Richard	42.00	Leighton, Jean	17.50
Koravos, Patricia	10,132.90	Leighton, Richard	7.00
Korpi, Alan	15.75	Lembo, Linda	66.00
Koumartzelis, Christos	16,753.86	Lemieux, Joseph	12,315.26
Koumartzelis, Iris	13,576.84	Lennox, James	15,719.30
Koza, Henry F.	50.00	LeSage, Carol	8.75
Krainski, Joanna	11,699.82	Levey, Lester E.	21.00
Krol, Patricia A.	7,577.42	Levine, Steven	9,278.90
Krueger, Barbara E.	3,737.05	Levy, David W.	16,536.06
Krugh, Rosemary	7.00	Lightfoot, Ernest J.	13,738.36
		Liljergren, Patricia A.	8.75

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Lipp, Bernice	42.00	McPhee, Lorraine	2,974.16
Lipp, Cheryl	655.34	McWilliams, Brenda	9,238.24
Lipp, William	7,214.27	Melanson, Carole	15.00
Locker, Sharlene	13,576.84	Mello, Alphonse	10,629.29
Longley, Wade	14,022.98	Mendonca, Mildred	3,397.72
Loosen, Raymond	11,669.12	Menihan, Laurie	9,638.42
Lorrey, Roger	16,092.28	Merrill, Hugh	2,400.00
Lovett, Thomas W.	18,212.56	Merrill, Robert	507.28
Lowe, Carl F.	308.00	Mersereau, Barbara	15,544.12
Lu, Stephen	17.49	Meuse, James	560.00
Luke, Susan V.	3,960.00	Micavich, Cynthia A.	187.50
Lumia, Suzanne	5,289.24	Miller, Karen	10,838.42
Lunn, Janice	14,651.30	Millett, Frederick R.	1,508.39
Luongo, Desiree	8.75	Millett, William R.	14,781.80
Luongo, Yolanda	9,168.83	Minde, Debra	7,383.82
Lupien, Maria K.	360.00	Mofield, Kathleen	10,835.04
Lussier, Lorraine A.	11,369.12	Montague, Curtis	39.00
Luz, James	14,444.89	Montague, Ester	7.00
MacArthur, Joan	2,858.62	Montague, Fred	295.50
MacArthur, Nelson P., Jr.	215.50	Montebello, Leo	15,169.30
MacDonald, Anita	15,469.12	Montecalvo, Dolores	2,977.39
MacDougall, Robert	12,761.40	Moore, Rita	8.75
MacInnis, Robert	20.67	Moore, Rose	2,974.16
Mack, Irene	10,838.42	Moran, Agnes G.	6,166.50
Mackey, Carol	15.75	Moran, Paul F.	2,346.17
Mackey, John	7,766.45	Mores, Ruth S.	3,818.96
Mackey, Richard	19,851.03	Moriarty, Pamela	4,496.36
Mackey, Walter	15,169.30	Morin, Therese H.	4,717.99
MacLaren, Ora	8,713.14	Morris, James	26,473.54
MacLean, Arnold	1,157.75	Morris Marion	7,565.15
MacNicholl, Maureen	11,353.68	Morris, Mary Louise	11,309.16
Madden, Lillian C.	8.75	Morris, Robert P.	26.39
Maggio, Margaret	28.00	Morris, Walter F.	7,856.75
McCusker, John	950.12	Morrissey, Melvena F.	306.00
McDevitt, Nancy Ann	360.00	Morse, Barbara	7.00
McDonald, Mary	59.50	Morse, Patricia	8,159.60
McDonald, Robert F.	500.00	Morton, Barbara	20.00
McDonnell, Patricia R.	9,807.54	Moughan, Jack	70.00
McDonough, Jean	60.00	Moulton, Kevin	15.00
McEdward, Alice	13,161.58	Mountain, Joanne	9,845.10
McFarland, Sumner D.	1,929.18	Maglio, Kenneth P.	4,448.48
McGadden, Dennis W.	14,157.72	Maglioni, Kathleen	200.00
McGowan, Lawrence	12,304.04	Magnusson, Carl	34.56
McGuire, James K.	10,204.14	Magro, William	22,252.23
McHale, Norbert T.	28.00	Maher, Ruth	263.37
McKenna, Gail	15.00	Mahoney, Paul A.	17,746.51
McKenzie, Mary	12.00	Mahoney, Ruth	320.00
McLaughlin, Carolyn A.	13,576.84	Maillet, Maureen	54.90
McLaughlin, Paula	13,161.58	Maillet, Raymond J.	215.50
McLaughlin, Philip D., Dr.	6,720.00	Maliszewski, Irene	7,565.15
McMahon, Dorothy	35.00	Maliszewski, Mark	321.75
McMahon, Hilary	17,978.93	Mallinson, Kenneth	16,792.66
McMenimen, William R.	14,963.65	Maloney, Robert B.	13,392.28
McMillen, Stephen	60.42	Maloy, Anne	14,176.84
McNeil, Joseph A.	869.92	Maloy, John	12,572.98
McPhail, Lee	2,581.40	Maniscalco, Angela	39.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Manley, Eugene	17,841.96	Murphy, June	132.00
Manley, James II	9,807.54	Murphy, Madeline	10,838.42
Manley, Mark T.	3,918.94	Murphy, Margaret M.	12,761.40
Mann, Jean	3,983.58	Murphy, Mary	21.00
Mann, Nathaniel III	20,204.60	Murphy, Richard	35.00
Manzi, Robert L.	17,099.82	Murray, Mary	15,584.56
Maraghy, Irene	150.00	Musumeci, Joseph	17,665.26
Marble, Norman	17,225.48	Myhr, Anstein	44.00
Marcotte, Alice	13,826.84	Nangle, Claudia L.	8,345.96
Marcus, David	11,494.76	Narus, Mildred	2,974.16
Marino, Jennie	15,746.12	Narus, Peter	2,564.01
Marsh, Elsa A.	1,850.33	Nastek, Lorraine	13,255.99
Marsh, Robert	14,856.98	Nawn, Larry H.	16,179.56
Marshall, Merrill F.	16,955.60	Nawn, Mary A.	1,251.34
Marcilli, Rose	35.00	Nawn, Theodore A.	1,089.00
Martel, Louise	14,684.56	Neal, Charles	48.72
Martell, Alan J.	740.25	Neal, Linda	6,576.84
Marten, Ramona Sue	9,243.54	Neal, Susan E.	9,807.54
Martin, Daniel J.	9,402.91	Neale, Paul E.	21.00
Martin, Edward	7,961.07	Nee, Joseph R.	500.00
Martin, Joan	2,266.11	Neily, Paul D.	15,169.30
Martin, Ronald L.	48.00	Nemeth, Patricia	5,607.54
Martorella, Marion	4,733.25	Nelson, Arlene	9,207.54
Mason, Carol J.	11,592.28	Neumann, Carlene	7,678.42
Matley, Frank S. Jr.	138.33	Niven, Neil, Jr.	924.00
Matley, Priscilla	104.00	Noble, Brenda	10,307.54
McAdam, John F.	35.00	Nolan, James E.	12,262.70
McAllister, Donald	10.15	Nolan, John J.	3,880.00
McAllister, William	4,017.26	Nolan, Marie	2,763.98
McArdle, Kevin	12,229.66	Novelli, Linda	14,776.84
McAuley, William	13,576.84	Novo, Felipe P.	1,600.00
McAuliffe, Thomas M.	2,223.67	Nyren, Philip	15,469.12
McCabe, Evelyn D.	792.32	Obdens, Anthony	348.12
McCabe, Robert F.	14,307.98	O'Brien, Brenda A.	10,838.42
McCarthy, Harold	38.40	O'Brien, Daniel G.	4,492.28
McCarthy, Jacqueline	8.75	O'Brien, Dorothy	3,026.78
McCarthy, John E.	17,216.64	O'Brien, Joseph	556.36
McCarthy, John Paul	16,167.93	O'Brien, Norris	10,933.36
McCarthy, Joseph	8,297.96	O'Brien, Rhoda B.	8.75
McCarthy, Mary	52.50	O'Brien, Rita	45.50
McCarthy, Mary Jane	8.75	O'Brien, Susan	8,376.84
McCausland, Edwedge (Mrs.)	500.00	O'Connell, Arthur	5,402.35
McColl, Robert	9,807.54	O'Connell, Gladys L.	5,727.92
McCusker, Francis	11,496.92	O'Connell, Joan E.	180.00
McCusker, James	1,749.00	O'Connor, Cornelius	27.28
McCusker, Jeanette	49.00	O'Connor, William R.	21.00
Mousseau, Richard	14,569.58	Ogden, Paula	39.00
Mullane, Catherine	8.75	O'Hara, Ann	9,238.24
Mullen, David	14,192.28	O'Hearn, Madeline	5,935.32
Mullen, Elaine	13,576.84	O'Keefe, Judith	11,884.56
Mulno, Mildred	14,022.98	O'Keefe, Robert	11,743.92
Mulvihill, Denis	31.00	Oliver, Mildred M.	677.50
Murch, Jean	13,510.34	Olsen, Richard	10,704.14
Murphy, Charles W.	9,993.81	O'Neil, Melanie	13,392.28
Murphy, Daniel	60.00	O'Neill, Edward A.	10,673.65
Murphy, John	105.00	O'Neill, John	22.26

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
O'Neill, Richard F.	19,658.13	Poirier, Richard	71.55
O'Neill, Richard F., Jr.	17,230.53	Pope, Donald A.	13.50
O'Neill, William J.	13,162.30	Porter, Colleen	2,505.92
Onoroski, Cynthia A.	8,514.68	Porter, John	13,892.28
Ordway, Jo-Ann	1,633.86	Powers, Donna M.	8.75
Oreal, Robert	14.00	Powers, Edward	71.55
O'Reilly, Francis	8.75	Powers, John	89.84
Orsula, Shirley	7.00	Powers, Karl J.	8.75
Osterman, Doris	8,676.76	Powers, Pauline	2,863.88
Osterman, Glen W.	9,976.84	Powers, Ursula	974.75
Osterroth, Peter H.	4,276.84	Pozerski, Gregory	8.75
Ouellette, Joseph V.	2,231.67	Pozerski, Jeanette T.	8.75
Packard, Angela M.	11,899.82	Pozniak, Sandra	10,634.54
Page, S. Everett	8.75	Prebensen, Catherine	1,500.24
Palmer, Thelma	4,736.49	Prescott, Donald	13,293.45
Papik, Elizabeth F.	3,876.84	Primerano, Mary A.	10,249.82
Pappathan, Andrew	15,253.30	Prodanas, Stephen	12,230.70
Paquin, Raymond A.	8.75	Provencher, Doris E.	540.00
Parevoliotis, Marion	3,109.72	Proverb, Mary	112.00
Patterson, Christine	7,086.93	Puleo, John	65.00
Patterson, George	14,071.40	Qua, Alan	200.00
Patterson, Harry	284.34	Quigley, Sharon	9,027.78
Patterson, Herbert	4,128.99	Quinn, Joseph	491.35
Patterson, Isabella	8.75	Quinn, Kathryn	13,161.58
Patterson, Leroy	26.41	Quinn, Martha	15,169.30
Patterson, Mildred	241.50	Racicot, Elise	9,238.24
Patterson, Susan	6,101.24	Radulski, John	23.00
Paul, George	15,253.82	Ranalli, Katherine	5,310.78
Paul, Joanne	4,890.90	Rausec, Robert	8,996.00
Paysnick, Robert J.	11,343.20	Ravagni, Conrad	244.60
Pellegrino, Sandra M.	8.75	Ray, Jean	170.50
Pellerin, Howard	1,267.75	Ray, Susan	15.00
Pelletier, Edward	23,270.01	Ray, Warren P., Jr.	552.95
Pelletier, Raymond	35.00	Razin, Jay B.	16,662.66
Penney, Everett F.	9,143.18	Read, Elinor A.	10,838.42
Penney, John E.	15,113.28	Reardon, Hellen	13,576.84
Penza, Frederick	13,730.70	Reardon, Maureen	9,238.24
Pepin, Mary Beth	300.00	Reault, Dick	57.00
Perrault, John H.	16,360.60	Reed, Bruce A.	16,897.25
Perry, Henry	14,359.29	Redfern, Harold	253.00
Pestana, Henry	5,195.47	Regan, John	15,469.12
Petalas, Marjorie A.	9,807.54	Reilly, Eileen	15,169.30
Peters, Peter	14,876.48	Rene, Evelyn	2,912.35
Peterson, Dennis	6,032.84	Rice, Philip	22.26
Peterson, Myrtle L.	1,550.05	Rice, William J.	1,310.38
Piacentini, Elsie S.	16,869.12	Rich, Barbara J.	1,939.06
Piccolo, Sandra	8.75	Richards, Florence	42.00
Pierce, Francis B.	5,923.98	Richards, Kathleen	6,230.70
Pigeon, Catherine	10,307.54	Riddle, Maureen A.	8.75
Pilat, Roger	11,438.42	Rideout, Gerald	12,277.12
Pinieri, Rosario	176.49	Rideout, Maureen	10,307.54
Piscione, Claire	10,838.42	Ringwood, John	39.00
Piscione, William	11,194.32	Ringwood, Paul	13,913.74
Place, Hope	13,576.84	Risteen, Catherine	5,196.72
Plourde, Evelyn	7.00	Robbins, Harland	26.00
Plourde, Robert	35.00	Roberto, Steven C.	8,461.40

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Roberts, Bonnie L.	12,207.54	Schadlick, Richard	14,022.98
Roberts, Earl C.	999.07	Schubach, Marilyn R.	9,570.04
Roberts, Jane Ruth	4,964.69	Schwalb, William	46.11
Roberts, Marimargaret	12,761.40	Scofield, Susan	10,357.54
Robinson, Bill	26.00	Scott, Anne	11,779.32
Robinson, Lesley	60.00	Sdoia, Eugene	14,284.38
Robinson, Veronica	176.00	Sederquist, Evelyn	57.00
Roche, Jane	11,169.12	Segnini, Maryann D.	8,345.96
Roche, Robert	141.00	Selima, Walter John	9,093.60
Rochefort, Mary	2,858.62	Sexton, Ann	4,900.62
Rodgers, Carol	15,169.30	Shamberger, Barbara	10,307.54
Rogacki, Daniel	4,055.44	Shannon, Robert	57.24
Rogers, Valerie E.	17.15	Shattuck, Helen	3,293.08
Romano, Anthony	19,107.63	Sheedy, Geraldine	3,085.07
Ronan, Cathy	9,807.54	Sheehan, Garry F.	9,470.98
Ronan, Mary Jane	15,169.30	Sheehan, Francis B.	21,576.01
Rooney, Ann	250.00	Sheehan, Katherine M.	5,806.11
Roper, James E.	7,960.46	Sheehan, Kevin	4,975.83
Roper, Karen	11,029.19	Sheehan, Peter	902.00
Roper, Mark W.	12,304.44	Sheehan, Richard T.	16,187.91
Ross, Theresa	10,838.42	Sheppard, William J.	9,888.23
Roy, Alice W.	2,712.58	Sheridan, Margaret	13,576.84
Rubico, Geraldine A.	3,649.05	Sherlock, Frank	88.00
Ruckledge, Georgia	14,684.56	Shields, Gail M.	3,164.69
Rudnick, Helen	13,576.84	Shimkus, James P.	12,127.01
Russell, Robert	34.00	Shinberg, Gail	14,572.98
Ryan, Charles	9,933.95	Simeone, Casmira	11,015.26
Ryan, Charles T., Jr.	15,735.40	Simpson, Gary	57.20
Ryan, Donald J.	12,255.65	Sinopli, Patricia	8.75
Ryan, Edwina	7,897.49	Small, Joan L.	217.18
Ryan, George	2,450.00	Smith, Gerald	15,469.12
Ryan, James	9,552.77	Smith, Joyce C.	14,527.96
Ryan, Joan	13,576.84	Smith, Margaret	2,581.40
Ryan, John	24,835.68	Smith, William H.	3,056.73
Ryan, Keith	11,410.12	Snook, Deborah A.	492.00
Ryan, Thomas	16,468.44	Snook, Marian	7,268.17
Ryder, Barbara F.	17.00	Soderholm, Evelyn M.	760.33
Ryder, Elizabeth	2,584.19	Sousa, Maureen	10,307.54
Sabato, Joseph, Jr.	560.00	Spanier, Deborah	12,574.36
Sacramone, Agnes	10,838.42	Spiller, Mary	45.50
Sager, Earl	10,819.05	Spinazola, Paullette	10,307.54
Sager, Garry	957.00	Sprague, Bernice	2,550.00
Sagro, Carol	12,199.82	Sprague, Carol	8.75
Sales, Paul H.	9,553.68	Squires, John	14.00
Samowski, Julian	34.00	Stackhouse, Christine	560.00
Sanderson, Anthony	15,424.70	Stagnone, Mary Lou	3,681.36
Sanford, Jeanette	14,584.56	Starling, Richard	17,604.45
Sanford, Shirley	11,369.12	Starr, Joan	1,129.00
Santos, Elizabeth	9,807.54	Stemmler, Sigrid A.	1,248.67
Sargent, Charlotte	6,975.33	Stenquist, Imelda	90.00
Sargent, David R.	3,228.48	Stephens, Allan S.	22,770.97
Saunders, Eugene	3,535.71	Stephens, Mark	62.01
Saunders, Mary K.	15.00	Stephens, Samuel	2,475.78
Savage, Diane B.	5,707.23	Stevens, Barbara	2,942.32
Sbuttoni, Karen	34.97	Stevens, Rita	11,281.62
Scanzillo, James	79.08	Stewart, Donald	14,226.84

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Stoddard, Richard	394.58	Tobin, Thomas F.	30.00
Strazzulla, Claire	79.50	Tompkins, Margaret F.	9,277.15
Strand, Constance A.	7,439.69	Tontodonato, June	21.00
Stratis, Patricia	862.60	Trahan, Louise	13,201.58
Sullivan, Barry	265.98	Traveis, William	16,869.12
Sullivan, Carole	12,230.70	Treanor, Francis	16,193.12
Sullivan, Charles W.	541.93	Tremblay, Beverly	11.00
Sullivan, David M.	10,366.06	Tremblay, Lewis	8,160.00
Sullivan, Dolores A.	3,569.30	Trott, Roger	13,497.84
Sullivan, Donald	11,559.12	Trudeau, Claire	7.00
Sullivan, Donna	1,371.54	Trudeau, Cynthia J.	7,071.91
Sullivan, Frank, Jr.	16,901.72	Trudeau, Norman	18.00
Sullivan, Harold	261.88	Trueba, Richard	271.00
Sullivan, John F.	29,832.00	Trull, Joel A.	8,502.86
Sullivan, John F., Jr.	243.61	Trull, Julie	13,576.84
Sullivan, Joseph	8,752.04	Tryon, Robert	14.00
Sullivan, Kevin M.	1,253.30	Tsimtsos, William	22,470.01
Sullivan, Marilyn	8.75	Tumey, Jo Ann	22.00
Sullivan, Mary L.	15,719.16	Tuohy, Eileen F.	8,845.96
Sullivan, Michael B.	14,378.66	Turcotte, Mary E.	1,030.38
Sullivan, Richard	5,553.20	Turnage, Jeanne C.	40.00
Sullivan, Therese M.	490.00	Turner, Betty	14,722.98
Sullivan, Thomas F.	1,929.18	Turner, Lynda	4,699.98
Surette, Gerald	22.26	Turner, Philip E.	12,761.40
Surette, Richard J.	12,629.75	Ufford, Verlie	13,876.84
Sutherby, Joan	8.75	Unger, Ruth Joan	22.00
Sutton, Ruth	13,480.05	Urguhart, Marcella	2,957.90
Swanson, Carl E.	76.32	Vadeboncoeur, Robert F.	16,365.86
Sweet, Bruce A.	48.00	Valentino, Shirley	55.00
Sylva, Jay	5,874.60	Valeno, Fred E., Jr.	10,025.40
Sylvain, Ray	30.00	Vance, Debra Gail	905.28
Tanguay, Roger	1,448.20	Var, Charles A.	60.00
Tangusso, Patricia	7.00	Velarde, Nancy	6,970.68
Tanner, Barbara	9,472.83	Vickers, Deborah	162.00
Tardiff, Diane	11,429.12	Vielicka, Emily A.	3,785.05
Tatro, Gail	20.00	Vitallo, Barbara	11,228.42
Taylor, Paul	8,776.84	Vogel, Maura	11,369.12
Teixeira, Rose	330.00	Vonkahle, Vancino	68.37
Tellier, Patricia	6,922.98	Voss, John P.	10,969.12
Tenney, Kenneth	9.54	Vultaggio, Stephanie	8.75
Terenzi, Antonio J.	21,162.83	Wahtera, Andrew L.	21.00
Terrazzano, Virginia	425.48	Wakeen, Catherine	174.00
Themeles, Betty A.	3,769.05	Wallace, Joseph	112.89
Themeles, Christine	13,730.98	Walsh, Sheila	13,976.84
Thibodeau, Ivane	2,858.62	Walsh, Thomas	163.77
Thiel, Arlene	9,288.24	Walsh, Thomas, Jr.	480.00
Thing, Leroy	18,470.06	Walsh, Timothy	162.18
Thistle, Emily	1,443.48	Wanagel, Lyn	9,284.56
Thompson, Arthur L.	14.00	Ware, Corinne M.	432.00
Thompson, Rita	132.00	Ware, Karen Ann	10,307.54
Thornton, Leo	10,645.61	Ware, Robert A.	120.00
Thorp, Carol	8,776.84	Warren, Helen E.	1,568.50
Thresher, Helen	12,530.70	Watrous, Bunnie	9,807.54
Tibbetts, Charles R., Jr.	143.00	Weir, John	21,455.14
Titcomb, Dolores	1,933.00	Weir, Monica B.	13,576.84
Titus, Priscilla	15,169.30	Weisberg, Beverly	9,238.24

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Weissman, Lauren	330.00	Williams, Marjorie	17.85
Westaway, Richard	8,329.52	Williamson, Jacqueline	10,307.54
Wheaton, Sandra Jean	12,230.70	Wilson, Faith	39.00
Whelan, Joseph J.	1,213.01	Wilson, Paul	381.80
White, Alfred J.	15,869.12	Wilson, Raymond	33.20
White, Gerald P.	955.37	Witham, Stephen T.	106.53
White, Rose M.	8,776.84	Wolf, Eveline R.	5,451.97
White, Wayne R.	9,971.14	Wolff, Celia	17.50
White, William	68.37	Wood, Catherine A.	8.75
Whitehouse, Patricia J.	10.50	Wood, Robert S.	12,530.70
Whitehouse, Thelma	10,709.58	Woods, Joseph W.	23.00
Whitman, Catherine F.	9,300.05	Woolaver, Elsie	14,126.84
Whittemore, Patricia A.	8.75	Wynn, John W.	34,079.72
Whitten, Catherine	15.00	Xenakis, Alan P.	23.00
Whitten, Howard	15.75	Yaeger, Joan	9,457.42
Whitten, Lorraine	124.00	Yaeger, Warren J.	10,107.73
Whittlesey, Roger, Jr.	12,911.40	Yarbourogh, Judith	26.25
Wholey, Catherine	10,039.04	Yonaker, Anna F.	180.00
Whynaught, Lorraine M.	10,582.97	Young, Debra Lee	21.00
Wilkinson, William	13,138.27	Young, Kenneth	16,496.30
Willard, John	8.75	Zantuhos, Jennie	13,576.84
Willard, Patricia	8.75	Zbieg, Richard	10,407.54
Williams, David	10,307.54	Zerofski, Phillip	16,627.67
		Zousimas, James D.	54.08



Jade East Night For Senior Citizens

**Tewksbury Bus Schedule
From Lowell to Wilmington Line**

	RT.38	RT.38	RT.2 Whipple	RT.1 RT.38	RT.2 Whipple	RT.1 RT.38	RT.2 Whipple	RT.1 Andover	RT.2 Whipple	RT.38
Lowell	6:30	7:30	9:00	10:15	11:30	12:45	2:00	3:15	4:30	5:45
Tewks. Ctr.	6:40		9:15	10:26	11:49	12:57	2:13		4:45	5:57
Tewks. Hosp.	6:43	7:45	9:17	10:28	11:51	1:00	2:15	3:33	4:48	6:00
Wilm. Line	6:55	7:55	9:30	10:36	12:05	1:09	2:30	3:45	5:05	6:10
North St.								3:25		
Whipple St.			9:06		11:37		2:07		4:37	
Shawsheen St.			9:22		11:58		2:20	3:39	4:55	
Pleasant St.			9:11		11:41		2:11		4:41	

FARES: \$.50

Subject to Change Without Notice

Tel. 851-9863

Bus does not run Sun. or Holidays

	RT.38	RT.38	RT.38	No. And.	RT.38	No. And.	RT.38	RT.38	RT.38
Wilm. Line.	6:55	8:00	9:31	10:36	12:05	1:08	2:30	3:45	5:05
State Hosp.	7:04	8:10	9:38	10:50	12:13	1:18	2:40	3:53	5:15
Shawsheen St.				10:42		1:14			
Ballard St.				10:45		1:15			
Tewks. Ctr.	7:07	8:13	9:41		12:15		2:42	3:56	5:17
North St.				10:57		1:25			
Lowell	7:17	8:30	9:50	11:07	12:30	1:35	3:00	4:15	5:35

STOPS

Route No. 1
 Square - Lowell
 Andover St. - North St.
 North St. - East St.
 East St. - Maple St.
 Maple St. - Ballard St.
 Ballard St. - Shawsheen St.
 Shawsheen St. - Route 38
 To Wilmington Line

Route No. 2
 Square - Lowell
 Whipple Rd. - Pleasant St.
 Pleasant St. - Route 38
 Route 38 - Chandler St.
 Chandler St. - Whipple to Foster Rd.
 Foster St. - Shawsheen St.
 Shawsheen St. - Route 38
 To Wilmington Line

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Citizens Activity Record

Good Government Starts With You

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone

Address Amt. of Time Available

Interest in what Town Committees

.....

.....

Present Business Affiliation and Work

.....

Business Experience

.....

.....

Education or Special Training

Date Appointed Town Offices Held Term Expired

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Remarks

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At Your Service

AMBULANCE

Fire Department	851-7355
Assessors, Town Hall	851-3028
Auditor, Town Hall	851-7612
Building Inspector, Town Hall	851-7461
Dog Officer, Livingston Street	851-6421

FIRE DEPT.

To Report a Fire	851-7355
Other Fire Information	851-7356
Harold J. Patten Public Library, Town Hall Avenue	851-6071
Health Board, Town Hall	851-6371
Planning Board, Town Hall	851-9761
Plumbing Inspector, Town Hall	851-7461
POLICE DEPT. 935 Main Street	851-7373

DEPT. OF PUBLIC WORKS

Superintendent, Pine Street	851-7360
Engineering, Livingston Street	851-3652
Highway, Pine Street	851-2221
Park, Livingston Street	851-3502
Tree, Pine Street	851-2221
Water, Main Street	851-2351
Nights, Sundays, Holidays	851-6316

SCHOOL DEPARTMENT

Center School, Pleasant Street	851-9562
Loella F. Dewing School, 1469 Andover Street	851-4316
Ella Flemings School, 1495 Andover Street	851-6231
Foster School, 922 Main Street	851-2161
Heath Brook School, Shawsheen Street	851-9112
Junior High School, 10 Victor Drive	851-3709
Lunch Program Supervisor, Pleasant Street	851-9121
Memorial High School, 320 Pleasant Street	851-2011, 851-2022
Guidance Department, Pleasant Street	851-3771
North Street School, 133 North Street	851-7376
Preschool Readiness Program, Chandler Street	851-3626
St. William's Public School	851-2632
School Adjustment Counselors Office, Pleasant Street	851-3832
Shawsheen School, Salem Road	658-3119
Superintendent of Schools, 1469 Andover Street	851-7347
Selectmen, Town Hall	851-4311
Senior Citizens Drop-In Center, Main Street	851-7090
Tax Collector, Town Hall	851-7366
Town Clerk, Town Hall	851-2383
Town Social Services - Medical Transportation	851-4342
Treasurer, Town Hall	851-7366
Veterans Agent, Town Hall	851-6441
Welfare Dept.	851-2382
Wire Inspector, Town Hall	851-7461
Youth Center, Livingston Street	851-3161

